

SANDWELL AND WEST BIRMINGHAM NHS TRUST

Declarations of Interest

Trust Board Directors (May 2026)

Name	Role	Description of declared interest	Comment / reasoning for acceptance of material interest (where required)
Sir David Nicholson	Trust Chair	<ul style="list-style-type: none"> • Chair – The Dudley Group NHS Foundation Trust • Chair – The Royal Wolverhampton NHS Trust • Chair - Walsall Healthcare NHS Trust • Visiting Professor – Global Health Innovation, Imperial College • Spouse appointed National Director of Urgent and Emergency Care and Deputy Chief Operating Officer of the NHS 	Will withdraw from any business discussions that could have any potential conflict of interest
Mick Lavery	Non-Executive Director	<ul style="list-style-type: none"> • CEO: ExtraCare Charitable Trust • Member of the Council & Chair of Audit Committee – University of Birmingham. • Director and Vice Chair ARCO – Associated Retirement Community Operators Ltd (our Trade Body). 	Will withdraw from any business discussions that could have any potential conflict of interest
Lesley Writtle	Non-Executive Director	<ul style="list-style-type: none"> • Nil declared 	n/a
Lorraine Harper	Non-Executive Director	<ul style="list-style-type: none"> • Ad hoc lecture fee's • Sobi Alexion – Advisory Board 	Will withdraw from any business discussions that could have any potential conflict of interest
Rachel Hardy	Non-Executive Director	<ul style="list-style-type: none"> • Sole Director - Doodle Health Limited • Consultancy work with Doodle Health Limited primarily in the NHS. • Trustee of WE Dunne Charitable Trust 	Will withdraw from any business discussions that could have any potential conflict of interest
Mike Hallissey	Associate Non-Executive Director	<ul style="list-style-type: none"> • Director of Pegasus Classic Car Parts 	Will withdraw from any business discussions that could have any potential conflict of interest
Val Taylor	Non-Executive Director	<ul style="list-style-type: none"> • Trustee of Servol Community Trust • Director of Servol Trading Ltd 	Will withdraw from any business discussions that could have any

Name	Role	Description of declared interest	Comment / reasoning for acceptance of material interest (where required)
			potential conflict of interest
Andrew Argyle (Removed)	Non-Executive Director	<ul style="list-style-type: none"> • Director Sal Germany Ltd • Sole Director German Desk Ltd • Consultant to Folkes Worton LLP • Employee Coventry University • CORE Education Trust • Trustee of City & MET Charity • Treasure of Moorpool Residents Association 	Will withdraw from any business discussions that could have any potential conflict of interest
Jatinder Sharma CBE	Associate Non-Executive Director	<ul style="list-style-type: none"> • AOC Sports Board Chair • AOC Board member • Black Country Chamber of Commerce Director • AOC services • World Skills Board Member • Black Country Colleges Ltd (is dormant) • Broadway Training Limited (is dormant) 	Will withdraw from any business discussions that could have any potential conflict of interest
Lowell Williams	Associate Non-Executive Director	<ul style="list-style-type: none"> • Voting member of the DGFT board • Chair, Dudley Academies Trust • Director of Dudley Clinical Services Limited which is 100% owned subsidiary of the Trust • Lowell Williams Consulting Limited • Registered as Director at NCHSR Limited. National College for High Speed Rail • Director - Transformational Technologies Partnership Ltd (which oversees the Black Country & Marches Institute of Technology) • Elected as a Councillor to Warwick District Council on behalf of the Green Party 	Will withdraw from any business discussions that could have any potential conflict of interest
Catherine Holland	Associate Non-Executive Director	<ul style="list-style-type: none"> • Eponawise Limited is my own company (sole director/owner). The website is eponawise.com. I have occasionally done some coaching through this, but it's mainly the publishing company for my writing. • Voting member of the DGFT board 	
Amrick Singh Ubhi (Removed)	Associate Non-Executive Director	<ul style="list-style-type: none"> • Director, Civic Employment & Partnerships – Nishkam Group of Organisations • Non-Exec Director, Acorns Children's Hospice • Non-Exec Director, Birmingham Children's Trust 	Will withdraw from any business discussions that could have any potential conflict of interest

Name	Role	Description of declared interest	Comment / reasoning for acceptance of material interest (where required)
		<ul style="list-style-type: none"> • Non-Exec Director, Soho Road Business Improvement District • Chair of WMCA Faith Strategic Partnership Group • Chair of Council of Sikh Gurudwaras Birmingham • Member of Birmingham Faith Leaders Group • Vice Chair National Spirituality & Mental Health Forum • Inclusion Advisory Board member at Warwickshire County Cricket Club • Council of Governors, University Hospitals Birmingham NHS Foundation Trust (Stakeholder Governor) • Former Vice Chair of Birmingham Voluntary Sector Council • Deputy Lieutenant with West Midland Lieutenancy 	
Atif Ali (Removed))	Associate Non-Executive Director	<ul style="list-style-type: none"> • Birmingham Repertory Theatre – Non-Executive Director and Trustee • Birmingham Race Impact Group – Board Member • Director at Vibrant Voices CIC • Civil Servant (Oct 2024) 	Will withdraw from any business discussions that could have any potential conflict of interest
Richard Beeken (Removed)	Chief Executive	<ul style="list-style-type: none"> • Director and Company Secretary of Watery Bank Barns Ltd • Spouse is a senior lecturer in midwifery at Wolverhampton University • Eldest son works periodically on the Trust A&C bank 	Will withdraw from any business discussions that could have any potential conflict of interest
Diane Wake	Chief Executive	<ul style="list-style-type: none"> • Chief Executive of The Dudley Group NHS Trust • Provider CEO member on the BC ICB Board • Spouse: Peter Williams, appointed non-executive director at University Hospitals Birmingham 	Will withdraw from any business discussions that could have any potential conflict of interest
Mel Roberts	Group Chief Nursing Officer	<ul style="list-style-type: none"> • Trustee of Your City and Metropolitan Hospital Charity 	Will withdraw from any business discussions that could have any potential conflict of interest
Mark Anderson	Chief Medical Officer	<ul style="list-style-type: none"> • Company secretary for Woodland Gardens Management Company 	Will withdraw from any business discussions that

Name	Role	Description of declared interest	Comment / reasoning for acceptance of material interest (where required)
			could have any potential conflict of interest
Rachel Barlow	Group Chief Development Officer	<ul style="list-style-type: none"> Nil declared 	n/a
Jo Newens	Chief Operating Officer	<ul style="list-style-type: none"> Nil declared 	n/a
Kam Dhami (Removed)	Chief Governance Officer	<ul style="list-style-type: none"> Nil declared 	n/a
Dinah McLannahan (Removed)	Chief Finance Officer	<ul style="list-style-type: none"> Independent Trustee, Your Trust Charity 	Will withdraw from any business discussions that could have any potential conflict of interest
David Baker (Removed)	Chief Strategy Officer	<ul style="list-style-type: none"> Director of PB Health Ltd since June 2020 Trustee of the Liaison Group Workforce Charity 	Will withdraw from any business discussions that could have any potential conflict of interest
Simon Sheppard (Removed)	Acting Chief Finance Officer	<ul style="list-style-type: none"> Nil 	N/a
Frieza Mahmood (Removed)	Chief People Officer	<ul style="list-style-type: none"> Nil 	N/a
James Fleet	Group Chief People Officer	<ul style="list-style-type: none"> Nil 	N/a
Daren Fradgley (Removed)	Chief Integration Officer	<ul style="list-style-type: none"> Non Exec Director – Walsall Housing Group Director – Wombourne Management Company Spouse – System Manager – West Midlands Ambulance Service NHS Foundation Trust Practice Plus Group Employee - NHS 111 Clinical Advisor 	Will withdraw from any business discussions that could have any
Sian Thomas (Removed)	Interim Chief Integration Officer	<ul style="list-style-type: none"> Trustee at SMJT 	Will withdraw from any business discussions that could have any
Kat Rose	Director of Strategy and Integration	<ul style="list-style-type: none"> Nil 	Nil
Adam Thomas	Group Chief Strategy and Digital Officer	<ul style="list-style-type: none"> Voting member of the DGFT board 	Will withdraw from any business discussions that

Name	Role	Description of declared interest	Comment / reasoning for acceptance of material interest (where required)
		<ul style="list-style-type: none"> Managing director of Dudley Clinical Services Ltd., a wholly owned subsidiary of DGFT. 	could have any potential conflict of interest
Madri Parmar	Director of Finance	<ul style="list-style-type: none"> CIPFA Fellow member HFMA member HFMA Committee member Husband employed as Solicitor at West Midlands Combined Authority 	Will withdraw from any business discussions that could have any potential conflict of interest
Nicky Taylor	Chief Nursing Officer	<ul style="list-style-type: none"> Nil 	Nil
Karen Kelly	Chief officer - Fit for the Future	<ul style="list-style-type: none"> Nil 	Nil
Jonathan Odum	Group chief medical officer	<ul style="list-style-type: none"> Group Chief Medical Officer Walsall Healthcare NHS Trust & Royal Wolverhampton NHS Trust - Paused July 2025. Ad hoc private clinical work - Nuffield Chair - Black Country and Wet Birmingham ICS Clinical Leaders Group Fellow of the Royal College of Physicians of London 	Will withdraw from any business discussions that could have any potential conflict of interest
Laura Broster	Group chief communications officer	<ul style="list-style-type: none"> From the 1.04.26 I am a Charity Trustee for Your City and Metropolitan Hospitals Charity Registered Charity No: 1207583 	Will withdraw from any business discussions that could have any potential conflict of interest