

Employee Name	Staff Group	Role	Interest Declared	Interest Collected	Interest Situation	Interest Description	Comments	Creation Date
Abdelbasile, Dr Sherif	Medical and Dental	Speciality Registrar		Financial interests	Sponsored events	Sponsored event: Ferring National IBD Doctors Meeting 2023 on 29th September 2023.	Attended Ferring National IBD doctors Annual Meeting 2023 which was sponsored by Ferring including registration fees £190, Travel fees £29 = £219.40 total	10/09/2024
Adams, Dr Laura	Medical and Dental	Foundation Year 2	N	I have no interests to declare				06/12/2023
Addis, Miss Jane	Administrative and Clerical	Clerical Worker		Financial interests	Clinical private practice	Jane Addis Counselling - self employed private counselling practice		07/03/2022
Addis, Miss Jane	Administrative and Clerical	Clerical Worker		Financial interests	Outside employment	Claims broker on a self employed basis to Townsend McCormack Insurance Brokers		07/03/2022
Addis, Miss Jane	Administrative and Clerical	Clerical Worker		Financial interests	Outside employment	GINA - A social enterprise company providing bespoke counselling for those affected by rape and sexual violence		07/03/2022
Agarwal, Mr. Sujit Kumar	Medical and Dental	Consultant		Indirect interests	Clinical private practice	Private practice in Ramsay West Midlands Hospital.		04/04/2022
Ahmad, Mr. Muhammad Shahi (Shahi)	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Ahmed, Dr Elfath Suliman (Suliman)	Medical and Dental	Consultant		Indirect interests	Clinical private practice	I am director of MSA Neurophysiology & Investors ... I did few months' work from Jan to oct 2020. This is the period when , my self and colleague (retired) decided not to do any extra work as we both approaching retirement age and that would lead to heavy pension penalties (could not avoid). At that time Toby Lewis (was CEO) has approved the work for few months to get the waiting list down during the pandemic. Currently I do not have direct work with the Trust. However I am registered with a national company providing work across the country and West midland including our Trust. Copied Sally Walters. <i>our service Manager</i>	Other than this none to declare	24/04/2023
Ahmed, Dr Elfath Suliman (Suliman)	Medical and Dental	Consultant		Indirect interests	Shareholdings and other ownership interests	I am director and share holder of this company which trade in housing and has none to do with the health system or NHS	MSA Investors is small family business dealing with housing	18/01/2024
Ahmed, Mr. Uzair	Medical and Dental	Foundation Year 1	N	I have no interests to declare				29/07/2024
Ajayi, Dr Oluwasola Oluwabenga	Medical and Dental	Consultant		Financial interests	Clinical private practice	Director of Company which reports outsourced imaging from various UK institutions.	Main contracting service is from '4 Ways imaging'	24/04/2023
Ajayi, Dr Oluwasola Oluwabenga	Medical and Dental	Consultant		Indirect interests	Outside employment	Work Cross site at Russells Hall Hospital	Work cross site to present	24/04/2023
Ajith Kumar, Mr. Naduviledeth	Medical and Dental	Associate Specialist (Closed to new entrants)		Financial interests	Sponsored events	Retina Pioneer Summit meeting (international retina meeting)- sponsored by Bayer	Held at London. Bayer sponsored my travel and accomodation for the the meeting	10/09/2024
Ajith Kumar, Mr. Naduviledeth	Medical and Dental	Associate Specialist (Closed to new entrants)		Financial interests	Sponsored events	attended EURETINA meeting (International retinal meeting)- sponsored by Roche	Medical retina meeting held at Amsterdam- Roche sponsored my travel and accomodation for the event	10/09/2024
Akhter, Dr Ribena	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Akhter, Dr Ribena	Medical and Dental	Consultant		Financial interests	Outside employment	Non-clinical Partner Broadway Health Centre		27/04/2023
Aizali, Dr Hanen Habib Ali Hasan Ali	Medical and Dental	Trust Grade Doctor or Dentist - Specialty Registrar	N	I have no interests to declare				07/07/2024
Aiford, Mrs. Diane	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				24/10/2023
Ali, Mr. Ansar	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare				24/10/2023
Ali, Mrs. Shaista	Additional Clinical Services	Assistant		Financial interests	Outside employment	I have been working for SWBH Trust since 2014 as a Trust Bank Interpreter Band 4 Recently I have joined the Children's Therapy Team in substantive post at a Band 3 working three days. I can declare that I do not take any external booking related to Children's Therapy's Clearly I have two jobs within the same Trust.		17/10/2023
Anderson, Dr Mark Robert	Medical and Dental	Medical Director		Financial interests	Clinical private practice	I no longer do any private practice, and have nothing to declare.		23/03/2022
Andev, Dr Rajinder Singh	Medical and Dental	Consultant		Financial interests	Sponsored events	Sponsored event for speaking at a local educational event, hosted by Novartis Income £1048 to be paid		17/03/2025
Andev, Dr Rajinder Singh	Medical and Dental	Consultant		Financial interests	Sponsored events	Sponsored funding to attend EULAR 2025 (Rheumatology themed conference) via Novartis		17/03/2025
Anna Venugopalan, Dr Vikranth Babu	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Anna Venugopalan, Dr Vikranth Babu	Medical and Dental	Consultant	N	I have no interests to declare				05/11/2022
Anton, Mr. Christopher	Administrative and Clerical	Officer		Financial interests	Outside employment	I have in the past done medico-legal work but I am not currently working on any outstanding cases. I have occasionally lectured on adverse drug reactions for the University of Hertfordshire - the last such occasion was in March 2022.		11/03/2022
Anton, Mr. Christopher	Administrative and Clerical	Officer		Financial interests	Shareholdings and other ownership interests	I currently own the following shares 194 GlaxoSmithKline 27 Pfizer 1387 Advanced Oncotherapy 51 Smith & Nephew 6 BionTech 16 Novo Nordisk	Correct on 14/5/25	11/03/2022
Anton, Mr. Christopher	Administrative and Clerical	Officer		Financial interests	Sponsored posts	Part of my salary is funded from a contract with the Medicines and Healthcare products Regulatory Agency. Contract renewed on 9/9/24.		16/05/2023
Anton, Mr. Christopher	Administrative and Clerical	Officer		Non-financial personal interests	Shareholdings and other ownership interests	I am a Director of Birmingham Rowing Club Ltd I am a Trustee of B-Row CIO	A not for profit sports club limited by guarantee. A not for profit charitable incorporated organisation Still correct on 14/5/25	11/03/2022
Antrolkar, Dr Supriya Vaibhav (Supriya)	Medical and Dental	Consultant	N	I have no interests to declare				02/04/2023
Apostolakis, Dr Stavros	Medical and Dental	Consultant	N	I have no interests to declare				30/04/2022
Aralikatti, Mr. Anil Kumar Viroopaswappa	Medical and Dental	Consultant	N	I have no interests to declare				22/09/2022
Aralikatti, Mr. Anil Kumar Viroopaswappa	Medical and Dental	Consultant	N	I have no interests to declare				06/04/2023
Aralikatti, Mr. Anil Kumar Viroopaswappa	Medical and Dental	Consultant		Financial interests	Clinical private practice	Undertake clinical private practice outside of my NHS working hours through my limited company called "Aralikatti Limited"	My line manager Mr Maged Nessim (clinical Director for Ophthalmology) is aware of my private clinical practice	20/01/2024
Archer, Mr. Christopher Mark	Administrative and Clerical	Senior Manager		Non-financial personal interests	Loyalty interests	My daughter is a solicitor employed by Irwin Mitchell solicitors, working in the clinical negligence team which may be involved in litigation with the Trust and with NHS Resolution on the Trust's behalf.		22/03/2022
Arnold-Jones, Mrs. Sally Ann	Administrative and Clerical	Senior Manager	N	I have no interests to declare				12/10/2022
Arnold-Jones, Mrs. Sally Ann	Administrative and Clerical	Senior Manager	N	I have no interests to declare				08/04/2024
Arora, Dr Anand	Medical and Dental	Consultant	N	I have no interests to declare		private practice for several years and declared at Job Planning meetings and appraisal each year		18/07/2022
Arora, Dr Anand	Medical and Dental	Consultant	N	I have no interests to declare				30/03/2023
Atkinson, Dr Anna Maria	Medical and Dental	Consultant		Financial interests	Gifts	Christams gift/thankyou present when a child I have looked after for a longtime moved to adults - chocolates, candle, mini bottle wine, picture frame and toiletries		05/08/2022
Attwood, Mrs. Geraldine Samantha	Add Prof Scientific and Technic	Technician	N	I have no interests to declare				26/10/2023
Avann, Dr Charlotte Elaine	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Azim, Miss Saniyah	Nursing and Midwifery Registered	Staff Nurse	N	I have no interests to declare				28/10/2023

Badrinarayan Putti Ramamurthy, Mr. Balaji	Medical and Dental	Consultant	N	I have no interests to declare				06/10/2022
Bailey, Dr Emma Lyn Gendall (Emma)	Medical and Dental	Consultant	N	I have no interests to declare				06/07/2022
Bailey, Dr Emma Lyn Gendall (Emma)	Medical and Dental	Consultant	N	I have no interests to declare				30/03/2023
Balega, Mr. Janos	Medical and Dental	Consultant	N	I have no interests to declare				27/03/2022
Bamigboye, Mr. Ayokunle Sunday	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				16/08/2024
Bandhakavi, Dr Meenakshi	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Bangar, Mrs. Joginder	Administrative and Clerical	Receptionist	N	I have no interests to declare				18/07/2021
Barlow, Miss Rachel (Rachel)	Administrative and Clerical	Board Level Director		Non-financial personal interests	Hospitality	At a dinner I hosted on the 22nd August 2024 to celebrate the contribution of key individuals to achieving planned completion of the MMUH construction contract, Archus donated £340 to the bill, which covered refreshments for 15 people equivalent to £16 per person.		27/08/2024
Barlow, Miss Rachel (Rachel)	Administrative and Clerical	Board Level Director		Non-financial professional interest	Gifts	I received a bottle of Bollinger champagne value circa £130 as a congratulations gift for opening MMUH from Paul Crabtree Managing Director at Mr Smith Management .	I will host a free raffle (name out of a bag) for the MMUH Programme Company staff and donate the champagne to them for their significant contribution to the MMUH programme.	19/12/2024
Barlow, Miss Rachel (Rachel)	Administrative and Clerical	Board Level Director		Non-financial professional interest	Hospitality	Attended Construction awards ceremony with Balfour Beatty who were nominated for 2 awards related to the Midland Metropolitan University Hospital. I attended representing the Trust as SRO for the Midland Metropolitan University Hospital Programme .	Awards ceremony ticket and over night accommodation expenses paid for by Balfour Beatty	17/07/2024
Barlow, Miss Rachel (Rachel)	Administrative and Clerical	Board Level Director		Non-financial professional interest	Hospitality	I was invited to attend a dinner hosted by Gleeds (our NEC project managers) to celebrate the opening of the Midland Metropolitan University Hospital	My role as SRO for the MMUH project and therefore I attended the celebration representing the organisation	19/12/2024
Barros D'Sa, Dr Ian James	Medical and Dental	Consultant		Financial interests	Clinical private practice	have done such work before covid started ie before March 2020. None since pandemic started. Significant personal circumstances since the start of COVID Not sure where by future destiny ones		01/08/2022
Barua, Mr. Ankur Ray	Medical and Dental	Consultant		Financial interests	Clinical private practice	I do private practice outside of NHS work hours at Midland Eye Solihull and see some patients in BMEC outside of NHS time. This includes medical and surgical patients.	Ongoing private practice as declared on appraisal	23/08/2022
Barua, Mr. Ankur Ray	Medical and Dental	Consultant		Financial interests	Gifts	I have received small gifts from patients - this includes cards, bottles, some hand made items of no monetary value, and declare them on my appraisal. I have not received any gifts of substantial/ significant value from patients		23/08/2022
Barua, Mr. Ankur Ray	Medical and Dental	Consultant		Financial interests	Sponsored events	I have been invited to speak at meetings outside of NHS time (and have applied for study leave when appropriate) and this has involved honorarium for my time. For educational meetings.		23/08/2022
Barua, Mr. Ankur Ray	Medical and Dental	Consultant		Non-financial professional interest	Hospitality	I have been invited to meetings which have been sponsored by drug companies purely on an educational basis. No financial reward or monetary value.		23/08/2022
Baskar, Dr Sangeetha	Medical and Dental	Consultant		Financial interests	Sponsored events	The pharma Novartis, Janssen, Abbvie and Lilly have supported educational events and for me to do the presentations and give updates on the rheumatology drugs produced by these companies that is currently in use. This has helped to understand the nature of these drugs in detail and also to make sure we use the right drug for the right patient.		10/08/2022
Basu, Dr Ansu	Medical and Dental	Consultant		Financial interests	Clinical private practice	I undertake private practice - out-of-hours at the Circle Priory Hospital out-patients and at HCA Harborne Hospitals. All income is in my company's name - Sigma Health Ltd.	Continuing	08/04/2022
Basu, Dr Ansu	Medical and Dental	Consultant		Financial interests	Gifts	Occasionally a Christmas gift from patient .Not more than a box of chocolates. None received since 2020. No other gifts.	do not take gifts otherwise. Leave it for the department	08/04/2022
Basu, Dr Ansu	Medical and Dental	Consultant		Financial interests	Hospitality	I have received sponsorship to educational conference from Pharmaceutical companies. The absolute value of this is made public through the Association of the British Pharmaceutical Industry (ABPI) Disclosure Code. No cash payment is received and is used to support my study leave expenses which would in some cases be impossible for overseas meetings. I am sponsored to attend educational meetings as a delegate or speaker: European Association for the Study of Diabetes (EASD) conference - 2-6 October 2023 - Sponsored by Daiichi Sankyo - £2914.20 European Association for the Study of Diabetes (EASD) conference -9-13 September 2024 - Sponsored by A Menarini - £2450.00	I am sponsored to attend educational meetings as a delegate or speaker: European Association for the Study of Diabetes (EASD) conference -2-6 October 2023 - Sponsored by Daiichi Sankyo - £2914.20 European Association for the Study of Diabetes (EASD) conference -9-13 September 2024 - Sponsored by A Menarini - £2450.00	08/04/2022
Basu, Dr Ansu	Medical and Dental	Consultant		Financial interests	Sponsored events	I do educational meetings for pharmaceutical companies to Primary care colleagues and national meetings. Conflicts of interests are declared by law at the start of the meeting. All income is in my company's name - Sigma Health Ltd.	Amarin UK Ltd - £540.00 Boehringer Ingelheim Ltd - £700.00 Eli Lilly & Company Ltd - £600.00 these will be updated with new entries as and when they are received.	08/04/2022
Basu, Dr Ansu	Medical and Dental	Consultant		Financial interests	Sponsored research	I have received an Eli Lilly research grant in 2005 Recently (2022) received a Lipid Research Grant through the AFN and Daiichi Sankyo. This will be deposited in my Trusts Endocrine and Metabolic Research Fund or R&D.	As above, I still have access to the research funds for the purposes of research only	08/04/2022
Basu, Dr Ansu	Medical and Dental	Consultant		Indirect Shareholdings and other ownership interests		Company Director for Sigma Health Ltd. Incorporated in England and Wales 11/08/2016 The company is linked to my profession as doctor. My wife and I are the sole shareholders	This company has been set up to deal with my private practice, and other honoraria received from educational meetings. Income is used to support attendance to educational meetings, purchase of computer and accessories, stationary and educational software.	18/09/2024
Bawdon, Dr Hannah	Medical and Dental	Consultant		Indirect interests	Outside employment	I work part-time for West Midlands Ambulance Service and Midlands Air Ambulance. My employer, and Trust management, have been aware of this since before I commenced employment with SWBH.	Dr Jay Suardia, CD for Anaesthetics, Critical Care & Pain	23/03/2022
Beck, Mrs. Samantha Jayne	Administrative and Clerical	Senior Manager	N	I have no interests to declare				07/07/2022
Bector, Rajesh	Administrative and Clerical	Senior Manager	N	I have no interests to declare				23/03/2022
Bedoya-Rongia, Dr Alvaro	Medical and Dental	Consultant		Financial interests	Clinical private practice	Weekly priwet practice clinics Add hoc locums	Privet practice PA in job plan, discussed with CD. January 2024 - No changes	27/04/2022
Begh, Miss Shely	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare				25/10/2023
Bell, Mrs. Rea Luane	Administrative and Clerical	Officer	N	I have no interests to declare				30/03/2022
Bellin, Dr Jana Marie	Medical and Dental	Consultant	N	I have no interests to declare				19/07/2022
Bellin, Dr Jana Marie	Medical and Dental	Consultant	N	I have no interests to declare				11/04/2023
Benham, Dr Jonathan Douglas	Medical and Dental	Consultant	N	I have no interests to declare				19/07/2022
Bennett, Mrs. Joanne (Ja)	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				13/08/2024
Best, Dr Donna	Medical and Dental	Consultant	N	I have no interests to declare				09/11/2023
Beswick, Mrs. Rosemarie Ann	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				30/03/2023
Beuvink, Miss Yvonne Rita	Medical and Dental	Consultant	N	I have no interests to declare				06/10/2022
Bhagat, Mr. Jigar	Additional Clinical Services	Assistant	N	I have no interests to declare				30/10/2023
Bhagatte, Mr. Yusuf	Healthcare Scientists	Consultant Clinical Scientist	N	I have no interests to declare				27/03/2022
Bhalla, Dr Vishal Anand	Medical and Dental	Consultant	N	I have no interests to declare				06/10/2022
Bhandari, Mrs. Rosha Prasal	Administrative and Clerical	Accountant	N	I have no interests to declare				26/10/2023
Bhatia, Dr Bahadar Singh	Healthcare Scientists	Consultant Clinical Scientist		Non-financial professional interest	Hospitality	Dinner invitation from IBM Watson Health, to LucarellÙs Restaurant, West Bromwich, evening, 15th March 2022. Value < £50	I accepted a dinner invitation from IBM Watson Health, along with other colleagues to LucarellÙs Restaurant, West Bromwich	24/03/2022
Bhatia, Dr Bahadar Singh	Healthcare Scientists	Consultant Clinical Scientist		Non-financial professional interest	Hospitality	Evening dinner with Al Vendor (Annalise.AI) and their professional staff, Graham King, Fanny de Verchere and Edwin van Balkom,	\$50	06/12/2022

Bhatia, Dr Bahadar Singh	Healthcare Scientists	Consultant Clinical Scientist		Non-financial professional interest	Hospitality	Evening dinner with AI vendor (Merative) and their professional staff, Dr David Gruen, Bob Schallhorn, Jeremy Solly and Linda Bagley	\$55	06/12/2022
Bhatia, Dr Bahadar Singh	Healthcare Scientists	Consultant Clinical Scientist		Non-financial professional interest	Hospitality	Merative sponsored a ‘’combined sector table’’, booking for up to ten people (5 seats NHS + 5 seats private sector) = £3900 at Emirates Old Trafford County Cricket Ground for a UK Government Awards nomination, SMARTER Working Lives Award 2023 - Automation, Artificial Intelligence and Machine Learning which I attended.	We were awarded.	03/04/2023
Bhinder, Mrs. Manpreet	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				07/05/2024
Blaber, Dr Michael Stephen	Medical and Dental	Speciality Doctor		Financial interests	Outside emolument	I am employed 0.6WTE at SWBH. The remaining 0.4WTE is spent in the employment of Oasis Church Birmingham, as an Assistant Pastor.	This has been fully discussed with my line manager. There is no impact on my work for SWBH. The two roles are well demarcated	20/07/2022
Bleasdale, Dr John Paul	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Bleasdale, Dr John Paul	Medical and Dental	Consultant	N	I have no interests to declare				04/04/2023
Bottrill, Miss Annabel Claire	Nursing and Midwifery Registered	Nurse Manager		Non-financial professional interest	Hospitality	I volunteer with a medical charity that covers festivals and other events. Previous Deputy Chief Nurse - Paul Hooton was aware of this role. Current Chief Nurse- Mel Roberts aware	Continue to volunteer at present time.	28/05/2025
Bradberry, Dr Sally Marie	Medical and Dental	Consultant	N	I have no interests to declare				30/03/2023
Bradberry, Dr Sally Marie	Medical and Dental	Consultant	N	I have no interests to declare				02/08/2022
Brake, Dr Alison Catherine	Medical and Dental	Consultant	N	I have no interests to declare				22/03/2022
Brake, Dr Alison Catherine	Medical and Dental	Consultant	N	I have no interests to declare				06/04/2023
Brierley, Mr. Andrew	Administrative and Clerical	Manager	N	I have no interests to declare				22/03/2022
Brierley, Mr. Andrew	Administrative and Clerical	Manager	N	I have no interests to declare				11/04/2023
Broggio, Dr Penelope Jane	Medical and Dental	Consultant	N	I have no interests to declare				21/07/2022
Brown, Miss Emma	Administrative and Clerical	Manager	N	I have no interests to declare				10/11/2023
Brown, Miss Louise Hannah	Administrative and Clerical	Senior Manager		Indirect interests	Hospitality	IBM dinner invitation to Lucarelli Restaurant, West Bromwich, prior to a stakeholder event the following day at SGH		25/03/2022
Brown, Miss Louise Hannah	Administrative and Clerical	Senior Manager		Non-financial professional interest	Sponsored events	Attended a sponsored event in Leeds for two days in May 2023 - Health Partnership Network (HPN) conference	Two day sponsored conference One nights accommodation Meals	11/04/2023
Brush, Mr. Andrew Leslie (Andrew)	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare				22/03/2022
Budhoo, Dr Misra Rai	Medical and Dental	Consultant		Financial interests	Outside emolument	work part-time at University hospital trust. 2.5 sessions.	NHS work bowel screening.	14/10/2022
Burns, Dr James Patrick	Medical and Dental	Consultant		Financial interests	Shareholdings and other ownership interest	I own 316 shares in GSK		24/03/2022
Buza, Dr Val	Medical and Dental	Consultant	N	I have no interests to declare				19/07/2022
Byrne, Mr. David Stephen	Administrative and Clerical	Senior Manager	N	I have no interests to declare				07/08/2023
Caines, Miss Lorna Louise	Administrative and Clerical	Manager	N	I have no interests to declare				07/07/2022
Cameron, Miss Myra Rashida	Nursing and Midwifery Registered	Sister or Charge Nurse	N	I have no interests to declare				27/10/2021
Carr-Cave, Miss Sarah Louise	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				07/07/2022
Carr-Cave, Miss Sarah Louise	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				03/04/2023
Caruthers, Dr David Mark	Medical and Dental	Consultant		Financial interests	Hospitality	IBM Watson (research partner) paid for evening meal at local restaurant. "£30.		27/03/2022
Caruthers, Dr David Mark	Medical and Dental	Consultant		Indirect interests	Gifts	a longterm pt of mine invited me to a championship football match, (he had purchased the ticket). I attended with him (Coventry v Leeds)		17/04/2024
Case, Mrs. Rebecca	Administrative and Clerical	Clerical Worker		Indirect interests	Outside emolument	occasional & infrequent bar work		24/10/2023
Cauce, Miss Emma Nicole	Allied Health Professionals	Physiotherapist Specialist Practitioner		Financial interests	Outside emolument	ad hoc bank work for previous trust dudley group nhs trusts at russell hall hospital.	emily hoffman - manager	15/03/2022
Cawley, Miss Maryjane Christine	Allied Health Professionals	Radiographer - Diagnostic	N	I have no interests to declare				07/08/2022
Ch'ng, Mr. Soon	Medical and Dental	Consultant	N	I have no interests to declare				22/03/2022
Ch'ng, Mr. Soon	Medical and Dental	Consultant		Indirect interests	Clinical private practice	Modality Vitreoretinal Clinic mainly Monday evening clinics (not within working hours).	Stopped during COVID period (last clinic 20/9/21) and restarted since 08/10/2022 till current.	30/03/2023
Ch'ng, Mr. Soon	Medical and Dental	Consultant		Indirect interests	Clinical private practice	Private practice at New Medica and working for Modality for clinics.	Stopped New Medica practice but carrying on with Modality Clinics.	01/05/2022
Chakravorty, Dr Trishna	Medical and Dental	Consultant	N	I have no interests to declare				12/10/2022
Chan, Dr Sue Ann	Medical and Dental	Consultant		Financial interests	Clinical private practice	Private Practice with SK-N Clinics Harborne Road	on-going	25/04/2022
Chan, Dr Sue Ann	Medical and Dental	Consultant		Financial interests	Donations	Payment for lectures sponsorships for congress	not regularly	25/04/2022
Chapman, Dr Thomas Edward	Medical and Dental	Consultant	N	I have no interests to declare				22/03/2022
Chattopadhyay, Dr Mounita	Medical and Dental	Consultant		Financial interests	Clinical private practice	Private practice on Tuesday AM and Friday AM		05/05/2022
Chattopadhyay, Dr Mounita	Medical and Dental	Consultant		Financial interests	Sponsored events	BAD Annual Conference in July 2022	Annual Conference sponsored by Novartis	05/05/2022
Cheatham, Miss Clare	Nursing and Midwifery Registered	Midwife - Manager	N	I have no interests to declare				22/03/2022
Chetwynd, Mrs. Debra Anne	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				31/03/2022
Cheung, Dr David	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Cheung, Miss Michelle Wing-Han (Wing-Han)	Medical and Dental	Consultant		Financial interests	Clinical private practice	I undertake 4-6 sessions a month with Modality Community Services This does not impact on my NHS work	Continuing Private Practice within Modality Services This is on my Appraisal and PDR as well.	10/09/2024
Cheung, Miss Michelle Wing-Han (Wing-Han)	Medical and Dental	Consultant		Financial interests	Clinical private practice	I undertake 4-8 Gynaecology clinics with Modality service per month. These do not impact on my NHS sessions or work load.	This is on my Appraisal and PDR as well.	19/07/2022

Cheung, Miss Michelle Wing-Han (Wing-Han)	Medical and Dental	Consultant		Financial interests	Sponsored events	AbbVie Limited sponsored a one day Masterclass training course in Birmingham for Intravenous BOTOX at Edgbaston Park Hotel & Conference Centre on 19th October 2023.	As the Urogynaecology Lead, I attended for a refresh of the current advice regards administration and any new advice/techniques. The £65 was the course registration fee as I did not have to stay overnight, as I live in Birmingham, and I did not claim for any travel expenses either.	10/09/2024
Chillala, Dr Shekhar	Medical and Dental	Consultant	N	I have no interests to declare				31/03/2022
Chillala, Dr Shekhar	Medical and Dental	Consultant	N	I have no interests to declare				04/04/2023
China, Mr. Sunnata	Medical and Dental	Consultant	N	I have no interests to declare				01/04/2022
China, Mr. Sunnata	Medical and Dental	Consultant	N	I have no interests to declare				04/01/2024
Choudhury, Miss Mohfa-Ara	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				20/03/2022
Clare, Dr Sarbjit	Medical and Dental	Consultant	N	I have no interests to declare				19/10/2022
Clarke, Mrs. Rachel Anne	Administrative and Clerical	Senior Manager	N	I have no interests to declare		small christmas hamper received from AFI services, contents were vegan sweets and biscuits and teabags, these were left in the staffroom for consumption.		27/02/2025
Clayton, Mr. Tony	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				24/10/2023
Clifton, Mrs. Vicky Jane	Administrative and Clerical	Manager		Financial interests	Hospitality	I have been given the opportunity to attend Wimbledon on 4 July by Vodafone	Discussed with my line manager, Ian Galligan - Head of Medical Engineering Also discussed with my director, Mark Taylor - Director of IT & Dental	06/06/2025
Cobb, Dr Carol Anne	Medical and Dental	Consultant	N	I have no interests to declare				24/03/2022
Colbourne, Mrs. Helen	Administrative and Clerical	Manager		Non-financial personal interests	Outside employment	I hereby declare a conflict of interest with PTP Training Ltd (Performance Through People) who are a Training Provider that the Trust work with. The CEO of this organisation is a relative and consequently I am not a decision maker with regards to any support or work connected to PTP Training Ltd. I have no remuneration or other personal interest, direct or indirect, in any matters that arise or may arise in connection with my role in the company.	From 25th July 2023 my husband (CEO) and a colleague did a management buy out and now own the business	25/01/2021
Connolly, Dr Derek Leslie	Medical and Dental	Consultant		Financial interests	Clinical private practice	I co-own and work part time in a company, Connolly Heart Limited working in the field of specialist medical practice activities including private medical practice, medical education and advisory roles to both the legal and pharmaceutical companies. The company details and accounts can be found here ; https://find-and-update.company-information.service.gov.uk/company/11726128	this has previously been declared in my annual appraisals the company details are available here https://find-and-update.company-information.service.gov.uk/company/11726128	09/03/2022
Conway, Mr. Daniel	Administrative and Clerical	Senior Manager	N	I have no interests to declare				02/03/2022
Cook, Miss Emily Elizabeth (Emily)	Administrative and Clerical	Manager	N	I have no interests to declare				24/10/2023
Cooper, Mrs. Karen Jayne	Nursing and Midwifery Registered	Community Practitioner		Financial interests	Outside employment	I own and run a home based florist company	I have run this business part time, and it does not conflict with my nursing role	15/01/2022
Coughlan, Miss Shinade	Administrative and Clerical	Senior Manager	N	I have no interests to declare				12/07/2022
Coughlan, Miss Shinade	Administrative and Clerical	Senior Manager	N	I have no interests to declare				21/04/2023
D'Sa, Dr Anthony Ashok Patrick	Medical and Dental	Consultant		Financial interests	Clinical private practice	Approximately 2 - 3 hours of ad hoc private practise per month.	-	06/10/2022
Das, Dr Ashok	Medical and Dental	Consultant	N	I have no interests to declare		no interest to declare.	nothing to declare.	08/10/2022
Davies, Dr Mark	Medical and Dental	Consultant		Financial interests	Outside employment	I have no employment outside SWBH NHS Trust. I do not perform private practice.		24/03/2022
Davies, Dr Mark	Medical and Dental	Consultant		Non-financial personal interests	Gifts	1 bottle of wine from a doctor patient in gratitude for performing CT colonography on them December 2021.	See above.	24/03/2022
Davies, Dr Peter	Medical and Dental	Consultant	N	I have no interests to declare			Green channel for me	21/07/2022
Davies, Dr Peter	Medical and Dental	Consultant		Financial interests	Outside employment	Advisory board Fee, one off from Sanofi Aventis		13/09/2024
Davis, Dr Russell Collinson	Medical and Dental	Consultant		Financial interests	Hospitality	I have very occasionally eaten meals sponsored by pharmaceutical and medical device companies, when they have sponsored educational meetings. These have been few and far between since the start of the COVID pandemic. I have spoken at 3 educational meetings for hospital and community staff and received honoraria for these.		06/10/2022
Davis, Dr Taylor Lindsay (Taylor)	Medical and Dental	Consultant	N	I have no interests to declare				29/03/2022
Davis, Mrs. Judy Jayne	Allied Health Professionals	Radiographer - Diagnostic, Manager	N	I have no interests to declare				22/03/2022
Davis, Mrs. Judy Jayne	Allied Health Professionals	Radiographer - Diagnostic, Manager	N	I have no interests to declare				03/04/2023
Dawber, Dr Rebecca Sara	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
De, Dr Parijat	Medical and Dental	Consultant		Financial interests	Clinical private practice	I undertake Private Practice (PP) in the Priory Hospital, Circle Rehabilitation, Harborne Hospital and Midlands Health clinic. All PP activities are in my own personal time and outside NHS working hours. I also share on calls for Circle in-patient rehabilitation ward remotely on an advisory role for General Internal Medicine (GIM) only with 3 other Consultants. These on calls are all outside NHS working times and after 5pm & weekends and they don't clash with my NHS on call days. These are clearly declared and approved in my yearly job Plan. I am remunerated on a pro-rata basis. I have a p/c DCEL Healthcare Ltd formed in 2010 where all my PP income go into. I am the Current Director since 2010-03-26. I receive PP payments from most insurance companies including NIPBS, AXA, Allianz, Vitality, Bupa, etc.	On going activity	25/03/2022
De, Dr Parijat	Medical and Dental	Consultant		Financial interests	Outside employment	Boehringer Ingelheim Ltd sponsored evening meeting 2023	Received £750 speaker fees as honorarium for GP educational event - work done in the evening outside NHS working hours	11/09/2024
De, Dr Parijat	Medical and Dental	Consultant		Financial interests	Outside employment	Dalich Sankyo pharmaceutical sponsored events in 2023	Received £650.75 speaker fees as honorarium for various GP educational events across PCN - work done on non-working days and in the evening outside NHS working hours	11/09/2024
De, Dr Parijat	Medical and Dental	Consultant		Financial interests	Outside employment	Eli Lilly sponsored educational GP talks 2024 - ongoing	I have received speaker fees for delivering a number of educational talks (8 so far) and meetings (£650 per meeting as per standard fees) on Mounstano from Lilly during my non working days and in the evenings outside my NHS working hours.	11/09/2024
De, Dr Parijat	Medical and Dental	Consultant		Financial interests	Outside employment	I have been involved in Lipid projects with 2 PCNs in the last 2 years (work remunerated on an ad-hoc hourly basis for my time) helping achieve QOF targets for these PCNs by improving their lipid parameters using evidence based practice as per National Lipid guidelines and recent Trial evidence. The PCNs were Walsall and Worcestershire - work done 2023-2024. All this work was done remotely in my own private time & weekends (non-NHS hours).		31/03/2025
De, Dr Parijat	Medical and Dental	Consultant		Financial interests	Outside employment	Menarini Pharmaceutical sponsored evening educational talk x 2 in 2023:	Received £1200 speaker fees as honorarium for GP educational event x 2 - work done in the evening outside NHS working hours	11/09/2024
De, Dr Parijat	Medical and Dental	Consultant		Financial interests	Sponsored events	I do a one-day yearly regional medicine course - "Medicine for the acute take physician - all you wanted to know" - since 2019. This is RCP CPD accredited and well attended by trainees and Consultants from all over the Midlands. This course is run on a Friday when I am not working and I take AL for the day. The venue, catering, speaker fees and all other costs are stand-sponsored by pharmaceutical companies and a nominal fees is also charged to delegates.	On-going yearly course (Oct/Nov)	31/03/2025
De, Dr Parijat	Medical and Dental	Consultant		Financial interests	Sponsored events	I undertake ad-hoc pharmaceutical company sponsored educational talks/seminars/webinars for GPs and other allied HCP related to diabetes and endocrinology in my own private time outside normal NHS working hours. I also attend ad-hoc advisory board meetings for pharma companies in my own personal time. Amongst others, I have received honoraria for the above events from the following companies: AstraZeneca - £1000, Novo Nordisk Limited - £450.	on going	25/03/2022
De, Dr Parijat	Medical and Dental	Consultant		Financial interests	Sponsored events	In April & Dec 2024 I was sponsored (flight & accommodation) by Wyethem pharmaceuticals to do international talks in India on Diabetes - I had taken AL on both occasions. There was no specific honoraria offered for the talks.	April 2024 December 2024	31/03/2025

De, Dr Parijat	Medical and Dental	Consultant		Financial interests	Sponsored research	In the past I have done pharma-sponsored NHS Hospital based clinical research for many companies - all approved by the LREC and non-remunerated I am currently undertaking an Astra funded clinical project (£15k funding) for diabetes in community practice to look at identifying high risk (CVD/CCF/CKD) patients with diabetes who would be suitable for Dapagliflozin as per current evidence based trial to improve population CVD outcome and mortality (as per DAPA-CKD, DAPA-HF and DECLARE TIMI 58). This work has started in January 2024 whereby I am doing 2 clinics in the community per week in my non-NHS time in evenings and weekend. This has been approved by Head of Trust Charity Johnny Shah and my line manager Simon Mitchell and will not be affecting my agreed job plan or service duties or on call rota. I will be remunerated on a monthly basis from the Astra provided fund as per submitted invoice for my time involvement. Quoting Johnny Shah (and Dinah MacLachlan) "I from a charity perspective, I have already confirmed that this is non-commercial research, and the charity will receive evidence on this to promote and report on as part of our charitable impact. We have funded research in the past conducted by Dr Parijat De and the evidence he has provided has been of a high standard (That's good to know that we have had good work from him before). I have also recently been successful in getting a £25k grant through competitive application process for a lipid project from Daiichi-Sankyo for population based lipid and CV management on the basis of the CLEAR Trial. Similar to the above project with Astra, I shall be doing 2-3 clinics per week in my non-NHS time and I shall start this project in a few months time (likely March 2024). Like the above project, I will be remunerated on a monthly basis from the provided grant as per submitted invoice for my time involvement. This has been again approved by Johnny Shah, Simon Mitchell and our CE Richard Beeken.		25/03/2022
De, Dr Parijat	Medical and Dental	Consultant		Indirect interests	Gifts	I was today offered an Indian traditional Kurta dress as a gift from a patient in my DICE clinic in Hill Top surgery when I was doing a clinic with Dr Nagra. Patient had brought this specifically from India as a gift for me which I initially refused to accept but being requested repeatedly by the patient and family, as a mark of respect and love, to accept and I eventually did. I have thanked the patient as well. Dr Nagra told me that he and another partner had to do the same.		10/08/2023
De, Dr Parijat	Medical and Dental	Consultant		Indirect interests	Hospitality	Although in the last year I have not resorted to pharmaceutical sponsored hospitality for national or international diabetes & endocrine conferences or meetings, this is something I have done in the past and may do so in future as opportunity and need arises.		25/03/2022
De, Dr Parijat	Medical and Dental	Consultant		Non-financial professional interest	Sponsored events	IASD 2024 Meeting	I have been sponsored to attend this important conference in Madrid - Daiichi-Sankyo has provided, flights, accommodation and registration for this event	11/09/2024
Demitry, Dr Albert Edward	Medical and Dental	Consultant		Financial interests	Clinical private practice	Gynaecology Outpatient clinics and Sexual Health clinics	Above activity undertaken during weekends and outside NHS contracted commitments.	30/08/2022
Dewar, Mr. Tarun	Administrative and Clerical	Senior Manager		Non-financial professional interest	Hospitality	My wife commences work with Tendable August 2023. Tendable is a digital health app provider for quality of care. Tendable do have a presence at SWBH but I am in no way involved.		30/06/2025
Dhanasekaran, Mr. Ananda Kumar	Medical and Dental	Consultant		Financial interests	Outside employment	Locum sessions in other NHS trusts if needed.	Locum sessions in other NHS trusts if needed.	23/03/2022
Dhanasekaran, Mr. Ananda Kumar	Medical and Dental	Consultant		Financial interests	Sponsored events	Proctor in UroLift workshops, Atelaris, Ipsen and AstraZeneca and other webinars.	Proctor in UroLift workshops and AstraZeneca webinars.	23/03/2022
Dhanasekaran, Mr. Ananda Kumar	Medical and Dental	Consultant		Non-financial professional interest	Sponsored events	Allium Training at Berlin.		16/04/2024
Diridris, Dr Kristina Kristina Michaela	Medical and Dental	Consultant	N	I have no interests to declare				19/07/2022
Diridris, Dr Kristina Kristina Michaela	Medical and Dental	Consultant	N	I have no interests to declare				04/04/2023
Doal, Mr. Sukhpreet Singh	Administrative and Clerical	Officer	N	I have no interests to declare				24/03/2022
Doal, Mr. Sukhpreet Singh	Administrative and Clerical	Officer	N	I have no interests to declare				03/04/2023
Donnelly, Dr Kieran David (Kieran)	Medical and Dental	Consultant		Indirect interests	Sponsored events	I attended a conference the fees for which were paid for by 'BD', a company which makes cooling equipment which we use on Critical care. I was put forward for this conference by my managers. BD paid for travel to and from the conference, the conference itself, and accommodation for one night. It took place in Berlin.	Many thanks	28/07/2022
Doyle, Mr. John Dennis	Administrative and Clerical	Senior Manager	N	I have no interests to declare				22/03/2022
Doyle, Mr. John Dennis	Administrative and Clerical	Senior Manager	N	I have no interests to declare				30/03/2023
Doyle, Mr. John Dennis	Administrative and Clerical	Senior Manager	N	I have no interests to declare				25/10/2023
Doyle, Mr. John Dennis	Administrative and Clerical	Senior Manager		Non-financial personal interests	Outside employment	Lichfield Running Club - Club Secretary	Club Secretary of local sports club. Role involves being the director of Lichfield Running Club (company number 078800521). The club has no current or expected dealings with Sandwell & West Birmingham Hospitals NHS Trust or the wider NHS. The role is voluntary and takes place outside work hours.	20/02/2025
Dunn, Mrs. Jayne Anne	Administrative and Clerical	Other Executive Director	N	I have no interests to declare				07/04/2022
Dunn, Mrs. Jayne Anne	Administrative and Clerical	Other Executive Director	N	I have no interests to declare				26/04/2023
Dunn, Mrs. Jayne Anne	Administrative and Clerical	Other Executive Director		Indirect interests	Hospitality	Attendance at an awards event - place funded by Gilead. Event was Constructing Excellence Award dinner.		21/06/2025
Dunn, Mrs. Jayne Anne	Administrative and Clerical	Other Executive Director		Indirect interests	Hospitality	I was invited to and attended an award ceremony with Balfour Beatty our construction partner for MMUH. I am a member of the MMUH Programme Company. My attendance ticket, including a meal, and overnight hotel stay was funded by Balfour Beatty. I funded my own travel.	My line manager, Rachel Barlow was aware of this and supported my attendance.	16/07/2024
Edmunds, Mrs. Christine	Administrative and Clerical	Clerical Worker		Indirect interests	Outside employment	3 times a year I administer PACES Examinations for the Royal College of Physicians Glasgow. These are done at weekends and the college usually use and pay for rooms in the Education Centres. I set paid separately for this. All national insurance details are declared	Currently on going employment	02/03/2022
Edwards, Miss Rebecca Leanne (Becky)	Administrative and Clerical	Personal Assistant	N	I have no interests to declare				08/02/2023
Elamanchi, Dr. Srinivasa Rao	Medical and Dental	Consultant	N	I have no interests to declare				24/03/2022
Elamin, Dr Muhammad Muhammed Osman	Medical and Dental	Consultant		Non-financial professional interest	Hospitality	As a board member of the Middle East & North Africa Clinical Toxicology Association (MENATOX) I attend and participate in the annual scientific conference. MENATOX arranged and paid for the hotel accommodation for its board members at its annual meeting. I attended the MENATOX 2022 conference held in Muscat, Sultanate of Oman. This was held 11-18th May 2022		31/03/2023
Elamin, Dr Muhammad Muhammed Osman	Medical and Dental	Consultant		Non-financial professional interest	Hospitality	As a board member of the Middle East & North Africa Clinical Toxicology Association (MENATOX) I attend and participate in the annual scientific conference. MENATOX arranged and paid for the hotel accommodation for its board members at its annual meeting. I attended the MENATOX 2023 conference held in Abu Dhabi, United Arab Emirates. This was held 11-18th January 2023		31/03/2023
Elamin, Dr Muhammad Muhammed Osman	Medical and Dental	Consultant		Non-financial professional interest	Hospitality	I was invited and participated as a speaker at the "International Medical Toxicology Conference: The Dawn of a New Specialty in Turkey". The conference was held in Trabzon, Turkey from 27th to 28th October 2022. This conference was organised by the Department of Emergency Medicine, Karadeniz Technical University (Turkey) and the Department of Emergency Medicine, Emory University (USA). All the participating speakers were accommodated by the Karadeniz Technical University at the university hotel on the campus.		31/03/2023
Elamin, Dr Muhammad Muhammed Osman	Medical and Dental	Consultant		Non-financial professional interest	Outside employment	Appointed as External Marker for the Miles Toxicology and Miles Translational Medicine and Therapeutics at the Faculty of Medical Sciences, Newcastle University.		31/03/2023
Elamin, Dr Muhammad Muhammed Osman	Medical and Dental	Consultant		Non-financial professional interest	Outside employment	Appointed as Honorary Senior Clinical Lecturer at the School of Biosciences, College of Life and Environmental Sciences, University of Birmingham.		31/03/2023
Elamin, Dr Muhammad Muhammed Osman	Medical and Dental	Consultant		Non-financial professional interest	Outside employment	Elected as Board Member at Large for the Middle East & North Africa Clinical Toxicology Association (MENATOX). MENATOX is a non-profit organisation, incorporated in the State of Massachusetts, United States of America with Federal Tax Exempt Status.		31/03/2023
Elamin, Dr Muhammad Muhammed Osman	Medical and Dental	Consultant		Non-financial professional interest	Outside employment	Invited to present lectures to students of Masters in Pharmacotoxicology at the University of Malta for the study unit (CPH5404 Clinical Toxicology And Management Of Poisoning Of Commonly Used Pharmaceuticals II). These were delivered live online (over Zoom). I presented a total of 3 lectures.		31/03/2023
Elashry, Dr Saad	Medical and Dental	Consultant	N	I have no interests to declare				09/10/2022
Elisaakan, Dr Mohamed Galal Elsayed (Mohamed Galal)	Medical and Dental	Consultant		Non-financial professional interest	Clinical private practice			26/02/2025
Emery, Mr. Jamie Richard	Administrative and Clerical	Senior Manager	N	I have no interests to declare				22/03/2022
Ewies, Mr. Ayman Ahmed Abass	Medical and Dental	Consultant		Financial interests	Clinical private practice	I do not do private clinical practice but I do desktop medicolegal work on occasional basis		09/01/2024
Ewies, Mr. Ayman Ahmed Abass	Medical and Dental	Consultant		Financial interests	Outside employment	I was appointed by Taylor and Francis Publisher as the Editor-In-Chief of Journal of Obstetrics and Gynaecology (JOG) from 1 February 2023 with the initial term ending on 31 December 2025. I am not employed by them but I receive annual honorarium for my contribution		06/04/2023
Ewies, Mr. Ayman Ahmed Abass	Medical and Dental	Consultant		Financial interests	Outside employment	I was appointed by Taylor and Francis Publisher as the Editor-In-Chief of Journal of Obstetrics and Gynaecology (JOG) from 1 February 2023 with the initial term expiring on 31 December 2025. The appointment is likely to be extended for another 2 years (I will further update the declaration once the extension is confirmed - likely towards the end of year 2025).	I am not employed by Taylor and Francis but I receive annual honorarium for my contribution to the journal	22/02/2025

Ewies, Mr. Ayman Ahmed Abass	Medical and Dental	Consultant		Financial interests	Sponsored events	I have been invited by Bayer drug company to attend a scientific advisory board to discuss a new product to treat menopause; being a national expert in Women' health. The production has not been through NICE yet. I expect to receive an honorarium. I used my annual leave to attend this function. The meeting is not a promotional meeting for the product. A cut and past of the invitation letter is below.	Dear Dr. Ewies, Confidential: Invitation for Women’s Health Advisory Board Bayer plc - not for further distribution On behalf of Bayer plc, we would like to formally invite you to participate in the forthcoming ‘Management of Vasomotor Symptoms in Menopausal Women and Breast Cancer Patients’ Advisory Board. This will be held in person at the Royal College of General Practitioners, 30 Euston Square, London NW1 2FE on 17th June 2025 from 10:00 to 16:00. This meeting will bring together healthcare professionals, with a speciality in menopause and/or breast cancer, from across the UK. Given your experience in the field, we would appreciate your insights and advice. The objective of the Advisory Board is to gather insights on clinical data related to potential treatment options for managing vasomotor symptoms. Discussions will also address the treatment landscape within both the NHS and private sectors. As part of the objective, we aim to identify educational gaps, opportunities, and barriers that could enhance clinical outcomes for patients. The nature of the advisory board, under the Association of the British Pharmaceutical Industry (ABPI) Code of practice, is to legitimately seek advice and is NOT a promotional activity. For this reason, and in recognition of your participation, an appropriate honorarium will be offered, in accordance with the ABPI Code and Bayer’s policies, for the duration of the advisory board as well as preparation time. A contract for your participation will be sent to you in due course and will include details of your honorarium. A detailed agenda will be sent once you confirm your attendance.	21/06/2025
Ewies, Mr. Ayman Ahmed Abass	Medical and Dental	Consultant		Financial interests	Sponsored events	I will deliver a scientific talk in the coming annual conference of BSGE in April 2022. My session is sponsored by Hologic and I expect to receive an honorarium.		27/03/2022
Ewies, Mr. Ayman Ahmed Abass	Medical and Dental	Consultant		Non-financial professional interest	Sponsored events	I have been sponsored by StarMed to attend training in Spain on 4 April 2025 for a new technique to treat fibroid with radiofrequency	I attended to be familiar with the new technology. If it will be introduced to the directorate, the normal Trust process, business case, governance, etc. will be followed. The advantage of this technique over the SONATA which is in place currently in the gynaecology department is that StarMed is offered at 1/3 of the price of SONATA. I have not received any finance whatsoever from StarMed and I do not do any private clinical operations.	07/04/2025
Feraz, Dr Saba	Medical and Dental	Consultant	N	I have no interests to declare				25/10/2023
Fernandes, Mrs. Meagan Rose	Administrative and Clerical	Senior Manager	N	I have no interests to declare				30/09/2022
Fernandes, Mrs. Meagan Rose	Administrative and Clerical	Senior Manager	N	I have no interests to declare				30/09/2022
Fogden, Dr Edward Neil	Medical and Dental	Consultant		Financial interests	Gifts	I received a gift of a bottle of champagne from a patient (ex-colleague), worth £40		29/08/2022
Fogden, Dr Edward Neil	Medical and Dental	Consultant		Financial interests	Hospitality	Evening IBD meeting with dinner. Likely £30 - 50 cost. Sponsored by Abbvie		29/08/2022
Fogden, Dr Edward Neil	Medical and Dental	Consultant		Financial interests	Hospitality	The trust put forward my name to Edgbaston Cricket and I received 2 tickets and hospitality to the first game of the Hundred Competition. I was invited as I had won a staff award but couldn't attend last year as self isolating as a COVID contact. Likely cost of the ticket would be £100 - 150 (single evening game).	I have no financial relationship with Edgbaston Cricket	29/08/2022
Gabriel, Dr Yosry	Medical and Dental	Trust Grade Doctor - Career Grade level	N	I have no interests to declare				07/10/2022
Galligan, Mr. Ian David	Administrative and Clerical	Senior Manager	N	I have no interests to declare				23/03/2022
Galligan, Mr. Ian David	Administrative and Clerical	Senior Manager	N	I have no interests to declare				31/03/2023
Gammidge-Jefferson, Mrs. Sarah Karen	Administrative and Clerical	Officer	N	I have no interests to declare				25/03/2022
Gammidge-Jefferson, Mrs. Sarah Karen	Administrative and Clerical	Officer		Financial interests	Gifts	I attended a online webinar and afterwards filled in a customer Satisfactory document. Entered into a draw with my reply and won a £20 amazon gift voucher.		11/12/2023
Gandhi, Dr Dilip Kumar (Dilip)	Medical and Dental	Consultant	N	I have no interests to declare				26/07/2022
Gardner, Mrs. Ruth	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				24/03/2022
Garston, Dr Helen	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Geary, Mrs. Amanda Jayne	Administrative and Clerical	Senior Manager	N	I have no interests to declare				22/03/2022
Gella, Mr. Sreenadh	Medical and Dental	Consultant		Financial interests	Clinical private practice	I do private work for Alpha Ortho Pvt LTD, This is a company which provides health care for different organisations.		01/08/2022
Gella, Mr. Sreenadh	Medical and Dental	Consultant		Financial interests	Shareholdings and other ownership interests	I am a director and share holder in a company called Alpha Ortho Ltd		01/08/2022
Gella, Mr. Sreenadh	Medical and Dental	Consultant		Financial interests	Shareholdings and other ownership interests	I am a director of the a limited company called Alpha Ortho Ltd, this company provides health care business. Company number 13306314		01/08/2022
Gella, Mr. Sreenadh	Medical and Dental	Consultant		Non-financial professional interest	Outside employment	I teach online for the post graduate orthopaedic trainees in India and took lessons when I was on holiday.		01/08/2022
George, Dr Danny	Medical and Dental	Consultant	N	I have no interests to declare				22/05/2022
George, Dr Danny	Medical and Dental	Consultant	N	I have no interests to declare				04/04/2023
George, Dr Mariam	Medical and Dental	Consultant	N	I have no interests to declare				29/07/2022
George, Mr. Anil Thomas	Medical and Dental	Consultant	N	I have no interests to declare				06/10/2022
George, Mrs. Davinia	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				12/10/2021
Ghanghro, Dr Imran	Medical and Dental	Consultant	N	I have no interests to declare				03/11/2023
Ghauri, Dr Abdul-Jabbar	Medical and Dental	Consultant		Financial interests	Clinical private practice	I have a medico-legal private practice		06/10/2022
Ghauri, Dr Abdul-Jabbar	Medical and Dental	Consultant		Financial interests	Sponsored events	I have undertaken consultancy work for Santen UK and have been sponsored to deliver clinical talks		06/10/2022
Ghoosh, Dr Mausumi	Medical and Dental	Consultant	N	I have no interests to declare				03/09/2022
Ghoosh, Dr Yajati Kumar	Medical and Dental	Consultant	N	I have no interests to declare				25/10/2022
Gibbons, Mrs. Rebecca Louise	Healthcare Scientists	Clinical Scientist	N	I have no interests to declare				01/02/2023
Goble, Dr Edward William (Ed)	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Gosal, Mrs. Shamdeep Kaur	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				14/01/2025
Graham, Miss Jacqueline	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				07/07/2022
Griffiths, Dr Melanie	Administrative and Clerical	Senior Manager	N	I have no interests to declare				22/03/2022
Grigg, Mr. Warren Sebastian	Administrative and Clerical	Estates and Facilities Director	N	I have no interests to declare				23/03/2022

Hagan, Dr Guy Christopher (Hagan)	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Halba, Dr Khalid	Medical and Dental	Consultant		Indirect interests	Sponsored events	I was sponsored by (Becton, Dickinson and Company) to attend and educational conference on Targeted temperature management on 27/06/2022 to 28/06/2022.		21/04/2022
Halpern, Dr Lindsay Anne	Medical and Dental	Consultant	N	I have no interests to declare		I am a director for the company 'Dr James Halpern Ltd'. There are no conflicts of interest between being director of this company and my job role at SWBH trust.		22/01/2024
Halpern, Dr Lindsay Anne	Medical and Dental	Consultant	N	I have no interests to declare				22/03/2022
Halpern, Dr Lindsay Anne	Medical and Dental	Consultant	N	I have no interests to declare				05/04/2023
Hanson, Mr. Mike	Administrative and Clerical	Senior Manager	N	I have no interests to declare				06/10/2022
Harding, Mr. Andrew John (Andy)	Administrative and Clerical	Senior Manager	N	I have no interests to declare				07/07/2022
Harding, Mr. Andrew John (Andy)	Administrative and Clerical	Senior Manager	N	I have no interests to declare				08/05/2024
Hari Madhavan, Dr Deepthy	Medical and Dental	Consultant	N	I have no interests to declare				01/11/2023
Harper, Mr. Edward	Medical and Dental	Consultant		Non-financial professional interest	Outside employment	Reserve Officer in the Royal Army Medical Corps.		30/03/2023
Harris, Mr. Paul Edward	Add Prof Scientific and Technic	Technician	N	I have no interests to declare				24/10/2023
Hasan, Dr Syeda Yasmin	Medical and Dental	Consultant	N	I have no interests to declare				19/07/2022
Haywood-Eyton, Mrs. Sylvia	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				30/05/2022
Hickey, Mrs. Theresa Jane	Administrative and Clerical	Officer	N	I have no interests to declare				22/03/2022
Hickey, Mrs. Theresa Jane	Administrative and Clerical	Officer	N	I have no interests to declare				22/03/2022
Hickman, Dr Jayne Marie	Add Prof Scientific and Technic	Applied Psychologist - Clinical	N	I have no interests to declare				30/01/2022
Higgins, Miss Stephanie	Nursing and Midwifery Registered	Community Practitioner	N	I have no interests to declare				06/09/2021
Higgins, Mr. Craig Neil	Administrative and Clerical	Finance Director	N	I have no interests to declare				31/03/2022
Hoar, Miss Fiona Jane	Medical and Dental	Consultant	N	I have no interests to declare				02/08/2022
Hobbs, Mr. David Keith	Estates and Ancillary	Supervisor	N	I have no interests to declare				22/03/2022
Hobbs, Mr. David Keith	Estates and Ancillary	Supervisor	N	I have no interests to declare				18/05/2023
Holburn, Mr. Colin James	Medical and Dental	Consultant		Financial interests	Shareholdings and other ownership interests	Director of Pedmore Medical Ltd My Medico legal business		22/03/2022
Holburn, Mr. Colin James	Medical and Dental	Consultant		Non-financial professional interest	Outside employment	Director of the Expert Witness Institute (voluntary)		22/03/2022
Horwill, Miss Emily Jane	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare				30/03/2022
Horwill, Miss Emily Jane	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare				03/04/2023
Horwill, Miss Emily Jane	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare				27/02/2025
Howard-Brown, Mrs. Jennifer Joan	Add Prof Scientific and Technic	Technician	N	I have no interests to declare				19/01/2024
Howes, Dr Mark Ian	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Financial interests	Outside employment	honorarium for preparation of educational materials for healthcare professional CPD. Undertaken in own time		26/04/2023
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Financial interests	Outside employment	Medical Director of Health Education England	Trust contact is a part time contract to allow for this	01/08/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Financial interests	Outside employment	Non Executive Director The Dudley Group of Hospitals NHS Foundation Trust	Dropped session at Trust to accommodate in agreement with CD	01/08/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Financial interests	Outside employment	Non Executive Director Birmingham and Solihull ICB	Dropping session to accommodate this in discussion with CD. This will fund CHS post	01/08/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Financial interests	Outside employment	Professor of General Practice University of Bolton	Honorarium paid for post	01/08/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Financial interests	Outside employment	Speaker bureau Daiichi Sankyo - honoraria for speaking own time		01/08/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Financial interests	Outside employment	Speakers Bureau Amarin - honoraria for occasional lectures in own time		01/08/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Financial interests	Outside employment	Speakers Bureau Amgen - honoraria for occasional lectures in own time		26/04/2023
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Financial interests	Sponsored posts	Sanofi has partially funded the CHS who is joint clinics in Modality . Contract signed by Medical Director and CEO of Trust . Income for out patients comes to Trust		01/08/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Non-financial personal interests	Loyalty interests	Honorary Professor University of Birmingham		01/08/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Non-financial personal interests	Loyalty interests	Visiting professor University of Worcester		01/08/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Non-financial professional interest	Loyalty interests	Honorary Professor University of Aston	Non remunerated	26/04/2023
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Non-financial professional interest	Loyalty interests	Honorary Professor University of Coventry	Non remunerated	26/04/2023
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Non-financial professional interest	Loyalty interests	Honorary Professor University of Warwick		01/08/2022
Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Non-financial professional interest	Loyalty interests	Medical Trustee Dinwiddie Charitable Company Not remunerated Medical Education Charity grant giving to support medical education		26/04/2023

Hughes, Professor Elizabeth Ann (Liz)	Medical and Dental	Consultant		Non-financial professional interest	Loyalty interests	Trustee HEARTUK charity - Unremunerated Supporting healthcare professionals and patients		26/04/2023
Huish, Dr Zoe Kate	Medical and Dental	Consultant	N	I have no interests to declare				28/03/2022
Hulme, Dr Jonathan	Medical and Dental	Consultant		Financial interests	Outside employment	I work as a doctor undertaking NHS work for West Midlands Ambulance Service (WMAS) University NHS Foundation Trust and Midlands Air Ambulance Charity I am paid for the hours worked	The hours are separate to time worked within SWB & do not overlap	23/03/2022
Hurst, Mrs. Helen Elizabeth (Helen)	Nursing and Midwifery Registered	Nurse Manager		Non-financial professional interest	Outside employment	Clinical Director of Midwifery Black Country Integrated Care Board - Local Maternity and Neonatal System	Melanie Roberts	06/10/2022
Husbands, Mr. Nigel	Estates and Ancillary	Support Worker	N	I have no interests to declare				23/03/2022
Hussain, Miss Hafsa	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare		Nil declaration	Nil declaration	01/11/2023
Hussain, Ms. Naseem	Add Prof Scientific and Technic	Physician Associate	N	I have no interests to declare				20/09/2022
Ilahi, Dr Waheeda	Add Prof Scientific and Technic	Optometrist	N	I have no interests to declare				10/11/2022
Iqbal, Miss Javeria	Medical and Dental	Consultant	N	I have no interests to declare				05/08/2022
Jain, Dr Vishesh	Medical and Dental	Consultant	N	I have no interests to declare				12/10/2022
Jansen Van Vuuren, Dr Amanda	Medical and Dental	Consultant	N	I have no interests to declare			Nothing to declare for financial year 2022/23	20/07/2022
Javed, Mr. Aaqib	Estates and Ancillary	Support Worker	N	I have no interests to declare				22/05/2023
Jenkinson, Mrs. Telisha Ann	Nursing and Midwifery Registered	Nurse Manager		Non-financial professional interest	Loyalty interests	Working in my current role within the Trust as Named Nurse for safeguarding children team leader, also working as Pets as Therapy Volunteer.		07/05/2025
Jenkinson, Mrs. Telisha Ann	Nursing and Midwifery Registered	Nurse Manager		Non-financial professional interest	Outside employment	Independent SARC assessor for UKAS.		07/05/2025
Johal, Mrs. Kulwinder Kaur	Administrative and Clerical	Senior Manager	N	I have no interests to declare				22/03/2022
John, Mr. Samuel Immanuel Premkuma	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Johnson, Mr. Kirk John	Administrative and Clerical	Manager	N	I have no interests to declare				22/03/2022
Johnson, Mrs. Samantha Louise	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				29/10/2023
Jones, Dr Terence Alan	Medical and Dental	Consultant		Non-financial professional interest	Clinical private practice	provision of tele-radiology services to 4Ways healthcare	Line manager: Dr Sarah Yusuf	13/03/2022
Jones, Dr Terence Alan	Medical and Dental	Consultant		Non-financial professional interest	Outside employment	Employed by University Hospitals Birmingham	Line manager: Dr Sarah Yusuf	13/03/2022
Jones, Mrs. Marsha Ann (Marsha)	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				24/03/2022
Jordan, Mr. Brian Samuel	Estates and Ancillary	Support Worker	N	I have no interests to declare				10/03/2025
Joseph, Mrs. Danielle Marie (Dani)	Administrative and Clerical	Senior Manager	N	I have no interests to declare				11/04/2023
Junaid, Mr. Mustafa	Medical and Dental	Consultant	N	I have no interests to declare				03/04/2023
Kamupira, Dr Sheilah Zivipi	Medical and Dental	Consultant	N	I have no interests to declare			No conflict of interest. will update if one comes during the course of the year	23/03/2022
Kannan, Dr Santhanagopalan	Medical and Dental	Consultant		Financial interests	Clinical private practice	I have private practice rights at Priory Hospital, Edgbaston and West Midlands Hospital, Halesowen and Stourside. Within our Trust, I intermittently undertake additional clinical sessions for financial payment typically additional oncalls to fill locum cover, waiting list initiatives and occasional private cases done at BMCC. I have also undertaken additional clinical sessions in our and other NHS Trusts (a form of private practice) for which I am paid through KPI and BEST (agencies which act as intermediary to secure the contract for clinical work). My area of practice outside the Trust remains in Anaesthesia.	My private practice work started several years ago. The above work is likely to continue beyond this financial year. I do not undertake private practice work or any other additional clinical work when I am scheduled to be clinical (including on call) within the Trust or when I am mandated to be present on site for work purposes.	18/07/2022
Kannan, Dr Santhanagopalan	Medical and Dental	Consultant		Financial interests	Shareholdings and other ownership interests	I am Director of a company called 'MAYAKKAM LTD'. This is a company to which the revenue from most of my private practice in Anaesthesia is credited. The income from extra clinical sessions in the Trust is generally paid via PAYE. I am eligible to take Dividends from the company as also taxable other income.	I expect to continue the intermittent private practice for the next couple of years at the least. I do not currently take any specific remuneration for being the Director of company. Occasionally certain expenses (such as travel and stay costs) have been reimbursed.	06/03/2024
Kannan, Dr Santhanagopalan	Medical and Dental	Consultant		Indirect interests	Sponsored events	I am a Council member and Treasurer for British Ophthalmic Anaesthesia Society. Hence I am eligible for complimentary registration for BOAS conferences. I am also eligible for reimbursement of expenses relating to attending Council meetings as also the Conference (up to a max of £ 500).	I joined the Council in 2017. I expect to remain with the Council for the next few years.	18/07/2022
Karanam, Dr Surendra	Medical and Dental	Consultant	N	I have no interests to declare				22/03/2022
Kaur, Mrs. Jaspal	Allied Health Professionals	Speech and Language Therapist		Non-financial professional interest	Outside employment	Have commenced in a short term bank position in Black Country health foundation trust from Jan 2024 to end of March 2024 (until the end of this financial year). This is ad hoc bank work, part time, on ad box Fridays only. This was taken due to current restrictions on bank work in SWBH and does not impact my main employment.	I consulted with Band 8 to ensure no conflict of interests before looking into this post. Confirmed no conflict of interests.	30/01/2024
Khalifah, Dr Rakan Assad Ali	Medical and Dental	Consultant	N	I have no interests to declare				08/08/2022
Khalifah, Dr Rakan Assad Ali	Medical and Dental	Consultant	N	I have no interests to declare				17/04/2023
Khan, Dr Asma Tasmin (Asma Khan)	Medical and Dental	Consultant	N	I have no interests to declare				23/05/2023
Khan, Dr Jawad Mustafa	Medical and Dental	Consultant	N	I have no interests to declare				31/10/2022
Khan, Dr Jawad Mustafa	Medical and Dental	Consultant	N	I have no interests to declare				31/10/2022
Khan, Dr Yusuf	Medical and Dental	Foundation Year 1	N	I have no interests to declare				23/07/2024
Khan, Mr. Muhammad Fahd	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Khan, Mr. Muhammad Fahd	Medical and Dental	Consultant		Financial interests	Sponsored events	1) I am attending the American Urological Association Annual conference in Chicago in April/May this year. I have been sponsored by Karl Storz Medical to attend. They have provided me with £750 to go towards the registration fee (£1410). 2) I perform Private practice Urology at Circle Health under the limited company 'NPH healthcare ltd'. 3) I am also a Consultant partner for Modality (LLP 4) have sponsored by Karl Storz to attend the European Association of Urology (EAU) annual meeting in Paris (April 2024). They have sponsored me for my registration fee for the 4 day conference (1,345 euros).		30/03/2023
Khanna, Mr. Atul	Medical and Dental	Consultant		Financial interests	Clinical private practice			03/04/2023

Khanma, Mr. Atul	Medical and Dental	Consultant		Indirect interests	Clinical private practice	I do private practice at Spire Little Aston Hospital		28/03/2022
Khanom, Miss Rafiah	Administrative and Clerical	Accountant	N	I have no interests to declare				25/10/2023
Khare, Dr Satya Nishith (Satya)	Medical and Dental	Consultant	N	I have no interests to declare				22/03/2022
Khawaja, Ms. Paras	Nursing and Midwifery Registered	Sister or Charge Nurse	N	I have no interests to declare				25/06/2024
Knight, Dr Jason	Medical and Dental	Speciality Registrar	N	I have no interests to declare				28/10/2024
Korwar, Dr Vijaykumar Anaverappa	Medical and Dental	Consultant		Financial interests	Clinical private practice	Currently I am not doing private practice. I am planning to apply for private practice. I discussed this with my manager, Mr Perawal who is supportive.		23/03/2022
Krishnan, Dr Kodaganallur	Medical and Dental	Consultant		Financial interests	Clinical private practice	I do private practice both individually and as part of a SWBH consortium	End date is provisional as I have to complete it as a mandatory field	22/03/2022
Kuchenbecker, Dr Thomas	Medical and Dental	Consultant		Financial interests	Clinical private practice	I was carrying out MRI reporting for Inlhealth as private practice between 4/11/2012 and 2/4/2020. These were reports on GP requested MRI scans acquired on the Sandwell and Ghebefields scanners. I reported on these scans outside NHS contracted hours. During the Covid pandemic, the outpatient scanning collapsed. Subsequently, the contract between the hospital and GPs was renegotiated, and the MRI reporting for Inlhealth was no longer available. I have therefore not undertaken any private practice work since April 2020. I regularly declared my private practice during annual appraisals when I was carrying out.	Not applicable.	23/03/2022
Kulkarni, Dr Keshav Jayantirath Rao (Keshav Kulkarni)	Medical and Dental	Consultant		Financial interests	Outside employment	Private practice: 1. Teleradiology: SGBL limited and Inlhealth 2. Ultrasound Clinical Governance lead for Modality limited 3. Reporting plain films for Modality limited.	Private work, outside NHS working hours.	23/03/2022
Kulkarni, Mr. Shrikant Khanderao	Medical and Dental	Consultant		Financial interests	Clinical private practice			29/08/2022
Kumar, Mr. Yogesh	Medical and Dental	Consultant		Financial interests	Clinical private practice	I have a Clinical private practice at the Spire Little Aston Hospital.	This is discussed every year with my appraiser. My Clinical manager at Sandwell Hospital is aware. My Clinical and Medical director was informed and discussed while applying for this.	06/10/2022
Kumar, Mr. Yogesh	Medical and Dental	Consultant		Non-financial professional interest	Sponsored events	UGF Forum at Royal College of GP, London	This was sponsored event from Dr Falk Pharmacies. No financial interest gained.	06/10/2022
Kumari, Mrs. Rita	Add Prof Scientific and Technic	Technician	N	I have no interests to declare				26/10/2023
Lahiri, Mr. Anindya	Medical and Dental	Consultant		Financial interests	Clinical private practice	1. I treat NHS choose and book hand surgery patients in Circle Priority Hospital. 2. I prepare medico legal reports. 3. I am an advisor for The Health Services Ombudsman. I do not currently treat any private self-pay or insurance patients.	This has been declared formally to the managers and discussed in all my appraisals, from the beginning. Update on 28/04/23 - no change in circumstance.	06/10/2022
Leahy, Dr John Francis Lua	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Lee, Dr Brian Chihung	Medical and Dental	Consultant	N	I have no interests to declare				18/10/2022
Lee, Dr Chi Yeung	Medical and Dental	Consultant	N	I have no interests to declare				24/03/2022
Lee, Dr Chi Yeung	Medical and Dental	Consultant	N	I have no interests to declare				31/03/2023
Lee, Mrs. Wingyee	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare				15/09/2022
Lees, Mr. Connor John	Administrative and Clerical	Manager	N	I have no interests to declare				14/04/2022
Leet, Dr Farique	Medical and Dental	Consultant		Financial interests	Clinical private practice	Occasional weekend work		15/09/2022
Lett, Mr. Kim Son	Medical and Dental	Consultant	N	I have no interests to declare				14/09/2022
LI, Miss Essie	Administrative and Clerical	Senior Manager		Non-financial personal interests.	Outside employment	I, Essie LI, started a 12-month rolling honorary contract, with OneSC (NHS Provider Collaborative in Lancashire and South Cumbria), from 10/03/2025, working on delivery planning for OneSC, on a voluntary basis, outside work hours.	This contract is supported by Essie's line manager, Berenice Lufton, as part of the personal development outside the SWB employment, as outlined in Essie's PDR. It is also anticipated that the learning from OneSC, would further enhance the outputs of Essie's current role with Performance & Insight Demonstration.	20/05/2025
Lines, Mr. Macaulay Mark	Administrative and Clerical	Senior Manager		Indirect interests	Outside employment	Outside of work, tutoring/teaching.	I am going to be doing outside of work time, a few hours a week, every 2 weeks. I will be teaching CPIS level 4 groups virtually at home. I did study with this chamber and they've asked me to do a cohort. This will have no conflict of interest with the organisation as it's not financially linked nor will it impact on my day to day duties. I am declaring this for transparency.	15/05/2024
Lingard, Mrs. Claire Danielle (Claire)	Healthcare Scientists	Clinical Scientist		Financial interests	Outside employment	Paed Lecturer on Paediatric Audiology course at University of Manchester. Also receive payment for marking student assignments from this course.	Discussed with manager, Natasha Dupree and declared to Trust secondary employment email address.	19/04/2022
Lip, Mrs. Peck-Lin	Medical and Dental	Consultant	N	I have no interests to declare				24/03/2022
Lloyd, Miss Vanessa Briory	Allied Health Professionals	Speech and Language Therapist		Financial interests	Clinical private practice	I am offering speech and language therapy consultancy and assessment through a private company. This is an exclusively virtual post that invited families from around the world, however I understand that if a client presents who resides in Sandwell, there may be a conflict of interest. In this situation, I am advising the private company I work with to recommend an alternative therapist as I am based in the Sandwell Child's Therapies NHS team. I have made my team leader aware of this.	I do not have a fixed working pattern and may choose to terminate the private work at any point.	21/11/2022
Lloyd, Mrs. Amy Sophie (Biggs)	Add Prof Scientific and Technic	Technician	N	I have no interests to declare				26/10/2023
Lock, Dr Anna Louise	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Loosley, Mrs. Emma Polly	Administrative and Clerical	Senior Manager		Indirect interests	Hospitality	As a member of the MMUH project team I was invited to attend the Construction News Awards, invited to join BB who had been nominated for an award. Included entrance to the event and meal plus overnight stay at hotel. Line manager aware		18/07/2024
Loosley, Mrs. Emma Polly	Administrative and Clerical	Senior Manager		Indirect interests	Hospitality	Attendance at West Midlands Construction Excellence Awards	Invited by Gledes to attend the Awards dinner as their guest	21/05/2025
MacAulay, Mrs. Lorena	Nursing and Midwifery Registered	Sister or Charge Nurse		Non-financial professional interest	Sponsored events	Attended Dermatology training sponsored by Almirall Ltd.		17/09/2024
Maheer, Dr Abdul Rehman	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Majeed, Dr Asim	Medical and Dental	Consultant		Indirect interests	Sponsored events	I do attend departmental lunch time meeting on Tuesdays occasionally where we have the lunch sponsored by the med rep from various companies .		18/07/2022
Majid, Dr Faical	Medical and Dental	Consultant		Financial interests	Clinical private practice	Breast clinic at Priory Edgbaston		23/03/2022
Majid, Dr Faical	Medical and Dental	Consultant		Financial interests	Clinical private practice	Insourcing ZWW clinics at New Cross Hospital		23/03/2022
Majid, Dr Faical	Medical and Dental	Consultant		Financial interests	Clinical private practice	One stop breast clinic Spire Little Aston		23/03/2022
Makwana, Dr Niten Vinesh	Medical and Dental	Consultant		Financial interests	Clinical private practice	Private Clinics 3-4 times a month	Agreed and recorded in annualised job plan - Agreed with Medical Director and Clinical Director	19/07/2022
Makwana, Dr Niten Vinesh	Medical and Dental	Consultant		Financial interests	Gifts	Gift of drink from parent of child - gift worth less than £50		03/04/2023
Makwana, Dr Niten Vinesh	Medical and Dental	Consultant		Financial interests	Sponsored events	Honoraria to speak at two meetings for ALK Abello		15/10/2024
Makwana, Dr Niten Vinesh	Medical and Dental	Consultant		Financial interests	Sponsored events	Nestle - Webinar Immune - Advisory Board DBV - Advisory Board Nutricia - Presentation at conference ALK - Presentation at conference Abbott - Presentation at conference		19/07/2022
Mahli, Mr. Deepak	Administrative and Clerical	Senior Manager		Financial interests	Shareholdings and other ownership interests	Live Smart Ltd. - Real Estate Activities	Shareholder	20/02/2025
Mahli, Mr. Deepak	Administrative and Clerical	Senior Manager		Financial interests	Shareholdings and other ownership interests	Mahli Capital Holdings Ltd. - Real Estate Activities	Shareholder	20/02/2025
Magsood, Dr Usman	Medical and Dental	Consultant		Financial interests	Outside employment	I'm working for 'Consultant Connect' and provide telephonic advice to GPs from various CCGs. I also work through Xyla elective care and Medinet at weekends to do general respiratory clinics at different NHS Trusts. I work for General Medical Council as PLAB Examiner since Jun 2022.	working for consultant connect since 2019. Xyla elective care since Oct 2021. Working for Medinet since Jan 2023. Working for GMC as PLAB Examiner since Jun 2022. Above discussed with Line Manager Dr G Hagan in appraisal/job plan meetings.	22/03/2022
Markham, Mrs. Amber Louise (Amber)	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				13/07/2022

Markham, Mrs. Amber Louise (Amber)	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				07/04/2025
Marri, Dr Sudhakar Rao	Medical and Dental	Consultant		Indirect interests	Clinical private practice	Practicing privileges with Circle (BMI) Hospitals (Birmingham and Droitwich Spa) - Feb 2012 to date Kat & co (Edgbaston) - Jan 2022 to date KPI Health, Jan 2022 to date BEST (BMCI) Jan 2022 to date		21/07/2022
Marsh, Mrs. Petrina Jayne	Allied Health Professionals	Multi Therapist Manager	N	I have no interests to declare				22/08/2022
Martins, Mr. Babajide Babatunde	Additional Clinical Services	Healthcare Assistant	N	I have no interests to declare				25/03/2025
Mason, Miss Loretta	Nursing and Midwifery Registered	Midwife	N	I have no interests to declare				24/04/2020
Masood, Mr. Imran	Medical and Dental	Consultant		Financial interests	Sponsored events	I have received sponsorship/fees to attend the World Glaucoma Congress in July 2023		29/09/2024
Masood, Mr. Imran	Medical and Dental	Consultant		Financial interests	Sponsored events	I received fees to organize and lecture at a surgical masterclass by Santen		29/09/2024
Masood, Mr. Imran	Medical and Dental	Consultant		Indirect interests	Clinical private practice	I provide private care to patients at Spire Hospital Little Aston, The BMI Priory and Edgbaston Eye Consultants	Mr Maged Nessim Clinical Director	10/10/2022
Masood, Mr. Imran	Medical and Dental	Consultant		Indirect interests	Sponsored events	I am invited to give lectures and provide education on behalf of various companies	Mr Maged Nessim Clinical Director	10/10/2022
Masuku, Mrs. Themble	Nursing and Midwifery Registered	Community Nurse	N	I have no interests to declare				05/12/2023
Masuku, Mrs. Themble	Nursing and Midwifery Registered	Community Nurse	N	I have no interests to declare				05/12/2023
McArdle, Dr Paul Daniel (Paul McArdle)	Administrative and Clerical	Senior Manager		Financial interests	Clinical private practice	As a Registered Dietitian - Independent Private Patients - Teaching in Higher Education Universities - Consultancy for companies	Discussed with line manager. This represents occasional activity. All private practice will be undertaken outside of my working hours or online annual leave as agreed. I will update this annually.	30/09/2024
McArdle, Dr Paul Daniel (Paul McArdle)	Administrative and Clerical	Senior Manager		Financial interests	Outside employment	Chair of the England Board of The British Dietetic Association (April 2024 - 2026)	Discussed with line manager and stated on application form that I intended to keep this role on appointment. This is a role that comes with an honorarium but has no set working hours. There are 4 Board meetings per year for which I will use annual leave. I will update this declaration annually.	30/09/2024
McEvoy-Byrne, Mr. Callum Mark James	Estates and Ancillary	Support Worker	N	I have no interests to declare				30/04/2024
McGuinness, Miss Emily Joy	Allied Health Professionals	Physiotherapist	N	I have no interests to declare				01/07/2022
Mellington, Dr Faye	Medical and Dental	Consultant	N	I have no interests to declare				30/03/2023
Mellor, Mr. Paul Richard	Administrative and Clerical	Senior Manager	N	I have no interests to declare				23/03/2022
Mellor, Mr. Paul Richard	Administrative and Clerical	Senior Manager	N	I have no interests to declare				30/03/2023
Mendes, Dr Suhaila	Medical and Dental	Consultant	N	I have no interests to declare				11/10/2022
Menezes, Dr Bunota Maria-Rita Braganca (Bonnie)	Medical and Dental	Consultant	N	I have no interests to declare				27/07/2022
Mian, Mr. Mohammed Yousof	Medical and Dental	Consultant	N	I have no interests to declare				30/05/2023
Mitra, Dr Arjit	Medical and Dental	Consultant		Financial interests	Gifts	I have received gifts in the form of chocolates / drinks (usually to a maximum value of £25) from numerous patients who I have treated / operated on since I became a consultant in this Trust. I have uploaded a photo of every single gift in the Appraisal folder every year under 'Compliments'.		11/09/2024
Mitra, Dr Arjit	Medical and Dental	Consultant		Financial interests	Gifts	I have received gifts in the form of chocolates / drinks (usually to a maximum value of £25) from numerous patients who I have treated / operated on since I became a consultant in this Trust. I have uploaded a photo of every single gift in the Prep appraisal folder every year under 'Compliments'.		21/02/2023
Mitra, Dr Arjit	Medical and Dental	Consultant		Financial interests	Outside employment	Abbvie Limited - Consultancy Fee - £1688		11/09/2024
Mitra, Dr Arjit	Medical and Dental	Consultant		Financial interests	Outside employment	Roche Products - Consultancy Fee - £2875		11/09/2024
Moolim, Mr. Osman Bulle	Estates and Ancillary	Support Worker	N	I have no interests to declare				15/04/2025
Mobaraki, Mr. Dham	Medical and Dental	Consultant	N	I have no interests to declare				08/10/2022
Mohamed Ali, Miss Hala Faisal	Medical and Dental	Consultant	N	I have no interests to declare				22/03/2022
Mohamed Ali, Miss Hala Faisal	Medical and Dental	Consultant		Financial interests	Clinical private practice	Community clinic at Modality LP	Miss Abha Sinha, Clinical director is aware	09/12/2023
Mohammed, Dr Imtiyaz	Medical and Dental	Consultant	N	I have no interests to declare				03/04/2023
Mohammed, Mr. Haruna Ndako	Additional Clinical Services	Health Care Support Worker	N	I have no interests to declare				03/03/2025
Morath, Dr Lauren Rachel	Medical and Dental	Speciality Registrar	N	I have no interests to declare				24/10/2023
Morlese, Dr John	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Morubangi, Dr Lokeshwarajah Nagaraju Nagaraju	Medical and Dental	Consultant	N	I have no interests to declare				06/10/2022
Mui, Dr Soek Lieng	Medical and Dental	Consultant	N	I have no interests to declare				19/07/2022
Muircroft, Mrs. Julie Ann	Nursing and Midwifery Registered	Specialist Nurse Practitioner		Financial interests	Sponsored events	I did a one-off symposium for Vifor Pharma group in 2021 I was paid an honoraria payment of £950 for my time. Expenses of £368.49 for travel and accommodation were also reimbursed. Total of £718.49 was paid into my account 28/3/23 I declared this as my self assessment tax return.	As above: CSl Vifor Second Floor, Waterfront, Waterman's Business Park, Kingsbury Crescent, Staines-upon-Thames, TW18 3BA, UK Legal Entity: Vifor Pharma UK Limited	10/09/2024
Mukherjee, Dr Atanu	Medical and Dental	Consultant	N	I have no interests to declare				28/07/2022
Murali, Dr Latha	Medical and Dental	Consultant	N	I have no interests to declare				24/03/2022
Murray, Dr Aidan Thomas	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Murray, Dr Aidan Thomas	Medical and Dental	Consultant		Financial interests	Clinical private practice	I work at Spire Little Aston hospital and the Midland eye institute		27/04/2023
Mytton, Mrs. Tina Sarah	Nursing and Midwifery Registered	Specialist Nurse Practitioner		Financial interests	Sponsored events	AZ paid for travel and accommodation. AZ paid me to attend a sponsored event.		16/09/2024
Nagi, Dr Hussein	Medical and Dental	Consultant	N	I have no interests to declare		Nothing to declare	Nothing to declare	07/10/2022
Naqvi, Dr Syeda Huma	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Nash, Mrs. Clare	Nursing and Midwifery Registered	Nurse Manager		Financial interests	Outside employment	I worked during my annual leave (2 hours) as part of a sustainability advisory board with Mohlycke. My role was to feedback on their plans for value based approach to sustainability. I was one of 2 clinicians and 1 of 3 from insurance on the call	I was paid an honorarium for my time	31/03/2022

Nash, Mrs. Clare	Nursing and Midwifery Registered	Nurse Manager	N	Financial interests	Shareholdings and other ownership interests	I have set up a Limited Company called CritEcoCare Ltd This is a management consultancy where I am being paid for my expertise outside of working NHS hours.		23/02/2025
Nash, Mrs. Clare	Nursing and Midwifery Registered	Nurse Manager	N	Financial interests	Sponsored events	I teach on the Royal College Of Nursing Leadership for Sustainable Health and Social Care masters level course. I do this in NHS time, and the money I get paid goes into the Trust study leave fund for procurement.	I do not take any money from this teaching, we bill RCN and this comes into our procurement budget to fund staff study leave.	15/04/2024
Nash, Mrs. Clare	Nursing and Midwifery Registered	Nurse Manager	N	Non-financial personal interests	Loyalty interests	I am an active member of the Green Party	I have stood in local council elections but not been appointed. I am likely to stand again in upcoming elections This is done in my own time and does not impact on my work in any way	30/03/2023
Nash, Mrs. Clare	Nursing and Midwifery Registered	Nurse Manager	N	Non-financial personal interests	Loyalty interests	I am standing for the Green Party as a prospective parliamentary candidate	I do not expect to be selected as an MP but am declaring this to ensure transparency. This will not affect my working hours and my work and my political interests will be kept separately	03/06/2024
Nash, Mrs. Clare	Nursing and Midwifery Registered	Nurse Manager	N	Non-financial professional interest	Sponsored events	I have been invited to present at a conference in Amsterdam 16/05/2024. The company are paying for my travel, accommodation and expenses.	The invitation text was I am putting together the scientific program for the Healthcare Cleaning Forum (HCF) at Interdean in Amsterdam on May 16th, and would like to invite you to speak as well as take part of some international meetings around healthcare environmental hygiene. I was hoping you could speak for 20 minutes about how to make healthcare environmental hygiene more sustainable. Interdean is the biggest cleaning trade show in the world, and it is held every two years. Clean Hospitals has been organising the HCF for them since 2018. Alexandra Peters, PhD Scientific Lead for Clean Hospitals Institute of Global Health University of Geneva Geneva, Switzerland https://cleanhospitals.com/	15/04/2024
Nasir, Dr Sohail Ghulam	Medical and Dental	Consultant	N	I have no interests to declare				24/03/2022
Nessim, Mr. Maged	Medical and Dental	Consultant	N	Financial interests	Clinical private practice	I have private practice privilege's at Circle Priory Hospital since 2010 (Wednesday for 1 hour 30 minutes) The Westbourne Ramsay Health since 2012 (one clinic a month and ad hoc theatre) Sutton Medical Consulting Centre just recently (add hoc seen patients twice in 4 years clinics are in the evening) Modality Clinics (afternoon required)	The scope of practice was declared in my appraisal/job plan since I have started the private practice	24/04/2023
Nessim, Mr. Maged	Medical and Dental	Consultant	N	Financial interests	Outside emolument	Director of St George Eye care Ltd is the company of which manages my private practice since 3/4/2012	The company is running my private practice	24/04/2023
Nessim, Mr. Maged	Medical and Dental	Consultant	N	Financial interests	Outside employment	I have given a lecture on behalf of Allimera Science Ltd in the evening to the Midlands consultants	Fees to prepare and give a lecture to consultants in the evening outside of the hours as a glaucoma specialist	24/04/2023
Nessim, Mr. Maged	Medical and Dental	Consultant	N	Non-financial professional interest	Outside employment	Trustee of the Global Education & Research Ophthalmic society	Voluntary work for global education for ophthalmology world wide, no financial interests and governed by the Charity commissioner	24/04/2023
Newens, Mrs. Johanne Lesley	Administrative and Clerical	Chief Operating Officer	N	I have no interests to declare				07/03/2022
Newton, Mrs. Cheryl	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				09/05/2022
Newton, Mrs. Cheryl	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				31/05/2023
Nguyen, Miss Helena Tran	Nursing and Midwifery Registered	Midwife	N	I have no interests to declare				30/09/2024
Noorani, Dr Sadia	Medical and Dental	Consultant	N	I have no interests to declare				03/05/2023
Noorani, Dr Sadia	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Noorani, Dr Sadia	Medical and Dental	Consultant	N	Non-financial professional interest	Sponsored events	Takeda immunology exchange - a CPD event organized by Takeda where they organized the meeting over one and half days and a night's stay. They have declared the cost of this to be 323.39.	I only became aware of the cost after their declaration.	10/09/2024
North, Dr Jonathan Paul	Medical and Dental	Consultant	N	Financial interests	Clinical private practice	Evening's, weekends, and Annual leave - private consultations		23/03/2022
North, Dr Jonathan Paul	Medical and Dental	Consultant	N	Financial interests	Outside employment	Speaker fee from Thermofisher		23/03/2022
North, Dr Jonathan Paul	Medical and Dental	Consultant	N	Financial interests	Outside employment	Talk to GPs in Dublin area via Teams	Speaker fee from AUK, Eire.	04/04/2023
North, Mr. Paul Nicholas	Administrative and Clerical	Senior Manager	N	I have no interests to declare				24/10/2023
Notghi, Mr. Alp	Medical and Dental	Consultant	N	Financial interests	Sponsored events	I give ad hoc lectures and training on various topics organized by GE Healthcare. The speakers are paid for preparation and delivery of lectures, and for travel if necessary (at present these meetings are on line).	These are national nuclear medicine training sessions and workshops in particular on brain dopamine transporter imaging (DaTSCAN) and bile acid malabsorption test (SeHCAT), but also on cardiac imaging and other brain imaging. I am one of the many lecturers and trainers for these half day meetings. This is approximately 5 times a year. The detail is on the GE declaration site	19/07/2022
O'Brien, Mr. Joseph	Healthcare Scientists	Specialist Clinical Scientist	N	I have no interests to declare				11/04/2023
O'Brien, Mr. Joseph	Healthcare Scientists	Specialist Clinical Scientist	N	I have no interests to declare				27/03/2024
O'Brien, Mr. Joseph	Healthcare Scientists	Specialist Clinical Scientist	N	Financial interests	Outside emolument	In the past, I have presented my work regarding quantification of nuclear medicine DaTSCANs at national meetings organised by GE Healthcare Ltd. For presentation my work. I received an honorarium.	have not provided such talks since Nov 2019 but may get asked again.	09/10/2022
O'Dwyer, Miss Rebecca Ann	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				23/03/2022
Orme, Mrs. Susan Anne	Add Prof Scientific and Technic	Technician	N	I have no interests to declare				31/10/2023
Orog, Mrs. Maria Rhellete Rhellete	Nursing and Midwifery Registered	Staff Nurse	N	I have no interests to declare				19/02/2024
Osborne, Ms. Jade Elizabeth	Administrative and Clerical	Senior Manager	N	I have no interests to declare				06/10/2022
Osborne, Ms. Wendy Rachel	Nursing and Midwifery Registered	Specialist Nurse Practitioner	N	I have no interests to declare				02/04/2025
Osman, Mr. Mohamed Ali	Additional Clinical Services	Assistant	N	I have no interests to declare				27/10/2023
Packer, Dr Mary Elizabeth	Medical and Dental	Consultant	N	I have no interests to declare				05/04/2023
Page, Dr Nigel Geoffrey	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Page, Dr Nigel Geoffrey	Medical and Dental	Consultant	N	I have no interests to declare				02/05/2024
Panayulathi, Dr Muhammed Asal	Medical and Dental	Consultant	N	I have no interests to declare				25/10/2023
Pancham, Dr Shivan	Medical and Dental	Consultant	N	Financial interests	Outside employment	EAMS clinical engagement workshop designed to address uncertainty around patient access to the EAMS and their ability to receive Voxeilor free of charge, in addition to the recruitment period and limitations, have been raised both in previous one-to-one sessions and during the clinical workshop	Pharma (GBT) sponsored	23/03/2022
Pancham, Dr Shivan	Medical and Dental	Consultant	N	Financial interests	Sponsored events	Patient event sponsored by the sickle cell society and Novartis		30/03/2023
Pandey, Dr Pravin	Medical and Dental	Consultant	N	I have no interests to declare		Again from memory last year I received the odd bottle of wine from patients during Christmas. Boxes of chocolates approx x2 or x3 - all would have been left in outpatients clinic or the ward		12/10/2022
Pandey, Dr Pravin	Medical and Dental	Consultant	N	I have no interests to declare		Boxes of chocolates for Christmas from patients Glaucoma grand (educational event) round meals paid for by devices/ drug companies: Friday 18th March 2022 Friday 17th June 2022 Friday 16th September 2022 Friday 10 th March 2023 Friday 20th Jan 2023 educational meeting (Visufarma) Friday 31st March 2023 Educational event (Visufarma) MRGS Moorfields educational meeting - accommodation from one night Saturday 28th Jan 2023 (Thea)		05/04/2023
Pandey, Dr Pravin	Medical and Dental	Consultant	N	I have no interests to declare		Glaucoma grand round meals sponsored by pharmaceutical and devices companies: Dates as below (from memory). I may not have attended all the meetings. 17th June 2022 18th March 2022 3rd December 2021 17th September 2021		12/10/2022
Pandey, Dr Rajesh	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022

Pandey, Dr Rajesh	Medical and Dental	Consultant		Indirect interests	Clinical private practice	I do some private clinical work as follows - WLI clinics in other NHS Trusts through private medical agencies - Private paediatric clinic at Midland Health Centre in Edgbaston No Conflict of interest.	I do the above work outside my working hours and work commitments in Sandwell & West Birmingham NHS Trust	23/06/2024
Pandit, Dr Manish	Medical and Dental	Consultant	N	I have no interests to declare				03/05/2022
Parekh, Dr Saleeh	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Parker, Dr Robert Ernesto Francisco	Medical and Dental	Consultant	N	I have no interests to declare				19/07/2022
Parmar, Mrs. Elena Mai (Elena)	Administrative and Clerical	Senior Manager	N	I have no interests to declare				06/04/2022
Parmar, Mrs. Elena Mai (Elena)	Administrative and Clerical	Senior Manager	N	I have no interests to declare				13/04/2023
Parsons, Ms. Nora Joy	Administrative and Clerical	Senior Manager	N	I have no interests to declare				08/07/2022
Parsons, Ms. Nora Joy	Administrative and Clerical	Senior Manager	N	I have no interests to declare				22/06/2023
Patel, Dr Hiema	Medical and Dental	Consultant	N	I have no interests to declare				06/10/2022
Patel, Dr Neeburaj	Medical and Dental	Consultant	N	I have no interests to declare				16/06/2022
Patel, Dr Neeburaj	Medical and Dental	Consultant	N	I have no interests to declare				03/04/2023
Paynter, Mrs. Lorraine Joanne	Nursing and Midwifery Registered	Sister or Charge Nurse	N	I have no interests to declare				31/10/2022
Peniket, Mr. Daniel Lee	Administrative and Clerical	Senior Manager	N	I have no interests to declare				20/08/2024
Perawali, Mr. Rajeev	Medical and Dental	Consultant		Non-financial personal interests	Outside employment	I have a regular private practice at Spire Little Aston and The Priory Hospital,		23/03/2022
Pham, Miss Thuy Thi Bien	Allied Health Professionals	Orthoptist Manager	N	I have no interests to declare				26/10/2023
Pollitt, Mr. James Andrew (Jim)	Administrative and Clerical	Senior Manager	N	I have no interests to declare				22/03/2022
Pollitt, Mr. James Andrew (Jim)	Administrative and Clerical	Senior Manager	N	I have no interests to declare				24/04/2023
Pollitt, Mr. James Andrew (Jim)	Administrative and Clerical	Senior Manager		Non-financial professional interest	Hospitality	Full hospitality at Edgbaston Cricket ground including tickets for day one of the first test match between India and England.	Invited by Vinci construction to attend a post construction review meeting to discuss the the Multi Storey Car Park construction at City and Sandwell Hospitals. The meeting was scheduled for late May and was to be held at Sandwell Hospital. This was then changed by Vinci and I was invited to attend the meeting at Edgbaston Cricket ground on 1st July. I accepted the invite and was offered 2 tickets for the event, one of which was declined. I notified the CEO and company secretary who said it was OK for me to attend.	27/06/2022
Power, Mr. Shaun Michael	Administrative and Clerical	Senior Manager		Indirect interests	Loyalty interests	My partner, Sara Hadley, works at the Black Country ICB and at times works on business cases which may impact SWBH.		08/07/2022
Prabu, Dr Athiveeraramapandian Amapandian (Prabu)	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Prabu, Dr Athiveeraramapandian Amapandian (Prabu)	Medical and Dental	Consultant		Financial interests	Sponsored events	I had attended an education event on ILD in Birmingham sponsored by Boehringer Ingelheim on 22/23 Sept 2023. I had attended an education event on "Getting to the heart of scleroderma and connective tissue disease: an educational masterclass for rheumatologists" sponsored by Jansen Cilag in Birmingham on 27/28 March 2023. Both these events are educational events and I have no other financial or specific interest in attending of these sponsored events.	Both these events are educational events and I have no financial or other specific interest in attending of these sponsored events.	16/09/2024
Prakash, Mr. Divya	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Priest, Mr. Luke Harvey Andrew	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				25/10/2023
Pucci, Dr Mark Richard (Mark)	Medical and Dental	Consultant	N	I have no interests to declare				30/09/2024
Purmah, Dr Yanish Jainesh Veersing	Medical and Dental	Consultant	N	I have no interests to declare				24/03/2022
Puthiyavaniya Veettil, Mr. Manoj Kumar	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Rahman, Dr Mohammed Shamin (Shamin)	Medical and Dental	Consultant	N	I have no interests to declare				13/04/2022
Rai, Mrs. Simerjit	Nursing and Midwifery Registered	Nurse Consultant	N	I have no interests to declare				07/07/2022
Rajiah, Dr Nithyananda Prasad	Medical and Dental	Consultant	N	I have no interests to declare				31/10/2023
Rajasekaran, Dr Arvind Babu	Medical and Dental	Consultant		Financial interests	Clinical private practice	None to declare. I stopped private practice in BMI about 4yrs ago		27/04/2022
Rajasekaran, Dr Arvind Babu	Medical and Dental	Consultant		Financial interests	Outside employment	Ad hoc medical reports (Personal independence payments, DVA, Occupational health) will be done. These are for my NHS patients and the nature of work is such that some will have to be done in working hours utilising information from NHS records. Payments are as per BMA and other statutory body recommendations and would total to single digit in a year.		27/04/2022
Rajasekaran, Dr Arvind Babu	Medical and Dental	Consultant		Financial interests	Sponsored events	I very occasionally get asked and discerningly accepted to serve on advisory boards for international pharmaceutical companies and get paid on fair market value for the contributions. I can only recall having served on 2 such events so far in my career in SWBH (in excess of 15yrs). Although I get paid for the time. I do not have therefore any financial interests in the products of the said companies.		27/04/2022
Rajasekaran, Dr Arvind Babu	Medical and Dental	Consultant		Financial interests	Sponsored events	Invited to present a talk to colleagues. Honorarium paid for the talk by pharmaceutical company. The talk was carried out in private time. No conflict with NHS duties.		14/01/2025
Rajasekaran, Dr Arvind Babu	Medical and Dental	Consultant		Non-financial personal interests	Gifts	A box of chocolates from a patient	This was given to me just before christmas. Shared the chocolates with the team.	14/01/2025
Rajasekaran, Dr Arvind Babu	Medical and Dental	Consultant		Non-financial personal interests	Gifts	When I do receive the occasional boxes of chocolates or wine bottle, I share it with my multiprofessional team (OP nurses, CNS) as often they are a vote of thanks to the team.		27/04/2022
Rajasekaran, Dr Arvind Babu	Medical and Dental	Consultant		Non-financial professional interest	Donations	I have filled out ad hoc medical reports and have arranged for the payments to go the Trust charity (Lung cancer fund). I do not handle the money so I have no financial interest and this work may well be done during working hours and often in conjunction with other AHPs		27/04/2022
Rajasekaran, Dr Arvind Babu	Medical and Dental	Consultant		Non-financial professional interest	Donations	There have been donations made to the SWBH Your Trust Charity by my patients. I have attended local charity events organised by my patients and carers contributed to community awareness events. Donations have gone directly to established Trust charities and I am co-signatory to 2 such charities.		27/04/2022
Rajasekaran, Dr Arvind Babu	Medical and Dental	Consultant		Non-financial professional interest	Sponsored events	I attend professional conferences through sponsorship from pharmaceutical companies typically once or twice a year and when this is during working hours, study leave will be applied for. Increasingly a range of free webinars are made available which are usually non promotional and very educational in value	As this is ad hoc and driven by opportunities and clinical need, I have left the dates open	27/04/2022
Rajasekaran, Dr Arvind Babu	Medical and Dental	Consultant		Non-financial professional interest	Sponsored events	On line attendance at European Resp Society Conference. Sponsored by GSK	This was an online event.	24/09/2024
Rambhatla, Dr Mrutyunjaya Rao	Medical and Dental	Consultant	N	I have no interests to declare				29/10/2022

Randerson, Mrs. Sian Angharad	Allied Health Professionals	Physiotherapist Specialist Practitioner	N	I have no interests to declare				14/10/2022
Rathi, Dr Manjusha Sanjay	Medical and Dental	Consultant		Financial interests	Clinical private practice	I carry out private clinical practice on my non-working days when I am not on annual leave or study leave		01/08/2022
Rathi, Dr Manjusha Sanjay	Medical and Dental	Consultant		Non-financial professional interest	Sponsored events	Attended conference - EASD 2022	Registration to conference, travel and accommodation sponsored by NovoNordisk	09/11/2022
Rathi, Dr Manjusha Sanjay	Medical and Dental	Consultant		Non-financial professional interest	Sponsored events	I have attended UKCDF - diabetes meeting organised and sponsored by Lilly	travel and overnight accommodation covered by Lilly	30/03/2023
Rayen, Dr Asius Thayala Arasu (Arasu)	Medical and Dental	Consultant		Financial interests	Hospitality	I have attended a Chronic Pain Management course in Amsterdam, Organised by Stryker Ltd.	For this course the airfares and accommodation were sponsored. Dr Susrula, our CD knows about this as he was contacted my the Company to inform him prior to this course.	20/07/2022
Reardon, Mr. Timothy Philip	Administrative and Clerical	Finance Director	N	I have no interests to declare				22/03/2022
Reardon, Mr. Timothy Philip	Administrative and Clerical	Finance Director	N	I have no interests to declare				04/04/2023
Redfern, Miss Jayne	Administrative and Clerical	Manager	N	I have no interests to declare				20/04/2022
Reed, Miss Naomi Mary	Allied Health Professionals	Speech and Language Therapist		Non-financial professional interest	Outside employment	I do bank work for approximately 2 days per month at the Learning Disability Team at Forward Thinking Birmingham (part of Birmingham Women's and Children's NHS Foundation Trust) I work 4 days a week for Children's Therapies at SWBH (2 days contracted across to Learning Disability Team at Sandwell CAMHS - part of the Black Country Healthcare NHS Foundation Trust) There could potentially be children or young people who access both Children's Therapies at SWBH for speech and language therapy and Forward Thinking Birmingham for their mental health needs - they are 2 different services.		17/05/2023
Riley, Ms. Jennifer Louise	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				30/10/2023
Roach, Miss Claire Louise	Allied Health Professionals	Occupational Therapist		Financial interests	Outside employment	In addition to my role as Occupational Therapist for the Macmillan Therapy Team, I am also working privately as a Solution Focused Hypnotherapist/Psychotherapist. I have been asked by my Service Lead to Provide discounted hypnotherapy sessions to staff working for the Connected Palliative Care Team		09/05/2023
Roach, Miss Claire Louise	Allied Health Professionals	Occupational Therapist		Indirect interests	Outside employment	I am working on the bank for St Richards Hospice on my non working day for just a few hours. This will have no impact on my role at SWBH		10/03/2022
Ronan, Mrs. Clarissa Tracey	Administrative and Clerical	Officer		Non-financial personal interests	Loyalty interests		I have been appointed as a School Governor at Burnt Tree Primary School, commencing 01 October 2024. It is a school that the Children's Therapies team work in and that I could interact with as part of my role as Business Support Officer. [This has been discussed with my manager Kay Baker.	24/09/2024
Rout, Mr. Shantanu	Medical and Dental	Consultant	N	I have no interests to declare				20/07/2022
Rutland, Mrs. Anne Marie	Nursing and Midwifery Registered	Specialist Nurse Practitioner		Financial interests	Sponsored events	Almiral's Birmingham DermalExchange meeting. We at Almiral are excited to welcome you to The Power of Partnership: Advancing Dermatology Through Multiplespecialty Collaboration, which will take place at the Hilton Metropole Birmingham on Friday, 31st January, and Saturday, 1st February 2025. Meeting schedule: Friday 31 January: 15:00 Hotel check in opens 16:15 Registration outside the Westminster Suite Welcome coffee served within the Westminster Suite 18:00 Meeting starts, concluding at 20:00 20:00 Group dinner Saturday 01 February: 08:30 Registration outside the Westminster Suite Coffee served within the Westminster Suite 09:00 Breakfast 10:00 Registration at 10:15	Almiral have paid for the seminars, meals and one nights overnight stay in the hotel.	29/01/2025
Rutland, Mrs. Anne Marie	Nursing and Midwifery Registered	Specialist Nurse Practitioner		Financial interests	Sponsored events	Sponsored by Almiral Ltd to attend a 2 day Professional Education event in Birmingham. Provided accommodation, food and the event - £229		10/09/2024
Rutland, Mrs. Anne Marie	Nursing and Midwifery Registered	Specialist Nurse Practitioner		Financial interests	Sponsored events	Sponsored to Host a 3 day educational event for skin cancer CNS across the West Midlands. Paid £897 for my time and involvement in organising the event.		10/09/2024
Ryan, Mr. Peter George	Medical and Dental	Consultant		Non-financial professional interest	Clinical private practice	BMJ The Priory & Edgbaston Hospitals	Longstanding commitment, declared annually in my appraisal / PDR	22/03/2022
Sadhnunar, Dr Virupaksha Shivarudrappa	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Sadhnunar, Dr Virupaksha Shivarudrappa	Medical and Dental	Consultant		Financial interests	Outside employment	I have registered myself with A&E Locum Agency earlier this year as I was contemplating starting to work in other trusts to widen my experience. But, so far, I have not picked up any shifts through A&E as I still believe I should primarily work for my own trust to fill unfilled shifts. I am not sure if I will pick up any shifts through A&E Locum agency but my primary loyalty continues to be my own trust (SWBH NHS Trust). I have never ever done even a single shift outside my own locum trust and I am proud of it.	I have not undertaken even a single Locum shift outside the trust even after registering with a Locum agency.	11/04/2023
Saeed, Mr. Naveed	Healthcare Scientists	Consultant Clinical Scientist	N	I have no interests to declare				22/02/2022
Saeed, Mr. Naveed	Healthcare Scientists	Consultant Clinical Scientist	N	I have no interests to declare				05/04/2023
Saeed, Mr. Naveed	Healthcare Scientists	Consultant Clinical Scientist	N	I have no interests to declare				20/02/2025
Sahal, Dr Adeel Tariq	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Sanghera, Mrs. Rasham Kaur	Administrative and Clerical	Senior Manager	N	I have no interests to declare				24/10/2023
Sarma, Mr. Diwakar ryali Ryali	Medical and Dental	Consultant	N	I have no interests to declare				08/04/2023
Sattar, Dr Sandeela	Medical and Dental	Consultant	N	I have no interests to declare				25/03/2022
Saunders, Mrs. Leona Denise	Nursing and Midwifery Registered	Community Nurse		Financial interests	Outside employment	I am self employed. I am a director of a decorations hire company.		16/05/2025
Sehgal, Mrs. Kanta	Add Prof Scientific and Technic	Pharmacist		Non-financial professional interest	Sponsored events	I recently attended a Janssen sponsored educational event for HCP regarding the use of biologics in IBD, IBD matters 2023 annual meeting. Janssen market the drug Stelara - ustekinumab used widely in the Trust.	Meeting attendance and travel to and from London was paid by Janssen	25/01/2023
Seymour, Mr. Ryan Franklin	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				22/04/2025
Shah, Dr Neil Kishore	Medical and Dental	Consultant	N	I have no interests to declare				06/10/2022
Shah, Dr Nisar Hussain	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Shah, Dr Tanay Ekmath	Medical and Dental	Consultant	N	I have no interests to declare				02/10/2022
Shahin, Dr Rajai Ali Shahin	Medical and Dental	Consultant	N	I have no interests to declare				27/04/2022
Shahin, Dr Rajai Ali Shahin	Medical and Dental	Consultant	N	I have no interests to declare				18/11/2023
Shakespeare, Mr. David James	Nursing and Midwifery Registered	Nurse Manager	N	I have no interests to declare				25/10/2023
Sharma, Dr Deepak	Medical and Dental	Consultant	N	I have no interests to declare				24/03/2022
Sharma, Dr Vinoda	Medical and Dental	Consultant		Non-financial professional interest	Hospitality	1) Faculty member at Leicester CTO course 2022 in My 2022- hence accommodation was provided by Millbrook Medical at Leicester Marriott 2) Faculty member at Derby complications course in June 2022- hence accommodation was provided at Radisson Blue East Midlands for the conference duration by Millbrook Medical 3) Faculty member at Heartlive Manchester in October 2022- hence accommodation was provided by Millbrook Medical at Mercure Manchester.	N/A	12/10/2022
Sharma, Mr. Puneet Kumar	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare				23/03/2022
Sharma, Mr. Puneet Kumar	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare				31/03/2023

Sharobeem, Dr Kamel Makram	Medical and Dental	Consultant		Non-financial professional interest	Sponsored events	I have attended a medical conference at the Royal College of Physicians about recent developments in the management of MS. The conference was sponsored by Novartis.	26/10/2023
Shephard, Mrs. Julie Anne	Allied Health Professionals	Radiographer - Diagnostic, Manager	N	I have no interests to declare			23/03/2022
Shephard, Mrs. Julie Anne	Allied Health Professionals	Radiographer - Diagnostic, Manager	N	I have no interests to declare			12/04/2023
Sheppard, Mr. Simon James	Administrative and Clerical	Senior Manager	N	I have no interests to declare		I have no conflicts of interest to declare for the 22/23 financial year	07/06/2022
Shervington, Mr. Mark Anthony	Administrative and Clerical	Officer	N	I have no interests to declare			24/03/2022
Shervington, Mr. Mark Anthony	Administrative and Clerical	Officer	N	I have no interests to declare			31/03/2023
Sherwood, Dr Nicholas Alexander	Medical and Dental	Consultant	N	I have no interests to declare			18/07/2022
Shoab, Dr Ahmad	Medical and Dental	Consultant	N	I have no interests to declare			13/09/2022
Shorthouse, Dr Grace Angela	Medical and Dental	Consultant	N	I have no interests to declare			30/03/2022
Sikand, Mr. Manoj	Medical and Dental	Consultant	N	I have no interests to declare			29/03/2022
Singh, Dr Kavita	Medical and Dental	Consultant	N	I have no interests to declare			03/08/2022
Singh, Dr Kavita	Medical and Dental	Consultant	N	I have no interests to declare			12/02/2024
Singhal, Dr Saket	Medical and Dental	Consultant		Indirect interests	Gifts	Given a box of chocolates and an 'Organ donation' coffee flask warmer from a patient who works within the Trust in the Organ donation department. Value of chocolates around £5. Not sure of value of flask but I assume the patient had not paid for it as it was promotional material from the organ donation team.	18/07/2022
Sinha, Dr Abha	Medical and Dental	Consultant		Financial interests	Clinical private practice	Private practice with Community Gynaecology provider in south Birmingham- Health Harmonie Private practice - non NHS time - with BMI Meriden hospital in Coventry and Nuffield hospital in Leamington spa.	ongoing activity 1 session per week Declared in my JP Line manager Dr Makwana , CD Gynae Mr Ewies and Gynae DGM aware
Sinha, Dr Abha	Medical and Dental	Consultant		Non-financial professional interest	Sponsored events	Attending course on RP treatment of Fibroid in Granada Spain sponsored by Medical company to see if we can bring this technology to women suffering from fibroid and associated problems at SWBH Trust.	17/03/2025
Sintler, Mr. Martin	Medical and Dental	Consultant		Non-financial personal interests	Outside employment	My partner works for Exact Sciences a company that supplies a Genomic test that is used for some patients with breast cancer. She would have an interest in selling more tests and I could potentially influence that. I have declared the COI in other circles. There is national guidance on who can be offered the test, we act as an MDT and I can only order tests for those patients suitable. I do not promote the company or talk for the company.	23/03/2022
Situnayake, Dr Rohan Deva	Medical and Dental	Consultant	N	I have no interests to declare		on 26th January 2023 - chaired a n evening pharma meeting sponsored by novartis and received an honorarium for doing so and for providing a talk on the use of secukinumab in psoriatic arthritis. this payment (1179 pounds) was subsequently declared for income tax purposes in the relevant financial year	25/02/2025
Sivaguru, Dr Arulmaran	Medical and Dental	Consultant	N	I have no interests to declare			18/07/2022
Sivakumar, Dr Shanmugasundaram	Medical and Dental	Consultant	N	I have no interests to declare			06/10/2022
Sivaram, Dr Muralidhar	Medical and Dental	Consultant		Non-financial personal interests	Gifts	1) One of my patients gave me a Tea Cup for Christmas as memento 2) one of my leavings do staff gave me a pen as memento	25/10/2022
Sivaram, Dr Muralidhar	Medical and Dental	Consultant		Non-financial professional interest	Hospitality	1) We have our regular regional HIV Network meeting and the pharmaceutical firm Gilead sponsors our venue and food, on 3/3/2022 and 20/10/2022.	25/10/2022
Sivasubramaniam, Dr Subash Kennedy	Medical and Dental	Consultant	N	I have no interests to declare			25/03/2022
Smith, Mr. Darren Anthony	Administrative and Clerical	Senior Manager	N	I have no interests to declare			19/04/2023
Smith, Mrs. Hollie Jane	Nursing and Midwifery Registered	Nurse Manager		Financial interests	Outside employment	I have set up an aesthetics business which I will be running totally independent to my job within SWBH Trust.	13/06/2022
Southall, Mrs. Lisa Marie	Administrative and Clerical	Officer	N	I have no interests to declare			07/07/2022
Southall, Mrs. Lisa Marie	Administrative and Clerical	Officer	N	I have no interests to declare			30/03/2023
Srinivasan, Dr Maheswari (Maheswari)	Medical and Dental	Consultant		Financial interests	Clinical private practice	Working in the modality gynaecology practice	I do 2 clinics per month in the modality, random clinics twice month on wednesdays or friday am or pm session
Srinivasan, Dr Maheswari (Maheswari)	Medical and Dental	Consultant		Indirect interests	Gifts	I have received thank you cards, boxes of chocolates from my patients and trainees	24/07/2022
Stanaway, Mr. Paul Jon	Administrative and Clerical	Senior Manager		Non-financial personal interests	Loyalty interests	My partner is a Director of the NHS Benchmarking Network. They currently have a contract for an information tool with the Trust, and potentially would bid for other work with the Trust	I was not involved in the award of the current contract. I have spoken to my line manager, and have stated "I will not be involved in any tender process or evaluation that they are involved in. If discussions were to arise around any existing contract I would declare my interest, and offer to step out of any discussions where it might be appropriate to do so". My manager has confirmed happy with this approach. <i>Manager Name: Simon Sheppard. Director Name: Simon Sheppard.</i>
Stevenson, Mr. Carl	Administrative and Clerical	Officer	N	I have no interests to declare			22/03/2022
Stevenson, Mr. Carl	Administrative and Clerical	Officer	N	I have no interests to declare			30/03/2023
Street, Mrs. Cheryl	Allied Health Professionals	Physiotherapist		Financial interests	Outside employment	Link Tutor for University of Wolverhampton	Ongoing
Street, Mrs. Cheryl	Allied Health Professionals	Physiotherapist		Indirect interests	Gifts	I received a gift of a knitted scarf from a patient who wanted to give them out to everyone involved in her care as a thank you and Christmas present, estimated value of £5.	16/12/2022
Suzarla, Dr Jayshimha (Jay)	Medical and Dental	Consultant	N	I have no interests to declare			26/05/2022
Takwoingi, Mr. Yohanna	Medical and Dental	Consultant	N	I have no interests to declare			18/07/2022
Tallouzi, Mr. Mohammad Omer Saleh	Nursing and Midwifery Registered	Nurse Consultant	N	I have no interests to declare			07/07/2022
Tarajia, Mrs. Zaiba Iqbal	Add Prof Scientific and Technic	Pharmacist	N	I have no interests to declare			Nil to declare
Taylor, Miss Nicola Jane	Nursing and Midwifery Registered	Nurse Manager		Financial interests	Outside employment	Market research - Pharmaceutical company	30/03/2022
Taylor, Miss Nicola Jane	Nursing and Midwifery Registered	Nurse Manager		Financial interests	Outside employment	Market research pharmaceutical company.	25/04/2023
Taylor, Mr. Jason Mark (Mark)	Administrative and Clerical	Chief Information Officer	N	I have no interests to declare			30/03/2023
Teo, Dr Hong-Giap	Medical and Dental	Consultant	N	I have no interests to declare			22/07/2022
Theivendran, Dr Karanthan	Medical and Dental	Consultant		Indirect interests	Clinical private practice	Private practice under a private company as director: KLT Medical LTD	18/07/2022

Theivendran, Dr Karathan	Medical and Dental	Consultant		Non-financial professional interest	Donations	Apperta Foundation PROMs Committee Member	This is a voluntary un paid role in a not for profit organisation (not employed).	27/06/2025
Thirumalakumar, Mrs. Lakshmi	Medical and Dental	Consultant	N	I have no interests to declare				03/09/2022
Thomas, Miss Taylor Charlene	Additional Clinical Services	Student Nursing Associate	N	I have no interests to declare				05/07/2021
Thompson, Mr. Christopher Vaun (Chris)	Medical and Dental	Consultant		Financial interests	Hospitality	I am a member of the "Harrington Club" this is an early years colorectal surgical support and education network with bi yearly meetings. This is organised by and catered for by Purple Surgical - though to date they have not "sold" anything via this link.		06/10/2022
Thomson, Dr Michelle Anne (Micks)	Medical and Dental	Consultant		Financial interests	Clinical private practice	I run a private practice clinic on Thursday morning (9:00 - 12:30)	My private practice is declared in my job plan	01/05/2022
Thomson, Dr Michelle Anne (Micks)	Medical and Dental	Consultant		Financial interests	Sponsored events	Sponsorship from Sanofi to attend the 102nd Annual Meeting of The British Association of Dermatologists	Sponsorship includes registration fee, travel and accommodation.	01/05/2022
Thothuthumparambil, Dr Karunakaran Pradeep	Medical and Dental	Consultant	N	I have no interests to declare				23/03/2022
Thumbe, Mr. Vijaykumar	Medical and Dental	Consultant	N	I have no interests to declare				27/03/2022
Tromans, Mrs. Louise Amy	Allied Health Professionals	Radiographer - Diagnostic, Manager	N	I have no interests to declare				22/04/2022
Trudgill, Dr Nigel John	Medical and Dental	Consultant		Financial interests	Outside employment	National bowel cancer screening programme assessor	Take leave to undertake this.	05/08/2022
Trudgill, Dr Nigel John	Medical and Dental	Consultant		Financial interests	Outside employment	Speaker fee Olympus meeting		05/08/2022
Trudgill, Dr Nigel John	Medical and Dental	Consultant		Financial interests	Outside employment	Two advisory boards for Dr Falk	Outside work hours	05/08/2022
Trudgill, Dr Nigel John	Medical and Dental	Consultant		Financial interests	Sponsored research	Sponsorship to undertake two research studies into eosinophilic oesophagitis from Dr Falk		05/08/2022
Tyagi, Mr. Ajai Kumar	Medical and Dental	Consultant		Financial interests	Clinical private practice	Nav Dishi Ltd	Company for my private practice	25/04/2023
Tyagi, Mr. Ajai Kumar	Medical and Dental	Consultant		Financial interests	Outside employment	Birmingham Eye Services Team (Midlands) Ltd - Director	To work and procure for NHS/private provider services	25/04/2023
Uke, Dr Perpetual Chinonye	Medical and Dental	Consultant		Indirect interests	Shareholding and other ownership interests	Adhoc service provided when on holidays	Shareholder Benlin services	07/10/2022
Ullah, Mr. Hidayat	Medical and Dental	Trust Grade Doctor or Dentist - Specialty Registrar	N	I have no interests to declare				12/05/2025
Vanes, Miss Rebecca	Administrative and Clerical	Clerical Worker	N	I have no interests to declare				28/03/2022
Varma, Dr Chetan	Medical and Dental	Consultant		Indirect interests	Clinical private practice	This continues as Director of Birmingham Heart Clinic	ongoing	18/07/2022
Vasishtha, Dr Sachin Sagar (Sachin)	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Wade, Mr. Demetri	Administrative and Clerical	Senior Manager		Financial interests	Clinical private practice	CDC Specialist Advisor		26/03/2022
Walters, Mrs. Sally Ruth	Healthcare Scientists	Clinical Scientist	N	I have no interests to declare				07/07/2022
Ward, Dr Julie Anne	Medical and Dental	Consultant	N	I have no interests to declare				18/07/2022
Watson, Dr Kyrsty	Medical and Dental	Foundation Year 1	N	I have no interests to declare				07/07/2024
Weaver, Mr. Stuart Lee	Additional Clinical Services	Assistant	N	I have no interests to declare				17/05/2024
White, Mr. Bradley James	Nursing and Midwifery Registered	Specialist Nurse Practitioner		Financial interests	Sponsored events	Chairing sponsored event on behalf of Roche receiving £350 from the pharmaceutical agency		10/09/2024
Whitehouse, Mr. Mark Peter	Administrative and Clerical	Senior Manager		Indirect interests	Outside employment	Operational management consultancy	Working with Optimised Care LTD providing advisory services (not involved with SWBH business) Providing Advisory services for Portland Clinical Company owner for Operative Solutions Ltd Company owner for Operative recruitment Ltd (currently dormant) Emails sent to Joanne Newens on 22/09/2023 13/10/2023 09/10/2024 07/04/2025 with description of work being carried out for Optimised Care. Email sent to Dani Ince on 30/06/2025, with description of work being carried out for Portland Clinical	25/04/2023
Whitehouse, Mrs. Karen	Administrative and Clerical	Clerical Worker		Non-financial professional interest	Outside employment	I work as an associate end point assessor for Highfield Assessment. This is on a self employment basis and does not impede my contractual role here. I have declared this to Highfield and restricted from assessing any apprentices associated with SWB		31/03/2023
Williams, Ms. Ruth Elaine	Administrative and Clerical	Senior Manager		Financial interests	Outside employment	I work for HCPC as a partner completing CPD Assessments	Line Manager is Tammy Davies	11/04/2023
Wilson, Mrs. Sarah	Administrative and Clerical	Manager		Financial interests	Outside employment	I am self-employed and work as the accountant for the Your Health partnership residual partnership. I work roughly 12 hours per month outside of my Trust contracted hours. I raise and sav invoices on behalf of the residual partnership.	I have already declared this interest to Dinah McInnahan, CFO of the Trust and to my manager. Checks are in place to enable my manager to check the invoices raised & paid to & from the Trust from the residual Your health partnership.	14/03/2022
Winkles, Dr Claire Louise	Medical and Dental	Consultant	N	I have no interests to declare				24/03/2022
Winkles, Dr Claire Louise	Medical and Dental	Consultant	N	I have no interests to declare				30/03/2023
Wood, Mrs. Marie Ann Elizabeth (Marie)	Administrative and Clerical	Senior Manager	N	I have no interests to declare				24/10/2023
Wright, Dr Christine	Medical and Dental	Consultant	N	I have no interests to declare				24/03/2022
Wright, Dr Christine	Medical and Dental	Consultant	N	I have no interests to declare				30/03/2023
Yan, Dr Yin May	Medical and Dental	Consultant	N	I have no interests to declare				30/03/2022
Yan, Dr Yin May	Medical and Dental	Consultant	N	I have no interests to declare				30/03/2022
Yap, Dr Jason Ker Wei	Medical and Dental	Consultant		Financial interests	Clinical private practice	Private Practice Harborne Hospital		04/11/2024
Yap, Dr Jason Ker Wei	Medical and Dental	Consultant		Financial interests	Clinical private practice	Private Practice Priory Hospital		04/11/2024
Yap, Dr Jason Ker Wei	Medical and Dental	Consultant		Financial interests	Clinical private practice	Private Practice Vesey Private Hospital		04/11/2024
Yap, Dr Jason Ker Wei	Medical and Dental	Consultant		Financial interests	Outside employment	Ad Hoc Community Clinic Health Harmonie		04/11/2024
Yap, Dr Jason Ker Wei	Medical and Dental	Consultant		Financial interests	Outside employment	Insourcing company for NHS - Your Medical Service - ad hoc clinic		04/11/2024
Yemula, Dr Nehal	Medical and Dental	Specialty Registrar	N	I have no interests to declare				01/08/2023
Yousef, Dr Ahmed Ahmed Elkhirshy Mohamed	Medical and Dental	Consultant	N	I have no interests to declare				05/03/2022
Yusuf, Dr Sarah	Medical and Dental	Consultant		Financial interests	Hospitality	approx. £30 meal	IBM took the SWBH AI team to dinner in West Bromwich during the IBM/SWBH showcase event	01/08/2022
Yusuf, Dr Sarah	Medical and Dental	Consultant		Non-financial professional interest	Hospitality	Dinner by Amniuse £50		30/03/2023