



REPORT TITLE:	Independent Governance Review: Recommendations Update		
SPONSORING EXECUTIVE:	Richard Beeken, Chief Executive		
REPORT AUTHOR:	Kam Dhami, Chief Governance Officer		
MEETING:	Public Trust Board	DATE:	10 th January 2024

1. Suggested discussion points *[two or three issues you consider the Public Trust Board should focus on in discussion]*

An independent governance review was commissioned by Sir David Nicholson in May 2021 and undertaken by The Value Circle (TVC). The review chiefly comprised interviews and focus group work with existing senior staff. TVC presented their recommendations to the Board on 8th July 2021, which were accepted.

At the time of writing, 12 of the 20 recommendations have been fully completed. Progress has been made but not at pace in delivering the remaining eight, which are all organisation-wide programmes, covering PSIRF, risk management, policy management, Improvement System roll-out and the Trust values and behaviour’s framework. The attached table sets out the status of each recommendation.

Each recommendation is aligned to a Board Committee where, in the case of the undelivered, progress will be reported and monitored. Given that the original review was undertaken over 2 years ago, the Audit Committee has recommended an independent follow up commission to ensure that the initial findings have been fully addressed and implemented to obtain assurance.

2. Alignment to our Vision *[indicate with an ‘X’ which Strategic Objective[s] this paper supports]*

OUR PATIENTS		OUR PEOPLE		OUR POPULATION
To be good or outstanding in everything that we do	X	To cultivate and sustain happy, productive and engaged staff	X	To work seamlessly with our partners to improve lives

3. Previous consideration *[at which meeting[s] has this paper/matter been previously discussed?]*

Audit Committee: 14th November and 6th December 2023

4. Recommendation(s)

The Public Trust Board is asked to:

- a. **CONSIDER** the progress in delivering the recommendations made from the independent governance review.
- b. **NOTE** the work planned to complete the undelivered recommendations.
- c. **SUPPORT** the Audit Committee’s recommendation to commission a follow-up review.

5. Impact <i>[indicate with an 'X' which governance initiatives this matter relates to and, where shown, elaborate in the paper]</i>							
Board Assurance Framework Risk 01	X	<i>Deliver safe, high-quality care.</i>					
Board Assurance Framework Risk 02	X	<i>Make best strategic use of its resources</i>					
Board Assurance Framework Risk 03		<i>Deliver the MMUH benefits case</i>					
Board Assurance Framework Risk 04		<i>Recruit, retain, train, and develop an engaged and effective workforce</i>					
Board Assurance Framework Risk 05		<i>Deliver on its ambitions as an integrated care organisation</i>					
Corporate Risk Register [Safeguard Risk Nos]							
Equality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed	
Quality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed	