Red Risks for consideration of escalation to Trust Board.

April 2021

Group/Directorate	Risk No	Department	Risk	Actions	Action due date	Current risk rating	Target risk rating
Corporate Nursing Services	4459	Infection Control (Trustwide)	Due to the emergence of a global pandemic there is a risk of person to person transmission, via the air, physical contact, from touch points of the virus. This risk is applicable across all sites including community	Review the ventilation risk assessment Establish scope of action following this - what wards need review? What options are there - HEPA filtration units to be put in place, is there a requirement for extract fans to be installed to increase the ventilation in the bays? how will we monitor the air exchange rate? Will need to monitor outbreaks and ongoing transmission (person to person)	15/03/2021	4X4	3X3
Corporate Operations	4159	Cancer Management	There is a risk that a back log of patient's not being seen by appropriate specialist as indicated by the breaches in the Cancer Patient Tracking List (PTL) due to the COVID pandemic will lead to a delay in diagnosis, later treatment, higher risk of complications and worsening cancer outcomes including premature deaths.	Continue weekly reporting compliance as per local and regional recovery plans (via local PTL, surgical hub - business continuity, BC&WBV STP spreadsheet Optional appraisal for the rapid implementation of FIT in primary care Request for support has been sent to Black Country STP Provider partners - awaiting response Weekly review against compliance with escalation of patients to West Midlands Alliance Surgical Hub	21/02/21 31/01/21 14/03/21 17/05/21	4x4	1x4
	4333		There is a risk that the rapid assessment of patients referred under the 2ww suspected cancer pathway will be delayed longer than the 14 days national waiting times target due to a spike in demand and service capacity limitations	Agreement reached to close front-door to out of area x referrals until further notice. BSOL informed Participate in planned West Midlands review for system-wide collaboration and action planning - awaiting details	17/05/21 16/05/21	4x4	1x4
	4332		There is a risk that the rapid assessment of patients referred under the 2ww suspected skin pathway will be delayed longer than the	Bid has been submitted (STP RDC allocated monies) to support implementation of Dermicus (a	31/03/21	4x4	2x2

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			14 days national waiting times target due to a spike in demand and service capacity limitations leading to a delay in diagnosis, later treatment, higher risk of complications and worsening cancer outcomes including premature deaths.	teledermatology solution) across the BCWB to enable dermatology triage and speed up the patient pathway for patients suspected to have skin cancer. Continue to monitor via weekly PTL and monthly reporting via OMC and cancer Board	17/05/21		
	4218	Informatics	There is a risk that areas of the telephony solution will suffer outages as a result of the DPNS links becoming congested. This is due to the system reaching full capacity at times. This is recurring more frequently recently, aat least weekly. A reboot of the system drops the calls and clears the congestion. This impacts calls between the digital and analogie circuits and prevents some phones from dialling 2222.	Soft phones may alleviate some traffic and a plan to introduce these is being worked through. An additional SIP Trunk needs to be installed	31/03/21 28/05/21	5x3	2x3
Imaging	3379	Breast Unit - Radiology	There is a risk to the sustainability of the breast screening service as a result of existing vacancies, upcoming maternity leave and increased sickness putting intense pressure on those remaining staff within the City Breast Screening team. This may lead to long term risks of delays to breast screening and assessment.	Complete recruitment to all vacancies, including 0.69%WTE Consultant Radiologist; Support service with agency / bank in the interim period if necessary.	01/04/22	4x4	1x4
	4469	Radiology	There is a risk that due to consultant specialty shortages in ENT radiology (reduction in FNA capacity), and staffing issues with CT Colon capacity the trust cancer performance will be negatively affected and patients may have a delay to diagnosis of their cancer.	WLI clinics to be set up with appropriate consultant staff to increase capacity for FNA appointments 3 wte staff on upcoming intensive CTC course at UHNM	02/05/21 26/07/21	4x4	2x4
	4467		There is a risk that due to on-going poor feedback about the Radiology registrar training programme to NHSE from Registrars post- training, SPR placements will be reduced or stopped completely.	• Develop and fully implement action plan for improvement to SPR training programme	01/06/21	4x4	1x4

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Surgical Services	4019	BMEC theatres	There is a risk that reduced theatre capacity caused by both covid response and theatre plan alterations will result in: a) poor patient visual outcomes b) increasing number of patients breaching 52 weeks.	Theatre and Ward Manager to update SM on staff redeployment returns to enable additional theatres to open up Alternative options to increase capacity being reviewed. Progress Vanguard business case; approval and implementation	31/05/21 31/05/21	5x3	2x3
	4344	Sandwell Theatres 3 rd floor	There is a risk that trauma patients treatment will be delayed due to the unavailability of a second radiographer which will result in poor patient outcome	Continue discussions with Imaging Department to support increase in radiographer provision to required numbers. Review the impact that new theatre timetables may have on radiographer requirements when planning MMUH activity to support efficient use of radiography work force and availability	30/09/21 30/09/21	4x4	1x3
Women & Child Health	4408	Community midwifery	There is currently a lack of Safeguarding Supervision services to support midwives in practice with safeguarding caseloads - this can impact of their ability to effectively safeguard and on their well-being	Business case to be written to increase staffing in the safeguarding team. Deputy and Band 3 to assist with data collection, administration, take non- advice taking calls Additional staff to attend training to provide supervision within Maternity services 7 staff including new Matrons to attend.	30/04/21 25/05/21	4x4	2x4
	4445	Neonatal Unit	There is a risk of lack of security alert to the fire door in Bumblebee room (door number B135/G/003) which results in parents/visitors/carers using as a normal exit door to leave the unit and also risk of baby abduction.	specialist contractor to install a green box for exit - which will sound an alarm with a time delay so if someone does attempt to exit, it will sound, and only open 60 seconds later. In the event of an incident, fire etc - it will automatically unlock on an electronic mag lock.	29/04/21	3x5	3x3