Sandwell and West Birmingham Hospitals NHS

PUBLIC HEALTH, COMMUNITY DEVELOPMENT AND EQUALITY COMMITTEE	
Date of meeting:	29th January 2021
Attendees:	Prof Kate Thomas, Richard Samuda, Cllr Waseem Zaffar, Lesley Writtle, Ruth Wilkin, Frieza Mahmood, Prof David Carruthers, Susan Rudd, Austin Bell, Mel Roberts
Apologies:	Toby Lewis
Key points of discussion relevant to the Board:	 Equality and inclusion Gender pay gap Staff wellbeing Regeneration
Positive highlights of note:	 Bids for regeneration of the areas surrounding MMUH and the routes connecting up to City Hospital Volunteer wellbeing leads Interest from staff in joining the e-bike research pilot.
Matters of concern or key risks to escalate to the Board:	Limited opportunities to make progress on a number of healthy activity programmes due to lockdown restrictions.
Matters presented for information or noting:	NA
Decisions made:	Agreed to publish the Equality Report and ensure that we promote externally the positive work done in this area.
Actions agreed:	Confirmed the actions to address the gender pay gap. Accelerate discussions on route to independence for the Trust charity. Access data on use of e-scooters.

Professor Kate Thomas Non-Executive Director Chair of the Public Health, Community Development and Equality Committee For the meeting of the Trust Board scheduled for 4th February 2021