

WRES ACTION PLAN 2023/2024

	Action	Lead	Timescale
1	Establishment of an Inclusive resourcing and talent management Group.	Recruitment Team, HR & EDI Team	Started September 2023 - on-going
2	Review of the BME panellist role in supporting recruitment panels.	Recruitment Team, HR & EDI Team	Started October 2023 – on-going
3	Review of who is accessing non-mandatory training and understanding what barriers may exist for some colleagues.	Learning & Development Team & EDI Team	November 2023
4	Track and support the progress of the seven colleagues who have secured a place on the Next Generation of Senior Leaders Programme. Ensure that there are career development opportunities for them when the programme ends.	EDI Team & Learning & Development Team.	December 2023
5	A Staff Network Development programme has been scoped and will support the Network leads and the Executive Sponsors in their roles.	EDI Team	January 2024
6	Undertake a review of disciplinary cases involving BME colleagues.	HR, CIU & EDI Team	February 2024