

Report Title:	Board Level Metrics (Patient strategic objective)		
Sponsoring Executive:	Richard Beeken, Chief Executive		
Report Authors:	Dr David Carruthers, Medical Director Mel Roberts, Chief Nurse Liam Kennedy, Chief Operating Officer Dinah McLannahan, Chief Finance Officer		
Meeting:	Trust Board (Public)	Date	4 th May 2022

1. Suggested discussion points *[two or three issues you consider the Trust Board should focus on]*

Each member of the Executive Team has personally provided their own commentary to the area for which they are the lead within the Patients Strategic Objective.

This adds a further strengthening the ownership and accountability where improvements are required in the main IQPR Report.

2. Alignment to our Vision *[indicate with an 'X' which Strategic Objective this paper supports]*

Our Patients		Our People		Our Population	
To be good or outstanding in everything that we do	X	To cultivate and sustain happy, productive and engaged staff		To work seamlessly with our partners to improve lives	

3. Previous consideration *[where has this paper been previously discussed?]*

N/a

4. Recommendation(s)

The Trust Board is asked to:

a. **RECEIVE:** and note the report for assurance

b.

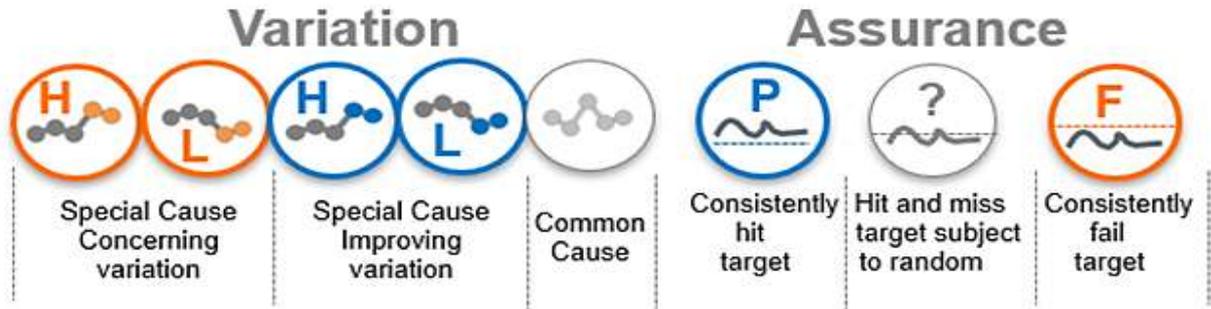
5. Impact *[indicate with an 'X' which governance initiatives this matter relates to and where shown elaborate]*

Trust Risk Register					
Board Assurance Framework	X	New BAF risks for this strategic objective are under construction for presentation at April 2022 Trust Board			
Equality Impact Assessment	Is this required?	Y	N	X	If 'Y' date completed
Quality Impact Assessment	Is this required?	Y	N	X	If 'Y' date completed

SANDWELL AND WEST BIRMINGHAM NHS TRUST

Report to the Public Trust Board: 2nd March 2022

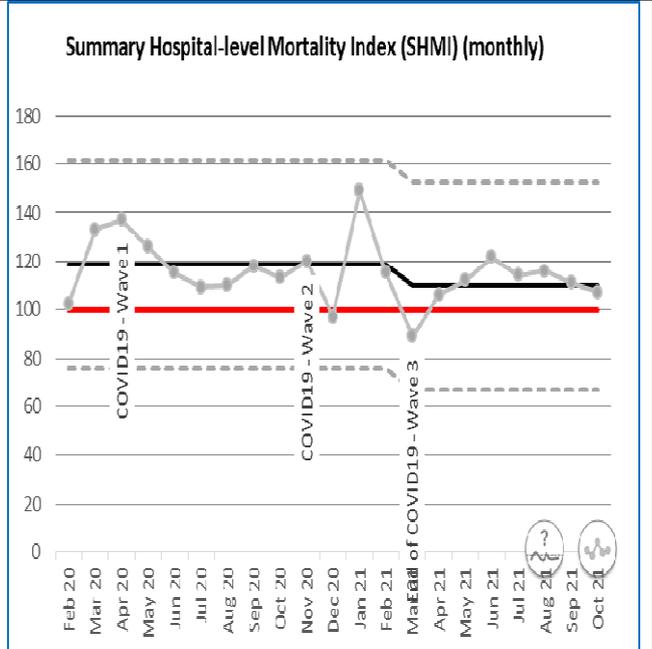
Board Level Metrics for Patients



CQC Domain	Safe
Trust Strategic Objective	Our patients
Executive Lead(s): Medical Director & Chief Nurse	Statistical Process Control (SPC) Trend Charts
<p>Hospital Standardised Mortality Rate (HSMR) - Overall (monthly)</p> <p>HSMR monitored closely through Learning from Deaths committee. Progressive fall in 12 month cumulative score to 118 to latest data point (Jan 2022) (April 2021 was 138). Project work progresses with depth of coding (increased for urgent admissions).</p>	<p style="text-align: center;">Hospital Standardised Mortality Rate (HSMR) - Overall (monthly)</p> <p>The chart displays the monthly HSMR from February 2020 to November 2021. The y-axis ranges from 0 to 220. Three waves of COVID-19 are identified: Wave 1 (March 2020), Wave 2 (November 2020), and Wave 3 (February 2021). The HSMR starts at approximately 130 in Feb 20, peaks at 195 in March 20, and then fluctuates between 120 and 180 through 2020. In early 2021, it drops significantly to around 100, remaining relatively stable thereafter. A red horizontal line is drawn at HSMR = 100, and a black horizontal line is at approximately 150. A dashed line indicates a target level at approximately 175.</p>

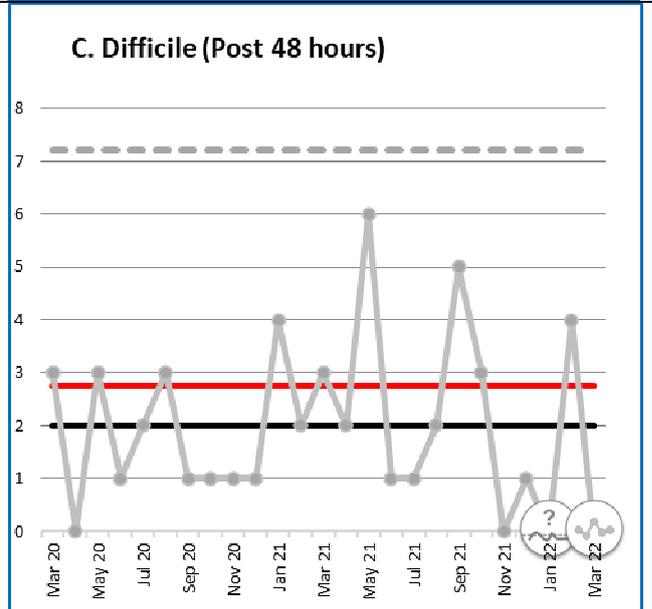
Summary Hospital-level Mortality Index (SHMI) (monthly)

Fall in SHMI (12 month cumulative = 113 to December 2021). Closely monitored through Learning from Deaths Committee. Reversal in weekend/weekday mortality (weekend now lower – December 2021). As part of this, a fall in SHMI for sepsis noted (124 from 145 at peak in march 2021 – cumulative score). Changes from sepsis improvement week to be a month long focus to embed identified learning points.



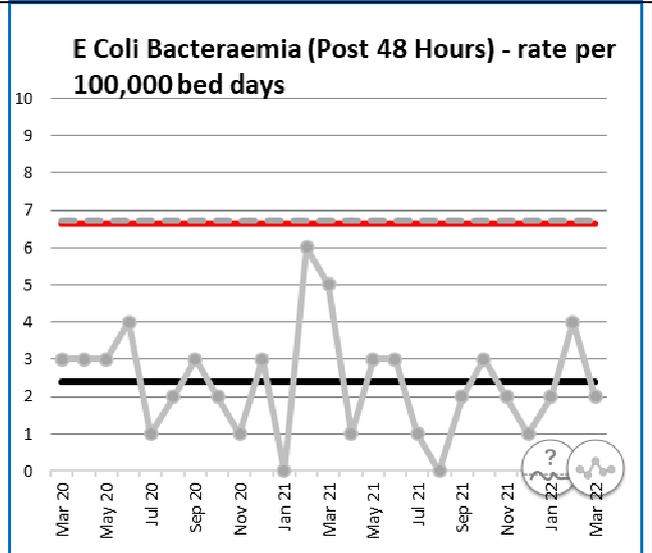
C. Difficile (Post 48 hours)

The end of year total cases are 25 post 48 hours and 7 that are 4 weeks post healthcare interaction, our total is 33. Antibiotic prescribing continues to be the main reason for cases, and the majority of cases are in line with formulary.



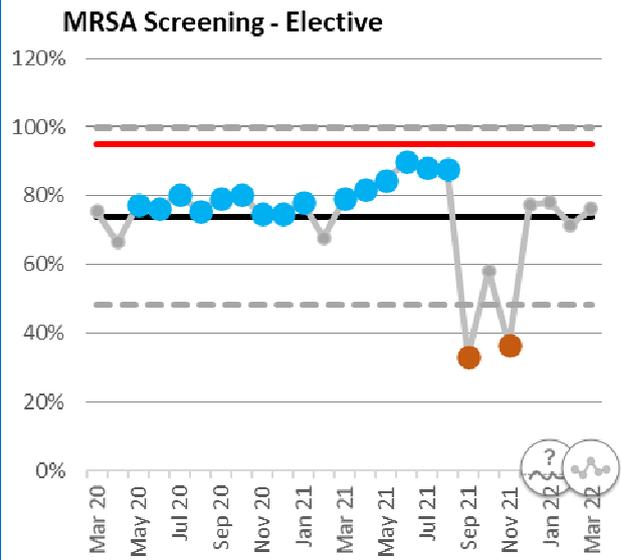
E Coli Bacteraemia (Post 48 Hours)

End of year 23 against 80 trajectory
There has been a consistent low number of EColi bacteraemia for the year, we have are below trajectory.



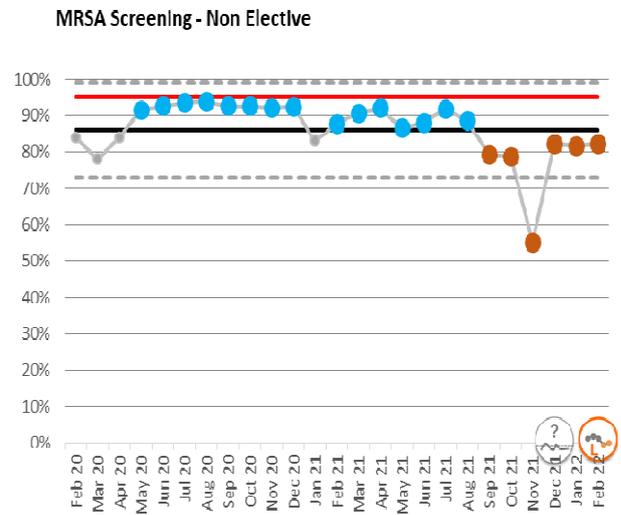
MRSA– Elective

Work is being carried to align the data sets, pending update from informatics team. Data sets have been reviewed and exclusion lists updated pending new report to cross reference data sets.



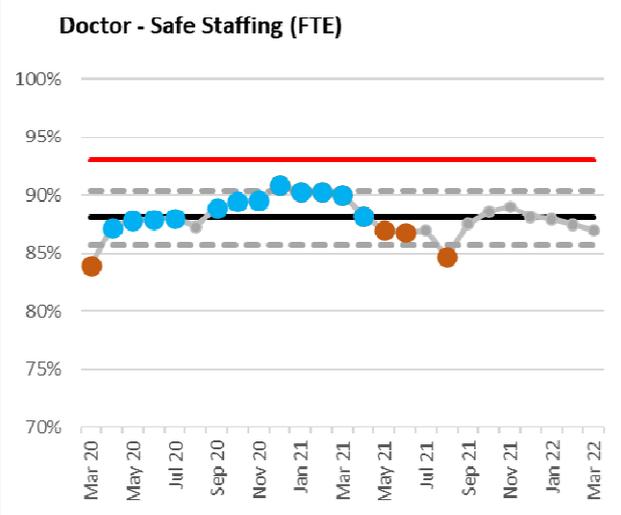
MRSA– Non Elective

As above the two metrics are linked to the same data sets.



Doctor – Safe Staffing (FTE)

Under review to establish the mechanism for day to day staffing pressures versus established post fill as shown in this SPC chart . Mechanism and timeline to provide this under review.



Nursing – Safe Staffing

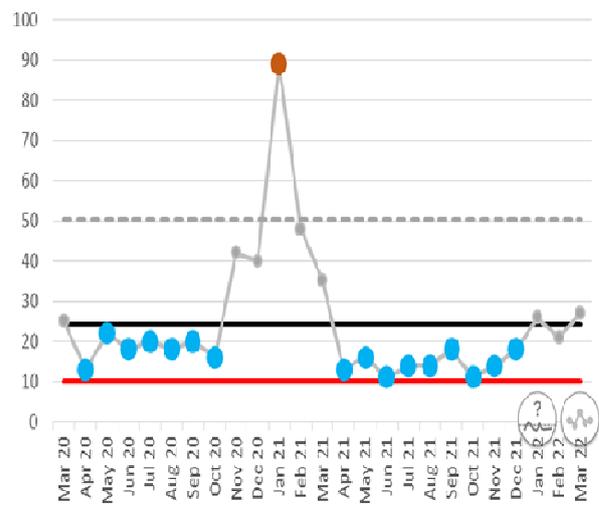
With the imminent introduction of a new rostering system (“Allocate”) which will be a phased approach across the organisation commencing in May 2022 and completing in

	<p>October 2022– the nursing team will be working interim metrics such as recruitment metrics with the Performance and Insight team to provide board level assurance in relation to safe staffing. The first piece of work we are undertaking with Allocate is to clean the current roster system’s to ensure we transfer the correct systems and processes to the new system. Allocate will be able to at a glance see if we are providing safe staffing across the organisation which will give board level assurance moving forward. We have also just registered to take part in the community nursing safe staffing tool</p>																																										
<p>HCA – Safe Staffing</p>	<p style="text-align: center;">AS ABOVE</p>																																										
<p>Sepsis – Treated within 1 hour (as % of Screened Positive)</p> <p>Sepsis improvement week focused on ED to look at pathways for identification of sepsis and introduction of sepsis 6. Issues around blood cultures, pathway for continuation of antibiotic as patients move from one area to another and use of electronic patient record were identified.</p>	<table border="1"> <caption>Sepsis - Treated within 1 hour (as % of Screened Positive)</caption> <thead> <tr> <th>Month</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Mar 20</td><td>42%</td></tr> <tr><td>Apr 20</td><td>45%</td></tr> <tr><td>May 20</td><td>43%</td></tr> <tr><td>Jun 20</td><td>48%</td></tr> <tr><td>Jul 20</td><td>50%</td></tr> <tr><td>Sep 20</td><td>72%</td></tr> <tr><td>Oct 20</td><td>70%</td></tr> <tr><td>Nov 20</td><td>71%</td></tr> <tr><td>Jan 21</td><td>78%</td></tr> <tr><td>Feb 21</td><td>72%</td></tr> <tr><td>Mar 21</td><td>70%</td></tr> <tr><td>Apr 21</td><td>65%</td></tr> <tr><td>May 21</td><td>62%</td></tr> <tr><td>Jun 21</td><td>58%</td></tr> <tr><td>Jul 21</td><td>60%</td></tr> <tr><td>Sep 21</td><td>68%</td></tr> <tr><td>Oct 21</td><td>67%</td></tr> <tr><td>Nov 21</td><td>65%</td></tr> <tr><td>Jan 22</td><td>68%</td></tr> <tr><td>Mar 22</td><td>65%</td></tr> </tbody> </table>	Month	Percentage	Mar 20	42%	Apr 20	45%	May 20	43%	Jun 20	48%	Jul 20	50%	Sep 20	72%	Oct 20	70%	Nov 20	71%	Jan 21	78%	Feb 21	72%	Mar 21	70%	Apr 21	65%	May 21	62%	Jun 21	58%	Jul 21	60%	Sep 21	68%	Oct 21	67%	Nov 21	65%	Jan 22	68%	Mar 22	65%
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<p>Patient Safety Incidents</p> <p>Number of incidents reported has dropped a little but still reflects good practice from staff to report incidents</p>	<table border="1"> <caption>Patient Safety Incidents</caption> <thead> <tr> <th>Month</th> <th>Number of Incidents</th> </tr> </thead> <tbody> <tr><td>Mar 20</td><td>900</td></tr> <tr><td>Apr 20</td><td>700</td></tr> <tr><td>May 20</td><td>850</td></tr> <tr><td>Jun 20</td><td>1000</td></tr> <tr><td>Jul 20</td><td>1100</td></tr> <tr><td>Sep 20</td><td>1200</td></tr> <tr><td>Oct 20</td><td>1200</td></tr> <tr><td>Nov 20</td><td>750</td></tr> <tr><td>Jan 21</td><td>800</td></tr> <tr><td>Feb 21</td><td>750</td></tr> <tr><td>Mar 21</td><td>900</td></tr> <tr><td>Apr 21</td><td>1000</td></tr> <tr><td>May 21</td><td>1200</td></tr> <tr><td>Jun 21</td><td>1550</td></tr> <tr><td>Jul 21</td><td>1600</td></tr> <tr><td>Sep 21</td><td>1550</td></tr> <tr><td>Oct 21</td><td>1800</td></tr> <tr><td>Nov 21</td><td>1650</td></tr> <tr><td>Jan 22</td><td>1600</td></tr> <tr><td>Mar 22</td><td>1300</td></tr> </tbody> </table>	Month	Number of Incidents	Mar 20	900	Apr 20	700	May 20	850	Jun 20	1000	Jul 20	1100	Sep 20	1200	Oct 20	1200	Nov 20	750	Jan 21	800	Feb 21	750	Mar 21	900	Apr 21	1000	May 21	1200	Jun 21	1550	Jul 21	1600	Sep 21	1550	Oct 21	1800	Nov 21	1650	Jan 22	1600	Mar 22	1300
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Patient Safety Severe Incidents

Ratio remains up a little with a positive reporting culture overall. Rates of moderate harm incidents are stable this month in the presence of a fall in overall incidents logged, so rate shown here is up a little. Further review of the categories of overall incidents logged will be undertaken if this trend continues to understand if there is a change in reporting culture or type of incident.

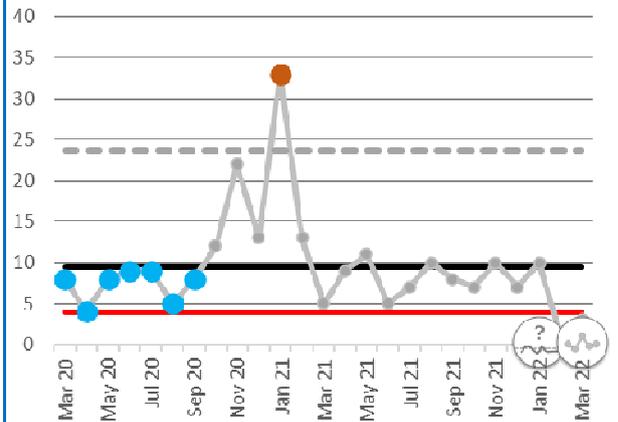
Patient Safety (Moderate harm or above)



Serious Incidents

Low number of SIs declared having been reviewed at the moderate harm meeting

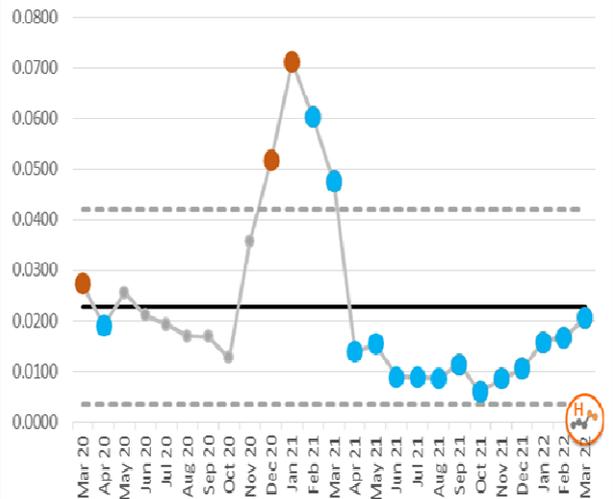
Serious Incidents



Patient Safety Severe Incident Rate against Patient Safety Incidents

Ratio remains up a little with a positive reporting culture over all. Rates of moderate harm incidents stable this month in presence of a fall in overall incidents logged, so rate shown here is up a little.

Rate of Moderate harm or above incidents against Patient Safety Incidents

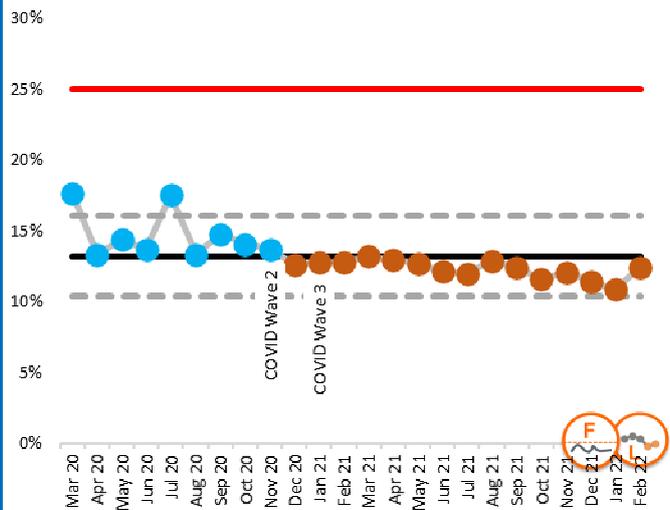


CQC Domain	Caring																																																			
Trust Strategic Objective	Our patients																																																			
Executive Lead(s): Chief Nurse	Statistical Process Control (SPC) Trend Charts																																																			
<p>FFT Recommended % Recommended</p> <p>Following changes to national guidance and question wording, the FFT asks patients to rate their overall experience of service using an updated response scale ranging from very poor to very good. Patients are asked to provide qualitative feedback, why they chose a particular rating and anything we could have done better for them (NHS England, 2020).</p> <p>Analysis of FFT data, regional and nationally, has been completed, alongside benchmarking against national patient experience tools. This information has been presented at April EQC and a working action plan has been devised to address the identified gaps.</p>	<div data-bbox="756 1240 1433 1872" data-label="Figure"> <p>Friends and Family Test % Recommended</p> <table border="1"> <thead> <tr> <th>Month</th> <th>% Recommended</th> </tr> </thead> <tbody> <tr><td>Mar 20</td><td>88%</td></tr> <tr><td>Apr 20</td><td>88%</td></tr> <tr><td>May 20</td><td>88%</td></tr> <tr><td>Jun 20</td><td>88%</td></tr> <tr><td>Jul 20</td><td>88%</td></tr> <tr><td>Aug 20</td><td>80%</td></tr> <tr><td>Sep 20</td><td>85%</td></tr> <tr><td>Oct 20</td><td>85%</td></tr> <tr><td>Nov 20</td><td>85%</td></tr> <tr><td>Dec 20</td><td>85%</td></tr> <tr><td>Jan 21</td><td>75%</td></tr> <tr><td>Feb 21</td><td>85%</td></tr> <tr><td>Mar 21</td><td>80%</td></tr> <tr><td>Apr 21</td><td>85%</td></tr> <tr><td>May 21</td><td>85%</td></tr> <tr><td>Jun 21</td><td>85%</td></tr> <tr><td>Jul 21</td><td>80%</td></tr> <tr><td>Aug 21</td><td>78%</td></tr> <tr><td>Sep 21</td><td>78%</td></tr> <tr><td>Oct 21</td><td>80%</td></tr> <tr><td>Nov 21</td><td>80%</td></tr> <tr><td>Dec 21</td><td>80%</td></tr> <tr><td>Jan 22</td><td>65%</td></tr> <tr><td>Feb 22</td><td>80%</td></tr> </tbody> </table> </div>		Month	% Recommended	Mar 20	88%	Apr 20	88%	May 20	88%	Jun 20	88%	Jul 20	88%	Aug 20	80%	Sep 20	85%	Oct 20	85%	Nov 20	85%	Dec 20	85%	Jan 21	75%	Feb 21	85%	Mar 21	80%	Apr 21	85%	May 21	85%	Jun 21	85%	Jul 21	80%	Aug 21	78%	Sep 21	78%	Oct 21	80%	Nov 21	80%	Dec 21	80%	Jan 22	65%	Feb 22	80%
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FFT Recommended % Responded

See above update for FFT Recommended % Recommended.

Friends and Family Test % Responded



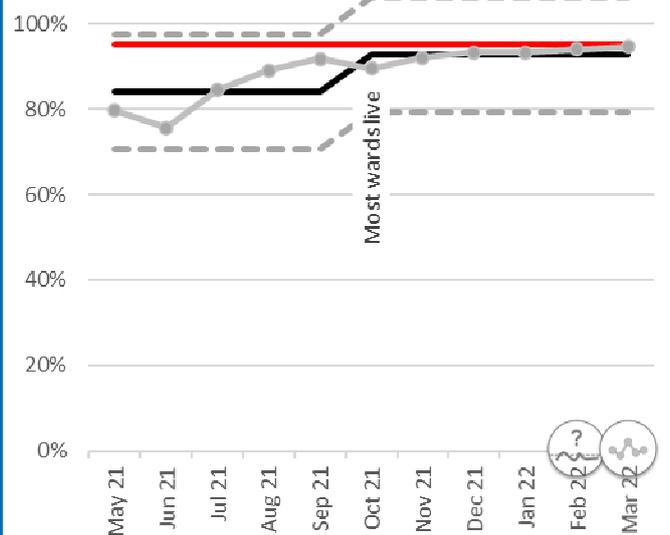
Perfect Ward

Currently 57 areas across the organisation are completing the audits monthly, with a total of 540 registered users across the Trust. A small number of areas have yet to commence the audit process; however, work is ongoing to finalise question sets. An additional 15 areas have been identified by the clinical groups to be included within Tendable and the bespoke question sets are being developed if any of the current question sets are not suitable.

A peer review process is being developed to support validation of audit process and results.

We are working with the company to explore the new pricing packages which include a service accreditation module which will support the Fundamentals of Care Approach which will be launched summer 2022.

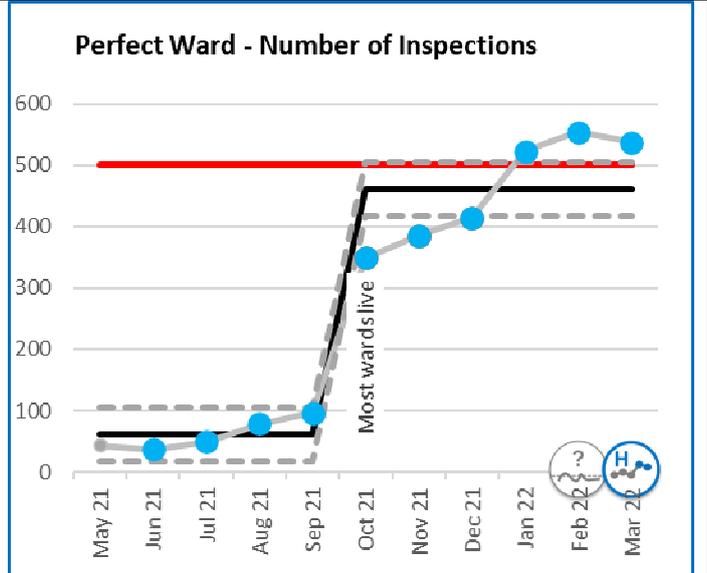
Perfect Ward - Average Score



Perfect Ward – Number of Inspections

Most areas have 9 audit types that are completed monthly, with some areas having 8 audit types. Nutrition and Hydration audit type is not applicable to several areas, i.e., OPD, CPAU, GP practices.

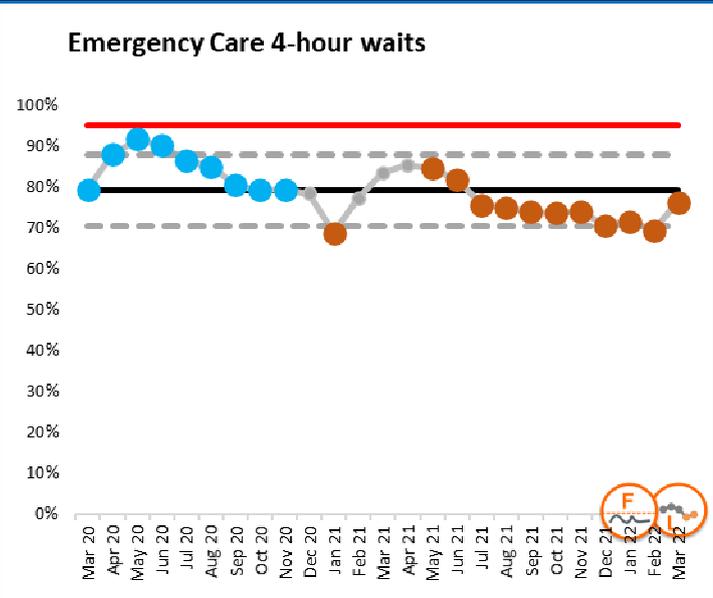
The clinical groups monitor compliance (results and number of inspections) through their governance structures.



CQC Domain	Responsive
Trust Strategic Objective	Our patients
Executive Lead(s): Chief Operating Officer	Statistical Process Control (SPC) Trend Charts

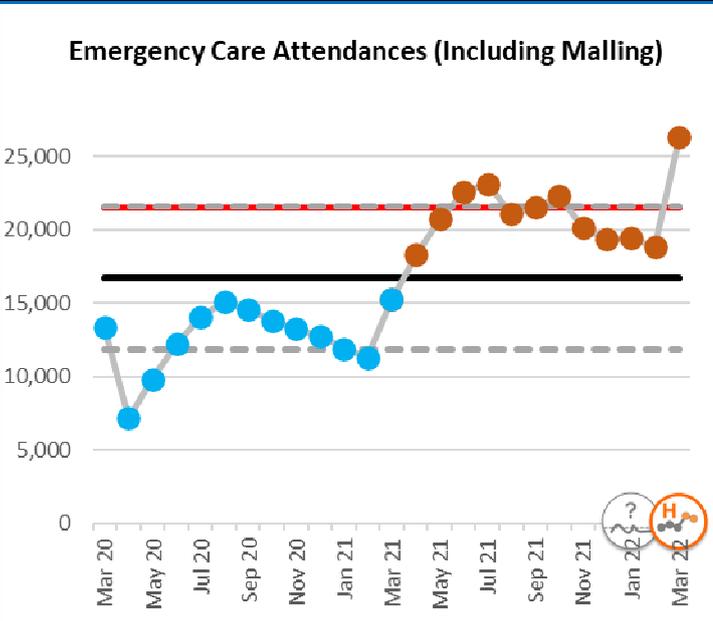
Emergency Care 4-hour waits

As updated at last Board we have seen a shift in ED performance to 76.1%. This is due partly to the UTC data collected within our figures as well as the improvements in flow by re-establishing our bed base and the improvements (see below) in our SDEC utilisation. This places us in the top quartile nationally and we aiming to improve this to above 80% by June as our improvement plan continues to pick up pace.



Emergency Care Attendances (Including Mailing)

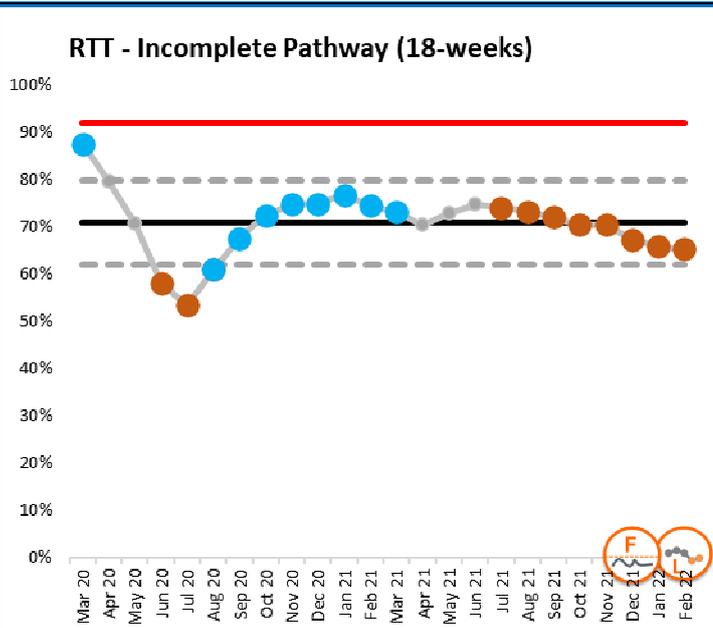
The Shift in attendances is linked to the inclusion of UTC activity within our numbers. This is coupled with a higher than average increase in ED attendances. This is the opposite of the regional trend which is flat. We continue to assist UHB and this arrangement is being formalised. We will assess the impact this will have and the Board will see re-profiled mean and upper and lower limits SPC for next time as we re-calibrate our new position.



RTT - Incomplete Pathway (18-weeks)

We have seen another month of reduction in our overall RTT position although we have seen improvements in our P2 position, 104+ and 90+ position.

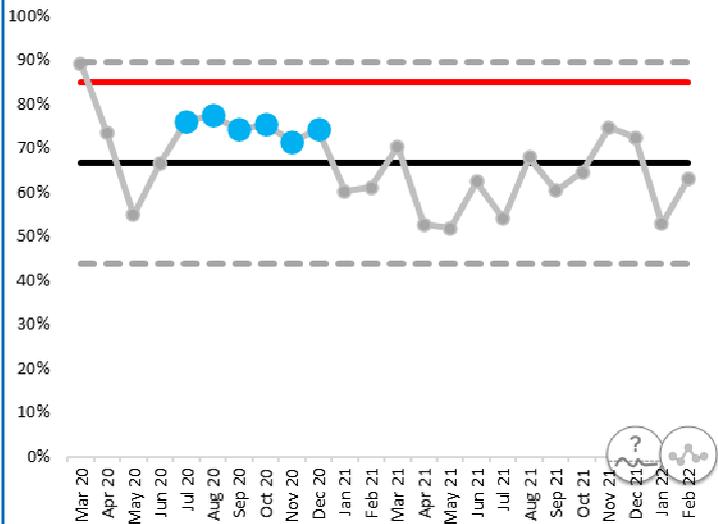
In April we will see the first month of a steady state position, with a small increase in May before we start to see the improvements profiled as suggested in June.



62 Day (urgent GP referral to treatment) Excl Rare Cancers

Our Cancer position remains volatile and although Feb and March will bring about small improvements we are not close to being back to our pre Covid performance, Colorectal and Urology are the main two contributors to the performance decline and specific recovery trajectories have been implemented and monitored in these two tumour sites.

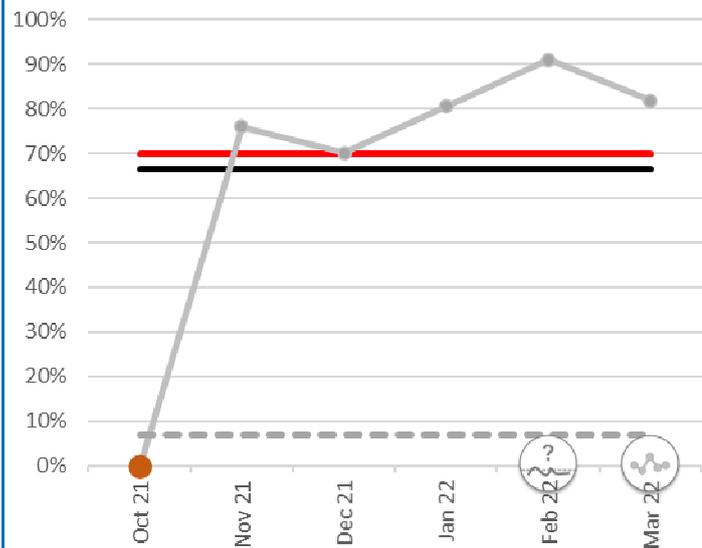
62 Day (urgent GP referral to treatment) Excl Rare Cancers



Urgent Community Response (2 hour)

Our 2 hour community response standard remains above the national target, we will aim to increase this further following the consolidation of our single clinical navigation centre, planned over the next 2 months.

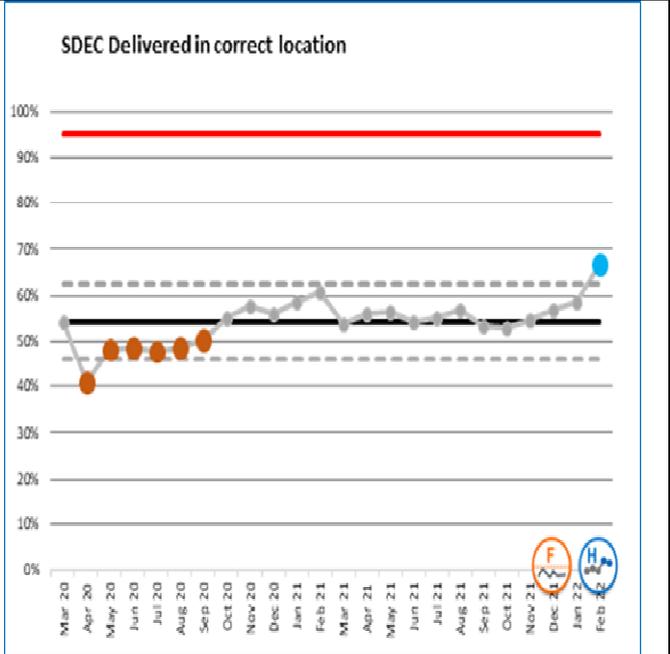
Urgent Community Response (2 hour)



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<p>Emergency Readmissions (within 30 Days) – Overall (exc. Deaths and Stillbirths) Month</p> <p>Our 30 day re-admission continues to deliver better than national average performance. There are no concerns in relation to this.</p>	<p>Emergency Readmissions (within 30 days) - Overall (exc. Deaths and Stillbirths) month</p> <table border="1"> <caption>Emergency Readmissions (within 30 days) - Overall (exc. Deaths and Stillbirths) month</caption> <thead> <tr> <th>Month</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>Mar 20</td><td>9.5%</td></tr> <tr><td>Apr 20</td><td>13.0%</td></tr> <tr><td>May 20</td><td>10.5%</td></tr> <tr><td>Jun 20</td><td>9.0%</td></tr> <tr><td>Jul 20</td><td>9.2%</td></tr> <tr><td>Aug 20</td><td>9.5%</td></tr> <tr><td>Sep 20</td><td>8.5%</td></tr> <tr><td>Oct 20</td><td>8.8%</td></tr> <tr><td>Nov 20</td><td>9.0%</td></tr> <tr><td>Dec 20</td><td>9.5%</td></tr> <tr><td>Jan 21</td><td>11.5%</td></tr> <tr><td>Feb 21</td><td>9.5%</td></tr> <tr><td>Mar 21</td><td>10.0%</td></tr> <tr><td>Apr 21</td><td>9.0%</td></tr> <tr><td>May 21</td><td>8.0%</td></tr> <tr><td>Jun 21</td><td>7.5%</td></tr> <tr><td>Jul 21</td><td>7.5%</td></tr> <tr><td>Aug 21</td><td>7.5%</td></tr> <tr><td>Sep 21</td><td>7.5%</td></tr> <tr><td>Oct 21</td><td>6.5%</td></tr> <tr><td>Nov 21</td><td>7.0%</td></tr> <tr><td>Dec 21</td><td>7.2%</td></tr> <tr><td>Jan 22</td><td>7.5%</td></tr> <tr><td>Feb 22</td><td>7.5%</td></tr> <tr><td>Mar 22</td><td>7.0%</td></tr> </tbody> </table>		Month	Percentage	Mar 20	9.5%	Apr 20	13.0%	May 20	10.5%	Jun 20	9.0%	Jul 20	9.2%	Aug 20	9.5%	Sep 20	8.5%	Oct 20	8.8%	Nov 20	9.0%	Dec 20	9.5%	Jan 21	11.5%	Feb 21	9.5%	Mar 21	10.0%	Apr 21	9.0%	May 21	8.0%	Jun 21	7.5%	Jul 21	7.5%	Aug 21	7.5%	Sep 21	7.5%	Oct 21	6.5%	Nov 21	7.0%	Dec 21	7.2%	Jan 22	7.5%	Feb 22	7.5%	Mar 22	7.0%
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Mar 22	7.0%																																																					

SDEC Delivered in correct location

As forecast, you see the improvement in SDEC utilisation with an increase in overall numbers of patients seen in the areas, but most importantly an increase in the % of correct patients seen in that location. The Graph shows the first small increase as we aligned locum consultant cover into our 2 SDEC area's, this continues in March and April. Our next step change will be seen in May with the re-location of the unit and agreement of the low risk chest pathway.



CQC Domain	Use of Resources																																						
Trust Strategic Objective	Our patients																																						
Executive Lead(s): Chief Finance Officer	Statistical Process Control (SPC) Trend Charts																																						
<p>Performance Against Better Practice Performance Compliance</p> <p>The Trust has implemented a number of key actions in 2021/22 to deliver the 95% target for both value and volume and these continue to deliver as shown in the SPC chart on a consistent basis. There has been a positive trend for all of 21/22. Further actions to consolidate this performance include</p> <ul style="list-style-type: none"> • Increasing the number of BACS processing runs each week • Planned Trust wide communications to encourage 	<table border="1"> <caption>Performance Against Better Practice Performance Compliance</caption> <thead> <tr> <th>Date</th> <th>Percentage</th> </tr> </thead> <tbody> <tr><td>01/04/19</td><td>55%</td></tr> <tr><td>01/06/19</td><td>65%</td></tr> <tr><td>01/08/19</td><td>55%</td></tr> <tr><td>01/10/19</td><td>45%</td></tr> <tr><td>01/12/19</td><td>40%</td></tr> <tr><td>01/02/20</td><td>25%</td></tr> <tr><td>01/04/20</td><td>45%</td></tr> <tr><td>01/06/20</td><td>65%</td></tr> <tr><td>01/08/20</td><td>65%</td></tr> <tr><td>01/10/20</td><td>75%</td></tr> <tr><td>01/12/20</td><td>85%</td></tr> <tr><td>01/02/21</td><td>75%</td></tr> <tr><td>01/04/21</td><td>85%</td></tr> <tr><td>01/06/21</td><td>95%</td></tr> <tr><td>01/08/21</td><td>95%</td></tr> <tr><td>01/10/21</td><td>95%</td></tr> <tr><td>01/12/21</td><td>95%</td></tr> <tr><td>01/02/22</td><td>95%</td></tr> </tbody> </table>	Date	Percentage	01/04/19	55%	01/06/19	65%	01/08/19	55%	01/10/19	45%	01/12/19	40%	01/02/20	25%	01/04/20	45%	01/06/20	65%	01/08/20	65%	01/10/20	75%	01/12/20	85%	01/02/21	75%	01/04/21	85%	01/06/21	95%	01/08/21	95%	01/10/21	95%	01/12/21	95%	01/02/22	95%
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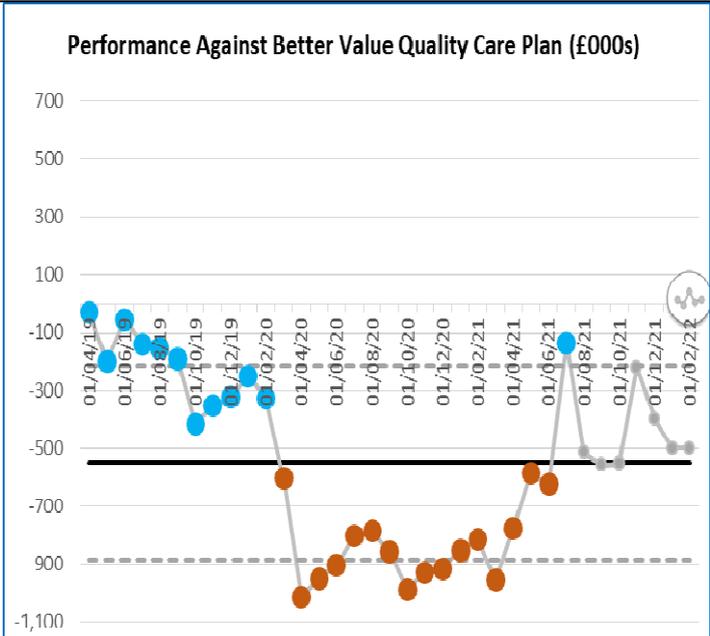
timely receipting and dispute resolution

- Implementing a Supplier Portal enabling Suppliers to upload invoices directly and allow them to see and assist in progress on invoice approval and payment
- Working with Oracle to identify Invoice hold information in specific circumstances which allows us to exclude the invoice from our performance measure

Performance Against Better Value Quality Care Plan (£000's)

The SPC chart for BVQC shows the monthly performance against the SWB stretching, £13.2m CIP plan for 2021/22. This target is more than double the nationally driven target reflecting the cost pressures / developments the Trust supported during the planning process and alignment to the MMUH Long Term Financial Model .

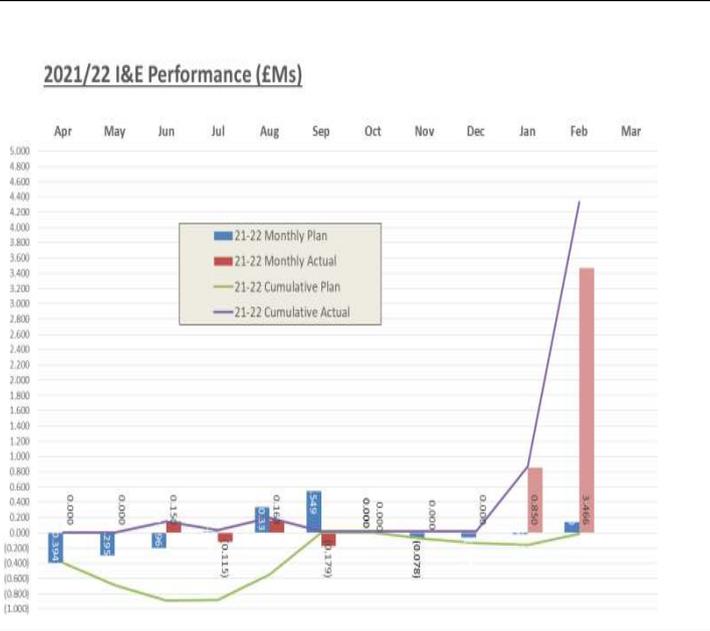
Despite the Trust reporting circa £8m for 21/22 we have been consistently below the monthly target, reflecting the stretching nature of the target



2021/22 I&E Performance (£M's)

The I&E position is not suitable for a SPC chart, a revised option is presented.

- The blue bars are the monthly plan with the green line being the cumulative plan
- The orange bar is the actual performance with the purple line being the cumulative position
- The key points to note are:
- The Trust has consistently delivered against the monthly plan with the gap between the



21/22 plan and 21/22 actuals consistently being favourable

- The Trust has secured £8.9m from the ICS risk reserve to support H2 ERF and the increased energy costs
- M12 (to March) was a surplus, £0.9m in month, maintaining the cumulative position of a £5.2m favourable variance
- The Trust year end surplus of £5.2m is driven by:
 - Additional income received from the ICS, and
 - Performance against funded expenditure streams such as TIF funding, Winter Plans and Elective recovery

Underlying Deficit (£M's)

This metric is a subjective and strategic measurement not updated any more frequently than annually due to complex work required and impact of strategic external factors. As such the trend for 21/22 is flat. That said,

- The Trust has reported a £24m underlying deficit to CLE, FIC, Trust Board and the ICS. It is reflected in budgets and the Trust maintained a route to breakeven.
- Work ongoing at system level to determine underlying system deficit position, of which SWBH would have a share (basis to be determined) – expected to be completed by end 2021/22 financial year
- It is recommended as part of the 22/23 planning process the underlying position is reviewed and formally reported through CLE, to FIPC and the Board

