

PEOPLE AND OD COMMITTEE – PUBLIC SUMMARY

Date of meeting:	27 th August 2021
Attendees:	Mick Laverty (Chair), Richard Beeken, Frieza Mahmood, David Carruthers, Kate Thomas, Di Eltringham, Dave Baker, Liam Kennedy.
Apologies:	Mel Roberts
Key points of discussion relevant to the Board:	<p>The Committee received updates on:</p> <ul style="list-style-type: none"> • Vacancy management • MMUH Workforce Planning • Culture Improvement Tool Development • Absence Improvement trajectories • WDES, WRES and Gender Pay Gap • E-Rostering
Positive highlights of note:	MMUH Workforce Plans progressing well with notable work being completed since the last POD committee on modelling work and transformation planning.
Matters of concern or key risks to escalate to the Board:	None
Matters presented for information or noting:	None
Decisions made:	Approval of WDES and WRES Reports
Actions agreed:	Integrate all resourcing activities linked to current and future workforce plans into a central system to improve accuracy of vacancy demand and capacity tool.

Mike Laverty, Non-Executive Director
Chair of the People and OD Committee

For the meeting of the Trust Board scheduled for 2nd September 2021