

Sandwell and West Birmingham Hospitals

NHS Trust



## Integrated Quality & Performance Report

Month Reported: **November 2020**

Reported as at: 17/12/2020

Clinical Leadership Executive  
Performance Management Committee  
Quality & Safety Committee



## Operational Performance at a Glance: November 2020

<b>Highlights :</b>	<ul style="list-style-type: none"> <li>• <b>Recovery:</b> Elective activity recovery continued during November despite cancellations, which started on 1st November. Whilst the trust is meeting the phase 3 guidance activity levels, which we know were mainly based around what was delivered last year, it is not meeting the production plan (pre-COVID activity plans). From 1st November we have begun to make a large number of elective patient cancellations in order to release staff to support the pandemic, which clearly will impact the recovery trajectories over the coming month to some degree at least.</li> </ul>
	<ul style="list-style-type: none"> <li>• <b>A&amp;E performance</b> was the same as in October delivering 79.2% of care within the 4hr target; 2,754 patient breached the 4 hr target. ED performance is heavily impacted by ability to manage patient flow down-stream to wards; currently, and additionally to CV19 pressures, ED have implemented the national NHS111 service which is now live since 20 November. The numbers coming through this service are still low and hence no insight of value is available until the numbers ramp up. It is meant to alleviate ED pressures.</li> </ul>
	<ul style="list-style-type: none"> <li>• <b>RTT &amp; DM01</b> performance is fully dependant on recovery plans being achieved and seeing patients through their waiting times. Diagnostics have been improving steadily; RTT waiting times are experiencing high volumes of patient breaching the 52 week wait time; we reported 648 in November, harm caused due to the delay is being clinically assessed by the groups and services.</li> </ul>
	<ul style="list-style-type: none"> <li>• <b>Cancer</b> performance is below standards in October (latest reported position); however the Trust has managed to recover its 2 week waits standard, which has been failing for the last two previous months, however the position remains under pressure.</li> </ul>
	<ul style="list-style-type: none"> <li>• <b>Other</b> items to highlight for November are: increasing falls rate and pressure ulcers in the month to take note of, ward sickness risen to 9.7% in November (the second highest level since initial COVID impact)</li> </ul>
<b>A&amp;E Performance</b>	<ul style="list-style-type: none"> <li>• Performance delivered at 79.2% in November similar to the October position; attendance numbers fell slightly compared to October to 13,235 in November and not as low as we saw in COVID round 1; so we are seeing again, as in the previous COVID round, an impact of patients staying away from attending ED, but not to such low volumes as before. Despite lower attendances we continue to see high levels of breaches, in November we reported 2,754 patients breaching the 4 hr target including 2x 12hr Trolley waits and delayed ambulance handovers, which however have improved since last month somewhat; breaches are proportionally higher at Sandwell A&amp;E; for the patients seen within the 4hr target we know we are doing well looking at the 'overall waiting time' and benchmark with top performers in the country, on the performance side we are in the bottom quartile of the benchmark. Most breaches are explained by lack of patient flow.</li> <li>• There are 10 patient flow projects currently set up and monitored by the Urgent Care Board. Some of which have short-term impact and others that will focus on the longer term. A separate patient flow operational group is to be set up in November to strengthen delivery, tweak and develop the patient flow projects as to optimise patient flow throughout the organisation. This includes the latest NHSE guidance on discharges aimed at doctors.</li> <li>• Other Same Day Emergency Care (SDEC) initiatives are also being optimised, including the fore-mentioned NHS 111 initiative with an aim to secure ED for the most ill and injured patients. Implementation of the Urgent Care Centre for Sandwell is progressing with a live date set for 1st April 2020 which will remove ED activity appropriately to this Same Day care facility.</li> </ul>
<b>Referral to Treatment in 18 weeks (RTT Incomplete)</b>	<ul style="list-style-type: none"> <li>• <b>RTT</b> delivers at 74.8% for November below the recovery trajectory of 88%, and the national standard of 92%. Cancellations and prioritisations have been impacting this delivery amidst COVID. • The large number of 52 week breaches (648) is of concern and Groups are clinically validating presently the potential harm caused due to this delay and booking those patients in as soon as possible. • The patient waiting list has now increased (as we don't treat patients or cancel) to just below 39,000 patients. • The backlog (patients above 18 weeks waiting time) is just below 10,000. This includes the 648, 52 week waiting time breaches</li> </ul>
<b>RESPONSIVENESS</b>	<ul style="list-style-type: none"> <li>• November <b>DM01</b> performance improving further to 83% (last month 76%), but below planned trajectory for this month and hence 99% achievement of the full standard by end November has been too ambitious for the Trust to plan for. • We have therefore still got a high level of patients (24%) on the diagnostics pathways waiting above the 6 week target and many sitting at 13+ weeks waiting time which has been caused by patients being unwilling to attend appointment in fear of CV19.</li> </ul>
	<ul style="list-style-type: none"> <li>• The <b>specific Imaging diagnostic</b> patient volumes (CT, MRI, X rays and Ultrasounds) in November were 24,445 and getting closer to pre-COVID levels, which were at an average of c30,000-32,000 per month. Whilst the KPIs below are showing improvements, it needs to be noted that they are achieved by using increased outsourcing capacity, which has high costs associated to it.</li> <li>• Against these November volumes, and the top three Board KPIs performance was: Inpatient total turnaround (TAT) time within 24hrs has improved to 84% against the 90% trust target (previous high was 91%); Urgent GP tests within 5 days worsened slightly to 53% vs 90% target, but on review most of the patients fitted in the non-responder/non-attenders category. Overall Imaging achieved to turn around 83% of 'all Imaging work' under the 4 weeks (target of 95% and previous highs of 94%)</li> <li>• Seeing now pressure in the booking of patients and patients who are too anxious to attend causing performance to fall below expected and previously achieved levels. Imaging are continuing to keep all patients who do not attend on their waiting list, whilst this is in place it will be challenging to progress recovery of the KPI or the DM01 as the impact of DNAs is significant. We continue to follow National policy by not removing patients from the waiting list who DNA or who do not want to come in at this time. • A much higher level of imaging reporting has been observed in November (c40%) as more plain film reporting goes to the two partner suppliers. This should be reviewed as it will impact costs significantly. The Group Director is aware.</li> </ul>
<b>Cancer Performance</b>	<ul style="list-style-type: none"> <li>• Reporting the October position (latest available reporting period), the Trust, has met some access cancer standards, including recovery of the previously failed 2week wait standard with 94% of patients who were seen within the 2 WW target against the 93% standard. Failed standards: 31-Day at 92% vs 96% target and 62 Day 75% vs 85% target. • Cancer services are under continual pressure.</li> </ul>
<b>Cancellations</b>	<ul style="list-style-type: none"> <li>• November <b>cancellations</b> have not been signed off fully by all services therefore unable to report at this stage.</li> </ul>

**Operational Performance at a Glance: November 2020**

**SAFE**

**Infection Control**

- Infection Control metrics continue to report reasonably good performance; we reported 1x CDIFF case in November (including community) and 12 cases on a year to date basis against the year to date target of 25 so well below allocation.
- MRSA screening rates non-electively delivering 92% in November and are very close against the target 95%.
- Elective patients MRSA screening rates are below the 95% at 75% being under target in all Groups.

**Harm Free Care**

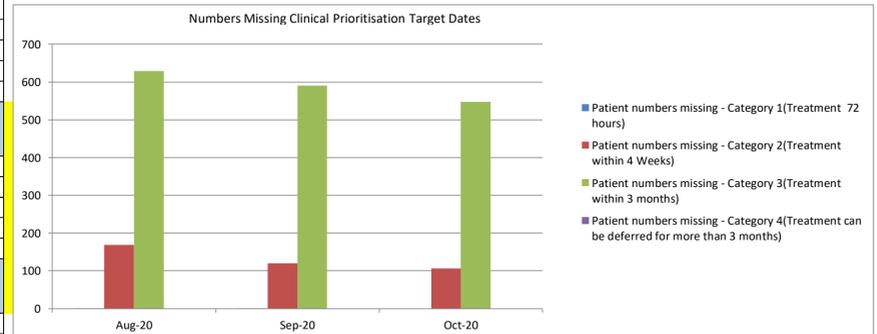
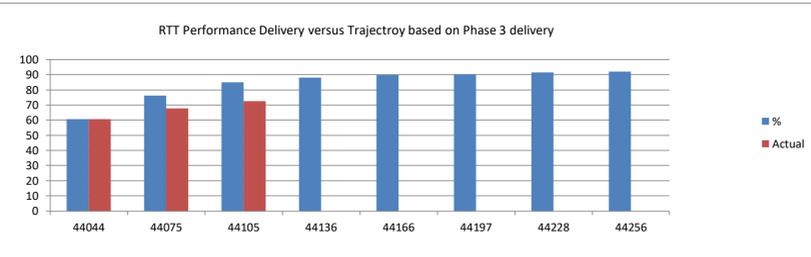
- The Trust **falls** rate per 1,000 bed days in November has sharply increased to a rate of 5.2 (last month 3.76) and now above the Trust target of 5; we report a higher number in falls, 99 actual falls in November against which there were no reported falls causing serious harm.
- The Trust Falls Lead Nurse looked at a comparison of number of falls during the covid period among some of the regional Trusts; this showed that SWB is below the average for the eight Trusts in the sample. Some Trust reported higher and lower than normal incidences. As a group they looked at the data and drew out common themes experienced during the covid surge in order to learn and prepare for the future. The November position requires understanding and responsiveness.
- **Pressure Ulcers** (Hospital or DN Caseload Acquired PUs) in November have also sharply increased to previous trends ; the overall Trust reports 76PUs (54 last month). There were no Grade 4 PUs reported.
- The Trust Tissue Viability Nurse (TVN) met with the West Midlands TVS leads, and all saw a reduction in hospital acquired cases. There was an increase in 'device related damage' in all the Critical Care areas, related to patients being proned for 12 hours at a time. Nationally no solution has been found as yet, the breathing tube has to be there and the damage caused is outweighed by the risk of moving the patients. NHSE/I are trying to gather some incidence data around device related damage.
- **VTE assessments** delivering 96% against the 95% target.
- **Sepsis (adults only)** screening of eligible patients at 97% for November (target is 100%); 27% of screened patients show positive results, and 79% of those positive patients are treated with antibiotics within the hour. We therefore still need to focus on the delivery of the 1hr standard.
- **Neutropenic Sepsis** reporting at 81% below the 100% target with 5/26 breaches in the 1hr from door to antibiotic standard. The average time was 56minutes in November, very close to the 60 minutes standard (1hr). Interestingly, all breaches are Sandwell A&E location wise; the breaches shows delays above the hour between 17-50 minutes. We continue still see much lower numbers of patients coming through the door, most likely due to COVID as these are immunocompromised patients.

## Operational Performance at a Glance: November 2020

		<ul style="list-style-type: none"> <li>The overall <b>Caesarean Section</b> rate for November reports at 29.3% in month, against trust target of 25%; year to date just below 30%. This is split between :</li> <li>Elective C-Section rate at November is 11% higher than the long term average trend pre-COVID but in line during the COVID period</li> <li>Non-elective C-Section rates were on average 17% during the full year (pre-COVID periods), and in November we report at 18%</li> <li>In November we see a lower <b>still-birth</b> rates than last month, however this has been fairly variable in recent month</li> <li>• <b>Neo-natal</b> death rate is up from last month when it was zero, and again following an elevated few previous months</li> <li>A full service review report has been submitted to the Quality &amp; Safety Committee during the last couple of months reporting on the elevated still birth and neonatal rate position.</li> <li>• <b>Post Partum Haemorrhage</b> (&gt;2000ml) rate is 3 in November recovering from a spike in October.</li> </ul>
<b>CARING</b>	<b>Patient Experience (FFT), Mixed Sex Accommodation (MSA), Complaints, Flu Vaccination</b>	<ul style="list-style-type: none"> <li><b>MSA has not been reported for a few months running</b> . A data cleanse in September combined with a visit by the Chief Nurse to the Assessment Units suggest that this is where our breaches are. A decision is required as to when we begin to address this issue in the context of Covid-19 pressures and capacity</li> <li><b>Flu vaccination</b> reporting resumes again for the winter season in October when vaccinations started and the Trust plans to have vaccinated 80% of the front-line staff by end of December. As at October 46% of front line staff have been vaccinated, this is at 76% for November almost hitting already the 80% target set for end of December so likely now that the Trust will over-achieve this.</li> </ul>
<b>EFFECTIVE</b>	<b>Mortality, Readmissions</b>	<ul style="list-style-type: none"> <li>Readmissions rates (30 days after discharge) have gone up again in October to 8.7%; Not reported for November as yet.</li> <li>HSMR reporting at 138 above the tolerance levels as at the end of July (latest available reporting period and also during COVID), showing an elevated position against the weekend mortality rate which is 153 and weekday at 133. This position makes the Trust HSMR position a significant outlier compared against the national picture. As reported last month, an initial review concludes that some of the coding included COVID related deaths, which should have been excluded; the errors are multi-factorial e.g. delayed pathology tests after coding has taken place and other similar issues; learning from deaths facilitator and coding team will be jointly looking at corrections to ensure national guidance is appropriately applied (will take some time). The Learning from Deaths Facilitator will be producing a detailed review paper, which will summarise findings and learning. In the interim, however, looking therefore at deaths levels on a 'real' basis compared to same period last year, we can see April and May excess deaths, as expected from COVID, however more recent months are showing a reduction to prior year same period. This provides some reassurance that the outlier position is a coding related resulting in an increased HSMR rate. Coding team will be working with the Learning Deaths Facilitator to appropriately correct coding following the detailed review outcome.</li> <li>Mortality review performance picking up to 95% which is well above the trust target of 90%</li> </ul>
	<b>Stroke &amp; Cardiology</b>	<ul style="list-style-type: none"> <li><b>Stroke</b> performance good against most indicators, but struggling to recover admission to the stroke ward within 4 hours which is low at 68% in the month below the 80% target; patients have stayed less than 90% on the stroke ward and thrombolysis below the target (RCAs in progress); it is worth noting that this service does achieve good SSNAP (Sentinel Stroke National Audit Portal) ratings.</li> <li><b>Cardiology</b> performance also reporting good performance across all IQPR indicators</li> </ul>
	<b>Patient Flow</b>	<ul style="list-style-type: none"> <li><b>21+ LOS</b> patients (long stay patients) count at the end of November at 74 patients (this measures patients within the acute setting; from 1 April 2020 we started reporting just the acute patients in line with current NHSI guidance and to align with our SitRep).</li> <li><b>of Femur</b> performance recovers from to 85% in November against the 85% target. This indicator displays large fluctuations in performance.</li> <li>• <b>Neck</b></li> </ul>
<b>WELL LED</b>	<b>Workforce</b>	<ul style="list-style-type: none"> <li>Sickness rate overall is at 6.3% in the month resulting in a cumulative rate of 5.6% against the trust target of 4% (target for wards at 3%).</li> <li>Ward sickness rate specifically is at 9.7% sharply increasing again to recent months.</li> <li>Mandatory Training (where staff are at 100% of their MT) is at 81% against the 95% aim.</li> </ul>
<b>USE OF RESOURCES</b>	<b>Use of Resources</b>	<ul style="list-style-type: none"> <li>The Use of Resources assessment is part of the combined CQC inspection alongside the Trust's rating for Quality and the wider Single Oversight Framework. The review is designed to provide an assessment and improve understanding of how effectively and efficiently Trusts are using their resources to provide high quality and sustainable care for patients. The CQC assessment includes an analysis of Trust performance against a selection of CQC initial metrics, using local intelligence, and other evidence. The last Trust rating for Use of Resources was 'Requires Improvement' and the Trust is aiming to achieve a 'Good' rating in the next CQC inspection and performance will continue to be monitored with this aspiration.</li> <li>Using a crude method to predict the CQC rating based on an inspection right now, which is taking factors other than what is highlighted in use of resources e.g. RTT, A&amp;E etc, the Trust would mostly likely score 'requires improvement' again. Considering the COVID impact on most of these indicators this is not a worsening from where we were.</li> <li>We have populated 7/16 of the Use of Resources metrics. No work is currently under way to increase this proportion and start deep-diving in presented opportunities, however, this is significantly slowed down due to CV19.</li> </ul>
<b>TRUST EMPHASIS</b>	<b>Persistent Reds</b>	<p>Paused currently.</p>

Recovery & Restoration SWB :	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20	Jan-21	Feb-21	Mar-21
<b>Activity Delivery &amp; RTT</b>								
This measures activity % age activity achievement compared to the three different Trust Trajectories set :	Phase 3 : 70% IP / 90% OP	Phase 3 : 80% IP / 80% OP	Phase 3 : 90% IP / 100% OP	Phase 3 : 90% IP / 100% OP	Phase 3 : 90% IP / 100% OP	Phase 3 : 100% IP / 100% OP	Phase 3 : 100% IP / 100% OP	Phase 3 : 100% IP / 100% OP
% Of Phase 3 activity volumes	88.5%	102.2%	101.9%	105.9%				
% of Production Plan volumes	77.5%	85.1%	85.5%	86.0%				
% of Clinical Group agreed volumes	94.8%	112.2%	98.8%	101.5%				
<b>RTT Trajectory Targets :</b>	N/A	76.3%	85.0%	88.1%	89.9%	90.4%	91.5%	92.1%
Variance Performance Trajectory to achieve 92% by 31st Mar21	N/A	-8.6%	-12.5%	-13.3%				
<b>Diagnostics (DM01)</b>								
This measures activity % age activity achievement compared to Phase 3 Target which is based on previous year delivery : additionally the ambition to recover to DM01 standard of 99% by Nov21 :	Phase 3: 90%	Phase 3: 95%	Phase 3: 100%	Phase 3: 100% & to 99% Standard	100%	100%	100%	100%
% of Phase 3 activity volumes MRI (100% by October)	128.6%	121.8%	110.8%	89.1%				
% of Phase 3 activity volumes CT (100% by October)	104.2%	98.8%	109.4%	102.2%				
% of Phase 3 letter activity Endoscopy (100% in October)-All Scopes	74.2%	70.3%	106.3%	84.4%				
<b>DM01 Trajectory</b>	N/A	94.50%	98.20%	99.00%	99.00%	99.00%	99.00%	99.00%
Variance versus planned trajectory to achieve 99% DM01	N/A	-26.7%	-22.2%	-15.9%				
<b>Cancer 62 Day Standard</b>								
Cancer 62 Day standard aims to achieve 85% performance by Mar21 :				**Not yet Released**				85%
104 day volumes (patient numbers)	3	8	4					
62 day refer to treat % (distance from 85% standard )	77.4%(-7.6%)	74.2%(-10.8%)	75.4%(-9.6%)					
31 day diagnosis to treatment % (distance from 96% standard)	93.5%(-2.5%)	94.6%(-1.4%)	92%(-4.0%)					
<b>Cancer Trajectory-104 day</b>	50	39	24	19	11			
<b>Cancer Trajectory-62 day</b>	60%	55.00%	55.00%	80.00%	85.00%	85.00%	85.00%	85.00%
<b>Cancer Trajectory-31 day</b>	94.0%	95%	96%	97%	98%			
<b>52 Week Wait Breaches</b>								
Shows volumes that will breach if no intervention (follows the waiting list patient queue to indicate potential breaches ) :								Zero 52 WW Breaches
Volumes that will be breaching at 31 March 2021 - Inpatients	3,843	3,016	2,427	2,264				
Straight line trajectory to zero in March21-Inpatients	3,843	3,294	2,745	2,196	1,647	1,098	549	0
Variation	-	-	-	-	-	-	-	-
Volumes that will be breaching at 31 March 2021 - Outpatients	7,460	5,015	3,302	2,322				
Straight line trajectory to zero in March21-Outpatients	7,460	6,394	5,329	4,263	3,197	2,131	1,066	-0
<b>Clinical Prioritisation</b>								
Numbers of patients who have been prioritised on the inpatient Waiting List and have not been seen within the specified time frame for their categorisation and are still waiting.	Zero	Zero	Zero	Zero	Zero	Zero	Zero	Zero
Patient numbers missing - Category 1(Treatment 72 hours)	1	1	0	0				
Patient numbers missing - Category 2(Treatment within 4 Weeks)	168	120	106	161				
Patient numbers missing - Category 3(Treatment within 3 months)	629	591	547	507				
Patient numbers missing - Category 4(Treatment can be deferred for more than 3 months)	0	0	0	0				
<b>Clinical Prioritisation-Ophthalmology</b>								
Numbers of patients who have been prioritised on the inpatient Waiting List and have not been seen within the specified time frame for their categorisation and are still waiting.	Zero	Zero	Zero	Zero	Zero	Zero	Zero	Zero
Patient numbers missing - Category 2(Treatment within 72 hours)	1	0	1	116				
Patient numbers missing - Category 3(Treatment within 4 Weeks)	231	225	211	472				
Patient numbers missing - Category 4(Treatment needed within 3-4 months)	190	162	166	264				
<b>Safety Checks</b>								
52 week breaches	252	376	482	641				
Potential/Actual Harm identified (whole numbers)								
Versus 104 day Cancer breaches last month %								
Potential/Actual Harm identified (whole numbers)								
Versus Clinically Prioritised Date** patients missing prioritisation date**	1220	1099	1031	1520				

Note: Retrospective will show performance against plan - Forward months will show planned performance



# CQC Domain - Safe

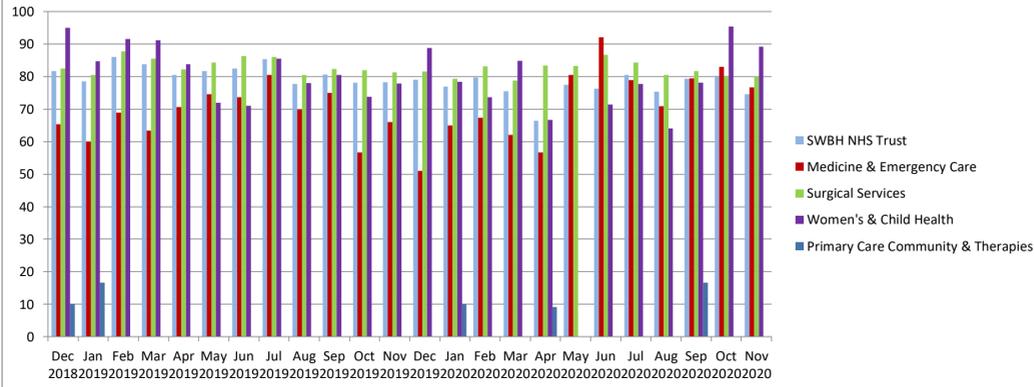
	Kitemark	Reviewed Date	Indicator	Measure	Standard		Jun 2019	Jul 2019	Aug 2019	Sep 2019	Oct 2019	Nov 2019	Dec 2019	Jan 2020	Feb 2020	Mar 2020	Apr 2020	May 2020	Jun 2020	Jul 2020	Aug 2020	Sep 2020	Oct 2020	Nov 2020	20/21 Year to Date	Group								
					Year	Month																				M	SS	W	I	PCCT	CO			
Infection Control	●●●●●●		C. Difficile (Post 48 hours)	<= No	39	3	1	4	3	2	2	4	3	3	2	3	0	3	1	2	3	1	1	1	12	0	0	0	-	1	-			
	●●●●●●		MRSA Bacteraemia (Post 48 hours)	<= No	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	-	0	-		
	●●●●●●		MSSA Bacteraemia (Post 48 Hours) - rate per 100,000 bed days	<= Rate2	9.42	9.42	0.00	5.46	5.49	5.65	15.18	0.00	4.76	4.88	21.01	0.00	7.02	12.15	7.23	13.49	0.00	12.61	10.86	5.54	8.67	-	-	-	-	-	-			
	●●●●●●		E Coli Bacteraemia (Post 48 Hours) - rate per 100,000 bed days	<= Rate2	94.9	94.9	17.68	5.46	10.99	22.58	15.18	5.19	14.27	24.39	26.26	16.43	21.05	18.23	28.93	6.75	13.15	18.92	10.86	5.54	14.97	-	-	-	-	-	-			
	●●●●●●		MRSA Screening - Elective	=> %	95	95	82.5	85.3	77.8	80.6	78.1	78.2	79.1	76.9	79.7	75.5	66.4	77.4	76.2	80.4	75.4	79.3	80.3	74.6	77.4	76.7	80.0	89.2	0.0	0.0	-			
	●●●●●●		MRSA Screening - Non Elective	=> %	95	95	81.3	79.5	81.3	67.3	76.0	79.5	76.3	80.0	83.9	78.1	83.9	91.5	92.6	93.6	93.9	92.5	92.5	92.2	90.8	92.0	92.3	100.0	-	83.3	-			
Harm Free Care	●●●●●●		Patient Safety Thermometer - Overall Harm Free Care	=> %	95	95	99.0	95.4	93.7	94.8	98.5	95.4	99.3	98.9	98.7	98.4	Indicators discontinued nationally - awaiting replacements from NHSE/I										97.3	-	-	-	-	-	-	-
	●●●●●●		Patient Safety Thermometer - Catheters & UTIs	%	-	-	0.3	0.1	0.3	0.5	0.5	0.0	0.4	0.0	0.3	0.1											0.2	-	-	-	-	-	-	-
	●●●●●●		Number of DOLS raised	No	-	-	34	26	36	37	34	26	36	33	31	28	32	43	45	42	26	43	40	39	310	20	12	0	-	7	-			
	●●●●●●		Number of DOLS which are 7 day urgent	No	-	-	34	26	36	37	34	26	36	33	31	28	32	43	45	42	26	43	40	39	310	20	12	0	-	7	-			
	●●●●●●		Number of delays with LA in assessing for standard DOLS application	No	-	-	15	6	11	2	4	3	7	6	7	0	3	3	4	8	6	6	7	3	40	2	0	0	-	1	-			
	●●●●●●		Number DOLS rolled over from previous month	No	-	-	7	0	4	0	1	1	2	0	5	7	9	8	9	6	3	2	6	8	51	4	3	0	-	1	-			
	●●●●●●		Number patients discharged prior to LA assessment targets	No	-	-	17	11	23	20	22	13	22	18	18	24	30	37	43	35	18	29	25	29	246	11	13	0	-	5	-			
	●●●●●●		Number of DOLS applications the LA disagreed with	No	-	-	1	0	2	2	0	1	0	0	2	1	0	0	0	0	0	0	0	2	2	2	0	0	-	0	-			
	●●●●●●		Number patients cognitively improved regained capacity did not require LA assessment	No	-	-	4	3	0	0	0	0	0	1	0	0	0	0	0	0	0	0	4	0	6	10	3	3	0	-	0	-		
	●●●●●●	Apr 19		Falls	No	-	-	89	86	92	78	-	71	88	97	84	110	66	67	70	74	81	82	74	99	613	60	12	3	-	20	1		
	●●●●●●	Apr 19		Falls - Death or Severe Harm	<= No	0	0	2	2	0	0	-	2	0	1	1	0	0	1	1	2	1	0	0	0	5	0	0	0	0	0	0		
	●●●●●●			Falls Per 1000 Occupied Bed Days	<= Rate1	5	5	3.97	3.80	4.32	3.78	-	3.22	3.80	4.19	3.94	5.66	4.33	4.54	4.62	4.58	4.84	4.66	3.76	5.18	4.56	-	-	-	-	-	-		
	●●●●●●	Apr 19		Pressure Ulcer SWB Hospital Acquired - Total	<= No	0	0	28	26	28	33	23	14	32	36	39	32	38	32	19	23	20	25	32	38	227	26	9	-	-	3	-		
	●●●●●●	Apr 19		Pressure Ulcers per 1000 Occupied Bed Days	Rate1	-	-	1.34	1.16	1.27	1.54	0.97	0.61	1.32	1.50	1.77	1.59	2.44	2.10	1.22	1.38	1.16	1.38	1.58	1.93	1.64	-	-	-	-	-	-		
	●●●●●●	Apr 19		Pressure Ulcer DN Caseload Acquired - Total	<= No	0	0	24	29	35	27	31	18	25	25	26	22	20	24	25	41	29	24	22	38	223	-	-	-	-	38	-		
	●●●●●●			Pressure Ulcer Present on Admission to SWBH	<= No	0	0	141	125	87	85	78	95	88	104	117	102	108	100	96	114	112	93	124	112	859	-	-	-	-	-	-		
	●●●●●●			Venous Thromboembolism (VTE) Assessments	=> %	95	95	95.7	95.9	95.2	95.6	96.3	-	95.9	96.0	96.0	95.3	94.9	95.0	96.2	96.2	95.3	95.5	95.3	96.0	95.6	97.3	97.3	88.1	100.0	96.7	-		
	●●●●●●	Apr 19		WHO Safer Surgery - Audit - 3 sections (%pts where all sections complete)	=> %	100	100	100.0	100.0	100.0	-	100.0	99.9	100.0	99.9	99.8	100.0	99.8	100.0	100.0	100.0	99.9	99.9	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-		
	●●●●●●	Apr 19		WHO Safer Surgery - brief(% lists where complete)	=> %	100	100	99.8	100.0	99.8	100.0	100.0	100.0	100.0	100.0	100.0	99.6	100.0	100.0	100.0	100.0	100.0	100.0	99.7	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-		
	●●●●●●	Apr 19		WHO Safer Surgery - Audit - brief and debrief (% lists where complete)	=> %	100	100	99.8	99.8	99.6	100.0	99.7	100.0	99.3	100.0	99.8	99.3	100.0	100.0	100.0	98.7	99.3	100.0	99.2	99.7	99.5	100.0	99.2	99.2	-	-	-		
	●●●●●●			Never Events	<= No	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-		
	●●●●●●			Medication Errors causing serious harm	<= No	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	-		
	●●●●●●			Serious Incidents	<= No	0	0	12	32	12	11	17	11	7	6	8	0	4	8	12	6	7	10	7	8	62	4	1	1	1	1	0		
	●●●●●●			Open Central Alert System (CAS) Alerts	No	-	-	4	9	8	11	12	10	12	10	9	8	2	5	3	3	5	6	4	4	32	-	-	-	-	-	-		
	●●●●●●			Open Central Alert System (CAS) Alerts beyond deadline date	<= No	0	0	3	6	5	6	7	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-		
				Sepsis - Screened (as % Of Screening Required)	=> %	100	100	-	-	-	-	-	-	88.5	91.1	90.7	92.8	95.4	94.7	96.2	94.4	94.5	96.1	97.4	97.4	95.8	96.8	99.4	100.0	-	96.3	-		
			Sepsis - Screened Positive (as % Of Screened)	%	-	-	-	-	-	-	-	-	16.2	16.3	17.6	19.6	20.2	21.1	20.8	22.8	22.9	23.5	22.9	26.3	22.3	27.2	27.1	19.2	-	23.1	-			
			Sepsis - Treated (as % Of Screened Positive)	%	-	-	-	-	-	-	-	-	80.3	77.1	75.7	79.6	82.7	72.1	72.8	82.9	87.9	89.7	88.3	89.7	82.3	91.1	87.4	80.0	-	50.0	-			
			Sepsis - Treated in 1 Hour (as % Of Treated)	=> %	100	100	-	-	-	-	-	-	54.9	51.9	60.0	53.9	57.2	64.2	58.2	57.1	56.1	81.0	80.4	79.8	67.8	82.3	75.2	50.0	-	50.0	-			
			Sepsis - Antibiotic Review Within 72 hrs	=> %	100	100	Currently no metric introduced to measure this										-	-	-	-	-	-	-	-	-	-	-	-	-					

Data Quality - Kitemark						
1	2	3	4	5	6	7
Timeliness	Audit	Source	Validation	Completeness	Granularity	Assessment of Exec Director
●	●	●	●	●	●	●

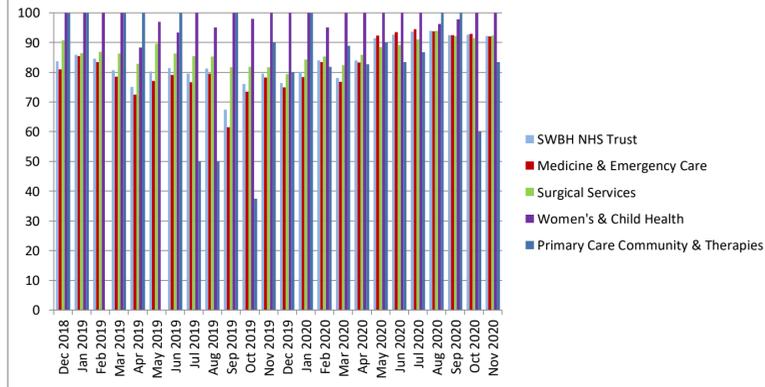
# CQC Domain - Safe

If segment 2 of the Kitemark is Blank this indicates that a formal audit of this indicator has not yet taken place

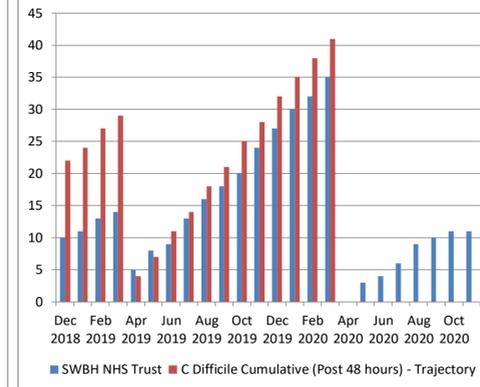
### MRSA Screening - Elective



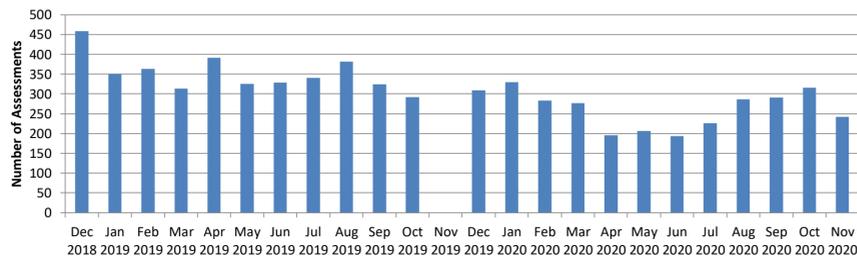
### MRSA Screening - Non Elective



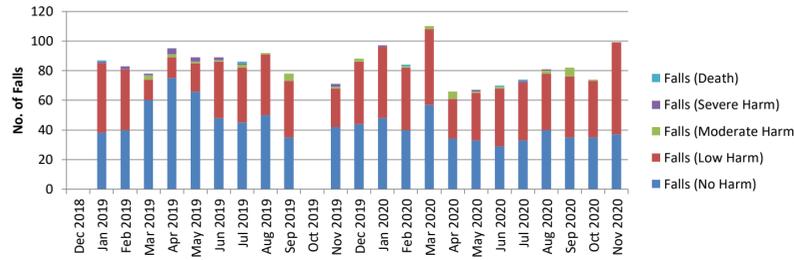
### C Diff Infection



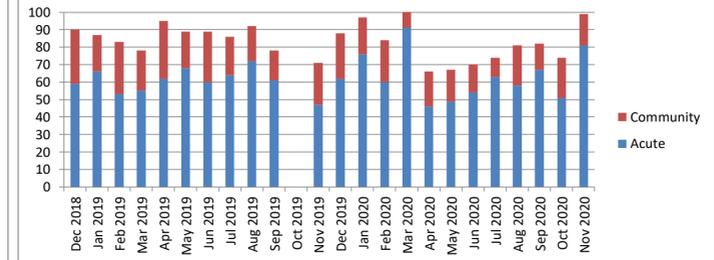
### VTE Assessments Missed



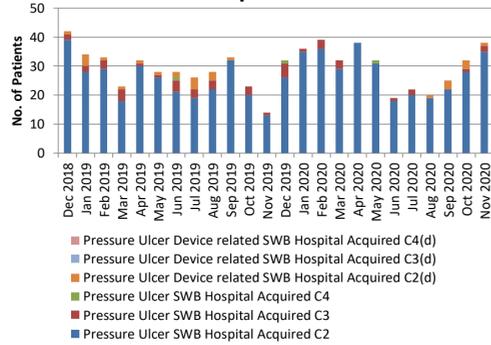
### Falls



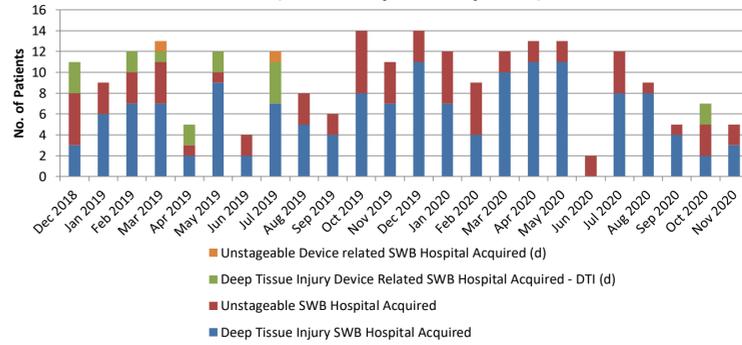
### Falls - Acute & Community



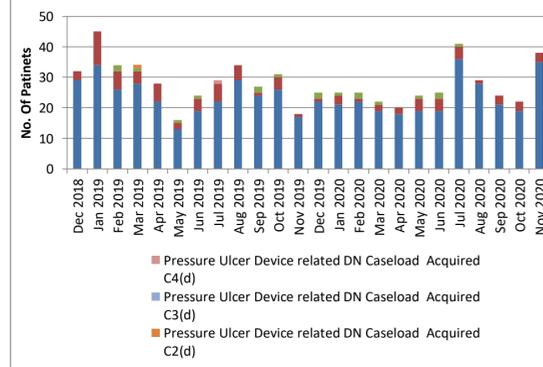
### Pressure Ulcers - SWB Hospital Acquired



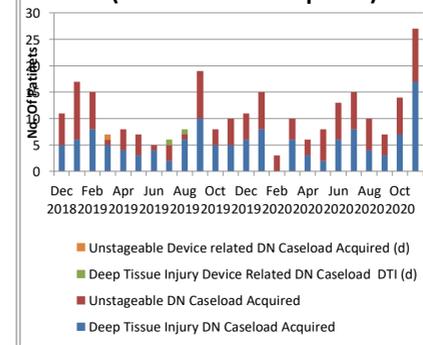
### Unstageable / Deep Tissue (SWB Hospital Acquired)



### Pressure Ulcers - DN Caseload Acquired



### Unstageable/Deep Tissue (DN Caseload Acquired)

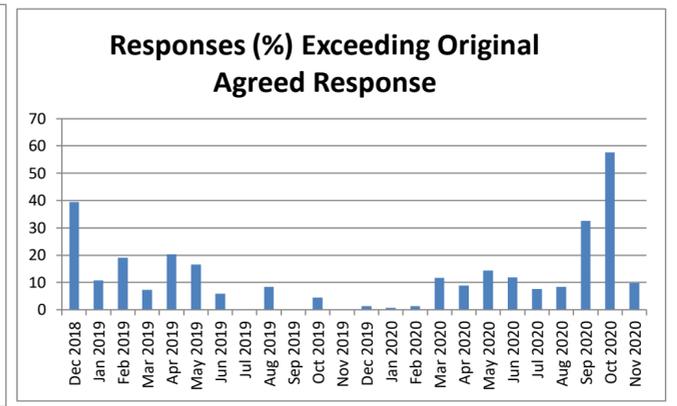
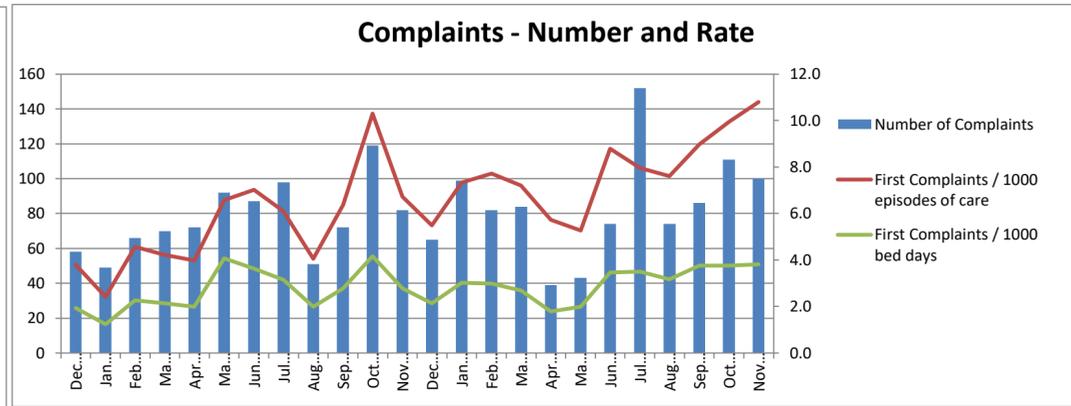
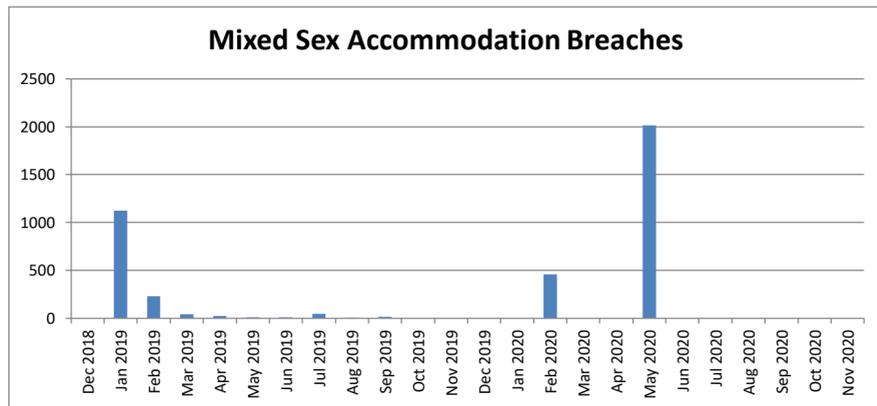


# CQC Domain - Caring

	Kitemark	Reviewed Date	Indicator	Measure	Standard		2020												20/21 Year to Date	Group												
					Year	Month	Jun 2019	Jul 2019	Aug 2019	Sep 2019	Oct 2019	Nov 2019	Dec 2019	Jan 2020	Feb 2020	Mar 2020	Apr 2020	May 2020		Jun 2020	Jul 2020	Aug 2020	Sep 2020	Oct 2020	Nov 2020	M	SS	W	I	PCCT	CO	
FFT			FFT Response Rate - Adult and Children Inpatients (including day cases and community)	=> %	25	25	25.7	23.1	20.9	23.4	18.7	21.5	18.5	20.5	26.2	26.2	13.6	16.2	15.5	23.8	14.7	18.7	17.8	15.4	17.1	-	-	-	-	-	-	
			FFT Score - Adult and Children Inpatients (including day cases and community)	=> No	95	95	92	91	90	89	89	89	86	89	-	90	86	86	88	89	82	85	84	83	-	-	-	-	-	-	-	-
			FFT Response Rate: Type 1 and 2 Emergency Department	=> %	25	25	9.6	10.4	9.5	9.8	10.6	9.6	9.1	9.5	9.1	10.5	14.2	13.7	12.9	13.2	12.9	12.8	12.3	13.2	13.1	13.2	-	-	-	-	-	-
			FFT Score - Adult and Children Emergency Department (type 1 and type 2)	=> No	95	95	73	76	78	71	71	68	73	75	72	79	89	85	84	81	78	77	78	78	-	78	-	-	-	-	-	-
	●●●●●●●●	Apr 19	FFT Score - Outpatients	=> No	95	95	89	88	76	87	87	89	89	89	89	89	87	89	89	89	88	88	89	90	-	-	-	-	-	-	-	-
	●●●●●●●●	Apr 19	FFT Score - Maternity Antenatal	=> No	95	95	0	0	0	0	90	97	100	75	83	80	86	84	84	84	78	79	78	80	-	-	-	-	-	-	-	-
	●●●●●●●●	Apr 19	FFT Score - Maternity Postnatal Ward	=> No	95	95	0	100	100	100	92	93	0	97	94	100	0	67	0	100	0	100	8	80	-	-	-	-	-	-	-	-
	●●●●●●●●	Apr 19	FFT Score - Maternity Community	=> No	95	95	0	0	0	0	94	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	-	-	-	-	-	-
	●●●●●●●●	Apr 19	FFT Score - Maternity Birth	=> No	95	95	94	91	66	6	94	97	94	95	97	97	89	100	82	94	70	94	93	87	-	-	-	-	-	-	-	-
	●●●●●●●●	Apr 19	FFT Response Rate: Maternity Birth	=> %	25	25	8.3	10.2	1.4	6.1	28.2	35.3	12.2	32.2	55.0	28.2	4.4	8.4	6.1	41.6	7.3	17.5	11.2	6.0	14.0	-	-	-	-	-	-	-
MSA	●●●●●●●●		Mixed Sex Accommodation - Breaches (Patients)	<= No	0	0	9	44	7	16	-	-	-	-	458	-	-	2013	-	-	-	-	-	2013	-	-	-	-	-	-	-	
Complaints	●●●●●●●●		No. of Complaints Received (formal and link)	No	-	-	87	98	51	72	119	82	65	99	82	84	39	43	74	152	74	86	111	100	679	44	21	11	2	17	5	
	●●●●●●●●		No. of Active Complaints in the System (formal and link)	No	-	-	121	148	91	121	140	114	92	106	142	126	102	109	123	152	139	189	288	374	1476	157	78	40	3	53	43	
	●●●●●●●●		No. of First Formal Complaints received / 1000 bed days	Rate1	-	-	3.63	3.15	1.98	2.78	4.16	2.78	2.15	3.03	2.99	2.68	1.78	1.99	3.47	3.50	3.17	3.75	3.76	3.81	3.21	2.77	5.24	3.15	-	18.01	-	
	●●●●●●●●		No. of First Formal Complaints received / 1000 episodes of care	Rate1	-	-	7.02	6.10	4.05	6.38	10.31	6.72	5.50	7.33	7.72	7.21	5.74	5.26	8.79	7.96	7.61	8.97	9.94	10.80	8.31	10.55	9.70	5.90	-	41.36	-	
	●●●●●●●●		No. of Days to acknowledge a formal or link complaint (% within 3 working days after receipt)	=> %	100	100	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	82.9	76.1	83.1	10.4	7.6	84.7	82.0	63.0	100.0	14.3	100.0	100.0	100.0	100.0	
	●●●●●●●●		No. of responses which have exceeded their original agreed response date (% of total active complaints)	<= %	0	0	5.9	0.0	8.4	0.0	4.5	0.0	1.3	0.8	1.4	11.6	8.8	14.3	11.9	7.6	8.5	32.6	57.7	9.9	12.5	2.5	25.0	10.0	20.0	9.3	10.5	
	●●●●●●●●		No. of responses sent out	No	-	-	97	95	96	61	88	105	76	76	70	87	68	35	58	66	86	43	27	33	416	7	10	4	2	5	5	
WKF	●●●●●●●●	Apr 19	Flu Vaccination Rate	=> %	80	80	-	-	-	-	47.7	62.4	78.1	82.0	83.1	-	-	-	-	-	-	-	46.0	76.0	76.0	-	-	-	-	-	-	

Data Quality - Kitemark						
1	2	3	4	5	6	7
Timeliness	Audit	Source	Validation	Completeness	Granularity	Assessment of Exec Director
●	●	●	●	●	●	●

If segment 2 of the Kitemark is Blank this indicates that a formal audit of this indicator has not yet taken place



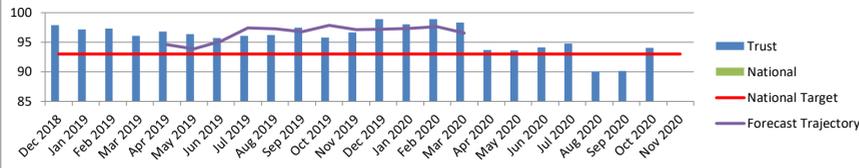
# CQC Domain - Responsive

	Kitemark	Reviewed Date	Indicator	Measure	Standard		2020												20/21 Year to Date	Group											
					Year	Month	Jan 2019	Feb 2019	Mar 2019	Apr 2019	May 2019	Jun 2019	Jul 2019	Aug 2019	Sep 2019	Oct 2019	Nov 2019	Dec 2019		Jan 2020	Feb 2020	Mar 2020	Apr 2020	May 2020	Jun 2020	Jul 2020	Aug 2020	Sep 2020	Oct 2020	Nov 2020	M
Emergency Care			Emergency Care Attendances (Including Mailing)	No	-	-	18091	19047	17657	17973	18445	17868	19330	18477	17367	13392	7163	9828	12215	14065	15099	14548	13833	13235	99986	-	-	-	-	-	-
	●●●●●●●●		Emergency Care 4-hour waits	=> %	95	95	81.8	81.4	81.6	74.1	71.7	70.9	72.2	73.0	74.6	79.3	87.8	91.6	90.0	86.2	84.9	80.3	79.1	79.2	84.3	-	-	-	-	-	-
	●●●●●●●●		Emergency Care 4-hour breach (numbers)	No	-	-	3288	3542	3252	4764	5215	5199	5375	4819	4416	2768	844	828	1225	1941	2284	2860	2895	2754	15631	-	-	-	-	-	-
	●●●●●●●●		Emergency Care Trolley Waits >12 hours	<= No	0	0	0	0	0	2	2	1	1	0	0	0	1	0	0	0	0	0	3	2	6	-	-	-	-	-	-
	●●●●●●●●		Emergency Care Timeliness - Time to Initial Assessment (95th centile)	<= No	15	15	89	45	52	71	185	154	116	121	62	85	74	44	62	194	69	163	149	183	-	-	-	-	-	-	-
	●●●●●●●●		Emergency Care Timeliness - Time to Treatment in Department (median)	<= No	60	60	255	261	208	217	250	263	263	254	232	151	82	82	100	136	153	168	147	165	-	-	-	-	-	-	-
	●●●●●●●●		Emergency Care Patient Impact - Unplanned Reattendance Rate (%)	<= %	5	5	5.4	5.2	5.6	7.3	7.8	7.9	7.9	8.1	7.5	8.8	8.6	8.9	7.5	8.4	8.2	7.1	7.7	7.0	7.9	-	-	-	-	-	-
	●●●●●●●●		Emergency Care Patient Impact - Left Department Without Being Seen Rate (%)	<= %	5	5	7.1	7.4	6.4	8.8	10.5	10.2	9.5	8.0	7.8	5.5	2.8	2.6	3.2	4.5	4.8	4.9	4.0	3.6	3.9	-	-	-	-	-	-
	●●●●●●●●		WMAS - Finable Handovers (emergency conveyances) 30 - 60 mins (number)	<= No	0	0	128	123	162	238	251	228	279	199	242	380	234	172	77	183	172	161	267	186	1452	-	-	-	-	-	-
	●●●●●●●●		WMAS -Finable Handovers (emergency conveyances) >60 mins (number)	<= No	0	0	4	5	9	33	16	9	12	9	32	42	8	1	0	0	3	9	43	31	95	-	-	-	-	-	-
	●●●●●●●●		WMAS - Handover Delays > 60 mins (% all emergency conveyances)	<= %	0.02	0.02	0.1	0.1	0.2	0.7	0.3	0.2	0.2	0.2	0.7	0.9	0.3	0.0	#####	0.0	0.1	0.2	1.0	0.8	0.4	-	-	-	-	-	-
	●●●●●●●●		WMAS - Emergency Conveyances (total)	No	-	-	4555	4658	4486	4484	4656	4721	4887	4848	4522	4588	3069	3282	3039	3951	4209	4065	4323	4106	30044	-	-	-	-	-	-
Patient Flow	●●●●●●●●	Apr 19	Delayed Transfers of Care (Acute) (%)	<= %	3.5	3.5	1.0	-	4.7	3.0	2.8	2.9	2.4	2.8	3.0	4.2	1.6	-	-	0.3	0.6	0.1	0.1	0.2	0.4	-	-	-	-	-	-
			Delayed Transfers of Care (Acute) (Av./Week) attributable to NHS	<= No	240	20	14	-	27	17	19	20	16	19	20	28	11	-	-	2	4	1	2	6	-	-	-	-	-	-	-
	●●●●●●●●	Apr 19	Delayed Transfers of Care (Acute) - Finable Bed Days	<= No	0	0	239	295	185	127	147	163	180	195	340	388	210	32	10	8	0	12	27	43	342	-	-	-	-	-	-
	●●●●●●●●	Apr 19	Patient Bed Moves (10pm - 6am) (No.) - ALL	No	-	-	583	684	671	675	867	852	944	989	860	730	501	554	543	604	746	750	935	901	5534	-	-	-	-	-	-
	●●●●●●●●	Apr 19	Hip Fractures Best Practice Tariff (Operation < 36 hours of admissions)	=> %	85	85	75.0	62.5	87.9	79.2	88.5	78.6	67.5	75.0	87.9	61.5	84.0	90.0	60.0	53.1	70.8	80.0	78.9	85.0	74.2	-	85.0	-	-	-	-
Cancellations	●●●●●●●●		No. of Sitrep Declared Late Cancellations - Total	<= No	240	20	40	46	32	57	63	59	65	56	60	35	1	9	18	21	17	36	40	-	142	10	23	5	-	2	-
	●●●●●●●●		No. of Sitrep Declared Late Cancellations - Avoidable	No	-	-	3	16	17	32	40	30	41	29	17	16	1	1	5	9	-	17	21	-	65	0	16	3	-	2	-
	●●●●●●●●		No. of Sitrep Declared Late Cancellations - Unavoidable	No	-	-	37	30	15	25	23	29	24	27	43	19	0	8	13	12	-	19	19	-	77	10	7	2	-	0	-
	●●●●●●●●		Elective Admissions Cancelled at last minute for non-clinical reasons (as a percentage of admissions)	<= %	0.8	0.8	1.2	1.1	0.8	1.5	1.6	1.5	1.8	1.3	1.7	1.3	0.1	0.7	1.2	0.8	0.7	1.2	1.5	1.2	1.0	1.1	0.9	4.0	-	0.5	-
	●●●●●●●●		Number of 28 day breaches	<= No	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	4	-	8	0	4	0	-	0	-
	●●●●●●●●		No. of second or subsequent urgent operations cancelled	<= No	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	-	-	-
	●●●●●●●●		Urgent Cancellations	<= No	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	-	1	0	1	0	-	0	-
	●●●●●●●●		No. of Sitrep Declared Late Cancellations (Pts. >1 occasion)	<= No	0	0	2	1	1	1	2	0	1	1	2	4	0	0	0	1	0	1	1	-	3	0	1	0	-	0	-
	●●●●●●●●		Multiple Hospital Cancellations experienced by same patient (all cancellations)	<= No	0	0	75	86	67	79	103	92	65	73	124	344	19	20	42	46	49	74	107	128	485	6	120	2	-	-	-
	●●●●●●●●		All Hospital Cancellations, with 7 or less days notice	<= No	0	0	277	296	204	367	370	376	358	347	584	890	63	58	133	138	202	220	320	409	1543	27	355	27	-	-	-
Cancer	●●●●●●●●	Apr 19	2 weeks	=> %	93	93	95.7	96.1	96.2	97.5	95.8	96.7	99.0	98.0	98.9	98.3	93.7	93.6	94.1	94.8	90.1	90.1	94.1	-	92.7	97.2	93.5	94.0	-	92.6	-
	●●●●●●●●	Apr 19	2 weeks (Breast Symptomatic)	=> %	93	93	95.1	98.1	95.8	98.0	100.0	95.7	98.1	95.5	100.0	98.2	96.2	97.1	94.1	100.0	100.0	96.6	94.4	-	96.6	-	94.4	-	-	-	-
	●●●●●●●●	Apr 19	31 Day (diagnosis to treatment)	=> %	96	96	96.8	96.5	96.9	95.8	96.6	95.1	99.2	97.8	96.5	97.5	94.2	91.8	93.6	94.3	93.5	94.6	92.0	-	93.5	100.0	89.8	89.5	-	91.7	-
	●●●●●●●●	Apr 19	31 Day (second/subsequent treatment - surgery)	=> %	94	94	95.0	96.2	95.2	100.0	93.5	100.0	93.1	100.0	100.0	95.7	92.3	69.6	100.0	100.0	100.0	88.2	69.2	-	84.4	-	-	-	-	-	-
	●●●●●●●●	Apr 19	31 Day (second/subsequent treatment - drug)	=> %	98	98	-	-	100.0	100.0	-	100.0	100.0	-	-	100.0	100.0	-	100.0	-	-	-	100.0	-	100.0	-	-	-	-	-	-
	●●●●●●●●	Apr 19	62 Day (urgent GP referral to treatment) Excl Rare Cancers	=> %	85	85	87.3	85.6	84.3	86.3	82.7	90.7	81.1	80.8	82.0	89.2	73.6	54.8	66.4	76.1	77.4	74.2	75.4	-	72.0	68.0	76.9	70.0	-	87.5	-
	●●●●●●●●		62 Day (urgent GP referral to treatment) - Inc Rare Cancers	=> %	85	85	87.3	85.6	84.6	86.5	82.7	91.0	81.4	79.5	82.4	89.2	73.6	56.0	67.0	76.6	77.7	74.8	75.4	-	72.4	68.0	76.9	70.0	-	87.5	-
	●●●●●●●●	Apr 19	62 Day (referral to treat from screening)	=> %	90	90	91.7	94.4	100.0	96.9	93.2	94.6	89.7	91.5	100.0	94.8	83.9	33.3	100.0	80.0	83.3	90.0	90.0	-	82.4	-	88.9	100.0	-	-	-
	●●●●●●●●	Apr 19	62 Day (referral to treat from hosp specialist)	=> %	90	90	92.9	84.3	80.0	86.4	76.5	81.8	82.3	87.5	76.1	84.6	95.5	82.1	80.3	85.3	92.9	90.7	74.2	-	84.8	57.6	96.2	0.0	-	100.0	-
	●●●●●●●●		Cancer = Patients Waiting Over 62 days for treatment	No	-	-	8	10	11	10	11	6	12	12	9	9	-	17	19	13	11	20	16	-	94	4	8	3	-	1	-
	●●●●●●●●		Cancer - Patients Waiting Over 104 days for treatment	No	-	-	1	3	5	3	3	5	6	7	4	2	-	4	10	8	3	8	4	-	35	1	3	1	-	0	-
	●●●●●●●●		Cancer - Longest wait for treatment (days) - TRUST	No	-	-	91	196	147	96	171	149	148	169	217	121	-	171	177	138	136	207	117	-	-	-	-	-	-	-	-
	●●●●●●●●	Apr 19	Neutropenia Sepsis - Door to Needle Time > 1hr	<= No	0	0	3	3	4	6	6	9	15	7	11	5	4	3	2	1	1	2	3	5	21	5	0	0	-	0	-
	●●●●●●●●		IPT Referrals - Within 38 Days Of GP Referral for 62 day cancer pathway	%	-	-	63.6	74.1	51.9	65.2	66.7	69.6	35.7	69.6	68.8	84.2	73.3	66.7	35.7	57.1	61.1	56.3	68.4	-	60.4	-	-	-	-	-	-
			Cancer - 28 Day FDS TWW Referral (% of Informed) - Total	%	-	-	-	-	-	-	-	-	-	85.2	97.8	96.7	84.6	96.5	94.7	99.8	76.2	70.3	76.4	-	83.1	-	-	-	-	-	-
		Cancer - 28 day FDS TWW breast symptomatic (% of Informed)	%	-	-	-	-	-	-	-	-	-	99.4	100.0	100.0	100.0	100.0	100.0	100.0	100.0	95.5	100.0	-	98.9	-	-	-	-	-	-	
		Cancer - 28 day FDS screening referral (% of Informed) - Total	%	-	-	-	-	-	-	-	-	-	77.8	-	92.9	-	-	100.0	-	-	-	50.0	-	75.0	-	-	-	-	-	-	
		Cancer - 28 Day FDS TWW Referral (% of Eligible) - Total	%	-	-	-	-	-	-	-	-	-	47.2	62.8	59.6	22.3	65.9	-	27.0	28.8	52.4	56.7	-	44.4	-	-	-	-	-	-	

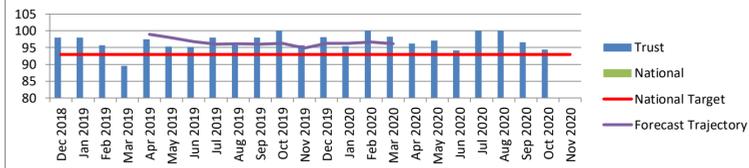


# CQC Domain - Responsive

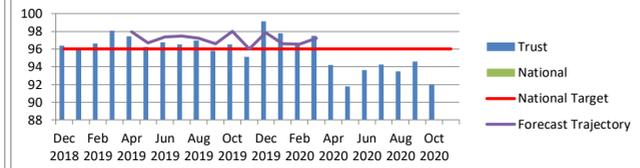
### 2-week wait from Referral to Date First Seen



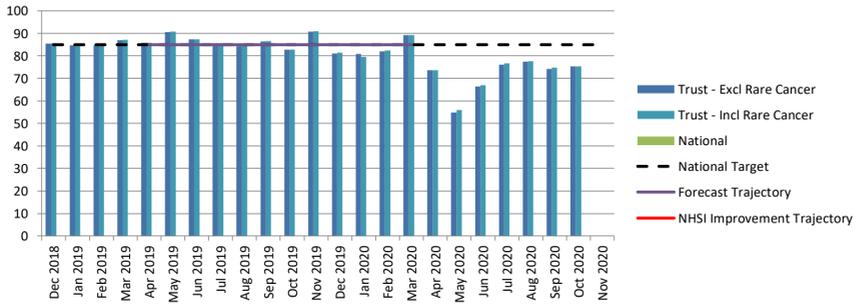
### 2-week wait from Breast Symptomatic Patients



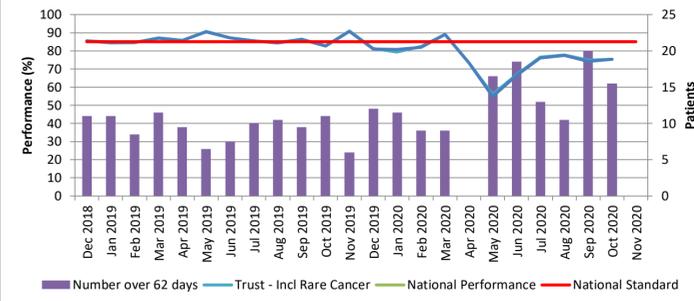
### 31-day Diagnosis to First Treatment



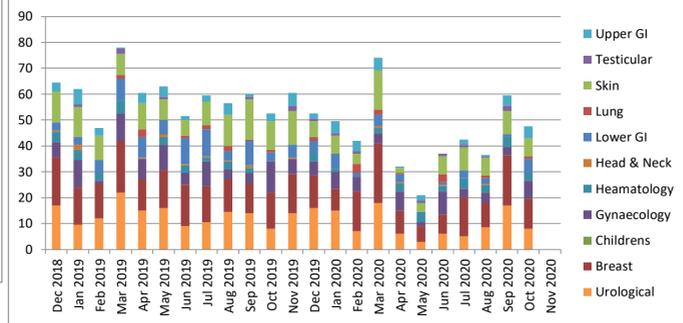
### 62-day Urgent GP Referral to First Treatment



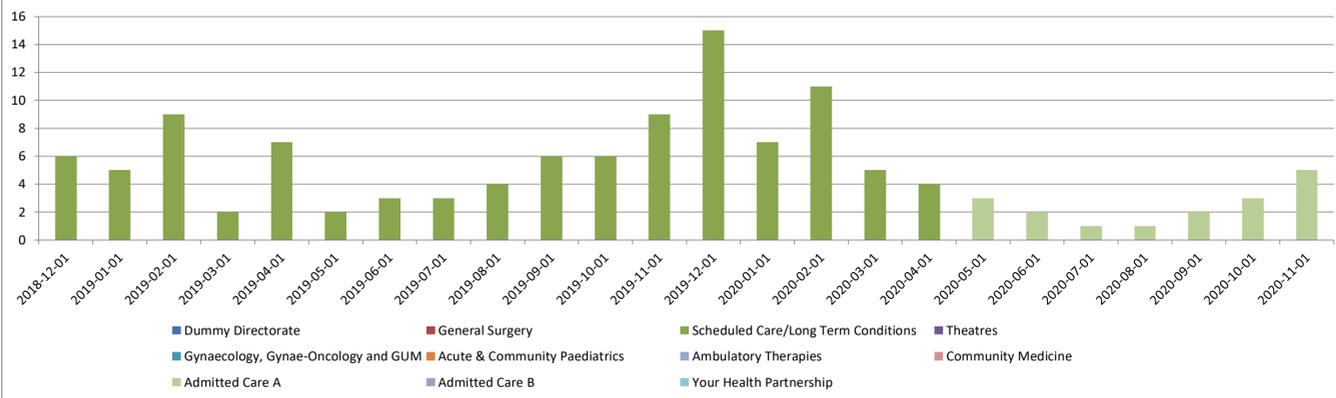
### 62-day Urgent GP Referral to First Treatment



### 62-day Urgent GP Referral to First Treatment Breach- By Tumour Site

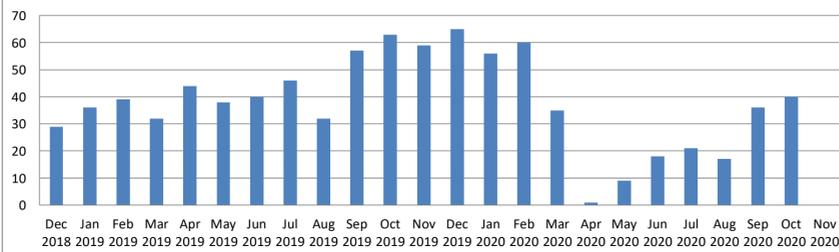


### Neutropenia Sepsis Door to Needle Time Greater Than 1 Hour

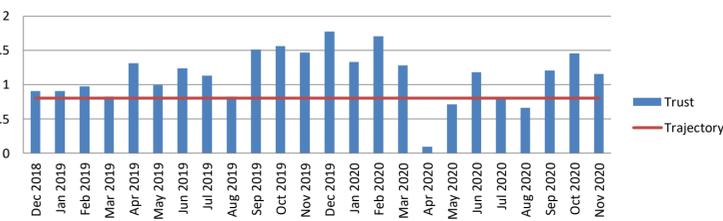


Month	Indicator	TumourSite	Informed In 28 Days	Eligible	% of Informed	% of Eligible
Oct 2020	Cancer - 28 Day FDS TWW Referral	Breast	217	278	98.64	78.06
Oct 2020	Cancer - 28 Day FDS TWW Referral	Colorectal	140	285	51.66	49.12
Oct 2020	Cancer - 28 Day FDS TWW Referral	Gynaecology	152	185	76.77	82.16
Oct 2020	Cancer - 28 Day FDS TWW Referral	Haematology	5	29	62.5	17.24
Oct 2020	Cancer - 28 Day FDS TWW Referral	Head & Neck	9	113	28.13	7.965
Oct 2020	Cancer - 28 Day FDS TWW Referral	Lung	6	25	100	24
Oct 2020	Cancer - 28 Day FDS TWW Referral	Skin	154	226	96.25	68.14
Oct 2020	Cancer - 28 Day FDS TWW Referral	Upper GI	128	201	80.5	63.68
Oct 2020	Cancer - 28 Day FDS TWW Referral	Urology	32	145	65.31	22.07
Oct 2020	28 day FDS TWW Breast Symptomatic	Breast	46	43	100	107
Oct 2020	Cancer - 28 day FDS screening referral	Breast	1	0	50	0
Oct 2020	Cancer - 28 day FDS screening referral	Colorectal	0	0	0	0
Oct 2020	Cancer - 28 day FDS screening referral	Gynaecology	0	0	0	0

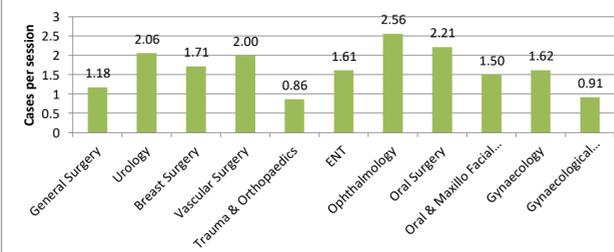
### SitRep Late Cancellations



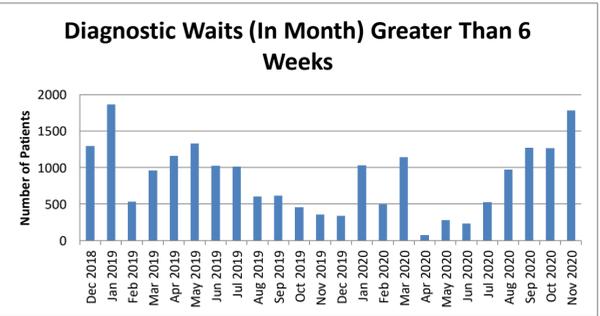
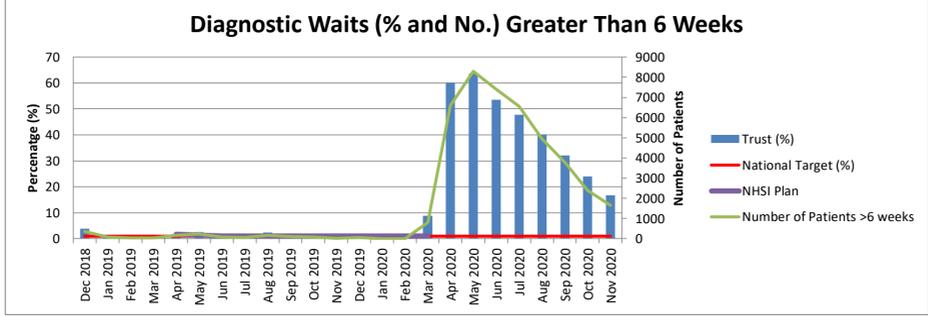
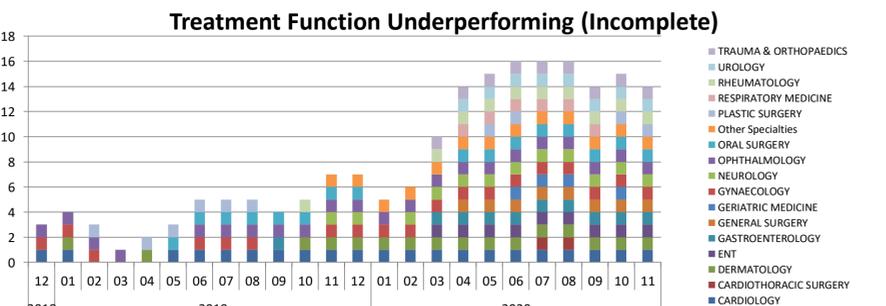
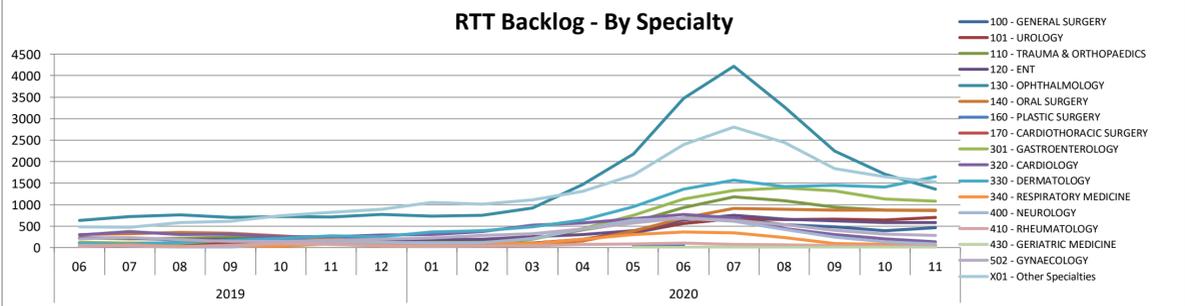
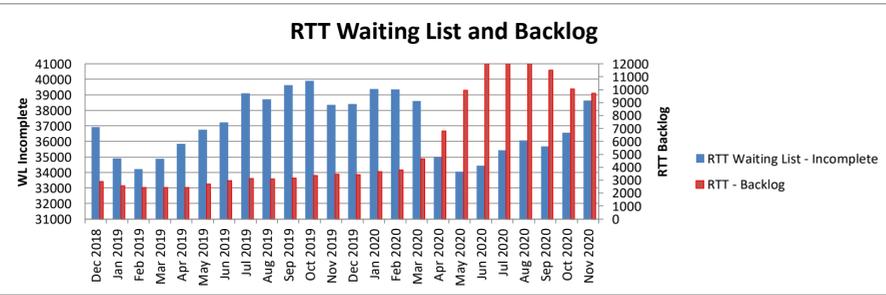
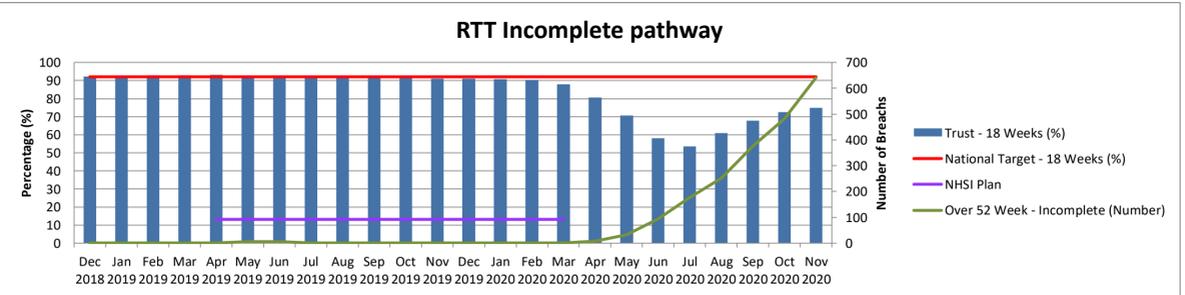
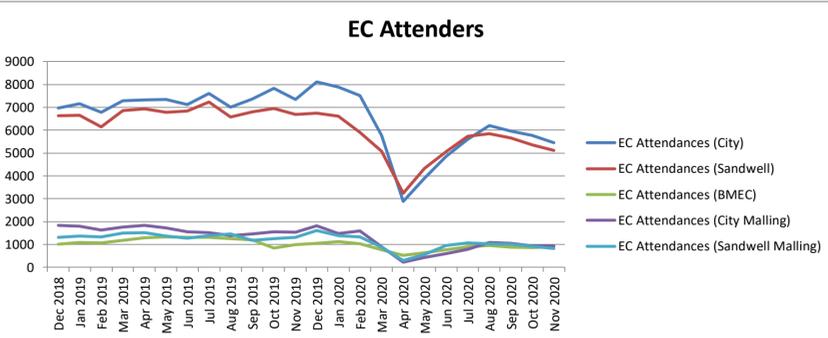
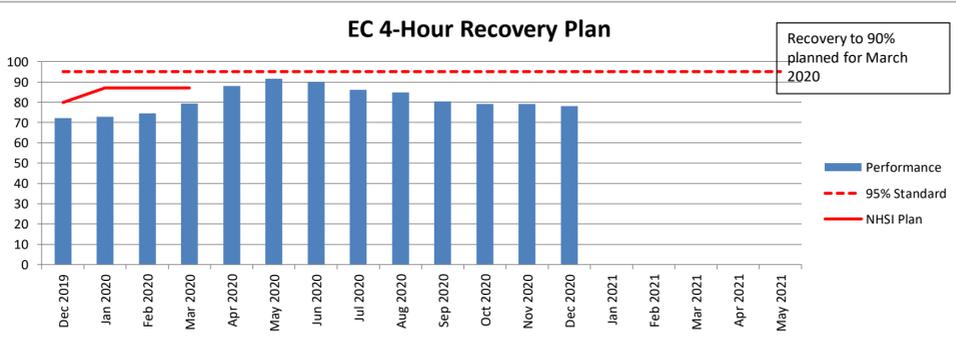
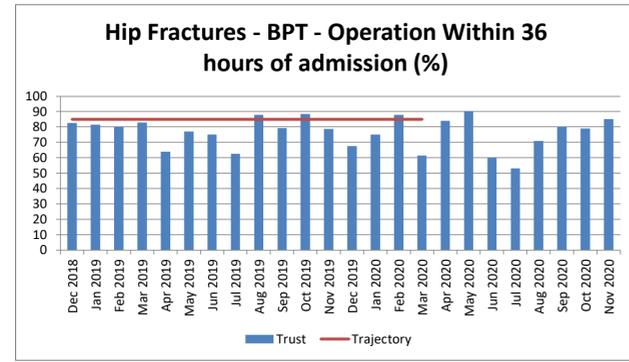
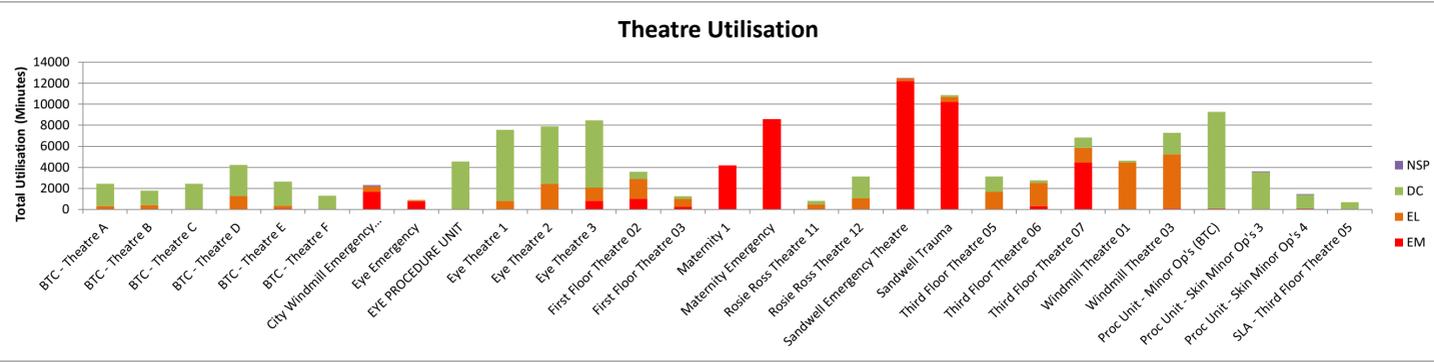
### Elective Admissions Cancelled at Last Minute for Non-Clinical Reasons (%)



### Cases Per Session (Operating Theatres)

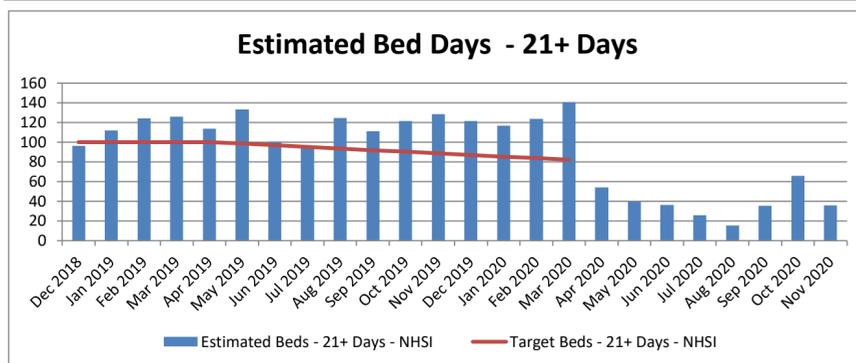
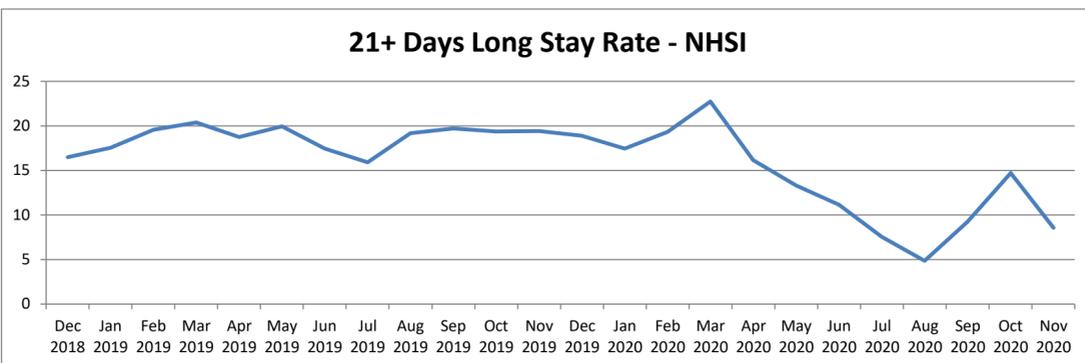
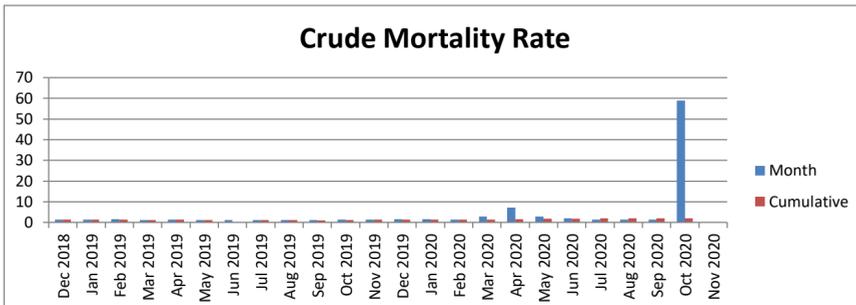
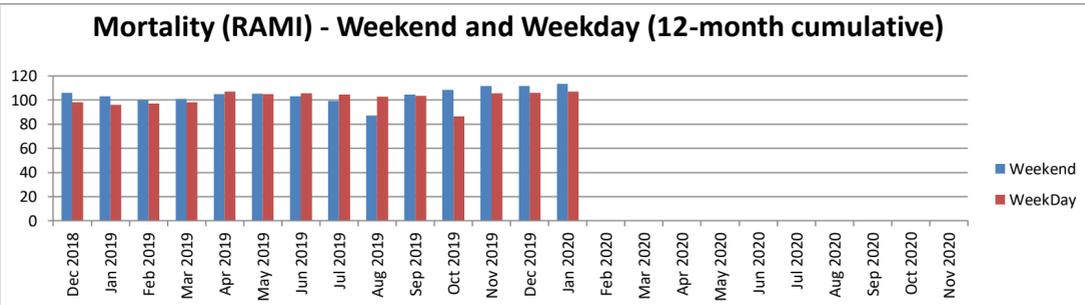
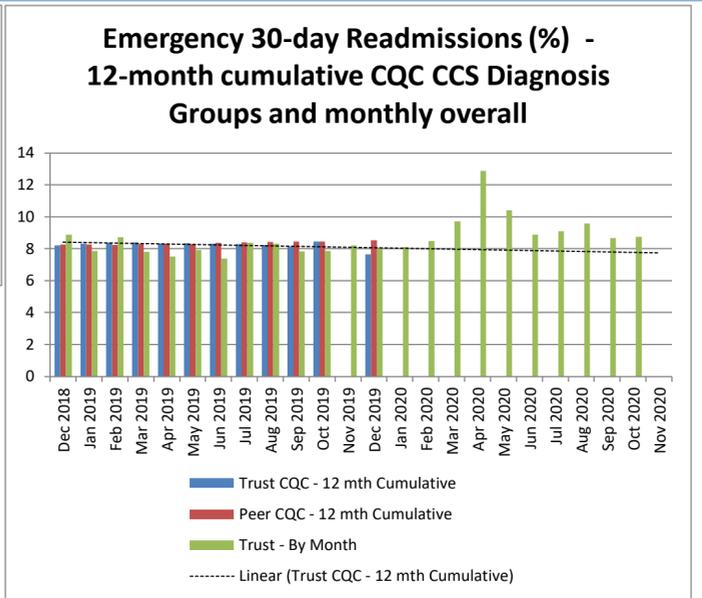
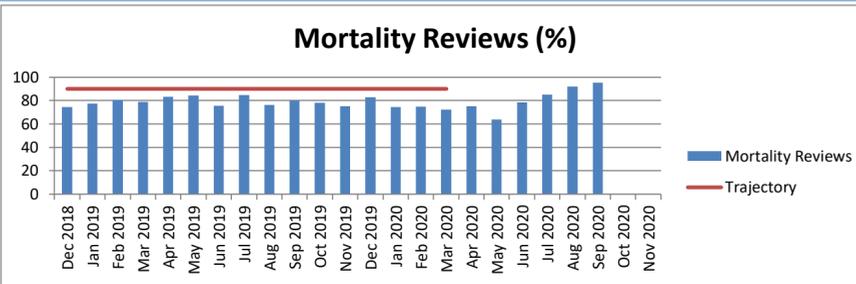
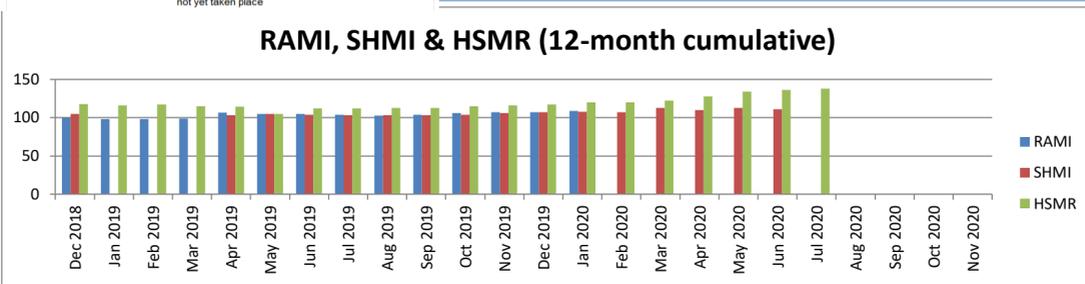


# CQC Domain - Responsive





# CQC Domain - Effective



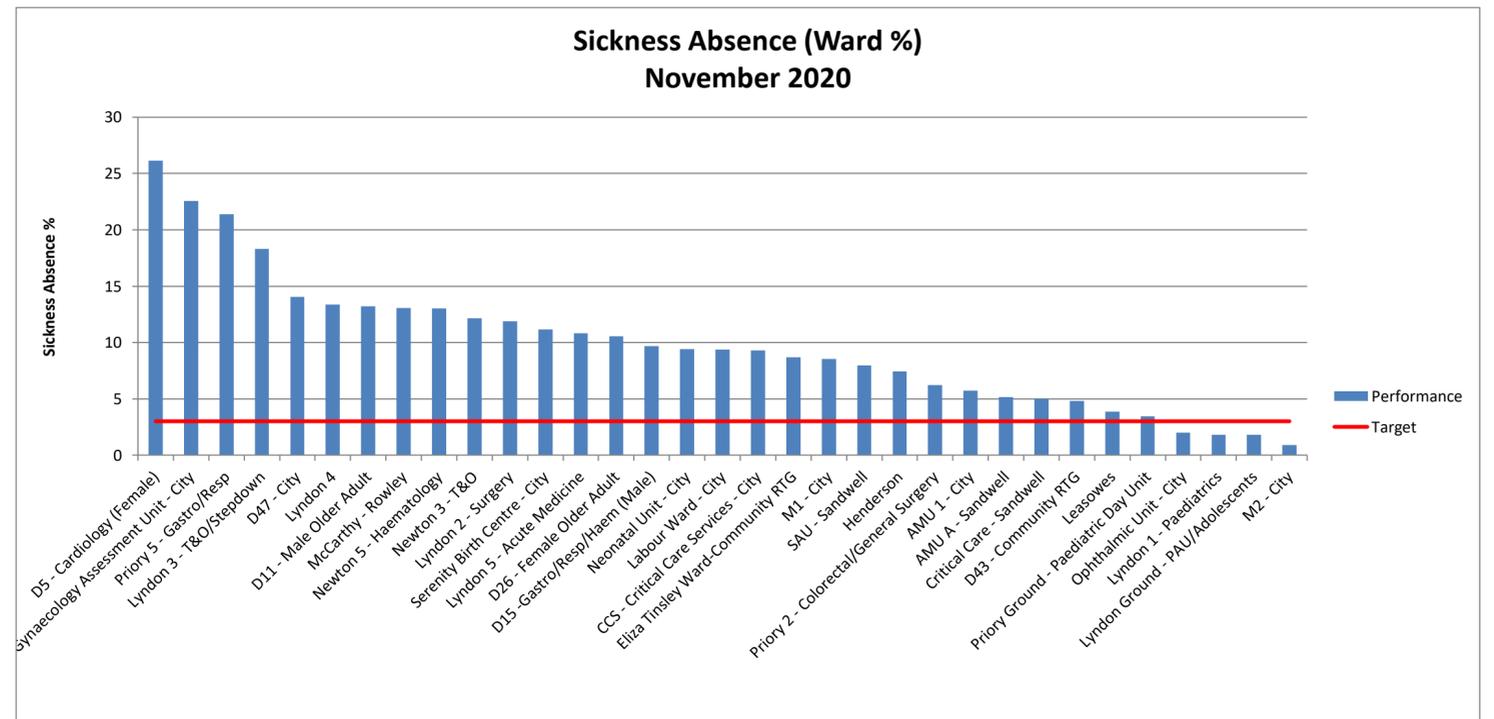
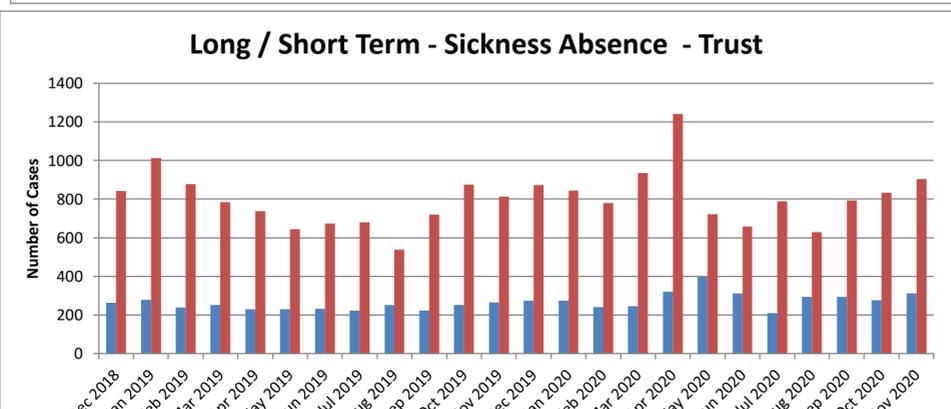
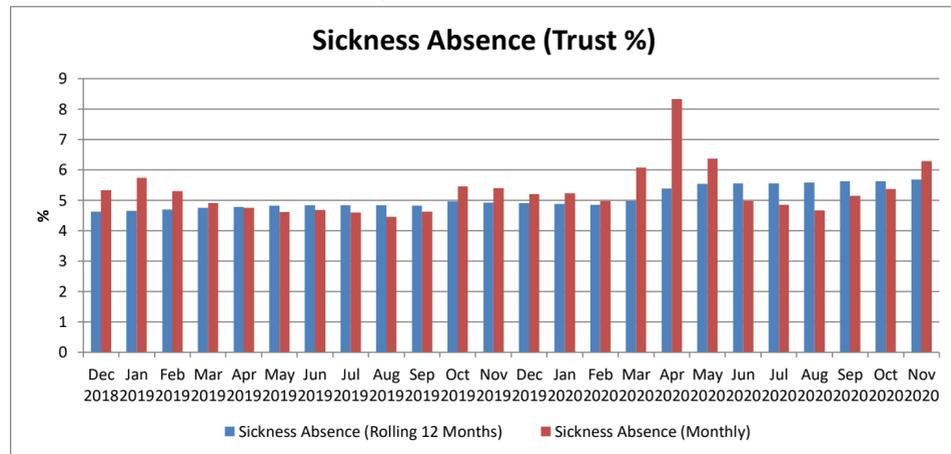
The stroke indicators in the IPR are based on 'patient arrivals' not 'patient discharged' as this monitors pathway performance rather than actual outcomes which may / may not change on discharge. National SSNAP is based on 'patient discharge' which is more appropriate for outcomes based reporting.

# CQC Domain - Well Led

Kitemark	Reviewed Date	Indicator	Measure	Standard		2019-2020												20/21 Year to Date	Group											
				Year	Month	Jun 2019	Jul 2019	Aug 2019	Sep 2019	Oct 2019	Nov 2019	Dec 2019	Jan 2020	Feb 2020	Mar 2020	Apr 2020	May 2020		Jun 2020	Jul 2020	Aug 2020	Sep 2020	Oct 2020	Nov 2020	M	SS	W	I	PCCT	CO
●●●●●●●●		PDRs - 12 month rolling	=> %	95	95	-	-	-	75.3	78.9	-	-	-	-	-	-	-	-	91.4	-	-	91.4	87.8	87.3	97.2	89.8	95.9	94.7		
●●●●●●●●		Medical Appraisal	=> %	90	90	94.4	93.6	94.6	97.3	94.7	94.7	94.9	94.4	100.0	100.0	100.0	100.0	100.0	100.0	97.0	-	99.6	94.6	98.2	97.0	100.0	97.3	100.0		
●●●●●●●●	Apr 19	Sickness Absence (Rolling 12 Months)	<= %	3	3	4.8	4.8	4.8	4.8	5.0	4.9	4.9	4.9	5.0	5.4	5.5	5.5	5.6	5.6	5.6	5.7	5.6	6.9	6.2	5.6	4.4	5.1	4.9		
●●●●●●●●	Apr 19	Sickness Absence (Monthly)	<= %	3	3	4.7	4.6	4.5	4.6	5.4	5.4	5.2	5.2	5.0	6.1	8.3	6.4	5.0	4.8	4.7	5.1	5.4	6.3	8.4	5.8	6.4	4.5	5.8	5.4	
		Sickness Absence - Long Term - (Open Cases in the month)	No	-	140	-	-	-	131	156	169	187	153	114	152	156	228	160	145	162	148	161	175	-	56	25	29	4	17	44
●●●●●●●●	Apr 19	Sickness Absence - Short Term (Monthly)	No	-	-	674	681	539	719	875	814	872	845	779	936	1241	722	657	789	630	794	833	904	-	201	217	96	30	141	171
		Ward Sickness Absence (Monthly)	<= %	3	3	6.7	5.8	5.8	6.7	7.2	7.6	7.0	6.6	6.8	8.9	11.7	9.5	7.4	6.8	7.1	7.9	7.2	9.7	8.5	12.2	8.8	7.5	-	8.8	-
●●●●●●●●		Mandatory Training - Health & Safety (% staff)	=> %	95	95	71.0	80.3	85.3	86.2	89.0	90.4	91.8	92.8	92.7	94.2	93.9	96.3	97.7	98.6	97.5	97.6	98.2	98.1	97.2	96.3	97.7	99.0	98.9	98.9	99.0
		Staff at 100% compliance with mandatory training	%	-	-	56.8	64.4	60.4	72.0	73.6	79.1	80.1	52.8	71.5	74.4	72.6	78.4	89.3	87.7	86.4	85.7	83.9	81.0	83.2	71.0	81.4	85.5	-	85.6	-
		Staff requiring to complete 1 module to be at 100% compliance with mandatory training	%	-	-	23.0	18.7	22.0	12.7	13.8	10.1	9.4	25.5	15.1	15.3	16.3	13.2	6.8	8.3	9.1	8.8	10.5	12.5	10.7	17.9	11.0	9.4	-	10.8	-
		Staff requiring to complete 2 modules to be at 100% compliance with mandatory training	%	-	-	8.5	7.2	7.6	5.7	4.6	3.8	4.0	10.0	5.8	4.9	5.2	3.8	1.8	1.9	2.4	2.6	2.8	3.7	3.0	5.8	4.0	3.6	-	2.3	-
		Staff requiring to complete 3 modules to be at 100% compliance with mandatory training	%	-	-	-	-	-	-	-	-	-	11.7	7.6	5.4	5.9	4.6	2.0	2.1	2.2	2.8	2.7	2.8	3.1	5.4	3.7	1.4	-	1.3	-
●●●●●●●●	Apr 19	Nursing Turnover (Qualified Only)	<= %	10.7	10.7	12.3	12.3	11.7	11.5	12.2	12.1	12.6	12.3	12.6	12.5	12.7	12.9	12.4	12.3	12.6	12.5	12.4	12.6	12.6	-	-	-	-	-	-
●●●●●●●●	Apr 19	Nursing Vacancy Rate (Qualified)	<= %	11	11	15.9	16.1	15.8	14.3	14.6	13.8	14.5	12.9	12.3	12.4	12.4	13.3	14.2	18.0	12.6	12.1	12.8	14.1	13.7	12.5	18.3	16.2	39.3	9.8	3.2
	Apr 19	New Starters Complete Onboarding Process	=> %	100	100	87.5	94.6	87.0	93.5	99.2	100.0	100.0	94.8	100.0	96.9	38.8	100.0	98.9	100.0	97.2	93.9	92.7	97.5	79.6	100.0	100.0	90.0	-	93.3	-

Data Quality - Kitemark						
1	2	3	4	5	6	7
Timeliness	Audit	Source	Validation	Completeness	Granularity	Assessment of Exec Director
●	●	●	●	●	●	●

If segment 2 of the Kitemark is Blank this indicates that a formal audit of this indicator has not yet taken place



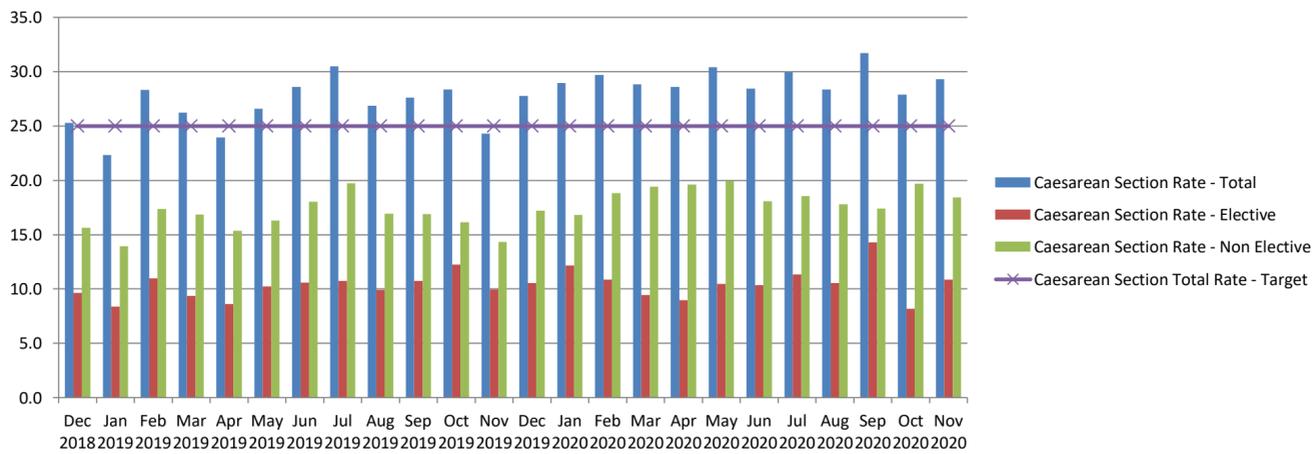
# Patient Safety - Obstetrics

Data Quality	Last review	PAF	Indicator	Measure	Trajectory	
					2016-2017	Year
			Caesarean Section Rate - Total	<= %	25.0	25.0
		<span style="color: red;">●</span>	Caesarean Section Rate - Elective	<= %		
		<span style="color: red;">●</span>	Caesarean Section Rate - Non Elective	<= %		
		<span style="color: blue;">●</span>	Maternal Deaths	<= No	0	0
			Post Partum Haemorrhage (>2000ml)	<= No	48	4
			Admissions to Neonatal Intensive Care (Level 3)	<= %	10.0	10.0
			Adjusted Perinatal Mortality Rate (per 1000 babies)	<= Rate1	8.0	8.0
	Apr-19		Stillbirth Rate (Corrected) (per 1000 babies)	Rate1		
	Apr-19		Neonatal Death Rate (Corrected) (per 1000 babies)	Rate1		
			Early Booking Assessment (<12 + 6 weeks) - SWBH Specific	=> %	85.0	85.0
			Early Booking Assessment (<12 + 6 weeks) - National Definition	=> %	90.0	90.0
			Breast Feeding Initiation (Quarterly)	=> %	74.0	74.0
	Apr-19	<span style="color: red;">●</span>	Puerperal Sepsis and other puerperal infections (variation 1 - ICD10 O85 or O86) (%) -	<= %		
	Apr-19	<span style="color: red;">●</span>	Puerperal Sepsis and other puerperal infections (variation 2 - ICD10 O85 or O86 Not O864) (%) -	<= %		
	Apr-19	<span style="color: red;">●</span>	Puerperal Sepsis and other puerperal infections (variation 3 - ICD10 O85) (%) -	<= %		

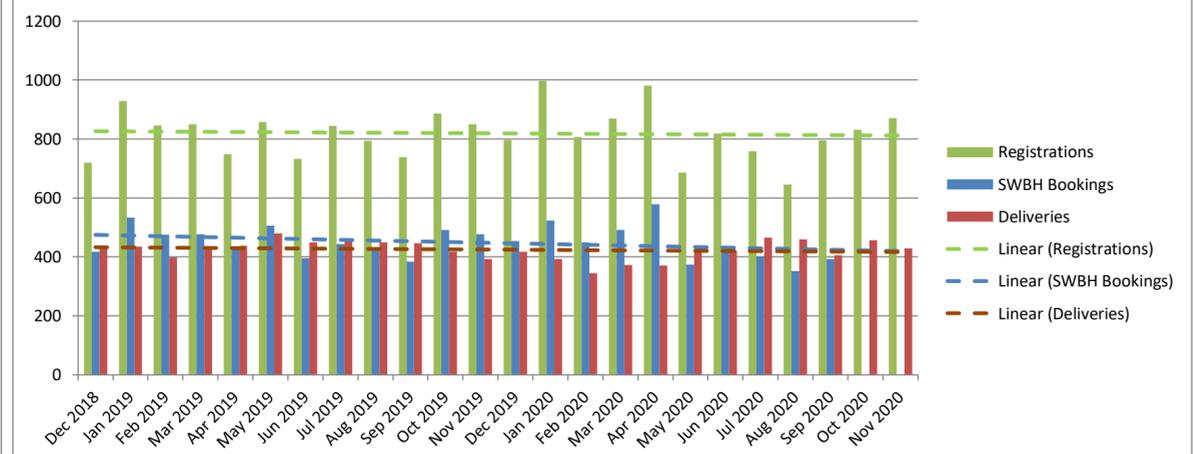
Previous Months Trend (since Jun 2019)																	
J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N
<span style="color: red;">●</span>	<span style="color: red;">●</span>	<span style="color: red;">●</span>	<span style="color: red;">●</span>	<span style="color: red;">●</span>	<span style="color: green;">●</span>	<span style="color: red;">●</span>											
11	11	10	11	12	10	11	12	11	9	9	10	10	11	11	14	8	11
18	20	17	17	16	14	17	17	19	19	20	20	18	19	18	17	20	18
<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: red;">●</span>	<span style="color: green;">●</span>	<span style="color: red;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>								
<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: red;">●</span>	<span style="color: green;">●</span>	<span style="color: red;">●</span>	<span style="color: green;">●</span>												
4.45	6.51	8.93	2.24	4.80	2.54	4.78	5.10	0.00	2.68	2.70	9.43	11.90	6.44	4.35	4.94	8.75	2.33
0.00	0.00	0.00	0.00	2.40	5.09	2.39	2.55	0.00	2.68	5.39	2.36	4.76	6.44	0.00	0.00	0.00	2.33
<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>
<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>	<span style="color: green;">●</span>
1.4	0.9	0.8	0.3	0.3	1.2	0.5	1.1	0.0	0.3	1.9	1.6	1.8	1.7	2.1	0.6	1.0	1.3
1.0	0.9	0.8	0.3	0.3	1.2	0.5	0.8	0.0	0.3	0.4	0.8	1.3	1.1	1.8	0.6	1.0	1.3
0.7	0.6	0.0	0.0	0.0	0.3	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.7	0.0	0.8	1.0

Data Period	Month	Year To Date	Trend
Nov 2020	29.3	29.3	
Nov 2020	10.9	10.6	
Nov 2020	18.4	18.7	
Nov 2020	0	1	
Nov 2020	3	30	
Nov 2020	6.76	5.45	
Nov 2020	2.33	8.74	
Nov 2020	2.33	6.41	
Nov 2020	2.33	2.62	
Nov 2020	91.3	92.3	
Nov 2020	153.1	137.9	
Nov 2020	80.62	82.92	
Nov 2020	1.28	1.41	
Nov 2020	1.28	1.04	
Nov 2020	0.96	0.38	

Caesarean Section Rate (%)



Registrations & Deliveries



# CQC : Use of Resources

	Kitemark	Reviewed Date	Indicator	Measure	Benchmark						Trust		Month												20/21 Year to Date	Group																						
					Period	Model Hospital STP Peer	Royal Wolverth NHS Trust	Walsall Healthcare NHS Trust	Dudley Group NHS Foundation Trust	Model Hospital National Median	Model Hospital Quality Account Peer	Trust Delivery	Target	Jun 2019	Jul 2019	Aug 2019	Sep 2019	Oct 2019	Nov 2019	Dec 2019	Jan 2020	Feb 2020	Mar 2020	Apr 2020		May 2020	Jun 2020	Jul 2020	Aug 2020	Sep 2020	Oct 2020	Nov 2020	M	SS	W	I	PCCT	CO										
Clinical Services			Pre-Procedure Elective Bed Days	Avg	Q4 2019/20	0.15	0.18	0.03	0.08	0.11	0.21	0.2	-	-	-	-	-	-	-	-	-	-	-	0.32	0.31	0.25	0.22	0.18	0.31	0.57	0.09	0.09	0.00	1.00	-													
			Pre-Procedure Non-Elective Bed Days	<= Avg	Q4 2019/20	0.74	0.64	0.85	0.82	0.66	0.54	0.66	-	0.66	0.72	0.85	0.67	0.77	0.61	0.59	0.63	0.61	0.49	0.55	0.38	0.52	0.28	0.25	0.33	0.44	0.53	0.63	0.35	0.16	-	0.67	-											
			DNA Rate - Inc Radiology (Model Hospital)	<= %	Q4 2019/20	8.09	7.31	9.92	6.63	7.11	6.75	8.35	-	7.8	7.9	8.4	8.1	8.1	8.3	8.8	7.7	7.7	11.7	9.1	7.5	8.0	8.6	9.1	9.4	9.6	9.2	8.2	11.9	13.7	0.0	8.7	-											
			DNA Rate - Exc Radiology (SWB)	<= %	Q3 2019/20	n/a	-	-	-	n/a	n/a	10.49	-	9.8	9.9	10.5	10.2	10.2	10.3	11.0	9.6	9.5	14.1	10.0	8.6	-	10.3	11.4	11.7	11.9	11.2	8.2	11.9	13.7	13.8	8.7	-											
			Emergency Readmissions (within 30 days) - Overall (exc. Deaths and Stillbirths) month	<= %	Q4 2019/20	7.97	6.68	8.16	5.72	7.94	7.49	8.23	-	7.4	8.4	8.3	7.8	7.9	8.2	8.0	8.1	8.5	9.7	12.9	10.4	8.9	9.1	9.6	8.7	8.8	-	13.2	4.8	9.4	7.1	3.3	-											
Clinical Support Services			Top 10 Medicines - Delivery of Savings	%	To Mar2018	-	-	-	-	100	-	82	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-													
			Pathology Overall Cost Per Test	£	2018/19	£1.45	£2.08	£1.58	£1.14	£1.94	£2.46	£1.33	-	Pathology services are provided by the Black Country Pathology Services model; costs per test are available annually only in Model Hospital												-																						
People			Staff Retention Rate	%	To May2020	86	87.2	84.4	89.8	86.2	85.1	85	-	-	-	-	-	-	-	-	86.1	86.6	85.4	85.5	85.7	86.3	86.6	86.4	90.7	86.7	84.7	87.2	86.7	92.5	87.1	86.9												
			Sickness Absence (Monthly)	<= %	May2020	5.41	4.87	6.89	4.82	4.77	5.01	5.39	-	4.7	4.6	4.5	4.6	5.4	5.4	5.2	5.2	5.0	6.1	8.3	6.4	5.0	4.8	4.7	5.1	5.4	6.3	8.4	5.8	6.4	4.5	5.8	5.4											
			<b>Total Cost per WAU</b>	£	<b>2018/19</b>	<b>£3,614</b>	-	-	-	<b>£3,500</b>	-	<b>£3,359</b>	-	Pay and Non-Pay costs per WAU are published on Model Hospital annually after the National Cost Collection window (formerly known as Reference Cost Submission); we are therefore unable to complete monthly trends on a per WAU basis												-																						
			<b>Total Pay Cost per WAU</b>	£	<b>2018/19</b>	<b>£1,940</b>	-	-	-	<b>£1,923</b>	-	<b>£1,901</b>	-													-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			Clinical Staff Pay Cost WAU	£	2018/19	£1,940	-	-	-	£1,923	-	£1,901	-													-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			Substantive Medical Staff Cost Per WAU	£	2018/19	£780	£774	£786	£793	£763	-	£770	-													-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			Substantive Nursing Staff Cost Per WAU	£	2018/19	£924	£839	£948	£1,005	£892	-	£901	-													-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			Professional Technical and Therapies Staff Cost Per WAU	£	2018/19	£236	-	-	-	£268	-	£230	-													-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		<b>Total Non-Pay Cost Per WAU</b>	£	<b>2018/19</b>	<b>£1,674</b>	-	-	-	<b>£1,577</b>	-	<b>£1,458</b>	-	-													-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Corporate services, Procurement, Estates & Facilities			Finance Cost Per £100m Turnover	£000	2018/19	483.8k	483.42	626.25	457.75	653.3	653.3k	634.6k	-													-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.7	
			HR Cost Per £100m Turnover	£000	2018/19	686.9k	767.49	1270	388.35	910.7	767.5k	794.9k	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.7													
			Estates & Facilities Cost (£ per m2)	£	2018/19	-	£360	£366	£494	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-													
			Procurement League Table: Process Efficiency and Price Performance Score (scaled 0 to 100)	=> No	Q2 2019/20	54	58	43	50	57	57	74	-	-	74	->	->	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	74												
Finance			Capital Service Capacity - Value	No	Feb 20	n/a	-	-	-	n/a	n/a	-	-	-	-	-	-	-	-	-	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	16												
			Liquidity (Days) - Value	No	Feb 20	n/a	-	-	-	n/a	n/a	-	-	-	-	-	-	-	-	-	-	-15	-11	-15	-164	-91	-59	-52	-34	-37	-28	-	-	-	-	-464												
			Distance From Agency Spend Cap - Value	%	Feb 20	n/a	-	-	-	n/a	n/a	-	-	-	-	-	-	-	-	-	-	76.0	75.0	78.0	70.0	50.0	31.0	37.0	22.0	23.0	27.0	-	-	-	-	37.1												
			Income and Expenditure (I & E) Margin - Value	%	Feb 20	n/a	-	-	-	n/a	n/a	-	-	-	-	-	-	-	-	-	-	-0.4	-0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0												
			Distance Form Financial Plan - Value	%	Feb 20	n/a	-	-	-	n/a	n/a	-	-	-	-	-	-	-	-	-	-	-0.1	-0.1	0.0	5.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7												

**Benchmark:**

**Quality Account Peer Group :**

- Bradford Teaching NHS Foundation Trust (BTH)
- Kings College Hospital NHS Foundation Trust (KCH)
- Royal Liverpool & Broadgreen University NHS Foundation Trust (RLBUH)
- The Royal Wolverhampton NHS Trust (RWH)
- University Hospital Bristol NHS Foundation Trust (UH Bristol)
- Worcestershire Acute Hospital NHS Foundation Trust (Worcs Acute)
- Northumbria Healthcare NHS Foundation Trust

**STP FootPrint Peer Group:**

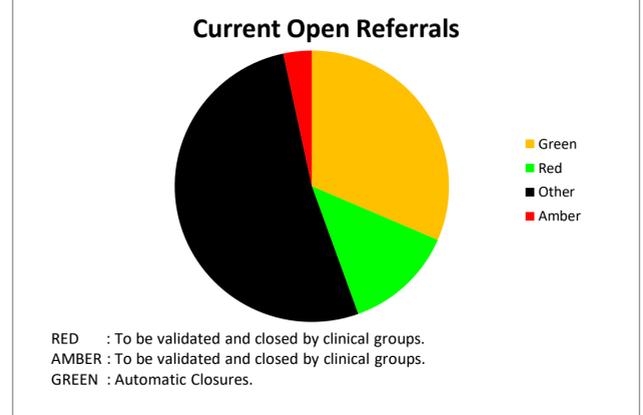
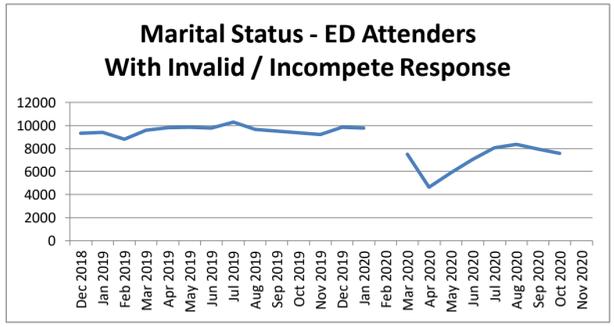
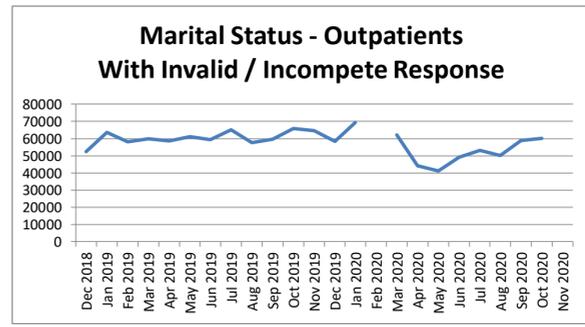
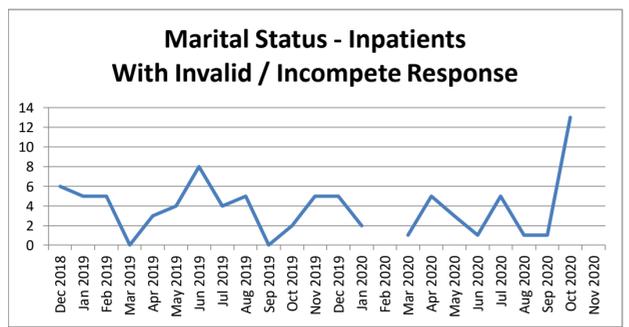
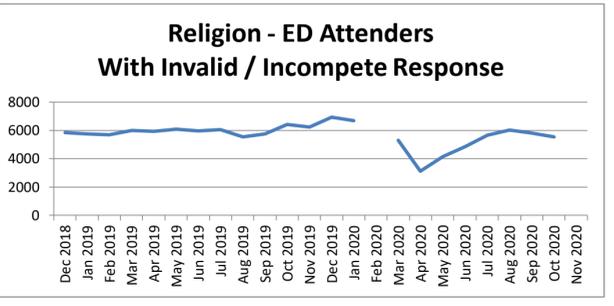
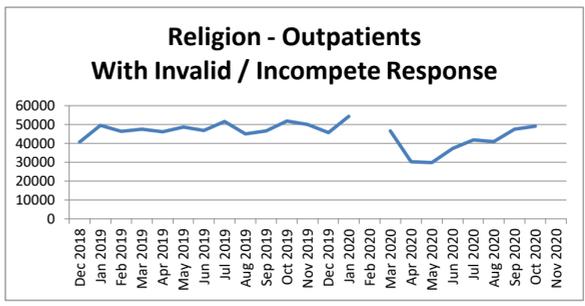
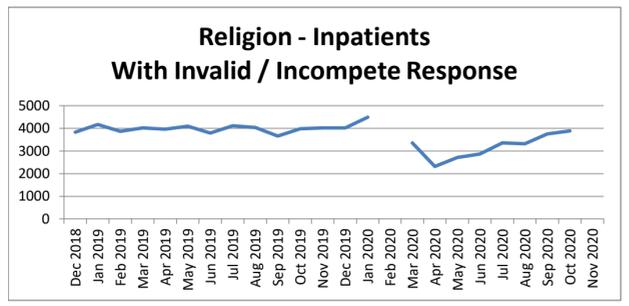
- Black Country Partnership NHS Foundation Trust
- Dudley and Walsall Mental Health Partnership NHS Trust
- Dudley Group NHS Foundation Trust
- Royal Wolverhampton NHS Trust
- Sandwell and West Birmingham Hospitals NHS Trust
- Walsall Healthcare NHS Trust
- West Midlands Ambulance Service NHS Foundation Trust

# Data Completeness

Data Quality	Last review	PAF	Indicator	Measure	Trajectory	
					Year	Month
			Data Completeness Community Services	=> %	50.0	50.0
			Percentage SUS Records for AE with valid entries in mandatory fields - <b>provided by HSCIC</b>	=> %	99.0	99.0
			Percentage SUS Records for IP care with valid entries in mandatory fields - <b>provided by HSCIC</b>	=> %	99.0	99.0
			Percentage SUS Records for OP care with valid entries in mandatory fields - <b>provided by HSCIC</b>	=> %	99.0	99.0
			Completion of Valid NHS Number Field in acute (inpatient) data set submissions to SUS	=> %	99.0	99.0
			Completion of Valid NHS Number Field in acute (outpatient) data set submissions to SUS	=> %	99.0	99.0
			Completion of Valid NHS Number Field in A&E data set submissions to SUS	=> %	95.0	95.0
			Ethnicity Coding - percentage of inpatients with recorded response	=> %	90.0	90.0
			Ethnicity Coding - percentage of outpatients with recorded response	=> %	90.0	90.0
			Protected Characteristic - Religion - INPATIENTS with recorded response	%		
			Protected Characteristic - Religion - OUTPATIENTS with recorded response	%		
			Protected Characteristic - Religion - ED patients with recorded response	%		
			Protected Characteristic - Marital Status - INPATIENTS with recorded response	%		
			Protected Characteristic - Marital Status - OUTPATIENTS with recorded response	%		
			Protected Characteristic - Marital Status - ED patients with recorded response	%		
			Maternity - Percentage of invalid fields completed in SUS submission	<= %	15.0	15.0
			Open Referrals	No		
			Open Referrals without Future Activity/ Waiting List: Requiring Validation	No		

Previous Months Trend (since Jun 2019)																	
J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N
96.8	98.7	97.9	96.8	97.2	96.2	95.1	95.7	99.0	97.1	95.5	98.4	98.6	96.2	-	98.3	96.5	-
99.6	99.6	99.5	99.6	99.6	99.6	99.6	99.5	99.7	99.5	99.6	99.4	99.4	99.5	-	99.7	99.8	-
97.3	97.3	97.2	92.6	82.7	84.4	84.2	86.0	85.6	88.4	90.3	89.9	90.2	90.2	-	91.2	92.0	-
68.0	67.7	66.8	67.7	65.7	65.9	65.3	62.9	-	64.5	65.5	63.4	65.0	63.6	63.8	62.1	61.1	-
50.3	50.4	51.1	50.6	50.3	50.9	50.3	50.0	-	51.2	55.9	52.5	50.1	48.1	46.5	46.9	46.3	-
62.9	64.7	64.6	63.7	59.2	59.1	57.0	57.7	-	55.5	55.1	55.3	56.2	55.3	55.0	54.8	54.7	-
99.9	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	99.9	100.0	100.0	99.9	100.0	100.0	99.9	-
37.2	37.5	37.3	36.8	36.7	36.5	36.5	36.4	-	35.1	35.5	34.4	34.4	34.1	34.3	34.3	34.4	-
39.5	39.9	38.4	40.1	40.5	39.8	39.1	38.3	-	37.2	33.6	36.5	36.3	36.5	37.7	38.6	38.4	-
221,026	216,977	215,389	210,947	213,037	213,645	216,909	216,936	217,529	215,194	207,500	206,550	206,748	209,022	211,836	213,760	215,688	218,431
64,564	54,518	53,060	46,585	37,194	36,476	38,047	38,823	38,104	38,197	32,736	35,780	36,323	36,553	36,380	37,027	38,053	38,884

Data Period	Group							Month	Year To Date	Trend
	M	SS	W	P	I	PCCT	CO			
Nov 2020							61.2			
Jul 2020									71.5	
Jul 2020									97.4	
Jul 2020									99.0	
Oct 2020									96.5	
Oct 2020									99.8	
Oct 2020									92.0	
Oct 2020									88.1	
Oct 2020									89.9	
Oct 2020									61.1	
Oct 2020									46.3	
Oct 2020									54.7	
Oct 2020									99.9	
Oct 2020									34.4	
Oct 2020									38.4	
Oct 2020									7.3	
Nov 2020									218,431	
Nov 2020									38864	



# Local Quality Indicators - 2020/2021

Data Quality	Last review	PAF	Indicator	Measure	Trajectory	
					Year	Month
			WHO Safer Surgery - Audit - brief and debrief (% lists where complete) - SQPR	=> %	100	100
			Morning Discharges (00:00 to 12:00) - SQPR	=> %	35	35
			ED Diagnosis Coding (Mental Health CQUIN) - SQPR	=> %	85	85
			CO Level >4ppm Referred For Smoking Cessation - SQPR	=> %	90	90
			BMI recorded by 12+6 weeks of pregnancy - SQPR	=> %	90	90
			CO Monitoring by 12+6 weeks of pregnancy - SQPR	=> %	90	90
			Community Nursing - Falls Assessment For Appropriate Patients on home visiting caseload	=> %	100	100
			Community Nursing - Pressure Ulcer Risk Assessment For New community patients at initial assessment	=> %	95	95

Previous Months Trend (From Jun 2019)																	
J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N
100	100	100	100	100	100	99	100	100	99	100	100	100	99	99	100	99	100
17	17	17	14	17	15	17	18	15	18	20	15	16	13	14	14	15	16
91	92	92	75	68	63	61	55	5	6	7	5	5	4	2	3	2	2
100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
99	100	99	98	98	98	99	99	100	100	100	100	99	100	99	99	98	98
94	93	93	90	91	92	90	93	94	47	0	0	0	1	0	0	1	3
97	97	97	96	93	91	93	95	93	92	96	93	92	93	92	89	89	88
98	97	96	96	93	92	93	96	93	92	96	93	92	93	92	89	90	89

Data Period	Group							Month	Year To Date	Trend
	M	SS	W	P	I	PCCT	CO			
Nov 2020	100	99.2	-			-		99.7	99.5	
Nov 2020	16	12.6	27.1			22		16.3	15.6	
Nov 2020								2.3	3.5	
Nov 2020								100.0	100.0	
Nov 2020								97.6	99.1	
Nov 2020								2.6	0.6	
Nov 2020								88.3	91.6	
Nov 2020								88.5	91.7	

# Legend

Data Sources	
1	Cancer Services
2	Information Department
3	Clinical Data Archive
4	Microbiology Informatics
5	CHKS
6	Healthcare Evaluation Data (HED) Tool
7	Workforce Directorate
8	Nursing and Facilities Directorate
9	Governance Directorate
10	Nurse Bank
11	West Midlands Ambulance Service
12	Obstetric Department
13	Operations Directorate
14	Community and Therapies Group
15	Strategy Directorate
16	Surgery B
17	Women & Child Health
18	Finance Directorate
19	Medicine & Emergency Care Group
20	Change Team (Information)

Indicators which comprise the External Performance Assessment Frameworks	
CQC Regulatory Framework and NHS Oversight Framework	
a	Caring
b	Well-led
c	Effective
d	Safe
e	Responsive
f	Finance

Groups	
M	Medicine & Emergency Care
A	Surgery A
B	Surgery B
W	Women & Child Health
I	Imaging
PCCT	Primary Care, Community & Therapies
CO	Corporate

Data Quality - Kitemark						
1	2	3	4	5	6	7
Timeliness	Audit	Source	Validation	Completeness	Granularity	Assessment of Exec Director
●	●	●	●	●	●	●

If segment 2 of the Kitemark is Blank this indicates that a formal audit of this indicator has not yet taken place

	Segment 1-6	Segment 7
	●	Insufficient
●	Sufficient	As assessed by Executive Director
●	Not Yet Assessed	Awaiting assessment by Executive Director



# Medicine & EC Group

Section	Indicator		Trajectory	
			Year	Month
Clinical Effect - Stroke & Card	Pts spending >90% stay on Acute Stroke Unit (%)	=> %	90.0	90.0
Clinical Effect - Stroke & Card	Pts admitted to Acute Stroke Unit within 4 hrs (%)	=> %	90.0	90.0
Clinical Effect - Stroke & Card	Pts receiving CT Scan within 1 hr of presentation (%)	=> %	50.0	50.0
Clinical Effect - Stroke & Card	Pts receiving CT Scan within 24 hrs of presentation (%)	=> %	100.0	100.0
Clinical Effect - Stroke & Card	Stroke Admission to Thrombolysis Time (% within 60 mins)	=> %	85.0	85.0
Clinical Effect - Stroke & Card	Stroke Admissions - Swallowing assessments (<24h) (%)	=> %	98.0	98.0
Clinical Effect - Stroke & Card	TIA (High Risk) Treatment <24 Hours from receipt of referral (%)	=> %	70.0	70.0
Clinical Effect - Stroke & Card	TIA (Low Risk) Treatment <7 days from receipt of referral (%)	=> %	75.0	75.0
Clinical Effect - Stroke & Card	Primary Angioplasty (Door To Balloon Time 90 mins) (%)	=> %	80.0	80.0
Clinical Effect - Stroke & Card	Primary Angioplasty (Call To Balloon Time 150 mins) (%)	=> %	80.0	80.0
Clinical Effect - Stroke & Card	Rapid Access Chest Pain - seen within 14 days (%)	=> %	98.0	98.0
Clinical Effect - Cancer	2 weeks	=> %	93.0	93.0
Clinical Effect - Cancer	31 Day (diagnosis to treatment)	=> %	96.0	96.0
Clinical Effect - Cancer	62 Day (urgent GP referral to treatment)	=> %	85.0	85.0
Clinical Effect - Cancer	Cancer = Patients Waiting Over 62 days for treatment	No		
Clinical Effect - Cancer	Cancer - Patients Waiting Over 104 days for treatment	No		
Clinical Effect - Cancer	Cancer - Longest wait for treatment (days)	No		
Clinical Effect - Cancer	Neutropenia Sepsis Door to Needle Time Greater than 1hr	<= No	0.0	0.0
Pt. Experience - FFT,MSA,Comp	Mixed Sex Accommodation Breaches	<= No	0.0	0.0
Pt. Experience - FFT,MSA,Comp	No. of Complaints Received (formal and link)	No		
Pt. Experience - FFT,MSA,Comp	No. of Active Complaints in the System (formal and link)	No		

Previous Months Trend																	
J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N
92.98	92.86	98.33	-	-	-	-	-	-	93.65	-	-	86.67	-	87.5	-	85	-
59.65	72.34	80	-	-	-	-	-	-	78.72	-	-	84.44	-	81.82	-	66.67	-
61.4	64.58	73.91	-	-	-	-	-	-	-	-	-	87.5	-	89.13	-	83.61	-
100	95.83	100	-	-	-	-	-	-	-	-	-	100	-	100	-	98.36	-
85.7	83.3	60.0	-	-	-	-	-	-	50.0	-	-	50.0	-	50.0	-	80.0	-
100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
100	87.5	73.33	68.18	65.38	88.24	80	65.22	83.33	80	-	-	92.31	-	100	-	-	-
83.33	88.89	84.21	90	88	61.11	61.9	61.11	76.19	67.57	-	-	100	-	-	-	-	-
100	93.75	100	77.78	100	95.65	91.67	94.12	91.67	71.43	33.33	100	100	100	100	88.89	81.82	87.5
87.5	93.33	90.91	66.67	100	89.47	81.82	88.24	91.67	50	33.33	80	100	75	100	88.89	88.89	87.5
100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	-
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	-
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	-
2	5	4	2	3.5	1	3.5	3.5	1.5	1	-	4	3	2.5	0	3.5	4	-
0	1.5	1.5	2	1	1	2.5	2.5	1	0	-	0	1	1.5	0	2.5	0.5	-
91	149	147	83	141	149	145	133	156	79	-	91	173	134	62	210	130	-
3	3	4	6	6	9	15	7	11	5	4	3	2	1	1	2	3	5
0	31	0	9	-	-	-	-	401	-	-	-	-	-	-	-	-	-
26	31	24	21	37	31	29	40	36	32	14	19	32	52	34	37	37	44
37	58	48	47	54	50	50	58	68	59	49	51	54	52	61	89	121	157

Data Period	Directorate			Month	Year To Date	
	EC	AC	SC			
Oct 2020		-		85.0	88.2	
Oct 2020		-		66.7	78.1	
Oct 2020		-		83.6	85.3	
Oct 2020		-		98.4	99.1	
Oct 2020		-		80.0	70.3	
Jun 2019		-		100.0	100.0	
Aug 2020		-		100.0	86.1	
Jun 2020		-		100.0	91.3	
Nov 2020		87.5		87.5	90.5	
Nov 2020		87.5		87.5	86.9	
Nov 2020		100.0		100.0	100.0	
Oct 2020			97.2	97.2		
Oct 2020			100.0	100.0		
Oct 2020			57.9	68.0		
Oct 2020	-	0.00	4.00	4.00	17	
Oct 2020	-	0.00	0.50	0.50	6	
Oct 2020	-	41	130	130		
Nov 2020	-	5	0	5	21	
May 2020	-	-	-	-	-	
Nov 2020	21	23	0	44	269	
Nov 2020	76	81	0	157		

# Medicine & EC Group

Section	Indicator	Measure	Trajectory	
			Year	Month
Pt. Experience - Cancellations	Elective Admissions Cancelled at last minute for non-clinical reasons	<= %	0.8	0.8
Pt. Experience - Cancellations	28 day breaches	<= No	0	0
Pt. Experience - Cancellations	Sitrep Declared Late Cancellations	<= No	0	0
Pt. Experience - Cancellations	Urgent Cancellations	No		
Emergency Care & Pt. Flow	Emergency Care 4-hour waits (%)	=> %	95.0	95.0
Emergency Care & Pt. Flow	Emergency Care 4-hour breach (numbers)	No		
Emergency Care & Pt. Flow	Emergency Care Trolley Waits >12 hours	<= No	0	0
Emergency Care & Pt. Flow (Group Sheet Only)	Emergency Care Timeliness - Time to Initial Assessment (95th centile)	<= No	15.0	15.0
Emergency Care & Pt. Flow (Group Sheet Only)	Emergency Care Timeliness - Time to Treatment in Department (median)	<= No	60.0	60.0
Emergency Care & Pt. Flow	Emergency Care Patient Impact - Unplanned Reattendance Rate (%)	<= %	5.0	5.0
Emergency Care & Pt. Flow	Emergency Care Patient Impact - Left Department Without Being Seen Rate (%)	<= %	5.0	5.0
Emergency Care & Pt. Flow	WMAS - Finable Handovers (emergency conveyances) 30 - 60 mins (number)	<= No	0	0
Emergency Care & Pt. Flow	WMAS - Finable Handovers (emergency conveyances) >60 mins (number)	<= No	0	0
Emergency Care & Pt. Flow	WMAS - Turnaround Delays > 60 mins (% all emergency conveyances)	<= %	0.02	0.02
Emergency Care & Pt. Flow	WMAS - Emergency Conveyances (total)	No		
Emergency Care & Pt. Flow	Inpatients Staying 21+ Days At Month End Census - NHSI	No		
Emergency Care & Pt. Flow	21+ Days Long Stay Rate - NHSI	%		
Emergency Care & Pt. Flow	Estimated Beds - 21+ Days - NHSI	No		
RTT	RTT - Admitted Care (18-weeks) (%)	=> %	90.0	90.0
RTT	RTT - Non Admitted Care (18-weeks) (%)	=> %	95.0	95.0
RTT	RTT - Incomplete Pathway (18-weeks) (%)	=> %	92.0	92.0
RTT	RTT - Backlog	<= No	0	0
RTT	Patients Waiting >52 weeks	<= No	0	0
RTT	Treatment Functions Underperforming	<= No	0	0
RTT	Acute Diagnostic Waits in Excess of 6-weeks (%)	<= %	1.0	1.0

Previous Months Trend																	
J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
0	0	0	5	3	12	5	14	5	3	0	2	9	7	0	7	10	-
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
2570	2695	2549	2032	0	0	0	0	0	0	0	0	0	0	0	0	0	0
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
128	123	162	238	251	228	279	199	242	380	234	172	77	183	172	161	267	186
4	5	9	33	16	9	12	9	32	42	8	1	0	0	3	9	43	31
●	●	●	●	●	●	●	●	●	●	●	●	#DIV/0!	●	●	●	●	●
4555	4658	4486	4484	4656	4721	4887	4848	4522	4588	3069	3282	3039	3951	4209	4065	4323	4106
112	112	101	128	132	128	130	128	144	129	45	38	40	39	32	46	53	63
20.622	19.24	22.542	23.638	21.995	21.864	22.148	20.107	22.379	25.318	11.752	15.592	10.334	9.1135	4.535	10.839	7.4439	8.8308
94.77	91.52	113.55	104.16	108.8	111.8	114.81	109.36	115.27	128.52	30.63	36.96	25.2	22.51	10.19	30.4	21.71	27.57
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
515	568	451	525	483	559	579	601	695	1034	1639	2372	2944	2989	2501	1969	1542	1355
4	1	7	0	0	0	0	0	0	0	0	0	0	1	1	34	46	28
6	6	5	7	6	9	7	7	7	10	10	8	11	12	12	11	10	10
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●

Data Period	Directorate			Month	Year To Date	
	EC	AC	SC			
Nov 2020	1.96	1.08	1.04	1.14		
Oct 2020	0.0	0.0	0.0	0	0	
Oct 2020	0.0	10.0	0.0	10	35	
Oct 2020	0.00	0.00	0.00	0.00	0	
Nov 2020	73.1	82.8	Site S/C	78.1	83.6	
Nov 2020	0	0	0	0	0	
Nov 2020	1.0	1.0	Site S/C	2	6	
Nov 2020	31.0	29.0	Site S/C	29	24	
Nov 2020	41.0	35.0	Site S/C	37	31	
Nov 2020	6.8	7.5	Site S/C	7.2	8.1	
Nov 2020	3.8	3.6	Site S/C	3.7	4.1	
Nov 2020	139	47		186	1452	
Nov 2020	12	19		31	95	
Nov 2020	0.54	1.02		0.75	0.35	
Nov 2020	2238	1868		4106	30044	
Nov 2020	29	7		63	-	
Nov 2020	8	16		9	10	
Nov 2020	13	6		28	-	
Nov 2020	-	84.4	100.0	86.1		
Nov 2020	-	62.7	64.7	63.8		
Nov 2020	-	88.3	68.1	74.9		
Nov 2020	0	212	1143	1355		
Nov 2020	0	20	8	28		
Nov 2020	0	6	4	10		
Nov 2020	-	-	-	18.59		

# Medicine & EC Group

Section	Indicator	Measure	Trajectory	
			Year	Month
Data Completeness	Open Referrals	No		
Data Completeness	Open Referrals without Future Activity/ Waiting List: Req	No		
Workforce	PDRs - 12 month rolling (%)	=> %	95.0	95.0
Workforce	Medical Appraisal and Revalidation	=> %	95.0	95.0
Workforce	Sickness Absence - 12 month rolling (%)	<= %	3.00	3.00
Workforce	Sickness Absence - In month	<= No	3.00	3.00
Workforce	Sickness Absence - Long Term - In month	No		
Workforce	Sickness Absence - Short Term - In month	No		
Workforce	Mandatory Training (%)	=> %	95.0	95.0

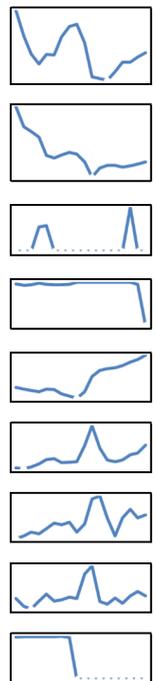
Previous Months Trend																	
J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N
56,434	54,224	52,647	51,785	52,607	52,552	54,131	55,024	55,223	53,611	50,679	50,502	50,369	51,104	51,936	51,949	52,368	52,741
25,112	21,330	20,501	19,410	16,093	15,603	16,166	16,654	16,294	14,829	12,044	13,757	14,228	14,244	13,873	14,160	14,417	14,818
-	-	-	●	●	-	-	-	-	-	-	-	-	-	-	●	-	-
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	-
5.50	5.43	5.38	5.32	5.44	5.41	5.24	5.14	5.06	5.33	5.96	6.21	6.28	6.32	6.41	6.55	6.66	6.85
4.49	4.41	4.68	5.20	5.90	6.05	5.43	5.50	5.54	8.32	11.74	7.83	5.87	5.55	5.82	6.72	7.05	8.36
39	42	47	45	52	59	57	60	47	58	91	95	66	42	66	77	66	70
188	153	142	177	209	176	183	195	188	299	338	175	162	191	166	201	221	201
●	●	●	●	●	●	●	●	-	-	-	-	-	-	-	-	-	-

Data Period
Nov 2020
Nov 2020
Sep 2020
Oct 2020
Nov 2020
Nov 2020
Nov 2020
Nov 2020
Jan 2020

Directorate		
EC	AC	SC
12,958	21,556	18,227
7,275	4,863	2,680
85.89	90.16	87.98
94.85	97.22	92.31
6.03	7.17	7.65
6.43	8.63	10.60
24	16	30
84	41	76
84.12	-	-

Month
52741
14818
87.8
99.3
6.85
8.36
7.36
626
1820
87.6

Year To Date
87.8
99.3
6.41
7.36
626
1820
87.6









# Women & Child Health Group

Section	Indicator	Measure	Trajectory		Previous Months Trend														Data Period	Directorate			Month	Year To Date	Trend				
			Year	Month	J	J	A	S	O	N	D	J	F	M	A	M	J	J		A	S	O				N	G	M	P
Patient Safety - Inf Control	C. Difficile	<= No	0	0	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	0	0	0	0	0			
Patient Safety - Inf Control	MRSA Bacteraemia	<= No	0	0	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	0	0	0	0	0			
Patient Safety - Inf Control	MRSA Screening - Elective	=> %	95	95	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	94.3			89.2				
Patient Safety - Inf Control	MRSA Screening - Non Elective	=> %	95	95	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	-	100		100.0				
Patient Safety - Harm Free Care	Falls	<= No	0	0	1	0	1	-	-	-	-	1	1	1	3	1	-	-	2	-	1	3	Nov 2020	1	2	-	3	10	
Patient Safety - Harm Free Care	Falls - Death or Severe Harm	<= No	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	Nov 2020	0	0	0	0	0	
Patient Safety - Harm Free Care	Pressure Ulcer SWB Hospital Acquired - Total	<= %	0	0	2	-	-	-	-	-	2	-	2	-	2	4	2	-	-	-	-	-	Nov 2020	-	-	-	-	4	
Patient Safety - Harm Free Care	Venous Thromboembolism (VTE) Assessments	=> %	95.0	95.0	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	90.5	88.6		88.1		
Patient Safety - Harm Free Care	WHO Safer Surgery Checklist - Audit 3 sections	=> %	100.0	100.0	●	●	●	-	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	100	100		100.0		
Patient Safety - Harm Free Care	WHO Safer Surgery Checklist - Audit 3 sections and brief	=> %	100.0	100.0	-	-	-	-	●	-	-	-	-	-	●	-	-	-	-	-	-	-	Nov 2020	-	-		-		
Patient Safety - Harm Free Care	WHO Safer Surgery Checklist - Audit 3 sections, brief and debrief	=> %	100.0	100.0	-	-	-	-	●	-	-	-	-	-	●	-	-	-	-	-	-	-	Nov 2020	-	-		-		
Patient Safety - Harm Free Care	Never Events	<= No	0	0	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	0	0	0	0	0	
Patient Safety - Harm Free Care	Medication Errors	<= No	0	0	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	0	0	0	0	0	
Patient Safety - Harm Free Care	Serious Incidents	<= No	0	0	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	0	1	0	1	8	



# Women & Child Health Group

Section	Indicator	Measure	Trajectory		Previous Months Trend														Data Period	Directorate			Month	Year To Date					
			Year	Month	J	J	A	S	O	N	D	J	F	M	A	M	J	J		A	S	O				N	G	M	P
Pt. Experience - FFT,MSA,Comp	Mixed Sex Accommodation Breaches	<= No	0	0	0	0	0	0	-	-	-	-	0	-	-	-	-	-	-	-	May 2020	-			-	-			
Pt. Experience - FFT,MSA,Comp	No. of Complaints Received (formal and link)	No			12	23	4	17	19	10	6	11	5	9	3	6	10	23	8	12	15	11	Nov 2020	2	6	3	11	88	
Pt. Experience - FFT,MSA,Comp	No. of Active Complaints in the System (formal and link)	No			19	23	6	22	25	12	13	13	14	15	9	12	15	23	14	22	33	40	Nov 2020	0	0	0	40		
Pt. Experience - Cancellations	Elective Admissions Cancelled at last minute for non-clinical reasons	<= %	0.8	0.8	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	5.97		-	4.0		
Pt. Experience - Cancellations	28 day breaches	<= No	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	Oct 2020	0			0	0	
Pt. Experience - Cancellations	Sitrep Declared Late Cancellations	<= No	0	0	3	5	5	10	5	8	6	7	13	4	0	1	3	3	1	7	5	-	Oct 2020	5			5	20	
Pt. Experience - Cancellations	Urgent Cancellations	No			0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	Oct 2020	0	-	0	0	0	
Emergency Care & Pt. Flow	Emergency Care 4-hour breach (numbers)	No			10	13	7	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Nov 2020	0	0	0	0	0	
Emergency Care & Pt. Flow	Inpatients Staying 21+ Days At Month End Census - NHSI	No			1	1	1	1	3	1	1	1	1	1	4	0	2	0	3	4	0	1	Nov 2020	1	0	0	1	-	
Emergency Care & Pt. Flow	21+ Days Long Stay Rate - NHSI	%			3	7	1	0	4	23	7	0	16	0	0	0	0	4	4	0	4	Nov 2020	3.73	-	-	4	2		
Emergency Care & Pt. Flow	Estimated Beds - 21+ Days - NHSI	No			0	1	0	0	0	5	1	0	2	0	0	0	0	0	0	0	0	0	Nov 2020	0.4	-	-	0	-	
RTT	RTT - Admitted Care (18-weeks)	=> %	90.0	90.0	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	65.8			65.8		
RTT	RTT - Non Admitted Care (18-weeks)	=> %	95.0	95.0	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	77			77.0		
RTT	RTT - Incomplete Pathway (18-weeks)	=> %	92.0	92.0	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	87			87.0		
RTT	RTT - Backlog	<= No	0	0	201	231	187	141	142	169	191	225	282	324	437	577	696	632	529	401	318	284	Nov 2020	284			284		
RTT	Patients Waiting >52 weeks	<= No	0	0	0	0	1	0	0	0	0	0	0	0	0	0	4	11	18	36	20	17	Nov 2020	17			17		
RTT	Treatment Functions Underperforming	<= No	0	0	3	3	3	2	2	3	3	3	3	3	2	2	3	3	3	3	3	3	Nov 2020	3			3		
RTT	Acute Diagnostic Waits in Excess of 6-weeks	<= %	0.1	0.1	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	Nov 2020	-			-		

# Women & Child Health Group

Section	Indicator	Measure	Trajectory		Previous Months Trend														Data Period	Directorate			Month	Year To Date					
			Year	Month	J	J	A	S	O	N	D	J	F	M	A	M	J	J		A	S	O				N	G	M	P
Data Completeness	Open Referrals	No			23,359	23,153	22,571	22,333	22,687	22,895	23,733	24,099	24,479	23,888	23,681	24,706	24,448	24,352	24,511	24,854	25,085	25,436	Nov 2020	6,636	11,087	7,713	25436		
Data Completeness	Open Referrals without Future Activity/ Waiting List: Requiring Validation	No			6,248	5,887	5,518	5,139	4,857	4,788	5,150	5,048	5,068	4,875	4,425	5,000	4,890	5,100	5,164	5,234	5,302	5,367	Nov 2020	1,496	3,574	297	5367		
Workforce	PDRs - 12 month rolling	=> %	95.0	95.0	-	-	-	●	●	-	-	-	-	-	-	-	-	-	●	-	-	Sep 2020	100	94.2	99.7		97.2		
Workforce	Medical Appraisal and Revalidation	=> %	95.0	95.0	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	-	Oct 2020	93.8	100	100		99.6	
Workforce	Sickness Absence - 12 month rolling	<= %	3.0	3.0	5.35	5.34	5.38	5.47	5.69	5.72	5.79	5.71	5.57	5.54	5.77	5.76	5.72	5.66	5.60	5.59	5.61	5.63	Nov 2020	4.57	6.2	5.23	5.6	5.7	
Workforce	Sickness Absence - in month	<= %	3.0	3.0	6.21	5.59	4.96	5.24	6.00	6.56	6.09	5.26	3.92	5.15	7.08	5.41	5.09	4.20	4.40	5.39	5.78	6.40	Nov 2020	9.95	7.34	4.46	6.4	5.5	
Workforce	Sickness Absence - Long Term - in month	No			47	40	46	41	44	45	52	45	31	30	40	49	43	27	43	41	49	47	Nov 2020	4	25	18	47.0	339.0	
Workforce	Sickness Absence - Short Term - in month	No			70	87	60	98	98	106	103	101	94	96	137	79	77	86	66	92	97	96	Nov 2020	16	51	29	96.0	730.0	
Workforce	Mandatory Training	=> %	95.0	95.0	●	●	●	●	●	●	●	●	-	-	-	-	-	-	-	-	-	Jan 2020	87.6	86.4	95.4		90.6		

# Women & Child Health Group

Section	Indicator	Measure	Trajectory		Previous Months Trend														Data Period	Directorate			Month	Year To Date					
			Year	Month	J	J	A	S	O	N	D	J	F	M	A	M	J	J		A	S	O				N	G	M	P
WCH Group Only	HV (C1) - No. of mothers who receive a face to face AN contact with a HV at =>28 weeks of pregnancy	No			-->	1045	-->	-->	928	-->	-->	908	-->	-->	1004	-->	-->	1008	-->	-->	-->	-->	Jul 2020			1008	1008	2012	
WCH Group Only	HV (C2) - % of births that receive a face to face new birth visit by a HV =<14 days	=> %	95.0	95.0	-->	92.4	-->	-->	90.9	-->	-->	91.3	-->	-->	94.1	-->	-->	90.3	-->	-->	-->	-->	Jul 2020			90.3	90.29	92.12	
WCH Group Only	HV (C3) - % of births that receive a face to face new birth visit by a HV >days	%			-->	7.64	-->	-->	7.38	-->	-->	8.18	-->	-->	5.86	-->	-->	6.03	-->	-->	-->	-->	Jul 2020			6.03	6.03	5.95	
WCH Group Only	HV (C4) - % of children who received a 12 months review by 12 months	=> %	95.0	95.0	-->	96.1	-->	-->	97.3	-->	-->	96.6	-->	-->	96.8	-->	-->	95.8	-->	-->	-->	-->	Jul 2020			95.8	95.75	96.29	
WCH Group Only	HV (C5) - % of children who received a 12 months review by the time they were 15 months	%			-->	96	-->	-->	95.1	-->	-->	96.5	-->	-->	96	-->	-->	96	-->	-->	-->	-->	Jul 2020			96	96.02	96.03	
WCH Group Only	HV (C6i) - % of children who received a 2 - 2.5 year review	=> %	95.0	95.0	-->	95.8	-->	-->	96.6	-->	-->	97	-->	-->	97.5	-->	-->	96.9	-->	-->	-->	-->	Jul 2020			96.9	96.91	97.23	
WCH Group Only	HV (C6ii) - % of children who receive a 2 - 2.5 year review using ASQ 3	%			-->	98.6	-->	-->	98.4	-->	-->	98.2	-->	-->	98.1	-->	-->	98.4	-->	-->	-->	-->	Jul 2020			98.4	98.41	98.24	
WCH Group Only	HV (C7) - No. of Sure Start Advisory Boards / Children's Centre Boards with a HV presence	=> No	100	100	-->	4	-->	-->	-->	-->	-->	1	-->	-->	-->	-->	-->	1	-->	-->	-->	-->	Jul 2020			1	1	1	
WCH Group Only	HV (C8) - % of children who receive a 6 - 8 week review	=> %	95.0	95.0	-->	99.9	-->	-->	99.7	-->	-->	99.5	-->	-->	100	-->	-->	99.8	-->	-->	-->	-->	Jul 2020			99.8	99.79	99.89	
WCH Group Only	HV - % of infants for whom breast feeding status is recorded at 6 - 8 week check	=> %	100	100	-->	99.9	-->	-->	99.7	-->	-->	99.1	-->	-->	100	-->	-->	99.1	-->	-->	-->	-->	Jul 2020			99.2	99.15	99.57	
WCH Group Only	HV - % of infants being breastfed at 6 - 8 weeks	%			-->	44.1	-->	-->	45.1	-->	-->	43	-->	-->	46.6	-->	-->	43.7	-->	-->	-->	-->	Jul 2020			43.7	43.68	45.09	
WCH Group Only	HV - % HV staff who have completed mandatory training at L1,2 or 3 in child protection in last 3 years	=> %	95.0	95.0	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	Feb 2017			-	100	100	
WCH Group Only	HV - No. of babies from 0 - 1 year who have a conclusive newborn bloodspot status documented at the 10 - 14 day developmental check	No			-->	1071	-->	-->	1125	-->	-->	1004	-->	-->	979	-->	-->	1035	-->	-->	-->	-->	Jul 2020			1035	1035	2014	
WCH Group Only	HV - % of babies from 0 - 1 year who have a conclusive newborn bloodspot status documented at the 10 - 14 day developmental check	=> %	100	100	-->	99.4	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	Jul 2019			99.4	99.44	99.44	
WCH Group Only	HV - No. of babies from 0 - 1 year who have a conclusive newborn bloodspot status documented at the 6 - 8 week developmental check	No			-->	0.21	-->	-->	21	-->	-->	19	-->	-->	14	-->	-->	37	-->	-->	-->	-->	Jul 2020			37	37	51	
WCH Group Only	HV - % of babies from 0 - 1 year who have a conclusive newborn bloodspot status documented at the 6 - 8 week developmental check	=> %	100	100	-->	2.2	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	Jul 2019			2.2	2.2	2.2	
WCH Group Only	HV - No. of babies from 0 - 1 year who have a conclusive newborn bloodspot status documented at the 9 - 12 months developmental check	No			-->	3.6	-->	-->	28	-->	-->	35	-->	-->	27	-->	-->	22	-->	-->	-->	-->	Jul 2020			22	22	49	
WCH Group Only	HV - % of babies from 0 - 1 year who have a conclusive newborn bloodspot status documented at the 9 - 12 months developmental check	=> %	100	100	-->	3.6	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	Jul 2019			3.6	3.6	3.6	
WCH Group Only	HV - movers into provider <1 year of age to be checked =<14 d following notification to HV service	No			-->	255	-->	-->	196	-->	-->	210	-->	-->	170	-->	-->	120	-->	-->	-->	-->	Jul 2020			120	120	290	
WCH Group Only	HV - all untested babies <1 year of age will be offered NBBS screening & results to HV.	Y/N			-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	-->	Jan-00						

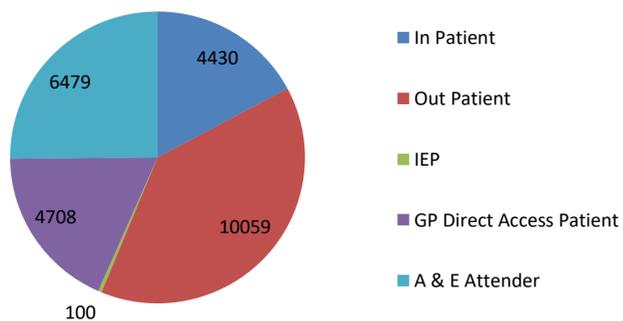
# Imaging Group

Section	Indicator	Measure	Trajectory	
			Year	Month
Patient Safety - Harm Free Care	Never Events	<= No	0	0
Patient Safety - Harm Free Care	Medication Errors	<= No	0	0
Clinical Effect - Mort & Read	Emergency Readmissions (within 30 days) - Overall (exc. Deaths and Stillbirths) month	<= No	0	0
Clinical Effect - Mort & Read	Emergency Readmissions (within 30 days) - Overall (exc. Deaths and Stillbirths) 12-month cumulative	=> %	0	0
Clinical Effect - Stroke & Card	Pts receiving CT Scan within 1 hr of presentation (%)	=> %	50.0	50.0
Clinical Effect - Stroke & Card	Pts receiving CT Scan within 24 hrs of presentation (%)	=> %	100.0	100.00
Pt. Experience - FFT,MSA,Comp	No. of Complaints Received (formal and link)	No		
Pt. Experience - FFT,MSA,Comp	No. of Active Complaints in the System (formal and link)	No		
RTT	Acute Diagnostic Waits in Excess of 6-weeks (%)	<= %	1.0	1.0
Data Completeness	Open Referrals	No		
Data Completeness	Open Referrals without Future Activity/ Waiting List: Requiring Validation	No		
Workforce	PDRs - 12 month rolling	=> %	95.0	95.0
Workforce	Medical Appraisal and Revalidation	=> %	95.0	95.0
Workforce	Sickness Absence - 12 month rolling	<= %	3.00	3.00
Workforce	Sickness Absence - in month	<= %	3.00	3.00
Workforce	Sickness Absence - Long Term - in month	No		
Workforce	Sickness Absence - Short Term - in month	No		
Workforce	Mandatory Training	=> %	95.0	95.0
Workforce	Imaging - Total Scans	No		
Board KPI	Imaging - Inpatient Turnaround Time <=24hr	=> %	90.0	90.0
Board KPI	Imaging - Urgent Other(GP 5) Turnround Time <=5d	=> %	90.0	90.0
Board KPI	Imaging - All Imaging Work Reported in less than 4 weeks (request to report)	=> %	95.0	95.0

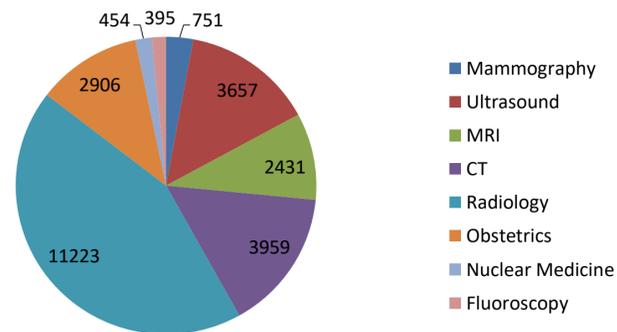
Previous Months Trend																	
J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
2.0	-	1.0	1.0	1.0	4.0	1.0	1.0	2.0	-	1.0	1.0	-	2.0	-	1.0	1.0	-
17.0	16.0	16.0	16.0	15.0	18.0	18.0	18.0	20.0	18.0	17.0	15.0	13.0	15.0	14.0	14.0	14.0	-
●	●	●	-	-	-	-	-	-	-	-	-	●	-	●	-	●	-
●	●	●	-	-	-	-	-	-	-	-	-	●	-	●	-	●	-
5	3	2	0	1	3	3	5	1	0	1	1	1	4	2	1	2	2
11	6	3	1	2	3	2	5	2	1	2	2	3	4	4	2	5	3
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●
295	308	350	363	396	449	486	516	526	527	737	715	701	701	731	736	738	751
178	215	233	244	255	304	321	357	366	373	382	388	395	396	423	434	432	442
-	-	-	●	●	-	-	-	-	-	-	-	-	-	-	●	-	-
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	-
4.71	4.62	4.68	4.60	4.52	4.24	4.07	4.03	3.99	4.09	4.24	4.26	4.21	4.38	4.33	4.24	4.26	4.39
3.86	3.53	4.82	4.46	4.20	4.12	3.57	3.64	3.57	5.24	5.88	4.58	3.35	4.31	3.31	3.79	5.31	4.47
7	5	8	9	10	7	7	5	5	5	7	9	8	6	11	7	9	12
26	24	19	24	33	25	33	44	34	39	40	24	26	30	23	32	38	30
●	●	●	●	●	●	●	●	-	-	-	-	-	-	-	-	-	-
29,982	32,655	29,248	29,463	31,286	29,477	28,573	32,398	29,181	23,026	12,474	15,657	20,296	23,773	24,445	26,957	27,499	26,757
69	67	69	67	77	77	77	79	82	87	91	87	86	85	84	82	80	82
65	66	70	71	77	75	72	72	74	68	82	87	79	69	53	56	58	53
-	-	-	-	88	90	90	88	92	90	93	94	90	85	83	83	85	83

Data Period	Directorate					Month	Year To Date	Trend
	DR	IR	NM	BS	BCP			
Nov 2020	0	0	0	0	0	0	0	
Nov 2020	0	0	0	0	0	0	0	
Oct 2020						7.14	-	
Oct 2020						-	6.5	
Oct 2020						83.61	85.34	
Oct 2020						98.36	99.14	
Nov 2020	2	0	0	0	0	2	14	
Nov 2020	3	0	0	0	0	3		
Nov 2020	12.44					12.44		
Nov 2020	560	24	0	0	167	751		
Nov 2020	409	4	0	0	29	442		
Sep 2020	89.8	63.6	85.7	97.8	-	-	89.8	
Oct 2020	100	-	100	-	100	-	100.0	
Nov 2020	4.7	4.8	1.8	4.8	0.0	4.39	4.29	
Nov 2020	4.7	1.9	0.9	6.2	0.0	4.47	4.37	
Nov 2020	10	0	0	2	0	12	69	
Nov 2020	19	2	3	6	0	30	243	
Jan 2020	92.9	94.6	93.3	92.7	-	93.0	93.6	
Nov 2020						25757	176858	
Nov 2020						82.5	84.4	
Nov 2020						53.3	66.7	
Nov 2020						83.4	86.2	

Imaging By Patient Type (November 2020)



Imaging By Modality Type (November 2020)





# Primary Care, Community & Therapies Group

Section	Indicator	Measure	Trajectory	
			Year	Month
Workforce	PDRs - 12 month rolling	=> %	95.0	95.0
Workforce	Sickness Absence - 12 month rolling	<= %	3.00	3.00
Workforce	Sickness Absence - in month	<= %	3.00	3.00
Workforce	Sickness Absence - Long Term - in month	No		
Workforce	Sickness Absence - Short Term - in month	No		
Workforce	Mandatory Training	=> %	95.0	95.0

Previous Months Trend																	
J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N
-	-	-	●	●	-	-	-	-	-	-	-	-	-	-	●	-	-
4.40	4.39	4.38	4.33	4.36	4.23	4.24	4.19	4.17	4.26	4.60	4.80	4.84	4.81	4.84	4.89	4.94	5.08
3.67	4.08	3.84	3.57	4.13	4.07	4.78	4.82	4.82	4.91	6.89	5.98	4.55	4.21	4.44	4.44	4.74	5.84
25	25	26	23	27	23	32	30	31	36	29	50	44	27	40	38	33	34
86	94	78	93	135	121	121	140	114	92	181	104	81	99	85	116	110	141
●	●	●	●	●	●	●	●	●	-	-	-	-	-	-	-	-	-

Data Period	Directorate						Month	Year To Date	
	AT	IB	IC	CT	CM	YHP			
Sep 2020	100	99.3	96	-	89	90.12		95.9	
Nov 2020	3.16	5.88	5.3	-	5.8	5.55	5.08	4.85	
Nov 2020	4.17	8.42	5.2	-	5.6	4.58	5.84	5.13	
Nov 2020	6	-	-	-	-	-	34	296	
Nov 2020	30	68	27	0	15	1	141	920	
Jan 2020	95.9	93.3	94	-	91	-		95.4	

# Primary Care, Community & Therapies Group

Section	Indicator	Measure	Trajectory		Previous Months Trend														Data Period	Directorate						Month	Year To Date	Figure				
			Year	Month	J	J	A	S	O	N	D	J	F	M	A	M	J	J		A	S	O	N	AT	IB				IC	CT	CM	YHP
Community & Therapies Group Only	DVT numbers	=> No	730	61	43	55	43	27	25	29	19	21	14	1	15	22	31	26	28	23	25	21	Nov 2020							21	191	
Community & Therapies Group Only	Adults Therapy DNA rate OP services	<= %	9	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Aug 2017							8.0	8.2	
Community & Therapies Group Only	Therapy DNA rate Paediatric Therapy services	<= %	9	9	12	11.5	12.7	11.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Sep 2019							10.8	11.1	
Community & Therapies Group Only	Therapy DNA rate S1 based OP Therapy services	<= %	9	9	10.1	8.7	10.5	9.59	9.67	9.01	10.6	9.49	9.71	6.16	2.25	7.63	4.41	5.56	6.29	6.2	6.72	7.14	Nov 2020							7.1	5.9	
Community & Therapies Group Only	STEIS	<= No	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Oct 2018							0	1	
Community & Therapies Group Only	Green Stream Community Rehab response time for treatment (days)	<= No	15.0	15.0	15	19	22.5	21.7	19.7	19.4	20.7	19.4	13.3	14.6	4.76	5.75	7.5	9	16.8	15.7	18.7	13.7	Nov 2020							13.7	91.96	
Community & Therapies Group Only	DNA/No Access Visits	%			1	1	1	0	1	1	1	1	1	1	1	0	0	1	1	1	1	1	Nov 2020							0.83		
Community & Therapies Group Only	Baseline Observations for DN	=> %	95	95	96.8	95.7	97.3	95	93.7	92.1	93.6	94.7	93.7	90.6	95.9	93.2	91.3	91	91.3	87.3	89.7	85.8	Nov 2020							85.75	90.66	
Community & Therapies Group Only	Falls Assessments - DN Intial Assessments only	=> %	95	95	96.5	96.1	97.7	95.9	93.1	91.4	93.4	95.3	92.8	91.9	96.1	93.4	92.1	92.6	92.1	88.9	89.2	88.3	Nov 2020							88.27		
Community & Therapies Group Only	Pressure Ulcer Assessment - DN Intial Assessments only	=> %	95	95	96.8	96.5	97.3	95.6	93.3	92.3	93.4	95.6	93.5	92.4	96.4	93.4	91.8	92.8	91.8	89.4	89.7	88.5	Nov 2020							88.55		
Community & Therapies Group Only	MUST Assessments - DN Intial Assessments only	=> %	95	95	96.8	96.3	97.7	95.4	93.1	91.4	93.6	94.9	93	92.4	96.4	92.6	90.6	91.5	92.1	87	89	86.9	Nov 2020							86.87		
Community & Therapies Group Only	Dementia Assessments - DN Intial Assessments only	=> %	95	95	91.6	94.2	93.3	93.7	88.8	87	90.9	89.7	85.9	84.4	91.1	89.8	88.9	85.8	78.4	79.5	83.2	82.3	Nov 2020							82.31		
Community & Therapies Group Only	48 hour inputting rate - DN Service Only	%			1	94	95	95	95	-	95	94	95	96	95	95	-	-	-	-	93	94	Nov 2020							94.28		
Community & Therapies Group Only	Making Every Contact (MECC) - DN Intial Assessments only	=> %	95	95	96.8	96.3	97.1	95.2	93.1	90.6	92.4	94.7	93	92.4	95.3	93.4	90.6	91.7	91.3	87.6	88.1	88	Nov 2020							87.99	90.69	
Community & Therapies Group Only	Avoidable Grade 2,3 or 4 Pressure Ulcers (DN Caseload acquired)	No			8	12	16	20	8	14	22	18	24	14	12	16	10	28	8	12	4	6	Nov 2020							3	48	
Community & Therapies Group Only	Avoidable Grade 2 Pressure Ulcers (DN caseload acquired)	No			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Nov 2018							26	37	
Community & Therapies Group Only	Avoidable Grade 3 Pressure Ulcers (DN caseload acquired)	No			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Nov 2018							11	14	
Community & Therapies Group Only	Avoidable Grade 4 Pressure Ulcers (DN caseload acquired)	No			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	Nov 2018							0	1	

# Corporate Group

Section	Indicator	Measure	Trajectory	
			Year	Month
Pt. Experience - FFT,MSA,Comp	No. of Complaints Received (formal and link)	No		
Pt. Experience - FFT,MSA,Comp	No. of Active Complaints in the System (formal and link)	No		
Workforce	PDRs - 12 month rolling	=> %	95.0	95.0
Workforce	Medical Appraisal and Revalidation	=> %	95.0	95.0
Workforce	Sickness Absence - 12 month rolling	<= %	3.00	3.00
Workforce	Sickness Absence - in month	<= %	3.00	3.00
Workforce	Sickness Absence - Long Term - in month	No		
Workforce	Sickness Absence - Short Term - in month	No		
Workforce	Mandatory Training	=> %	95.0	95.0

Previous Months Trend																	
J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N
12	10	0	3	6	2	3	6	3	10	3	4	5	11	6	4	10	5
4	5	1	4	3	4	1	0	5	12	3	4	3	11	10	10	22	43
-	-	-	●	●	-	-	-	-	-	-	-	-	-	-	●	-	-
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	-
4.22	4.21	4.26	4.32	4.47	4.41	4.43	4.47	4.51	4.59	4.94	4.99	4.91	4.88	4.86	4.84	4.82	4.88
4.21	4.47	4.42	4.68	5.03	4.48	4.46	4.91	4.89	4.77	6.75	4.87	3.81	4.31	4.14	4.21	4.51	5.35
32	32	40	33	35	32	27	27	33	31	37	77	62	45	62	67	63	73
65	82	54	92	90	84	108	100	80	73	116	147	134	164	120	139	144	171
●	●	●	●	●	●	●	●	-	-	-	-	-	-	-	-	-	-

Data Period	Directorate							Month	Year To Date	Trend
	SG	F	W	M	E	N	O			
Nov 2020	0	0	1	1	0	3	0	5	48	
Nov 2020	1	0	0	1	29	12	0	43		
Sep 2020	99	95	87	92	95	96	96	94.7		
Oct 2020			95					100.0	100	
Nov 2020	3.62	1.38	2.97	3.75	6.39	6.18	3.83	4.88	4.89	
Nov 2020	5.60	1.76	2.33	2.75	8.67	6.34	3.29	5.35	4.72	
Nov 2020	7.00	1.00	3.00	3.00	37.00	17.00	5.00	73.00	492.00	
Nov 2020	6.00	8.00	9.00	24.00	60.00	47.00	17.00	171.00	1152.00	
Jan 2020	93	97	97	96	-	93	-	94.3	94	