

SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST

Trust Board: January 2020

Vacancy Update

1. Actual vacancies on 15.12.20

INDICATOR	OCT 20	NOV 20	DEC 20	JAN 21	FEB 21	MAR 21
Position FTE	7164.27	7180.40	7174.81			
No of vacant posts within the Trust	587.65	602.32	584.68			
No. of vacant WTE in active recruitment	475.44	520.74	343.90			
Advert Requests (Month)	310.75	206.29	110.57			
Interviews Panels held (Month)	73	215.60	81 (144.19)			
Total No. at conditional offer stage	112.04	200.74	205.61			
Conditional Offers made (month)	125.91	92.81	75.68			
No at unconditional offer stage	19.4	31.76	52.75			
No. withdrawn	4 (3.33wte)	4	0			
New Starters (Month)	41.66	87.62	35.89			
Filled Vacancies with confirmed start dates (all future starters - see monthly breakdown in table below)	100.91	149.45	110.75			
No of Leavers	71.60	46.14	28.21			