NHS Regulatory Undertakings report - Agency Expenditure Annex

3rd December 2020 - Trust Board

September Agency Expenditure

- During October £1,363k was spent on agency workers against a predicted spend of £867k.
- This is £496k more than the agency cap.
- The above variance includes £345k that will be recoded to covid.

Professional group	Outturn Position 2019/20	2020/21 NHSI Plan	Planned October spend	Actual October spend	YTD Costs
Medical Agency	-7644	-3495	-278	-370	-2231
Nursing & midwifery Agency	-6634	-5247	-433	-462	-2566
Admin and Estates	-1154	-329	-24	-215	-1496
HCA's and Support Staff	-121	-16	-1	-4	-19
Scientific/Therapeutic/Technical	-1772	-1562	-131	-311	-1726
Total Agency Spend	17,325	10,649	-867	-1363	-8038

TABLE 1: NHSI AGENCY CAP

2019/2020 OUTTURN AND 2020/2021 NHSI PLAN (AGENCY CAP)	2019/2020 Outturn £'000	Apr-20 £'000	May-20 £'000	Jun-20 £'000	Jul-20 £'000	Aug-20 £'000	Sep-20 £'000	Oct-20 £'000	Nov-20 £'000	Dec-20 £'000	Jan-21 £'000	Feb-21 £'000	Mar-21 £'000	2020/2021 NHSI PLAN £'000
Medical Staffing	-7,644	-328	-318	-318	-288	-288	-288	-278	-278	-278	-278	-278	-277	-3,495
Administration and Estates	-1,154	-36	-34	-34	-26	-26	-26	-24	-24	-24	-24	-24	-27	-329
Healthcare Assistants and Support Staff	-121	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-5	-16
Qualified Nursing and Midwifery	-6,634	-450	-446	-446	-436	-436	-436	-433	-433	-433	-433	-433	-432	-5,247
Scientific, Therapeutic and Technical	-1,772	-131	-131	-131	-131	-131	-131	-131	-131	-131	-131	-131	-121	-1,562
TOTAL AGENCY	-17,325	-946	-930	-930	-882	-882	-882	-867	-867	-867	-867	-867	-862	-10,649

TABLE 2: TOTAL ACTUAL AGENCY EXPENDITURE

ACTUAL EXPENDITURE		Apr-20 £'000	May-20 £'000	Jun-20 £'000	Jul-20 £'000	Aug-20 £'000	Sep-20 £'000	Oct-20 £'000	Nov-20 £'000	Dec-20 £'000	Jan-21 £'000	Feb-21 £'000	Mar-21 £'000	OUTTURN £'000
Medical Staffing		-441	-362	-184	-228	-317	-330	-370						-2,231
Administration and Estates		-183	-230	-299	-151	-210	-208	-215						-1,496
Healthcare Assistants and Support Staff		-6	-9	0	0	0	0	-4						-19
Qualified Nursing and Midwifery		-707	-476	-241	-90	-277	-312	-462						-2,566
Scientific, Therapeutic and Technical		-271	-128	-130	-423	-191	-271	-311						-1,726
TOTAL AGENCY		-1,608	-1,205	-855	-892	-995	-1,120	-1,363	0	0	0	0	0	-8,038

TABLE 2a: COVID RELATED AGENCY EXPENDITURE

COVID RELATED EXPENDITURE		*Apr-20 £'000*	*May-20 £'000*	*Jun-20 £'000*	*Jul-20 £'000*	*Aug-20 £'000*	*Sep-20 £'000*	*Oct-20 £'000*	*Nov-20 £'000*	*Dec-20 £'000*	*Jan-21 £'000*	*Feb-21 £'000*	*Mar-21 £'000*	*OUTTURN £'000*
Medical Staffing		*-10*	*-59*	*-66*	*-38*	*-59*	*-47*	*-68*						*-346*
Administration and Estates		*-123*	*-191*	*-260*	*-77*	*-159*	*-173*	*-126*						*-1,110*
Healthcare Assistants and Support Staff		*-3*	*-5*	*0*	*0*	*0*	*0*	*-2*						*-10*
Qualified Nursing and Midwifery		*-81*	*-35*	*-86*	*-88*	*-110*	*-86*	*-113*						*-599*
Scientific, Therapeutic and Technical		*-62*	*-44*	*-36*	*-22*	*0*	*0*	*-37*						*-201*
TOTAL AGENCY		*-279*	*-333*	*-447*	*-226*	*-328*	*-306*	*-345*	*0*	*0*	*0*	*0*	*0*	*-2,265*

TABLE 3: VARIANCE FROM CAP

VARIANCE FROM CAP		Apr-20 £'000	May-20 £'000	Jun-20 £'000	Jul-20 £'000	Aug-20 £'000	Sep-20 £'000	Oct-20 £'000	Nov-20 £'000	Dec-20 £'000	Jan-21 £'000	Feb-21 £'000	Mar-21 £'000	OUTTURN £'000
Medical Staffing		-113	-44	134	60	-29	-42	-92						-125
Administration and Estates		-147	-196	-265	-125	-184	-182	-191						-1,290
Healthcare Assistants and Support Staff		-5	-8	1	1	1	1	-3						-12
Qualified Nursing and Midwifery		-257	-30	205	346	159	124	-29						517
Scientific, Therapeutic and Technical		-140	3	1	-292	-60	-140	-180						-809
TOTAL AGENCY		-662	-275	75	-10	-113	-238	-496	0	0	0	0	0	-1,719