# NHS Regulatory Undertakings report - Agency Expenditure Annex

## 5th November 2020 - Trust Board

### September Agency Expenditure

- During September £1,120k was spent on agency workers against a predicted spend of £882k.
- This is £238k more than the agency cap.
- The above variance includes £306k that will be recoded to covid.

| Professional group | Outturn Position 2019/20 | 2020/21 NHSI Plan | Planned September spend | Actual September spend | YTD Costs |
|---|---|---|---|---|---|
| **Medical Agency** | -7,644 | -3,495 | -288 | -330 | -1,861 |
| **Nursing & midwifery Agency** | -1,154 | -329 | -26 | -208 | -1,281 |
| **Admin and Clerical** | -121 | -16 | -1 | 0 | -15 |
| **AHP Agency** | -6,634 | -5,247 | -436 | -312 | -2,104 |
| **Scientific & Technical** | -1,772 | -1,562 | -131 | -271 | -1,414 |
| **Total Agency Spend** | -17,325 | -10,649 | -882 | -1,120 | -6,676 |

**TABLE 1: NHSI AGENCY CAP**

| 2019/2020 OUTTURN AND 2020/2021 NHSI PLAN (AGENCY CAP) | 2019/2020 Outturn £'000 | Apr-20 £'000 | May-20 £'000 | Jun-20 £'000 | Jul-20 £'000 | Aug-20 £'000 | Sep-20 £'000 | Oct-20 £'000 | Nov-20 £'000 | Dec-20 £'000 | Jan-21 £'000 | Feb-21 £'000 | Mar-21 £'000 | 2020/2021 NHSI PLAN £'000 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Medical Staffing | -7,644 | -328 | -318 | -318 | -288 | -288 | -288 | -278 | -278 | -278 | -278 | -278 | -277 | -3,495 |
| Administration and Estates | -1,154 | -36 | -34 | -34 | -26 | -26 | -26 | -24 | -24 | -24 | -24 | -24 | -27 | -329 |
| Healthcare Assistants and Support Staff | -121 | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -5 | -16 |
| Qualified Nursing and Midwifery | -6,634 | -450 | -446 | -446 | -436 | -436 | -436 | -433 | -433 | -433 | -433 | -433 | -432 | -5,247 |
| Scientific, Therapeutic and Technical | -1,772 | -131 | -131 | -131 | -131 | -131 | -131 | -131 | -131 | -131 | -131 | -131 | -121 | -1,562 |
| TOTAL AGENCY | -17,325 | -946 | -930 | -930 | -882 | -882 | -882 | -867 | -867 | -867 | -867 | -867 | -862 | -10,649 |

**TABLE 2: TOTAL ACTUAL AGENCY EXPENDITURE**

| ACTUAL EXPENDITURE | | Apr-20 £'000 | May-20 £'000 | Jun-20 £'000 | Jul-20 £'000 | Aug-20 £'000 | Sep-20 £'000 | Oct-20 £'000 | Nov-20 £'000 | Dec-20 £'000 | Jan-21 £'000 | Feb-21 £'000 | Mar-21 £'000 | OUTTURN £'000 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Medical Staffing | | -441 | -362 | -184 | -228 | -317 | -330 | | | | | | | -1,861 |
| Administration and Estates | | -183 | -230 | -299 | -151 | -210 | -208 | | | | | | | -1,281 |
| Healthcare Assistants and Support Staff | | -6 | -9 | 0 | 0 | 0 | 0 | | | | | | | -15 |
| Qualified Nursing and Midwifery | | -707 | -476 | -241 | -90 | -277 | -312 | | | | | | | -2,104 |
| Scientific, Therapeutic and Technical | | -271 | -128 | -130 | -423 | -191 | -271 | | | | | | | -1,414 |
| TOTAL AGENCY | | -1,608 | -1,205 | -855 | -892 | -995 | -1,120 | 0 | 0 | 0 | 0 | 0 | 0 | -6,676 |

**TABLE 2a: COVID RELATED AGENCY EXPENDITURE**

| *COVID RELATED EXPENDITURE* | | *Apr-20 £'000* | *May-20 £'000* | *Jun-20 £'000* | *Jul-20 £'000* | *Aug-20 £'000* | *Sep-20 £'000* | *Oct-20 £'000* | *Nov-20 £'000* | *Dec-20 £'000* | *Jan-21 £'000* | *Feb-21 £'000* | *Mar-21 £'000* | *OUTTURN £'000* |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| *Medical Staffing* | | *-10* | *-59* | *-66* | *-38* | *-59* | *-47* | | | | | | | *-278* |
| *Administration and Estates* | | *-123* | *-191* | *-260* | *-77* | *-159* | *-173* | | | | | | | *-984* |
| *Healthcare Assistants and Support Staff* | | *-3* | *-5* | *0* | *0* | *0* | *0* | | | | | | | *-8* |
| *Qualified Nursing and Midwifery* | | *-81* | *-35* | *-86* | *-88* | *-110* | *-86* | | | | | | | *-486* |
| *Scientific, Therapeutic and Technical* | | *-62* | *-44* | *-36* | *-22* | *0* | *0* | | | | | | | *-164* |
| *TOTAL AGENCY* | | *-279* | *-333* | *-447* | *-226* | *-328* | *-306* | *0* | *0* | *0* | *0* | *0* | *0* | *-1,920* |

**TABLE 3: VARIANCE FROM CAP**

| VARIANCE FROM CAP | | Apr-20 £'000 | May-20 £'000 | Jun-20 £'000 | Jul-20 £'000 | Aug-20 £'000 | Sep-20 £'000 | Oct-20 £'000 | Nov-20 £'000 | Dec-20 £'000 | Jan-21 £'000 | Feb-21 £'000 | Mar-21 £'000 | OUTTURN £'000 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Medical Staffing | | -113 | -44 | 134 | 60 | -29 | -42 | | | | | | | -33 |
| Administration and Estates | | -147 | -196 | -265 | -125 | -184 | -182 | | | | | | | -1,099 |
| Healthcare Assistants and Support Staff | | -5 | -8 | 1 | 1 | 1 | 1 | | | | | | | -9 |
| Qualified Nursing and Midwifery | | -257 | -30 | 205 | 346 | 159 | 124 | | | | | | | 546 |
| Scientific, Therapeutic and Technical | | -140 | 3 | 1 | -292 | -60 | -140 | | | | | | | -628 |
| TOTAL AGENCY | | -662 | -275 | 75 | -10 | -113 | -238 | 0 | 0 | 0 | 0 | 0 | 0 | -1,224 |