

SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST

Trust Board: 05.11.20

Vacancy Update

Actual vacancies on 23.10.20

| INDICATOR | OCT 20 |
|--|---------|
| Position FTE | 7222.09 |
| No of vacant posts within the Trust | 654.92 |
| No. of vacant WTE in active recruitment | 454.61 |
| Advert Requests (Month) | 173.71 |
| Interviews held (Month) | 181.55 |
| Total No. at conditional offer stage | 161.85 |
| Conditional Offers made (month) | 89.89 |
| No at unconditional offer stage | 37.14 |
| No. withdrawn | 0 |
| New Starters (Month) | 54.56 |
| Filled Vacancies with confirmed start dates (all future starters - see monthly breakdown in table below) | 122.82 |
| No of Leavers | 64.88 |