

SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST

Trust Board: 3rd September 2020

Trust Vacancy Update

Annex D

INDICATOR	APR 20	MAY 20	JUN 20	JUL 20	AUG 20	SEPT 20
Position FTE	7012.66	7136.28	7190.51	7247.62	7245.45	
No of vacant posts within the Trust	537.29	527.23	504.71	580.35	621.67	
No. of vacant WTE in active recruitment	197.44	246.1	345.39	434.06	293.57	
No. not in advert at end of reporting period (2 day processing)	0	0	0	1	0	
No. at advert on NHS jobs	49.24	83.24	104.49	128.91	138.60	
No. at conditional offer stage	147.44	148.78	188.97	265.38	208.73	
No at unconditional offer stage	127.26	174.3	145.25	68.84	62.87	
No. withdrawn	0	4	2	12	0	
No of New Starters	149.69	167.68	84.17	54.99	161.7 + 318 DiT	
No of Leavers	74.09	33	44.02	75.04	245.29	
No of new activity requests received in reporting period	194	133	469	311		

New activity requests include:

- **109 advert requests**
- **95 Conditional Offer made**

Comments:

- **249.64 candidates with a confirmed start date from 01.08.2020**
- **271.60 candidates currently going through the recruitment process awaiting pre-employment clearances and confirmation of a start date**
- **86.16 wte cleared in August**
- **DiT = Doctors in Training/rotation**