

SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST

Trust Board: 1st October 2020

Vacancy Update

Annex D

Actual vacancies on 22.09.20

INDICATOR	APR 20	MAY 20	JUN 20	JUL 20	AUG 20	SEPT 20
Position FTE	7012.66	7136.28	7190.51	7247.62	7245.45	7239.24
No of vacant posts within the Trust	537.29	527.23	504.71	580.35	621.67	658.47
No. of vacant WTE in active recruitment	197.44	246.1	345.39	434.06	322.02	322.81
No. not in advert at end of reporting period (2 day processing)	0	0	0	1	0	0
No. at advert on NHS jobs	49.24	83.24	104.49	128.91	149.49	129.51
No. at conditional offer stage	147.44	148.78	188.97	265.38	215.46	163.24
No at unconditional offer stage	127.26	174.3	145.25	68.84	61.22	38.81
No. withdrawn	0	4	2	12	0	0
No of New Starters	149.69	167.68	84.17	54.99	166.02 + 318 DiT	127.46 + 33 DiT
No of Leavers	74.09	33	44.02	75.04	247.56	109.26
No of new activity requests received in reporting period	194	133	469	311	234	136

New activity requests include:

- **68 advert requests**
- **68 Conditional Offer made**

Comments:

- 183.67 New Starters effective 01.09.20 (Not including DiT)
- 202.05 candidates currently going through the recruitment process awaiting pre-employment clearances/confirmation of a start date
- 69.49 wte cleared in September
- DiT = Doctors in Training/rotation