

**SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST**

**Trust Board: 6<sup>th</sup> August 2020**

**Vacancy Update**

Annex D

**Actual vacancies on 30.07.20**

<b>INDICATOR</b>	<b>APR 20</b>	<b>MAY 20</b>	<b>JUN 20</b>	<b>JUL 20</b>	<b>AUG 20</b>	<b>SEPT 20</b>
Position FTE	7012.66	7136.28	7190.51	7247.62		
No of vacant posts within the Trust	537.29	527.23	504.71	580.35		
No. of vacant WTE in active recruitment	197.44	246.1	345.39	434.06		
No. not in advert at end of reporting period (2 day processing)	0	0	0	1		
No. at advert on NHS jobs	49.24	83.24	104.49	128.91		
No. at conditional offer stage	147.44	148.78	188.97	265.38		
No at unconditional offer stage	127.26	174.3	145.25	68.84		
No. withdrawn	0	4	2	12		
No of New Starters	149.69	167.68	84.17	54.99		
No of Leavers	74.09	33	44.02	75.04		
No of new activity requests received in reporting period	194	133	469	311		

**New activity requests include:**

- **77 advert requests**
- **183 Conditional Offer made**
- **51 offers sent Doctors in Training commencing in August and September 2020**

**Comments:**

- **161.17 candidates with a confirmed start date from 01.07.2020**
- **334.22 candidates currently going through the recruitment process awaiting pre-employment clearances and confirmation of a start date**
- **74.98 wte cleared in July**