

**SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST**

**Trust Board: 2<sup>nd</sup> July 2020  
Vacancy Update**

**Actual vacancies on 23.06.20**

INDICATOR	APR 20	MAY 20	JUN 20	JUL 20	AUG 20	SEPT 20
No. of vacant WTE in active recruitment	197.44	246.1	348.91			
No. not in advert at end of reporting period (2 day processing)	0	(0)	0			
No. at advert on NHS jobs	49.24	83.24	98.91			
No. at conditional offer stage	147.44	148.78	161.74			
No at unconditional offer stage	127.26	174.3	159.61			
No. withdrawn	0	4	2			
No of New Starters	149.69	167.68	83.34			
No of Leavers	74.09	33	37.02			
No of new activity requests received in reporting period	194	133	391			

New activity requests include:

- 67 advert requests
- 81 offers made
- 243 Rotation doctors offers sent (commencing in August)

Comments:

- 504.71 vacancies to fill.
- 348.91 wte have been submitted but have not yet appointed to
- 155.78 candidates with a confirmed start date from 01.06.2020
- 212.35 candidates currently going through the recruitment process awaiting pre-employment clearances and confirmation of a start date
- 54.38 wte cleared in June