

**SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST**

**Trust Board 4<sup>th</sup> June 2020    Vacancy Update**

<b>INDICATOR</b>	<b>MAR 20</b>	<b>APR 20</b>	<b>MAY 20</b>	<b>JUN 20</b>	<b>JUL 20</b>	<b>AUG 20</b>	<b>SEPT 20</b>
No. of vacant WTE in active recruitment	397	197.44	246.1				
No. not in advert at end of reporting period (2 day processing)	0	0	0				
No. at advert on NHS jobs	32	49.24	83.24				
No. at conditional offer stage	169	147.44	148.78				
No at unconditional offer stage	35	127.26	174.3				
No. withdrawn	11	0	4				
No of New Starters	123	149.69	167.68				
No of Leavers	42	74.09	33				
No of new activity requests received in reporting period	11	194	133				

- We have 527.23 vacancies to fill.
- There are 286.78 that managers have submitted but have not yet been appointed to
- We currently have 102.78 candidates with a confirmed start dates effective 26<sup>th</sup> May onwards
- There are 218.39 candidates currently going through the recruitment process awaiting pre-employment clearances