

PUBLIC HEALTH, COMMUNITY DEVELOPMENT AND EQUALITY COMMITTEE	
Date of meeting:	29 th May 2020
Attendees:	Kate Thomas, Richard Samuda, Waseem Zaffar, Lesley Writtle, Toby Lewis, Raffaella Goodby, Paula Gardner, David Carruthers, Ruth Wilkin, Rajinder Biran
Apologies:	
Key points of discussion relevant to the Board:	<ul style="list-style-type: none"> • Stress risk assessment rollout plan is central to our COVID work – data to be consider alternately at POD and PH committees over next four months. • Obesity in employees and patients – triple aim 20/21 – building on successful mental wellbeing work under C-19 we plan to launch our wider work on physical exercise in August • Gender Pay Gap – the committee discussed practical ways to close the gap in the year ahead. We will track impact through the committee as we have senior BAME employment rates.
Positive highlights of note:	<ul style="list-style-type: none"> • Positive alignment on sustainability work alongside Birmingham City Council (green travel)
Matters of concern or key risks to escalate to the Board:	<ul style="list-style-type: none"> • BAME representation in senior level decision makings is a national C-19 focus and the Board should consider how our current position stands against best practice
Matters presented for information or noting:	<ul style="list-style-type: none"> • WRES and WDES data collections nationally restarting
Decisions made:	<ul style="list-style-type: none"> • Support for SRA rollout to happen in next 8 weeks
Actions agreed:	<ul style="list-style-type: none"> • Point prevalence smoking study to be undertaken on first anniversary of our Smoke Free Day (July 1st) • Work on Net Zero to return to committee in July • Concern about interpreting provision remains and work is paused by C-19

Kate Thomas, Non-Executive Director
Chair of the Public Health, Community Development and Equality Committee
For the meeting of the Trust Board scheduled for 4th June 2020