

Overview on the red shifts out lined in the staffing annex

Medicine

- Lyndon 4 - changed to a hot ward in early March. It reduced occupancy and was in effect empty for an overnight period. It then gradually increased its occupancy never reaching 100%. This accounts for the reduction in Health Care Assistant (HCA).
- Lyndon 5 - changed to a hot ward and had reduced occupancy accounting for the reduction in HCA.
- Newton 4 - had a high level of sickness accounting for the red qualified. This was mitigated by movement of staff to cover the gaps.
- Priory 4 - had high level of sickness accounting for the qualified in red. This was mitigated by covering the ward with the use of the stroke coordinators within the numbers.
- OPAU - became a red ward at the beginning of March with under occupancy. This then became an area used for critical care expansion which was under occupied and then empty. This accounts for the reds.
- D26 - became a hot ward in March and was under occupied for a period of time in the month, which accounts for the red regarding HCAs.
- D30 - did not exist in March 2020.
- D27 - was consistently under occupied. Only had 6 patients at any given time.

Surgery

- Priory 5 - Was staffed by surgery mid-March - initially staffing shortages were due to staff isolation and sickness. The ward was only partially occupied. Since the 13th April the ward has had no significant staffing challenges and bed base remained below 25 patients. On the 24th the ward moved to P2 and is currently accommodating less than 10 patients max with bed capacity of 20.
- SAU - Staffing levels for March were reduced due to the low numbers of surgical patients presenting, staff were redeployed to other areas to support. Currently we are experiencing an increase in surgical urgent patients for assessment and the ward has been relocated back to N2 and staffing returned to pre-COVID establishment.
- D27 - This ward is currently being managed by Medicine.

Women and child health

- D19 -
 - There were no concerns regarding staffing numbers as there were low occupancy rates.

- D17 -
 - The roster has been reviewed from 1st March 2020 to 31st March 2020, there were 2 HCA's off with sickness at short notice, therefore 5 shifts (4 late shifts and 1 early shift) were not filled to establishment due to short notice.
 - However, staffing was at a safe and efficient number to continue with support from Student nurses and qualified nurses.
- Delivery suite and serenity -
 - The red areas relating to delivery suite and serenity are based on non-realignment of staff with relocation of births to central delivery suite.
- NNU -
 - Does not include the staff relocated from Health visiting but does show sickness and non-uptake bank or agency. However numbers of babies have been reduced, staff were brought back off A/L.

Summary

During March COVID 19 did impact on wards and departments. The Chief Nurse and the GDONS met to discuss the RED areas within the staffing annex. This annex demonstrates details of how the wards and departments were managed operationally to maintain safety.