

## SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST

Trust Board: 7<sup>th</sup> May 2020  
Vacancy UpdateActual vacancies on 30<sup>th</sup> April 2020

INDICATOR	MAR 20	APR 20	MAY 20	JUN 20	JUL 20	AUG 20	SEPT 20
No. of vacant WTE in active recruitment	397	188.66					
No. not in advert at end of reporting period (2 day processing)	0	0					
No. at advert on NHS jobs	32	27.78					
No. at conditional offer stage	169	144.92					
No at unconditional offer stage	35	119.97					
No. withdrawn	11	0					
No of New Starters	123	149.69					
No of Leavers	42	129.58					
No of new activity requests received in reporting period	11	194					

- Filled Vacancies with Projected Start date (1 April – 30 Sept 20 ) 423.44 - awaiting confirmed start dates = 209.29 wte
- Leavers were higher than normal. These include colleagues 55.49 TUPE transferred to WMAS. Actual number is 74.09 WTE