

**NHSI Undertakings - Agency Plan
April 2020 Board**

Professional group	Planned position Feb 2020	Actual Feb 2020	March 2020 planned exit rate	Month 12 Exit rate as of October 19	Comments
Overall	-1278	-1478	-1102	-1205	
Medical Agency including recruitment of substantive staff, LTS and STS reduction, rostering improvements.	-575	-415	-454	-635	Surgical services additional £70k of spend predicted to deliver production plan Improvements made in M&EC on agency spend
Nursing & midwifery Agency including recruitment of substantive staff, LTS & STS reduction, rostering improvements, reducing unlocking forms	-415	-721	-429	-391	External recruitment fairs Increased rostering compliance including reducing unlocking forms Reducing short term sickness Rostering improvements are not being delivered Over allocation of A/L and booking above establishment.
Admin and Clerical Incl. grip & control, completing UNITY, recruitment to substantive staffing	-72	-58	-114	-67	Substantive recruits successful sooner than predicted. Informatics spend reducing, ban on corporate agency
AHP Agency Recruitment of substantive staff, LTS & STS reduction	-141	-259	-105	-107	AHP agency is above trajectory for Feb 2020

