

SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST

**Trust Board: 5th March 2020
Vacancy Update**

INDICATOR	OCT 19	NOV 19	DEC 19	JAN 20	FEB 20
No. of vacant WTE in active recruitment	946	1089	1158	858	635
No. not in advert at end of reporting period (2 day processing)	6	4	5	0	0
No. at advert on NHS jobs	57	47	84	96	50
No. at conditional offer stage	381	65	225	139	393
No at unconditional offer stage	502	673	844	623	192
No. withdrawn	25	19	12	39	11
No of New Starters	126	151	51	194	119
No of Leavers	68	69	71	32	78
No of new activity requests received in reporting period	89	182	47	146	54

Projected New External Hires

By 31st March 2020 - 723.41 WTE