

SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST

**Trust Board: 5th March 2020
Vacancy Update**

Actual vacancies on 31st March 2020 – 554.42 WTE against projected vacancies of 554 WTE

INDICATOR	OCT 19	NOV 19	DEC 19	JAN 20	FEB 20	Mar 20
No. of vacant WTE in active recruitment	946	1089	1158	858	635	397
No. not in advert at end of reporting period (2 day processing)	6	4	5	0	0	0
No. at advert on NHS jobs	57	47	84	96	50	32
No. at conditional offer stage	381	65	225	139	393	169
No at unconditional offer stage	502	673	844	623	192	35
No. withdrawn	25	19	12	39	11	11
No of New Starters	126	151	51	194	119	123
No of Leavers	68	69	71	32	78	42

INDICATOR	OCT 19	NOV 19	DEC 19	JAN 20	FEB 20	Mar 20
No of new activity requests received in reporting period	89	182	47	146	54	11

Projected New External Hires

By 31st March 2020 - 306. wte WTE