

Report Title	Chief Executive's Summary on Organisation Wide Issues		
Sponsoring Executive	Toby Lewis, Chief Executive		
Report Author	Toby Lewis, Chief Executive		
Meeting	Trust Board (Public)	Date	2 nd April 2020

1. Suggested discussion points *[two or three issues you consider the Trust Board should focus on]*

This paper notes a number of deferred items, but also seeks to reiterate the importance of those actions, either to Covid-19 response plans, or to the care of those un-affected by the virus. We have had real success with vacancy reduction which we need to turn into retention gains, alongside a renewed rigour and vigour over mandatory training. Our PDR cycle in May-July is a key chance to recognise outstanding 4 ratings and set smart objectives for the year ahead.

The financial position we face must be considered. It is clear there is a Place Based solution and we need to find the space and drive to create that solution within the context of a wider ICS plan for BCWB NHS. The immediate start point is to enforce prior agreements about "unwind" and make sure we commence 2020-21 with commissioned income above £300m from SWB CCG.

Once construction work re-restarts at Grove Lane, we are optimistic that the emerging Masterplan across the boroughs, which ties together City developments with the Midland Met, should provide a really exciting basis for transformation and regeneration.

2. Alignment to 2020 Vision *[indicate with an 'X' which Plan this paper supports]*

Safety Plan	X	Public Health Plan	X	People Plan & Education Plan	X
Quality Plan	X	Research and Development	X	Estates Plan	X
Financial Plan	X	Digital Plan	X	Other <i>[specify in the paper]</i>	

3. Previous consideration *[where has this paper been previously discussed?]*

n/a

4. Recommendation(s)

The Trust Board is asked to:

- a. **NOTE** the work done to manage COVID-19
- b. **RECOGNISE** the work to be done to deliver financial balance in the year ahead

5. Impact *[indicate with an 'X' which governance initiatives this matter relates to and where shown elaborate]*

Trust Risk Register		n/a				
Board Assurance Framework		n/a				
Equality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed
Quality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed