

Report Title	Pay, Non-pay and Income		
Sponsoring Executive	Dinah McLannahan, Acting Director of Finance		
Report Author	Dinah McLannahan, Acting Director of Finance		
Meeting	Trust Board (Public)	Date	6 th February 2020

1. Suggested discussion points *[two or three issues you consider the Trust Board should focus on]*

This paper sets out the headline assumptions that construct the Trust's 2020/21 plan, reflecting the agreement with DHSC on financial improvement trajectory (previously known as control total) and Midland Met related costs.

Work must now turn to confirming the assumptions in the plan, with specific focus on;

1. A link from forecast outturn to the 2019/20 plan "jump off" point;
2. Contract negotiations with SWBCCG, BSol, Spec Comm and others;
3. Production Plan delivery;
4. The specific directorate level route to £18m CIP

The timetable for draft and final plan submission is yet to be confirmed. Weekly milestones are planned in February to determine directorate level detail behind these headline assumptions by early March.

2. Alignment to 2020 Vision *[indicate with an 'X' which Plan this paper supports]*

Safety Plan		Public Health Plan		People Plan & Education Plan	X
Quality Plan		Research and Development		Estates Plan	X
Financial Plan	X	Digital Plan		Other <i>[specify in the paper]</i>	

3. Previous consideration *[where has this paper been previously discussed?]*

n/a

4. Recommendation(s)

The Trust Board is asked to:

- a. **CONSIDER** and discuss the information contained within the report

5. Impact *[indicate with an 'X' which governance initiatives this matter relates to and where shown elaborate]*

Trust Risk Register	X	3688, 3689				
Board Assurance Framework	X	SBAF 9, SBAF 10				
Equality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed
Quality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed