


Sandwell and West Birmingham Hospitals 
NHS Trust

| CLINICAL LEADERSHIP EXECUTIVE OUTBRIEF | |
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| Date of meeting | 21 st January 2020 |
| Attendees | Group Triumvirates (Group Directors, Group Directors of Nursing and Group Directors of Operations), and Executive Directors. In attendance: Arvind Rajesakaran, Helen Cope, Julie Booth and Abhay Tillu |
| Apologies | Chetan Varma, Siten Roy, Paula Gardner and Chris Rickards, |
| Key points of discussion relevant to the Board | <ul style="list-style-type: none"> • Psychology services: the options for offering improved psychological support for patients across the Trust are being considered. Positive data regarding the success of behavioural and psychological support provision to be collected by Groups. • Directorate specific local induction plans: there is good local induction in the Trust and the goal is to ensure good practice is widespread across the organisation to achieve a consistency of experience. • 2020 training plan: the key aims are to create more time for learning and create funded time for staff to participate fully in that learning. • Face to face staff audit: the essential principle is that every employee should have the opportunity to have a face to face conversation with their line manager or team, at least once a month as a minimum standard for quality interaction and discussion. The audit is expected to be completed before the end of February. • Infection control: infection control behaviours and practices need attention across the Trust, with ways found to improve the confidence and willingness of staff challenge to non-compliance. Getting it Right First Time (GIRFT): Trauma and Orthopaedics and ENT presented improvement plans to CLE. Discussed how to apply some of the outputs from the GIRFT recommendations to other specialities. |
| Positive highlights of note | <ul style="list-style-type: none"> • The Trust is one of the few organisations to offer 7-day imaging services. |
| Matters of concern or key risks to escalate to the Board | <ul style="list-style-type: none"> • Continued non-achievement of the A&E 4 hour target |
| Matters presented for information or noting | <ul style="list-style-type: none"> • Integrated Quality and Performance report: December 2019 • Finance report: month 9 • Monthly risk report |
| Decisions made | None |

Toby Lewis

Chair of the Clinical Leadership Executive

For the meeting of the Trust Board scheduled for 6th February 2020