

SANDWELL AND WEST BIRMINGHAM HOSPITALS NHS TRUST

**Trust Board: 2nd January 2020
Vacancy Update**

INDICATOR	OCT 19	NOV 19	DEC 19
No. of vacant WTE in active recruitment	946	1089	1158
No. not in advert at end of reporting period (2 day processing)	6	4	5
No. at advert on NHS jobs	57	47	84
No. at conditional offer stage	381	65	225
No at unconditional offer stage	502	673	844
No. withdrawn	25	19	12
No of New Starters	126	151	51
No of Leavers	68	69	71
No of new activity requests received in reporting period	89	182	47

Projected New External Hires

By 31st March 2020 303.89