

Workforce

Data Quality	Last review	PAF	Indicator	Measure	Trajectory	
					Year	Month
			PDRs - 12 month rolling	=> %	95.0	95.0
			Medical Appraisal	=> %	90.0	90.0
	Apr-19		Sickness Absence (Rolling 12 Months)	<= %	3.00	3.00
	Apr-19		Sickness Absence (Monthly)	<= %	3.00	3.00
	Apr-19		Sickness Absence - Long Term (Monthly)	<= No	140	140
	Apr-19		Sickness Absence - Short Term (Monthly)	No		
			Mandatory Training	=> %	95.0	95.0
			Mandatory Training - Health & Safety (% staff)	=> %	95.0	95.0
			Staff at 100% compliance with mandatory training	%		
			Staff requiring to complete 1 module to be at 100% compliance with mandatory training	%		
			Staff requiring to complete 2 modules to be at 100% compliance with mandatory training	%		
	Apr-19		Nursing Turnover (Qualified Only)	<= %	10.7	10.7
	Apr-19		Nursing Vacancy Rate (Qualified)	<= %	11.0	11.0
			WeConnect Staff Satisfaction Score	=> No	4.0	4.0
			WeConnect Staff Satisfaction Response Rate (%)	=> No	35.0	35.0
			WeConnect Staff Satisfaction Disengagement Rate	=> %	10.0	18.0
	Apr-19		New Starters Complete Onboarding Process	=> %	100.0	100.0
			Flu Vaccination Rate	=> %	85.0	85.0

Previous Months Trend (since Dec 2017)																												
D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M											
●	●	●	●	→	→	→	→	→	→	→	→	→	→	→	→	→	→	→										
4.46	4.51	4.50	4.48	4.47	4.43	4.42	4.46	4.49	4.54	4.58	4.61	4.62	4.65	4.69	4.75	4.78	4.82											
4.85	5.29	4.74	4.17	4.14	4.08	4.57	4.84	4.81	4.70	4.97	5.17	5.33	5.73	5.31	4.90	4.74	4.61											
247	267	230	226	226	224	247	269	263	254	242	257	264	279	238	253	231	230											
963	1021	932	818	688	672	670	691	698	779	850	836	841	1013	878	784	738	644											
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●											
●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●	●											
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70.82	73.761	72.7										
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12.42	13.505	12.85										
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8.077	8.3725	6.488										
12.9	13.3	13.4	13.5	13.7	13.4	13.3	13.0	13.4	12.8	12.2	12.7	12.5	12.4	12.2	12.1	11.8	12.4											
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11.8	12.1	13.0	12.4	10.6	15.2	15.8						
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
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-	-	-	-	-	-	-	-	-	-	-	-	100	84.2	87.5	82.14	86.89	92.308	77.61										
-	-	-	-	-	-	-	-	-	-	-	-	83.3	83.7	-	-	-	-	-	-	-	-							

Data Period	Group						Month	Year To Date	Trend
	M	SS	W	P	PCCT	CO			
Mar 2019	97.0	99.6	98.7	100.0	97.6	99.9		86.2	
Apr 2019	96.9	93.6	96.8	100.0	99.7	131.8	85.7	96.6	
May 2019	5.5	4.9	5.3	3.5	4.9	4.4	4.2	4.8	
May 2019	5.0	4.5	6.1	0.0	5.1	4.1	3.8	4.6	
May 2019	46	38	45	5	10	31	25	230	
May 2019	171	142	78	3	19	79	57	644	
May 2019	88.7	91.9	90.4	-	93.0	96.1	94.4	92.1	
May 2019	91.7	92.4	92.5	-	97.7	95.9	96.2	94.0	
May 2019	61.3	69.3	64.1	-	-	86.0	-	72.7	
May 2019	15.6	14.6	14.0	-	-	8.4	-	12.9	
May 2019	9.5	6.5	9.9	-	-	2.8	-	6.5	
May 2019								12.4	
May 2019								15.8	
Jan 2019	3.9	3.9	4.0	0.0	0.0	3.8	7.7	23.2	
Jan 2019								131.3	
Jan 2019	100.0	100.0	100.0	-	-	100.0	100.0	100.0	
May 2019	53.3	72.7	75.0	-	-	66.7	-	77.6	
Dec 2018	-	-	-	-	-	-	-	83.7	

