

REMUNERATION COMMITTEE UPDATE

Date of meeting:	6 th and 28 th June (meeting in two parts, same papers)
Attendees:	(6 th) Richard Samuda, Marie Perry, Mike Hoare, Harjinder Kang, Mick Laverty and Toby Lewis (part) (28 th) as above less Mick Laverty and plus Raffaella Goodby (part)
Apologies:	Kate Thomas, Waseem Zaffar
Key points of discussion relevant to the Board:	<ul style="list-style-type: none"> • The committee considered national Pensions guidance and agreed the establishment, effective August 1st, of a local scheme on specified conditions for medical staff including GPs. • The committee agreed an approach to EBAC points for medical staff for past and future iterations of the scheme • The committee considered and agreed its draft long term remuneration strategy for senior managers • The committee considered a proposal to be put to the Board around the rewards to be associated with the PDR Aspiring to Excellence programme in year 3 (moderation summer 2020)
Positive highlights of note:	n/a
Matters of concern or key risks to escalate to the Board:	<ul style="list-style-type: none"> • None, beyond the risks associated with present pension and taxation policy
Matters presented for information or noting:	<ul style="list-style-type: none"> • Implementation of prior decisions made by the committee were confirmed
Decisions made:	<ul style="list-style-type: none"> • Decisions were made as implied under key matters above
Actions agreed:	<ul style="list-style-type: none"> • As above

Harjinder Kang
Chair of the Remuneration Committee (acting)
For the meeting of the Trust Board scheduled for 4th July 2019