

Report Title	Operating and Financial Plan 2019-20		
Sponsoring Executive	Toby Lewis, Chief Executive		
Report Author	Toby Lewis, Chief Executive		
Meeting	Trust Board	Date	4 th April 2019

1. Suggested discussion points *[two or three issues you consider the Trust Board should focus on]*

The Trust ends 2018-19 meeting our control total and delivering all constitutional standards except the emergency care measure. The Trust is rated Requires Improvement and has in place an Undertakings commitment with NHS Improvement, signed earlier this year.

Our 2019-20 plans might be usefully viewed through the following perspectives and the Board will wish to test the credibility of our ambition and our delivery capability in view of this:

- Removing our main safety risk by addressing **IT resilience** and implementing the Unity product
- Implementing our **2020 Vision**, by delivering our public health, safety, quality, education and R&D plans
- Meeting our contractual obligations to commissioners and any strategic agreements with the wider STPs, including that in Birmingham and Solihull
- Operating mindful of the **Long Term NHS Plan**, together with unpublished documents on workforce and future financial flows
- Securing the operating and financial landscape envisaged in the 2015-16 and 2019-20 **Midland Met** business cases
- Tackling remaining issues highlighted by the CQC, whilst implementing the Board's longstanding **Well-Led plan** to improve further the culture of the organisation

Our financial plan for 2019-20 is the second year of a two year agreement. In 2018-19, the Trust set out to deliver £37m of Cost Improvement work recurrently, and achieved £28m on that basis. Growth in local care work has then been secured, together with major investments to grow our workforce, such that we can balance both the Trust and CCG finances again in the year ahead. The latter requires QIPP to be delivered on a real basis, in other words one that removes both income and cost.

2. Alignment to 2020 Vision *[indicate with an 'X' which Plan this paper supports]*

Safety Plan	X	Public Health Plan	X	People Plan & Education Plan	X
Quality Plan	X	Research and Development	X	Estates Plan	X
Financial Plan	X	Digital Plan	X	Other <i>[specify in the paper]</i>	

3. Previous consideration *[where has this paper been previously discussed?]*

Reflects discussions across CLE and Board committees since January 2019

4. Recommendation(s)

The Trust Board is asked to:

a.	CONFIRM its support for the intentions and budgets set out in the plan
b.	CONSIDER how best to keep oversight of the material risks highlighted
c.	CONSIDER how to support Directorate level delivery, balanced with Trust level success

5. Impact *[indicate with an 'X' which governance initiatives this matter relates to and where shown elaborate]*

Trust Risk Register	n/a					
Board Assurance Framework	TBC after SBAF reset on 18-4-19					
Equality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed
Quality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed