

Report Title	Chief Executive's Summary on Organisation Wide Issues		
Sponsoring Executive	Toby Lewis, Chief Executive		
Report Author	Toby Lewis, Chief Executive		
Meeting	Trust Board	Date	2 nd May 2019

1. Suggested discussion points *[two or three issues you consider the Trust Board should focus on]*

Material items on year end, Q1 delivery and Unity are covered elsewhere on the Board's agenda, albeit reference is made in this report for completeness. The issue of CCG boundary consultation are expressed under the Midland Met item which follows. For the first time the report includes progress on imaging delivery and revised analysis on staffing. We have begun to mobilise the organisation to the Board's clear Fully Staffed agenda, symbolised by our pursuit of an intensely ambitious 2% or less vacancy rate.

The Board may wish to discuss **the summary of quality and safety presented**, and consider in detail progress on **employee engagement** nine months on from the launch of our programme.

The paper also discusses implementation of our No Smoking position in 64 days' time, and the Trust's increasing role in air quality strategy across West Birmingham and Sandwell.

2. Alignment to 2020 Vision *[indicate with an 'X' which Plan this paper supports]*

Safety Plan	X	Public Health Plan	X	People Plan & Education Plan	X
Quality Plan	X	Research and Development	X	Estates Plan	X
Financial Plan	X	Digital Plan	X	Other <i>[specify in the paper]</i>	

3. Previous consideration *[where has this paper been previously discussed?]*

Core items discussed in Clinical Leadership Executive and elsewhere

4. Recommendation(s)

The Trust Board is asked to:

- a. **RECOGNISE** the progress made with the 'ten items for improvement' agreed at mid-year with NHS Improvement
- b. **NOTE** the balanced financial plan established for 2019-20 and continued delivery of all constitutional standards except for emergency care
- c. **CONSIDER** how to evaluate our new summer and our winter plan over the next six weeks

5. Impact *[indicate with an 'X' which governance initiatives this matter relates to and where shown elaborate]*

Trust Risk Register	n/a					
Board Assurance Framework	Risk Number(s): BAF 5 and BAF 10					
Equality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed
Quality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed