

Report Title	Chief Executive's Summary on Organisation Wide Issues		
Sponsoring Executive	Toby Lewis, Chief Executive		
Report Author	Toby Lewis, Chief Executive		
Meeting	Trust Board	Date	7 th February 2019

1. Suggested discussion points *[two or three issues you consider the Trust Board should focus on]*

The start of the year has seen inevitable planning guidance release, as well as important steps on both Unity and Midland Met. The Board is asked to discuss progress meeting our own and others expectations.

I highlight work to resolve the longstanding issues in oncology, as well as to address our continued inability to consistently deliver short wait emergency care.

From April our Board's People and OD committee moves to a bi-monthly footing as we look to ensure that well-regarded work to improve our culture and better staff our services, needs to scale up and find greater pace and precision. This is consistent with our work to tackle agency waste, and to improve productivity as we localise care in key services in 2019-20.

2. Alignment to 2020 Vision *[indicate with an 'X' which Plan this paper supports]*

Safety Plan	X	Public Health Plan	X	People Plan & Education Plan	X
Quality Plan	X	Research and Development	X	Estates Plan	X
Financial Plan	X	Digital Plan	X	Other <i>[specify in the paper]</i>	

3. Previous consideration *[where has this paper been previously discussed?]*

Core items discussed in Clinical Leadership Executive and elsewhere

4. Recommendation(s)

The Trust Board is asked to:

- a. **RECOGNISE** the increasing and more precise focus on employee engagement and tackling vacancies as a key enabler to improvements in care
- b. **NOTE** the continued failure to achieve national Emergency Care wait time standards and discuss expectations for improvements in February
- c. **ACKNOWLEDGE** work going on to address amenable mortality and to investigate for learning specific deaths in our care, with mortality reviews now returned to 80% coverage

5. Impact *[indicate with an 'X' which governance initiatives this matter relates to and where shown elaborate]*

Trust Risk Register	n/a					
Board Assurance Framework	Risk Number(s): BAF 5 and BAF 10					
Equality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed
Quality Impact Assessment	Is this required?	Y		N	X	If 'Y' date completed