

Data Type	Fields	
Personal Data	- Last Name - First Name - Title - Middle Name - Marital Status	- Nationality - Preferred Name - Previous Last Name - Maiden Name - Date of Birth - National Insurance Number
Address Data	- Style - Address Type - Address Lines 1,2 & 3	- Town - County - Postcode - Country
Training	- Date - Duration - Duration Units - Status - Supplier - Source - Indicator	
Competencies (National Only)	- Competence - Proficiency Level - Date From - Date To	- Source of Proficiency Rating - Certification Method - Certificate Date - Certification Next Review
Qualifications	- Type - Title - Status - Grade - Start Date - End Date - Award Date	- Subject Details ➢ Subject ➢ Status ➢ Start Date ➢ End Date ➢ Grade
Employment History (Previous Employer)	- Employer - Address - Country - Type - Description - Start Date - End Date - Years - Months - Days - Previous Job/Start Date - Job (or Role)	- Employee Category - Previous Job/Years - Previous Job/Months - Previous Job/Days - Employment Category - Grade - Scale Point - Salary - Hours - Occupation Code - Position (Post Title) - Incremental Date - WTE
Assignment History	- Employer - Address - Type - Description - Assignment Start Date (Earliest) - Assignment End Date (Latest*) - Previous Employer /Years - Previous Employer/Months - Previous Employer/Days - Assignment Start Date - Assignment End Date	- Job (or Role) - Employee Category - Previous Job/Years - Previous Job/Months - Previous Job/Days - Employment Category - Grade - Scale Point - Salary - Hours - Occupation Code - Position (Post Title) - Incremental Date - WTE - Start Date in Grade
Service Dates	- Date of Entry to NHS - Previous Employing Authority Pension End Date	
Payroll Information	- Pension Add Yrs Full 1 NHS - Pension Add Yrs Full 2 NHS - Pension Add Yrs Half 1 NHS - Pension Add Yrs Half 2 NHS	- Pension Lump Sum 1 NHS - Pension Lump Sum 2 NHS - Distinction Award NHS - SD Number
Parental Leave	- Absence Start - Absence End - Duration Days	
Sickness Absence	- Original 'Trust' - Transfer 'Trust' - Absence Start Date - Absence End Date	- Element Name - Days - Industrial Injury Flag - Element Start - Element End