Appendix 2c - RCRH Consultation Documents









# Towards 2010 – Investing in a healthy future: Research Report

20 November 2006 - 16 February 2007

Project No. 1294

## ACKNOWLEDGEMENTS

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# **Executive summary**

The *Towards 2010* consultation process was wide in its scope, covering the opinions and concerns of a diverse array of people. The methods used to capture this range of views were broad, incorporating public meetings, online and paper-based questionnaire responses, advertisements and features in the local media, stakeholder responses and focus groups. The findings of the research are strengthened through this multi-method approach.

The data gathered from the consultation was analysed by **QUAD** *research*, an independent research organisation based at the University of Warwick.

In total, some 601 single responses were received in response to the consultation. In addition, there were:

- 3,266 signatories to two petitions
- At least 1,891 attendees at public meetings
- Approximately 323 participants in a series of focus groups
- 23 group responses
- 18 formal responses

Quantitative data from questionnaires was analysed to produce demographic information about respondents, and to investigate their opinions about the *Towards 2010* programme. Qualitative data from all types of responses was analysed using a dedicated coding matrix, which identified emerging themes and their frequency.

#### Demographics

Nearly two thirds (64.1%) of questionnaire respondents were female. The majority of questionnaire respondents (65.7%) were aged 45 or over, 22.3% were aged 30 - 44, and 12% were under 30 years old. Most questionnaire respondents were of white origin (73.7%), 5.8% were Asian or Asian British – Pakistani, and 5.1% were Black or Black British – Caribbean.

A quarter of questionnaire respondents categorised themselves as disabled. Two in five (40.3%) respondents reported they had a long-term health condition. In the past

two years, 79.8% or respondents had visited a family doctor, 63.4% had been treated in hospital, 36.9% had stayed overnight in a hospital, and 4.4% had stayed in a nursing or care home.

It is possible that people may have been more likely to complete the questionnaire (and also to attend public meetings) if they felt their experience of health care services would be directly and immediately impacted by the proposed changes. This might include people with long-term health conditions, disabilities, older people, and so on. The consultation process possibly captured larger amounts of information from those who either have an explicit interest in the changes, or those who are resistant to them.

#### Support for proposals

There was positive support for the overall proposals. Some three-quarters of respondents to the questionnaire (73.2%) said they supported the proposals, 69.3% thought changes to services were needed in their local area, and 45.8% thought changes will provide the health and social care services important to them. At public meetings, many attendees responded positively to the proposed new specialist hospital. This support was often expressed simultaneously with queries or concerns about the detail and impact of proposals, and it is these queries that constitute a large part of the analysis provided in the report.

Support was also offered from the majority of formal responses (from Primary Care Trusts, NHS Trusts, local authorities and other stakeholder organisations). Often this support was given together with queries or cautions about the impact of the proposals on current and future activity.

There were also some strongly expressed concerns about certain aspects of the proposals, and these have been captured in the analysis of emerging themes. In addition, two petitions were received with over three thousand signatures between them. The largest petition disputed the proposed site of the new hospital, and expressed concerns both that costings were flawed and that the programme for care in the community would not work.

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#### Key themes

Respondents supported the theory behind the process and the need for change, if not always the exact ways in which the change was to be implemented. This may be due to certain concerns being emotive, particularly within the areas of relocation of existing services, transport and travel, and management.

Comments about existing services expressed a preference for changes to current healthcare provision, and questioned the precise implications of the change process, particularly in terms of the relocation of existing services.

Concerns were raised about the transit time to potentially relocated A&E services, as well as the need to establish efficient transport networks in the area. There was a desire for more specific information on the accessibility of potentially relocated services.

Respondents indicated a desire for a greater level of knowledge about how the proposed changes would be managed. There were some doubts about the effectiveness of shifts in care provision, particularly relocation of staff and increases in community care. Resource management was considered an issue. The precise allocation of funds within the proposal and whether these would be enough to cover the entire programme was questioned. Many were sceptical about the use of the Private Finance Initiative.

There was some concern that proposals were a foregone conclusion, and that public involvement was likely to have little effect. Respondents requested a greater level of involvement in the process, and more detailed information about the proposals themselves.

Community care was the most prevalent area of commentary from respondents, with nearly 13% of all responses mentioning such issues in some way. There was some anxiety at the closure of local hospitals, as well as a desire for improved services in the community.

The potential risks of perceived fragmentation of care services, and a reduction or loss of local GP practices attracted some concern. There were worries that close

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personal relationships between patients and doctors would be jeopardised, and many respondents wanted clarification on this issue.

There were also questions about specialised services, such as where and how provision for needs as diverse as speech and language therapy, rheumatology, ocular care and sexual health would be catered for. Respondents wanted clarification on the impact of the relocation and management of paediatric or neonatal services within the new hospital facilities.

The consultation process was used to voice complaint about current healthcare provision, focusing on areas of apparent practical shortcomings such as difficulties in travelling to existing services, perceived staffing limitations, and the quality of care received. There was a desire for more detailed information about what the change process would entail, and a perceived lack of a comprehensive understanding about the results of the process.

The proposed increase in high quality, patient-driven local community services was welcomed. There were some concerns that the proposals focused too heavily on buildings and finance at the expense of personnel, service quality and patient welfare. There was some feeling that the scope of the proposals was too great to be effectively implemented, and would eventually result in a regionally skewed or reduced service.

Respondents asked if there were sufficient staff numbers to accommodate the new roles established in the proposal, and whether training would be offered to meet this potential deficit. There was a desire for greater numbers of staff, and improvements in the quality of care offered and the skills available.

Comments regarding waiting lists, times and appointments primarily focused on issues with existing services. Fears were expressed over the ability of local services to cope with current or increased levels of demand.

#### Observations

Many respondents used the consultation process to raise concerns or seek clarification about aspects of the proposed changes that they felt would have a direct impact on themselves, their families and their community, and this occurred regardless of whether or not they supported the overall proposal.

These queries themselves could be thought of in two distinct ways:

- What does it mean to me? whereby concerns addressed how changes might affect respondents personal circumstances
- What does it mean for us? whereby 'us' is the community, the 'bigger picture' concerns

Future phases of the *Towards 2010* programme could proactively address these types of query in isolation to one another, by:

- Providing information that alleviates the concerns of those who are apprehensive about how proposals may impact their own health care
- Promoting activity on an ongoing basis that demonstrates how proposals are impacting on local health care provision in a positive way

# Introduction

*Towards 2010 – Investing in a Healthy Future* is a partnership between the Local Authorities<sup>1</sup> and National Health Service (NHS)<sup>2</sup> organisations responsible for commissioning and delivering services across Sandwell and the heart of Birmingham.<sup>3</sup> The *Towards 2010* programme is ambitious, with major changes proposed to the way in which health and social care services are provided for the 620,000 people living in the area, supported by an anticipated spend of up to £700m on new and improved buildings and equipment.

Two separate but linked consultations took place at the same time:

- Towards 2010 Investing in a Healthy Future consulted on the long-term vision and strategy for health and social care on behalf of all health and social care organisations across Sandwell and the heart of Birmingham
- Shaping Hospital Services for the Future consulting on behalf of Sandwell and West Birmingham Hospitals Trust (SWBH), concerned with short- and medium-term changes to services<sup>4</sup>

This document reports responses to the **Towards 2010: Investing in a Healthy Future** consultation.<sup>5</sup> A separate report is being prepared regarding the *Shaping Hospital Services* consultation.

<sup>&</sup>lt;sup>1</sup> Birmingham City Council and Sandwell Metropolitan Borough Council.

<sup>&</sup>lt;sup>2</sup> Heart of Birmingham Teaching Primary Care Trust (PCT), Sandwell PCT, Sandwell and West Birmingham Hospitals Trust (SWBH), Birmingham and Solihull Mental Health Trust, and Sandwell Mental Health NHS & Social Care Trust.

<sup>&</sup>lt;sup>3</sup> Covering the 10 wards of Aston, Handsworth Wood, Ladywood, Lozells and East Handsworth, Nechells, Soho, Sparkbrook, Springfield, Perry Bar, and Oscott.

<sup>&</sup>lt;sup>4</sup> The process of consultation is a requirement of Section 11 of the Health and Social Care Act 2001, which sets out the legal obligations of public authorities in respect of consultation.

<sup>&</sup>lt;sup>5</sup> This consultation was formally conducted by *Heart of Birmingham Teaching Primary Care Trust* on behalf of all the NHS organisations

### 1.1 Background

#### Activity prior to the consultation

#### The process for involving people

In November 2003, a public and service user strategy was developed, which outlined the range of stakeholders and the potential mechanisms that could be used to involve different stakeholders in Sandwell and Birmingham. To implement this strategy, patient and public involvement (PPI) leads, communications officers, and community development specialists from each of the partner organisations came together to agree how best to deliver the public and service user aspects of the programme and integrate this into their mainstream activities. Guidance was also obtained from the Department of Health publication *Strengthening Accountability: Involving Patients and the Public, Policy and Practice Guidance on Section 11 of the Health and Social Care Act 2001.* 

As part of this process, a working group, the Wider Stakeholder Engagement (WiSE) Group, was established to champion public and service user involvement and shape the strategies and action plans for involving the public in the programme. Members included representatives from the voluntary sector, patient and public involvement forums, and local elected members. This group provided an ongoing means by which issues could be raised with, and by, stakeholders, and approaches tested.

#### Consultation activities carried out in advance of the public consultation

Given the diverse range of stakeholders, different methodologies were adopted to encourage wide participation. These ranged from giving information at community events, via news releases and on the 2010 website, through creating opportunities for debate at public meetings, to participation from patient groups in the development of the care pathways and in the shortlisting of options to be considered in the future.

A number of other key projects were carried out to gather the views of local people. A short discussion document, *Investing in a Healthy Future*, was prepared in November 2004. This outlined the rationale behind the programme and asked local people to comment on the improvements they would like to see in the future. Over 20,000 copies were circulated and more than 740 people responded. In addition, an analysis of the local patient surveys was undertaken to identify cross-cutting themes and areas for improvement.

Key findings from these exercises indicated that people from Sandwell and the heart of Birmingham wanted:

- More convenient and local services that would give them faster access to appointments
- Investment in better health and social care facilities
- Patient-focused care with health and social care staff that treated patients with dignity and respect
- Services with good public transport links and car parking services
- More information about health and social care services available
- Clean facilities that reduced hygiene problems and hospital acquired infections

These concerns were adopted as a central driver for the future direction of the programme. The option selected as the preferred solution for public consultation was accordingly designed to be the most effective way to address these issues.

#### **Pre-consultation events**

Over the weeks before the formal consultation started, a large number of informal pre-consultation events took place. These included meetings with interested groups, briefing sessions for MPs, councillors, the Joint Overview and Scrutiny Committee for Birmingham and Sandwell, and the three PPI Forums, as well as open days and events. Staff were kept informed through team briefings, newsletters, email and informal meetings. These events built on the pre-consultative work carried out over the previous three years and were designed both to test the consultation materials and to raise awareness of the imminent formal consultation process.

The WiSE Group met regularly throughout this period and was instrumental in producing the questionnaire used during the formal consultation, in partnership with the research team at **QUAD** *research*.

#### The consultation process

Public consultation began on 20 November 2006 and ran until 16 February2007. The consultation ran in parallel with SWBH's consultation on its interim reconfiguration plans, *Shaping Hospital Services for the Future*. That consultation was extended to 15 March 2007 and the results will be reported separately

#### **Consultation materials**

The consultation materials consisted of a full consultation document, a summary version and an easy read version. An audio version of the summary document was also prepared, while the easy read version was translated into the nine most appropriate community languages for the area. A questionnaire, which was also translated, was inserted in all the documents to stimulate responses. Separate copies of the questionnaire were also printed and distributed.

A standard presentation for use at public meetings was prepared, together with a background briefing sheet and a list of frequently asked questions and answers.

All material was published on the website <u>http://www.towards2010swb.nhs.uk/</u> and the three organisations' internet and intranet sites. (A copy of the questionnaire is available in Appendix 1.)

#### Launch of consultation

At the start of the consultation, copies of the documents were sent to 1,800 individuals, organisations and groups, including MPs, councillors, schools and universities, libraries, places of worship, patient support groups, community groups, GP surgeries and opticians. An offer to meet with these groups was contained in a covering letter.

#### **External communications**

A total of 187 meetings were organised over the three months of the consultation period. These ranged from formal open public meetings to meetings with local community leaders and patient support groups. They also included drop-in sessions for members of the public to voice their concerns. Public meetings were advertised locally and on the programme website.

A monthly Stakeholder Update was produced and circulated to all councillors, MPs and other key stakeholders.

Details of the consultation were contained in the Patient Prospectuses published by each PCT and delivered to every household in each PCT's catchment area.

Speaking at regular meetings of community groups worked exceedingly well. Although often small in numbers of attendees, meetings allowed members of the consultation teams to reach a wide range of minority ethnic and community groups. These meetings were incredibly resource intensive for Board directors and the communications and engagement teams. Open invitation public meetings were less successful in producing significant numbers of attendees.

The Birmingham Evening Mail hosted a public debate in the African Caribbean Millennium Resource Centre on Dudley Road, Birmingham in January 2007. All questions asked during the debate were printed in the next edition of the Evening Mail.

#### Internal communications

All staff in the two PCTs and SWBH were informed of the consultation via email on 20 November and received regular email updates together with articles in each organisation's staff magazine. Every member of staff at SWBH received a copy of the summary document and of the questionnaire with their payslip at the end of December. A wide range of meetings was also held for staff, including department-specific and open briefing sessions.

#### Media coverage

Individual briefing sessions were held for the Editors of the Express and Star and the Evening Mail. John Adler, Chief Executive of SWBH, was interviewed on BBC Radio WM's Ed Doolan programme at the start of the consultation and Midlands Today ran a story at the start of consultation. During the consultation there were regular articles in the Evening Mail, Express and Star, Great Barr Observer, Sandwell Chronicle, and the local authority newspapers delivered to most households in Sandwell and Birmingham.

In addition, an advertorial on the consultation and including the questionnaire was printed over two pages of both the Sandwell Chronicle (circulation 98,000) and the Birmingham News (circulation 243,000). These publications are distributed to most households in these areas.

John Adler and Sandy Bradbrook, Chief Executive, Heart of Birmingham Teaching PCT, were interviewed on New Style Radio, which has a large African Caribbean audience. John Adler, Sandy Bradbrook, Jacky Chambers (Director of Public Health, Heart of Birmingham Teaching PCT), Diane Reeves (Director of Service Development, Sandwell PCT) and Hugh Bradby (Medical Director, SWBH) took part in an hour-long phone in and discussion on the Ed Doolan radio programme on 26 January. Ed Doolan also broadcast his programme from City Hospital on 23 February and devoted two hours of the programme to the planned changes.

## 1.2 Methodology

In this document, **QUAD** *research*<sup>6</sup> reports on the data from the consultation process gathered from a questionnaire (distributed in paper copy, in local newspapers and online), public meetings, responses from stakeholder groups, responses by letter or email to the research team and other stakeholders, and a brief series of focus groups. **QUAD** *research* has also received petitions addressing the consultation – a discussion of these is provided in Section 2.4.

The research process benefits from this multi-method approach. Data provided from a range of research techniques (such as focus groups and questionnaires) serves both to strengthen the validity of the project and broaden its capacity to capture the varied responses to the consultation programme.

The data collection process yielded both quantitative (questionnaires) and qualitative (all formats) data. Quantitative data was analysed to produce demographic information about the respondents to the questionnaire, their support of different components of the *Towards 2010* programme, and to investigate the relative importance of certain aspects of services to them. A thematic approach was taken to analyse the qualitative data, with emerging themes being coded using a dedicated data coding matrix.

#### Reponses

It should be carefully noted that it is not possible to calculate a final figure of responses to the consultation for the following reasons:

- Full data was not received for all public meetings
- Focus group data cannot be quantified as individual responses from attendees, and a precise number for attendees was not provided for each focus group
- Formal responses were received from collectives
- Group responses were received from collectives

<sup>&</sup>lt;sup>6</sup> <u>http://www.quadresearch.co.uk</u>

Table 1 illustrates the responses to the consultation where single responses can be quantified. The grey sections illustrate where known responses are not equivalent units and therefore cannot be quantified in the same way.

Format data	No. responses
Questionnaire – paper	511
Questionnaire – online	22
Questionnaire – newspaper	42
Letters	13
Emails	13
Petitions	3,266
Public meetings	1,891 known attendees
Focus Groups	323 approx participants
Formal responses	18 responses
Group responses	23 groups

#### Questionnaires

Questionnaires were distributed widely by the consultation team (as described in the Background section). Printed copies of the questionnaire were returned by respondents using a "Freepost QUAD" address dedicated to the project. An online version of the questionnaire was designed by the research team using specialist online survey software. The URL link to this questionnaire was made available via the *Towards 2010* website.<sup>7</sup>

All paper responses were data entered into a statistical software package (SPSS)<sup>8</sup>, and online responses were downloaded into the same dataset. All data entry was subject to a rigorous data accuracy checking procedure.

A coding matrix was developed to interpret the qualitative data responses and this data was extracted from the data and coded as appropriate.

 <sup>&</sup>lt;sup>7</sup> <u>http://www.towards2010swb.nhs.uk/</u>
<sup>8</sup> SPSS: Statistical Package for the Social Sciences

#### **Public meetings**

The research team developed a template for use by consultation team staff attending the public meetings. The template was used to record the questions raised at public meetings, and the answers given, as well as any further comments made by members of the public. Completed templates were returned electronically to **QUAD** *research* for analysis.

A coding matrix was developed to interpret the qualitative data from public meetings. This was analysed using qualitative data analysis software (NVivo).

#### **Responses from stakeholder groups**

Responses regarding the consultation were received by letter or email from a variety of stakeholder individuals and groups, including members of the general public. Responses were forwarded to **QUAD** *research* for analysis.

Formal responses from key organisations have been analysed separately for the purposes of this report, and are presented in section 2.5.

#### Focus groups

A brief series of focus group sessions was held by the consultation team between September 2006 and January 2007. Findings from these focus groups have been written up in a separate report which is available in Annexe 1 to this document. Key findings from focus group data have been further analysed by the research team for the purpose of this report, and are included in the thematic analysis (Section 2.1).

#### Petitions

The research team received two petitions in response to the consultation. The issues raised in the petitions have been analysed and presented as part of the thematic analysis. In addition, a discussion of the petitions themselves is included in Section 2.4.

#### 1.3 Caveat

#### **Response rates**

Despite the questionnaire being distributed very widely by the consultation team, there remained a relatively low response rate (575). It is possible that some people felt their views were adequately represented in the questioning at the public meetings or through group responses to the consultation. These views have been captured and are presented in this report.

It is important to approach interpretation of the quantitative data with some caution. Due to the relatively low response rate from the questionnaire, this data may not be a representative sample of the population. In addition, it is possible that people may have been more likely to complete the questionnaire (and also to attend public meetings) if they felt their experience of health care services would be directly and immediately impacted by the proposed changes. This might include people with long-term health conditions, disabilities, older people, and so on. This supposition appears to be borne out by apparent disparities in the respondent profiles (see Section 2.2). It is perhaps correct to say that the consultation process inevitably captured larger amounts of information from those who either have an explicit interest in the changes, or those who are resistant to them.

#### Presentation of data

Qualitative data presented in this report has been analysed by the research team. Emerging themes are presented according to the degree to which each individual theme was raised over the duration of the consultation. It is important to recognise that it is not possible to measure precisely the weighting of individual themes. This is because, while themes emerging from the questionnaires can be attributed as begin raised by individuals, those from other data formats (public meetings, group responses, focus groups and so on) cannot. It is not possible, for example, for the research team to know how many attendees at a particular public meeting agreed with each of the questions (themes) raised. Instead, themes are presented according to their emerging importance relative to one another (for a full explanation of this see Section 2.1.).

It should be noted that due to the connection between the two concurrent consultations, *Towards 2010* and *Shaping hospital services for the future*, it was sometimes difficult to separate comments that referred or were of relevance to both consultation processes. Comments have been left in the report for information where there is clear overlap between the two consultations.

#### **Printing errors**

Printing errors in the newspaper versions of questionnaires led to some responses to question four being marked as missing in the dataset. This does not inadvertently impact upon results presented, as the data was treated by SPSS as missing data, and the responses to these questions were therefore calculated as valid percentages rather than actual percentages.

The following sections of question four were printed incorrectly in the Sandwell Chronicle:

- Easier to use services
- Outpatients appointments in the community instead of the hospital
- Care provided in better building
- Services that create more local jobs

As a result, these questions were marked as missing in the dataset. However, the response rate from the newspaper was low (38 responses), and therefore had relatively little effect on the overall findings. Findings were calculated to a valid percentage, where appropriate, in order to take into account missing data.

There was a further printing error in the double-sided questionnaire (distributed in the SWBH staff magazine *Heartbeat*) in the following sections of question four:

- Easier to use services
- Outpatients appointments in the community instead of the hospital

As a result, these questions were marked as missing in the dataset. Again, the response rate from this format of the questionnaire was relatively low (34 responses).

## 1.4 About QUAD research

**QUAD** *research* is an independent research organisation based at the University of Warwick. **QUAD** *research* work to nationally agreed professional quality and ethical standards to ensure that all research is carried out in an independent, robust and ethically sound way.

Over the course of the consultation process, **QUAD** *research* have advised on the design and distribution of questionnaires, and provided tools for gathering data from aspects of the consultation process. **QUAD** *research* has full and independent editorial control over the production of this report.

## 1.5 Reporting

This report details a qualitative analysis of comments and free text responses to the consultation, using a thematic analysis. It also provides a quantitative analysis of responses to the consultation questionnaire.

Throughout this report quotations from respondents appear in *italics*. They are included as examples to illustrate particular points, and do not necessarily capture everything that has been written on the topic to which they relate.

# 2 Results

This results section is broken down into four parts:

- 2.1 A thematic analysis of qualitative data received through all formats used in the consultation process (questionnaire, public meetings, focus groups, stakeholder responses)
- 2.2 An analysis of the quantitative data received through the questionnaire
- 2.3 Information about the **respondent demographics**, from the questionnaire, public meetings, and group responses
- 2.4 A report on the **petitions** that have been received by the research team in response to the consultation
- 2.5 An analysis of the **formal responses** received from key stakeholder organisations

## 2.1 Thematic analysis

In the following analysis, the emerging themes from the consultation are presented in order of their importance relative to one another. Themes that emerged from each of the different formats of data collection (questionnaire, public meetings, focus groups, stakeholder responses) are presented according to the total number of times that they appeared in each format. Where possible, the number of times a theme emerged within and across formats is provided in brackets.

The first section is a **discussion of overall themes** which discusses the way in which themes emerged across the different formats of data collection. This is followed by a more detailed **analysis of themes** in order of their relative importance. Finally, there is a brief section concerning the **ongoing reporting to respondents** which documents responses from question 9 in the questionnaire.

Throughout, examples are given in *italics* of some of the indicative and distinctive comments that have been given.

It is important to reiterate that the connection between the two concurrent consultations, *Towards 2010* and *Shaping hospital services for the future*, led to overlap of some comments across both consultations. Where this has happened, comments were left in the report for information.

#### 2.1.1 Discussion of overall themes

Qualitative responses from all formats of data collection (questionnaires, public meetings and so on) used in the survey were categorised under key themes. The same code frame was used across all formats to analyse responses from public meetings, focus groups, groups, letters and emails. An individual response within any of these formats was assigned single or multiple code frames, according to the scope and complexity of the comment in question.

Analysis of the number of times themes arise in each format takes several forms: those areas which were particularly prevalent amongst the responses, those which were correspondingly scarce, and the ways in which these distributions differed across different formats. Unusually high or low incidences are also worthy of analysis, with specific instances from the various data cited where indicative.

This section of the report is a discussion of the way in which themes were raised according to the different formats of data collection. The first part of the section discusses the themes aggregated across all formats. Subsequent parts discuss the differing frequencies with which themes were raised within each format.

#### Themes aggregated across all formats

A combined total of the data from all formats reveals that comments relating to community care – both in its formalised meaning and in the more general sense of care being given to the community – comprised the most prevalent emerging theme (with 453 comments either fully or partially pertaining to it). The next highest numbers of comments were:

- Issues surrounding existing services (368)
- Transport and travel (358)
- Theory and process of developing the proposal (326)

There are several reasons for the dominance of certain themes within the responses. Specifically, the consultation process centres around a set of key proposals, for which a correspondingly large public reaction would be expected (as opposed to, say, hospital cleanliness, which is an issue common in public health discourse outside the specific remit of the consultation). Therefore, it is perhaps unsurprising that themes of community care, and transport and travel feature highly among the responses, since the *Towards 2010* process features a proposed partial movement of services, both away from hospitals more generally and in the specific location of certain hospital services.

#### Public meeting data

Within data returned from public meetings, comments relating to the consultation process were the most prevalent theme (124). Proportionately, this was a higher ranking than within the aggregated totals. Similarly, comments relating to the involvement of the general public within the consultation process were more prevalent than within the sample as a whole (58). This data would appear to indicate that individuals attending public meetings – in other words, those already involved in the consultation – either wished to have further participation in the process themselves, or would have liked to have see it extended to involve greater numbers of people.

Attendees of public meetings also felt the involvement of healthcare professionals was important to the consultation process (24). This could potentially be due either to the presence of such professionals within the meetings, or due to a wider public desire for more consultation with such individuals.

Responses addressing quality of care issues occurred less in public meetings than amongst the aggregate totals. Contrastingly, the potential impact on A&E provision (38), location of the new hospital (37) and the possible effect on specialist services (33) featured more often. The quality and implementation of these services represent arguably the most practical manifestation of the potential change process being put forward and therefore it is perhaps unsurprising that such issues featured heavily among service users present at public meetings.

#### Focus groups

In the focus groups, issues regarding transport and travel (10) and re-location of existing services (9) were the most prevalent. Over half of the code frames used to

analyse the data were not featured at all among focus group responses, although as previously mentioned this is likely due to the low levels of data within this particular method of data collection.

#### Stakeholder responses

The postal (freepost) and email addresses to which completed questionnaires were returned were also used for open text responses in the form of letters and emails. These originated from both groups and individuals.

As with the survey population as a whole, themes of community care (25) and the consultation process itself (17) featured heavily among the group stakeholder responses. However, issues relating to transport and travel (17), staff skills (9), resources (8) and waiting lists (8), themes middle-to-highly ranking among the combined responses, were common among respondents. It is notable that whilst these operational issues were highly featured, comments pertaining to the theory and process of developing the proposal, the fourth most highly occurring theme within the overall totals, featured very rarely (3). As mentioned with regard to the public meeting data, it would seem likely that these issues are more relevant to people involved in the consultation process as they represent practical manifestations of a theoretical change.

Amongst letters and emails received from individual stakeholders, the possible impact on A&E services was the most prevalent theme (17 responses out of a total of 71 for the entire method of data collection). Its dominance here – greater than within the aggregated totals – can be partially ascribed to the MP of one of the areas covered by the proposals who invited his constituents to respond in writing regarding this specific issue. As with other consultation formats with low responses, further definitive analysis is difficult due to the indicative rather than representative nature of the data.

#### **Questionnaire responses**

The qualitative (free text) responses from questionnaires are considered here, broken down by specific questions.

#### Question 2 – 'Are there any parts of the proposal you value most?'

In relation to specific areas of the proposal that most appealed to respondents, this question revealed two specific issues: those areas of change most needed because the *changes* would be valued, or because the *area which they are to change* is of current concern. It is not always easy to isolate the two, although specific comments will be used to illustrate key points.

Community care, as with other data collection methods, was the theme emerging most commonly within this question. With 156 responses, it featured nearly four times as often as the next highest (theory and process of developing the proposal, with 43). Analysis of the comments falling within this category points to a desire for more community-based services as well as services closer to home. Very few comments regarded increased community care as problematic, although the ways in which 'community care' is interpreted by respondents results in some variation in exactly what is covered by this term. Indeed, some support community care because they feel it will offer more local hospital care ("*The fact that there will be a brand new hospital and that we will have a lot of care at our local medical centre*"), whilst other responses prioritised care received outside hospital.

The theory and process for developing the proposal, the second most prevalent theme (43), was met with what might be best described as cautious optimism by respondents. The general aims of the proposal were largely supported, although the ways in which they were achieved and specific details involved were rather more problematic ("*Investment is good, whether this is the best way to spend the hundreds of millions remains to be seen*").

Issues relating to staffing generally featured less often than amongst the overall sample.

#### Question 3 – 'Are there any parts of the proposal you are concerned about?'

Transport and travel was the prevalent issue within this question (132), whilst issues relating to community care were stressed proportionally less than among the aggregate total (40). The corresponding displacement of these two themes within questions relating to specifically *valued* and *concerning* issues suggests a greater

level of support for community care aspects as opposed to proposals concerning transport provision.

The assertion that staffing numbers was seen by questionnaire respondents as a negative rather than positive theme is borne out within responses to this question (27). Comments focused on whether there would be sufficient staff to cover all of the channels of healthcare provision proposed ("*sufficient trained nurses and doctors to fill all these roles*"). Whilst staff skills and broader staffing issues featured more highly than within the general totals, relocation of staff and morale provoked as little response as within the overall survey population.

Themes relating to the location of services featured highly (location of new hospital being raised 47 times and (re)location of existing services occurring 42). This again supports the assertion that respondents concerns often focused around the practical implementation of theoretical proposals. As with the combined totals, themes pertaining to the theory and process of developing the proposal were common (79). The scheduling of the change process (17) is a specific area that appears more commonly to have concerned respondents than figures for the overall sample population would suggest.

#### Question 5 – 'What else is important?'

It is first necessary to state that a degree of caution must be exercised when undertaking analysis of this question as it is not immediately clear whether respondents feel an issue is *negatively* or *positively* important. The themes of quality of care (56) and staffing (54) are again prevalent within responses to this question. Management, however, was felt to be the most important by the highest number of respondents to the question (75), a higher proportion than within the aggregate totals. An examination of the qualitative responses to this question suggests that guarded optimism is a common reaction, with specific caveats being widely cited as reasons against wholeheartedly accepting the proposal. These factors tend to be practical in nature, a possible reason why the theme of ongoing / future operational issues featured highly.

# Question 7 – 'Do you think changes to health and care services are needed in your local area? Why do you say this?'

399 people responded to this question: 293 with a 'yes', 56 with a 'no' and 48 who felt they were unsure (see Section 2.2).

Of those who felt that changes to health and care services were required within their local area, issues surrounding existing services ranked among the highest occurring themes (23). Similarly, themes centred on proposed additions or changes did not feature highly within responses to this question. What is perhaps more surprising is that three themes were *more* prevalent, arguably suggesting that their quality is currently felt to be particularly poor: management (53), quality of care (49) and community care (40).

Respondents who did *not* think changes were needed to their local health and care services focused their comments around issues surrounding existing services (26). This might indicate that they were happy with services as they stood, or were unconvinced by the need to modify them.

When questionnaire participants were unsure of the need to change local health and care provision, the same theme – issues surrounding existing services – featured most often (12). This could be attributed to satisfaction with the current provision, although the responses, being couched in terms of uncertainty, would perhaps point more towards a *resistance* to change, or a wariness of committing to the specific changes proposed.

# Question 10 – 'Please add any additional comments or concerns you may have.'

The final qualitative question to be analysed is also the broadest, giving respondents the opportunity to air any issues or suggestions not covered by previous sections. Comments broken down by themes yielded a more scattered picture than for many other parts of the questionnaire, although certain patterns do emerge.

Transport and travel was the most common emergent theme (36), with comments expressing anxiety over whether the new services would be easy to access ("I'm

slightly concerned about access to these scattered centres by public transport"; "I feel that travel to the new hospital for a lot of patients will be too far"). Others were concerned that public transport networks would not be sufficient.

The theme of theory and process of developing the proposal (32), which was consistently highly rated among every method of data collection, again featured strongly within this question. Comments within this specific context tended to stress the importance of accountability for the changes made (*"How long before trusts, patient care, etc. are subject to scrutiny?"*) as well as uncertainty that they will actually be put into place (*"I hope it all works well in practice"*).

### 2.1.2 Analysis of themes

This section provides a detailed analysis of themes in order of their relative importance. Table 2 below presents the themes, together with the number of times they came out during the consultation.

Theme	No. occurrences
Community care	453
Issues surrounding existing services	368
Transport and travel	358
Management	349
Theory and process of developing the proposal	326
Staffing issues	285
The consultation process	245
Issues surrounding proposed new specialist hospital	202
Quality of care	191
Financial issues	178
Impact on GP services	147
Impact on A&E	128
Waiting lists, waiting times and appointments	100
Impact on other specialised services	96
The change process	64
Long-term care	61
Impact on paediatric or neonatal services	31
IT resources	14

Table 2 – Themes

#### Community care (453)

At public meetings a number of questions were raised about how proposed community hospitals would work ("*Please describe a community hospital*") and how they would operate, in terms of what types of services would be available ("*What treatments will be available in the community treatment centres and community hospitals*"). Many attendees asked whether the hospitals would be open or covered by doctors '24/7.' Many were also concerned about how the proposed services would impact on their current locality:

- "Will primary care centres such as Percy Road stay the same?"
- "There seems to be a lack of Primary Care Centres in Perry Barr"
- "Will the Handsworth Wood Medical Centre move to Soho Road Health Centre"
- "We need a substantial health centre in Great Barr / Hamstead"

Questionnaire respondents overall welcomed the proposed community care services ("*The opportunity to provide services which reflect the health community's needs*"). In particular, respondents welcomed services that would be made available both near to and within people's homes. There is a strong feeling of community from this group of respondents, and this is reflected in their positive attitude towards community-based treatment ("*Having more services within the community, closer to where people live and tailored more to their local needs*"). When asked what aspects of proposed changes were important to them, many respondents discussed the need for the elderly to receive preventative care, and care in their own homes; in particular, those older people who live alone. Respondents also welcomed 'round the clock' availability of services.

Some questionnaire respondents did raise concerns about proposed community care services. Some preferred the option of hospital treatment (*"I think some care is delivered best in hospital and this should not be moved to community*") or felt that community services might be inferior (*"Do not want second class service in the community, should not be harder to get referrals to specialist services*", *"Standard of care available at community centres and hospitals – will it be just nurses and trainee doctors*"). Some were wary of the availability of adequate resources and staffing (*"I'm not convinced that there are enough resources / specially trained people available to make this happen*"; *"Community outpatients appointments are fine if* 

supported by the diagnostic facilities and skilled staff"), and some about the quality of service ("If huge health centres are to be used, this will lead to less efficient and more impersonal service"). Others were concerned about where services would be made available ("If 75 surgeries are being replaced by 24 PCCs will everyone be within walking distance of one?"). There was also some opposition to the provision of a chemist in new health centres ("I would like to take hospital issued prescriptions to the pharmacy of my choice and not have to use the hospital pharmacy").

Responses received from groups also discussed the provision of community care services. Many welcomed community based treatment and care, although some had reservations. One group suggested that community facilities would be more resource intensive than traditional hospital care, and that facilities needed to be *"comprehensive and inclusive of mental health, social services, appropriate housing etc."* Another, the Cystic Fibrosis Trust, raised the point that community care might not be appropriate for all conditions:

The Cystic Fibrosis Trust does recognise that the NHS does need to change and modernise to meet changing needs, and we do not wish to obstruct progress. However, in your summary of proposed changes you do highlight the overall desire of moving from hospital to community care. Whilst we know this is very important for many patients and services, it is not appropriate for CF care. Children with CF have to be looked after by specialists in a tertiary referral centre. Those who attend to their needs in the community should also be from the specialist team.

One group suggested that care in the community "is an idea that has not worked anywhere else in the country, why should it be effective here?" A further group put forward that community hospitals had not been successful in the past ("Why are we revisiting the past?") and that "patients were transferred to acute hospitals so they could receive a full range of integrated care." Another stated "Lacks real information on how health will integrate with Social care in delivering more community care."

#### Issues surrounding existing services (368)

Many respondents attending public meetings had comments about the existing state of health and care services in their area, as well as concerns about how these services might be impacted upon as a result of the proposed changes.

With regard to the existing provision of services, several attendees felt that the standard of care offered by the doctor was not always sufficient:

- "We're not as happy with our GP since he has been in the new building. You can't get to see him. Always having to see a locum he only works about two days a week"
- "My doctor is great, brilliant but the practice itself is rubbish. I can't get through [by phone] – the practice is too big"
- "Communication problems at GP practices how can GPs explain medication if they can't communicate?"

The issue of communication was also raised with specific regard to the existing provision of services to patients with special medical needs. In particular, many attendees mentioned the difficulties experienced by deaf patients in negotiating care pathways (*"[I] find it very difficult to lip-read doctors in hospitals. Their accent / lip patterns are a problem for me"*; *"Deaf people need to be involved in the design of the [new] buildings – there are barriers at the hospital at the moment"*).

This sense of a lack of involvement in the consultation and change process was echoed elsewhere in public meetings, with attendees posing a high number of questions as to the exact implications of the proposal:

- *"Will the new mortuary be sold off?"*
- "What will happen to the intermediate beds, such as those at Leasowes?"
- "Which GPs and services will be provided in which locations?"
- "So most people will continue going to services where they are?"

Attendees of these meetings felt they needed a greater level of information on how the proposed changes would affect their receipt of healthcare in their local areas. This perceived lack of openness within the consultation process led many respondents to doubt the potential effectiveness of the change (*"Why can't they*
refurbish the existing buildings? This would be better use of resources"; "We have already lost two hospitals, are we going to lose Sandwell Hospital too?").

The relocation of services from their existing state also featured heavily within responses obtained through the questionnaire format. Respondents were particularly concerned about the re-siting of A&E services (*"The proposal to relocate A and E from City Hospital seems that it will be further away from City centre and my home address"*) and maintaining existing hospital facilities (*"Rationalisation of existing sites and use of recently built facilities [...] need more efficient use of existing sites"*; *Keeping Sandwell Hospital functioning fully as it does now*). However, the fact that a wide range of care services were also cited among people's fears of the changes could arguably be associated with the perceived lack of information about the details of what they would entail.

Relocation of services was also discussed in a number of letters received by the research team as part of the consultation process. These expressed concerns that key services remain local, in particular, A&E services.

#### Transport and travel (358)

Transport and travel issues were raised at both public meetings and through the questionnaire, relating to transport infrastructure, public transport networks, cost of public transport, parking, travel to A&E and transport of patients between sites.

Travel implications for patients, healthcare staff and visitors was a major concern, given the proposed location of the new hospital, the relocation of many of the existing services at hospitals and the new sites for health centres in the community. Questions were raised about how the elderly, parents and children, and the disabled would travel distances, especially if they do not own cars. Concerns were also expressed about travel during busy traffic times, travel in emergencies and travel for aftercare.

Some respondents discussed poor transport infrastructure in the area, which is reflected in traffic problems and congested roads. This poor infrastructure might potentially hinder ambulances, and provide poor road systems and unreliable transport links to proposed new services. Respondents were worried that cost of

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public transport might be an obstacle for those unable to afford bus fares. Issues related to parking at the proposed new hospital for staff and patients, especially the disabled, as well as parking costs were of concern to many respondents.

Some comments reflected fears regarding the potential time required to transport patients to A&E, the risk for patients' safety involved, travel routes for ambulances, as well as choices of the hospital to which a patient is taken. Responses showed apprehension about arrangements for the transfer of patients between hospital sites, especially for children and the implications this might have for parents. Some comments suggested that the travel implications of the proposals were contradictory to the proposed advantages of local health care and service provision, where people are expected to travel less and not more. There was a sense that this needed clarification to the general public in terms of the relocation of GP clinics, relocation of services at existing hospitals and the location of the proposed new acute hospital.

Recommendations put forward by respondents involved coordinating with transport service providers to expand and enhance the public transport networks to ease the travel for patients, providing them with relevant travel information, road plans and signposting. Upgrading the transport infrastructure and examining the Department for Transport's projections for road usage were felt to be important in defining the implications of the plans for where the proposed new hospital and A&E services should be located. Suggestions were made to reduce the cost of public transport and parking fees, and for making allowance for a large parking space at the proposed new hospital site. Parking facilities' proximity was seen as especially important for the elderly and disabled. It was argued that all issues related to transport of patients to A&E needed to be studied relative to the new locations of A&E services. Transport of patients between sites ought to be addressed, recognising the need for a coherent medical care plan and providing for risk assessment.

Some group responses echoed the concerns about the transport times required to move patients between hospitals. One group stated that some elderly people were concerned about the potential transport issues regarding the proposed new sites. Another asked if the public transport infrastructure would be developed in line with proposed new services, and whether road networks were prepared for changes.

Letters and emails received through the consultation raised issues relating to transport and travel. Many suggested that heavy traffic would hinder the carriage of patients to proposed A&E sites, as well as making travel time difficult for many patients and their visitors. The additional cost of using public transport was also discussed, with one respondent asking if public transport users had been considered "especially at night in this area (perceived as 'greater risk') during reduced transport time - i.e. after 6.00pm". Concerns about transport times, public transport infrastructure and the cost of parking were raised in the focus groups.

### Management (349)

Comments relating to management covered a wide range of issues, meaning that comprehensive analysis of the themes contained within is sometimes difficult. However, the public meeting responses were in many ways indicative, with many of the comments or queries being couched in terms of uncertainty:

- "Who will run the new community hospital?"
- "If anything goes wrong who will be responsible?"
- "You mention 'home care' in your proposals, what considerations are being made?"
- "Will the community hospitals be able to cope, will they have the facilities and services needed for the future?"

In particular, comments such as the last one quoted above were common, attendees questioning whether the shift from hospitals to care in the community would be manageable. The impact on staffing also emerged as a prevalent theme (*"If radiographers are spread all over the place, won't it take even longer to get the results?"*, *"If 2010 proposes that people are discharged sooner from hospital, won't this create extra burden on carers?"*).

Group participants were also anxious for management to be accountable on a larger scale:

- "What actions are being taken to ensure that services are in place when things change?"
- "Who will decide who gets treated where?"

• "Will core services still be delivered? Will there be a Service Level Agreement to ensure this happens?"

Amongst the questionnaire data, ongoing and future operational issues were often cited as areas of importance for respondents. Reflecting the emphasis elsewhere on the practical receipt of care, participants felt that hygiene needed to be improved (*"More health checks on wards, stop bugs in hospitals"*; *"The prevention of superbugs. The fact that they are in hospitals will stop people wanting to go there"*). Effective management of schedules was also widely referred to, particularly in terms of delays in care (*"Ability to access these services quickly when needed"*; *"Quicker communication between professionals – cutting out unnecessary overlap"*).

Whilst questionnaire respondents particularly valued the importance of new resources being introduced to health and care services, they were also critical of the ways in which they were managed. Many comments referred specifically to the provision of beds:

- "Potential loss of overall bed numbers, and concerns that funding may not be enough to support the community ideas and treating people more at home"
- "Huge reduction in beds in acute care even with increased primary [care] I cannot see how 600 / 700 beds will be enough"
- "You cut enough beds at existing hospitals, so I can't imagine where you are going with buildings, let alone beds"

Management was also a common reason for questionnaire respondents feeling that changes were needed to health and care services in their local area. Effective coordination of current services was felt to be lacking (*"Services remain fragmented"*; *"There is not enough true joined-up working yet. Some of it is illusory"*).

Within the group responses, resource management was also a recurring theme. One group felt that there was a lack of information regarding who would manage resources within the community hospitals. Others shared concerns, expressed elsewhere, that there would not be sufficient beds within the proposed new hospital system.

### Theory and process of developing the proposal (326)

This section involves the emerging discussion of the theoretical base of developing the proposals and the process from which they evolved.

Questionnaire respondents discussed the value of the proposal being founded on delivering local community services that were patient driven and of high quality. Urgent care centres and larger health centres were favoured by many who hoped that mergers of services will provide quicker services and improve primary care.

Some respondents expressed concern that there was an emphasis in the proposals on the buildings and finance, rather than on personnel, quality of services and patients' welfare:

- "This project is back to front you've started with buildings and not service delivery"
- "Money is the only consideration that [has] been taken, not clinical need"
- "Overall it seems with these proposals that there is too much emphasis on facilities and services and not enough on personnel"
- "Health is not always top priority"

The motivations behind the proposals and its focal points were also questioned in terms of being driven by political or government targets rather than people ("*The proposals focus on Government targets for surgery and childcare. Little is addressed on medical needs and long term illness*", "Is the consultation about trying to convince the public that it is the right direction?", "What is important is the reason for change is better care – not politics") or otherwise for financial reasons and not better patient care ("*Things only change to cut budgets and overall spending*"). Based on this, many respondents had reservations that the decision to implement the proposals had already been taken, regardless of people's opinions ("*What if most people say they are against the proposals*?" "Decisions have already been made", "These consultation response forms seem to offer you the answers that you want to get").

The scope of the proposals was also questioned in terms of ambition and reality, and potential for materialising as planned (*"Too big a change!"*, *"Concerns about the reality of the proposals – concerned only part will be in place"*, *"Concerns that the* 

*ambitious proposals do become a reality*"). Some comments expressed optimism in better health care if the proposals could really be put to action.

There was also expressed fear that the focus of the changes would be of benefit only to people in Birmingham:

- "New services are Birmingham based"
- "I am extremely concerned that all the proposals focus on benefiting the people in Birmingham. Sandwell residents are being treated as an afterthought"
- "As far as I can see you are concentrating on inner city areas and circled around Great Barr."
- "Everything is attached to Smethwick area and not enough for Sandwell"

Suggestions were also made about studying the changing demographics of the population and responding to its evolving needs, given the projected rising percentage of elderly within the population. The fact that some of the existing healthcare buildings are new or renovated (such as the new A&E department in Sandwell), where huge expenditures have already been invested, led to questions about proposals that involve giving them up ("Why is so much money spent then the site is abandoned?")

Earlier plans based on previous consultations raised queries in terms of their relevance to the proposals in the new consultation process ("What happened to the radical plan?"). Respondents suggested that much could be learnt from past experience, and there were questions around whether the new model was tried successfully elsewhere ("The shift from hospital to community based services has been tried before with mental health services and has a bad reputation. Has this model been tried successfully elsewhere?", "Is there another area where this has been well received and executed?")

### Staffing issues (285)

Within public meetings concerns were raised about how the proposed changes to healthcare provision would impact upon the (re-)allocation of staff ("Who will be

*delivering the various services?*") and whether there would be enough staffing to cope with the new roles established:

- "Having doctors at both sites and staff shortage, we can't cope with two hospitals, how are we going to cope with three hospitals?"
- "Will there be extra staff needed as a result of 2010 or will we be expected to spread round existing staff?"
- "Are we also having a big shift in resources i.e. nurses?"

Staff training was also an issue repeatedly raised amongst those attending such meetings. Again, the changes in job responsibilities led many to query whether sufficient training would be offered (*"Has there been any consideration re: training staff to up-skill them to work in the specialties / special care centres?"*). Language barriers were additionally cited as a key area in which it was felt staff needed greater levels of training, both in terms of communicating in other languages (*"…How can GPs explain medicine if they can't communicate?"*) and to patients with special needs (*"Need to do deaf awareness training for all staff – e.g. nurses start shouting when they are told their patient is deaf!"*).

The willingness of staff to adapt to changes in their roles was questioned by some participants (*"Are consultants happy to come out into the community?"*). Staff morale was cited as a potential side-effect of this (*"Staff can be reluctant to change, so what are the plans to support the changes and provide options?"*). The other major factor felt by public meeting attendees to affect staff morale was the physical process of changing hospital buildings.

For questionnaire respondents, staffing issues were commonly raised as concerns or anxieties. The quality of care provided by staff was a particularly prevalent theme:

- "Good, caring, highly-qualified GPs and supporting staff i.e. nurses and receptionists"
- "Community outpatient appointments are fine if supported by the diagnostic facilities and skilled staff"
- "Do we really have enough specifically qualified staff to support the changes in job descriptions, potential retraining and ongoing support?"

For these respondents, the focus lay on the practical, frontline implications of the theoretical changes put forward in the proposal. The quality of care provided to them

by staff was felt to be intrinsically bound up in two other issues: staff skills and staffing numbers.

In line with this prioritisation of frontline, face-to-face receipt of care, many comments focused on the ability of care practitioners to relate to the general public (*"Communication and people who really want to do a caring job and speak clearly!"*). Therefore, as well as their ability to deal with the range of medical care needed (*"Someone who understands their illness or disability"*), medical workers' skill with patients from a variety of different cultural backgrounds was important to respondents (*"Culturally trained staff and professional"*; *"More female GPs in local surgery for women"*).

The number of staff was commonly expressed as a concern within the questionnaire responses, with a high level of cynicism regarding the existence of funding levels to ensure sufficient levels of staff:

- "...Also if more work is to be put into general practice, will funding be available for extra staff?"
- "Where is the money coming from? Where are the NHS staff coming from seeing as we have no staff and no jobs for new doctors or nurses?"

Responses received from groups also repeatedly raised the issue of staffing numbers and skills. Many felt there were not currently enough staff to manage existing services, so questioned whether there would be sufficient staff to cope with the proposed changes.

One group repeatedly referred to staffing issues, commenting on how health and care services could be made better. They felt greater numbers of doctors, nurses, childcare professionals and reception staff were required to make the system run smoothly (*"By having more doctors and healthcare professionals. So people can be seen quickly and treated as quickly as possible"*).

A number of the group responses focused on the importance on having sufficiently trained staff to deal with a range of specialist care provision. As one response states, *"[specialist] care should only be given by a specialist team"*. Another stressed the importance of considering existing staff skills when re-allocating staff for new or reconfigured roles.

Overall, respondents felt that both more, and better trained, staff were required to ensure the proposed changes operated effectively and efficiently. Training was required both to ensure healthcare needs were dealt with, but also to meet the cultural and personal needs of individuals using the services.

Staffing issues were also raised by focus group participants. Participants called for services that were culturally appropriate to their needs ("*What are the PCT doing to recruit medical and healthcare professionals from the Chinese community? We need more culturally sensitive services!*", "*Please improve interpreting for hospital visits*"), and welcomed proposed improvements to the perceived poor quality of existing services.

### The consultation process (245)

There was a good deal of discussion about the consultation process itself at the public meetings. Some attendees asked if the consultation was a 'done deal' or if findings would be acted upon ("*This all sounds cut and dried, are these decisions already made?*", "*What if most people say they are against these proposals?*"). This concern was echoed by questionnaire respondents ("*It is not a consultation, it is a foregone conclusion*"). Conversely, one public meeting attendee suggested that "Generally people feel over-consulted".

Some attendees felt that more information needed to be provided about the proposals ("You will need to run a public information campaign", "Proposals need to be explained in more understandable wording").

Many attendees asked how health care professionals were, or were going to be, consulted about proposals, and what their feelings were:

- "What feedback have you had from surgeons and consultants?"
- "What's the feeling amongst GPs about care within the community and moving to grouped practices?"
- "How are we communicating to staff whose role will change when they have to work out in the community?"
- "Staff in specific services will want to know the implications for them when will the details be known?"

Similar points were raised by questionnaire respondents ("Concerned that NHS staff are not all on board with this. If everyone pulled together this could work").

A number of questions were also raised at public meetings about how social services and the voluntary and community sector were being involved in the changes. Questions were also asked about the support of local Trusts for the proposals.

Questionnaire respondents expressed concern about the general public's involvement in the proposals, with some respondents feeling that their opinions may go unheard ("*Please listen if we say we would like smaller well equipped clean friendly well run hospitals*", "*No one listens*") or unspoken ("[Ensure] *people with communication problems have a voice*").

One group respondent emphasised the importance of maintaining communication with the public and staff: "*It is our opinion that good two way communication with both staff and the public on a regular ongoing basis and at least six monthly* [...] *is the key to the success of this project*", while others underlined the importance of full ongoing consultation and communication with staff.

### Issues surrounding proposed new specialist hospital (202)

Group responses to issues surrounding the proposed new specialist hospital were notable for their level of *questions* rather than *concerns* – in other words, attendees did not feel they had enough information to effectively comment further:

- "Where is the site in Smethwick? It's important to know this information"
- "What will be the bed capacity of the new acute hospital?"
- "...In terms of the size of the new hospital, has this already been finalised?"

A large proportion of these queries centred on the location of the proposed new hospital. When issues were raised, many were similarly based around negative reactions to the siting of the new facility:

- "Proposed site of new hospital based on land availability, best fit for serving 'whole' of Sandwell and West Birmingham. Configuration of services is not determined by the needs of any specific community of interest!"
- "New hospital in Smethwick it's absolutely ridiculous"
- "Why is the new hospital in Smethwick? There are problems with transport, it would be at least two bus journeys from here"

Other attendees were concerned that the proposed new hospital would be too small to be effective (*"I am concerned that departments in the new acute hospital will be smaller than at present in City and Sandwell"*) and that it would not be well designed:

"You say that the hospital will be prestigious, modern and architecturally exciting. I am concerned that the new hospital will look uninspiring and more like a warehouse."

For questionnaire respondents, the proposed location of the proposed new hospital was the issue causing most contention, with some feeling their area had been overlooked in favour of other regions:

- "Lack of services for the residents of Sandwell Borough, particularly West Bromwich, Wednesbury"
- "The siting of the specialist hospital. The problem with the proposed site is [it] is at the southern edge of the area. This will disadvantage people living in the north of the area"
- "The position of the hospital in Smethwick. This seems to be a bias towards Birmingham"

For others, the location was contentious for practical issues of transport and travel rather than any perceived geographical bias:

- "The [proposed] site does not have good public transport links with the rest of the area. The roads in the area of the site suffer traffic congestion"
- "Geographic location of 'specialist hospital' will make travel for patients and visitors difficult. Not everyone has own transport and public transport 'running against the grain' of radical main roads is poor"
- "I would never go to a hospital in Smethwick. This is a dreadful idea. What about the distances needed to travel from outlying areas?"

However, it should be noted that, for a number of questionnaire respondents, the proposal of a new hospital was valued (*"New hospital facilities would be welcome"*; *"The fact that there will be a brand new hospital and that we will have a lot of care at our local medical centre"*).

Some group responses mirrored the fears expressed elsewhere that the location of the new hospital would not effectively serve the entire region. Others expressed anxiety at the lack of information available about the facility, together with concerns whether there would be sufficient finances to cover the proposed design.

### Quality of Care (191)

At public meetings, questions were raised asking whether the proposals would lead to an improvement in the quality of care. Some respondents reported poor quality of care in their area, whether in GP surgeries or hospitals. This was echoed in questionnaire responses, with some respondents welcoming the potential improvement in quality of care that proposed changes may bring. The reasons for this potential increase are put down to better accessibility ("Round the clock services", "I would like to see more GPs having more quality time with patients"), better facilities, better staffing and locally available services.

Many welcomed the proposals as potentially addressing the current poor health status and care services in the locality ("*People's health status in Sandwell is terrible*", "*Care services appear to be non-existent*"). Many said that better services are required, with current services inefficient and slow.

Respondents also raised some potential threats to quality of care. One suggested there might be a "*fragmentation of specialists and the PCTs not* [...] *organised or competent to deliver.*" Another was concerned that a lack of commitment from social services would have a negative impact on community-based care ("*The outcome of this will be as of now – bed-blocking by patients waiting for community beds as elderly relatives struggle to cope at home*").

Many respondents also mentioned cleanliness and hygiene within hospitals as being of particular importance.

### Financial issues (178)

Public meeting questions addressed the costs of both building the proposed new hospital and providing proposed services. Some simply wanted to know the true cost of the proposals ("How will the new venture be funded?", "How much is all this going to cost?"), where exactly it was to be spent ("Is the figure of £700 million just for the acute hospital", "Will the PCTs be getting more or less money with these new health care plans?") while some were cautious that the proposed investment might not be sufficient ("£700 million is not enough"). Many raised questions about the proposals being a private finance initiative (PFI):

- "I understand this will be funded though PFI, isn't that more expensive?"
- "Is PFI the cheapest or dearest way forward?"
- "What are the guarantees that this model is stable?"

Questionnaire respondents raised similar issues. While many welcomed the investment in the areas health care provision ("Any type of investment in the health of Sandwell's people is a good investment – it's about time!"), some felt that the money would be better spent on existing buildings and services ("If the money was spent on the hospitals we already have [...] we would have the best hospital services"), or that the funding model was not sustainable, or might lead to cutbacks in other services. Some respondents were sceptical about the benefits of PFIs ("Nothing will be reinvested for the patient, all the money will go to the investors"), some were cautious about whether the proposed investment masked cutbacks ("Things only change to cut budgets and overall spending. Most changes are made for financial reasons not to provide better patient care.")

Group responses received also discussed financial implications of the proposals. One group questioned the expense of buying land for the new hospital and satellite community hospitals, when there is, they suggested, existing land that could be redeveloped. Another group suggested that the finances remained unclear, and that management of the financing needed clarification. One group also questioned the amount of money left for building the proposed new hospital once other proposed investments had been carried out.

### Impact on GP services (147)

There was concern among many public meeting attendees that they would lose their existing GPs. In particular, there were numerous comments about having a close relationship with current GPs, having been with a family doctor for many years, seeing ones 'own' GP, and so on ("*If GP practices group together in more modern health centres, will patients be forced to change doctor? Very worried about this.*")

Other attendees were worried about the proposed location of their primary care services under the proposals:

- "Is the intention to decrease the number of GPs in Sandwell"
- "Are GPs going to change in Mobarak Health Centre as we never seem to receive the continuity of care?"
- "When all the GPs move to the Wednesbury Town Centre can you still see your own GP?"
- "Dr [name removed] surgery is moving [...] He's a great doctor and we wouldn't want him to move."

A number of questionnaire respondents welcomed the impact of the proposals on GP services, in terms of potential improved quality of care, accessibility, resources and modernisation. However, some expressed concerns about losing familiar surroundings and staff ("You never see the same person twice and reception staff who don't know you").

### Impact on A&E (128)

At public meetings questions focused on the potential relocation of A&E services. Specific concerns were raised about the moving of such services away from Sandwell (*"Will A&E no longer be at Sandwell? If not, what was the point in building a brand new centre there?"*). More generally, however, the time it would take to reach the new A&E sites caused greatest levels of anxiety:

- "I live in Wednesbury. The A&E will just be in one hospital? It's a long way for something like a heart attack"
- "If there was a major accident in Great Barr, I do not believe that an ambulance would make it to A&E in Smethwick"

• "What about stabbings and shootings that currently go to City, could the extra distance mean life or death?"

For questionnaire respondents, both closure and relocation of A&E facilities were again the issues provoking most reaction. The potential closure of Sandwell remained a strong theme:

"Yes, I think it would be criminal to close the A&E in Sandwell. It is a new building with equipment which local people donated hard-earned money to serve this area of Sandwell"

More generally, participants questioned the ability of the area's health system to cope with reduced A&E services. Opinion was rather more divided on the problems associated with relocating existing A&E departments. However, this can at least partly be ascribed to individuals feeling their particular area was not being granted sufficient services, or other areas were benefiting at its expense.

For some group respondents, waiting times were highly stressed, whatever the exact configuration of A&E services the proposals resulted in (*"Deal with emergencies quicker"*; *"...cut waiting time at A&E"*).

The potential impact of the proposal upon A&E services generated a relatively large number of responses in the form of letters and emails. Many of these responses were very similar in nature, due in part to an organised campaign by a local MP (*"Whatever the outcome of the Towards 2010 consultation, I believe that there must be an Accident and Emergency unit in the borough of Sandwell"*). However, much of the rest of the correspondence received echoed similar sentiments, with a particular emphasis on the travel time required to new A&E sites:

- "It has been reassuring to have Sandwell Hospital emergency department so close but what might happen if we had to travel 20 25 minutes further?"
- "If this [a proposed new 'super-hospital' at Winson Green]" is to be our new A&E unit it means that people from our own area, from Charlemont Farm and from Wednesbury, as well as people from Blackheath and Rowley Regis, having to travel many more miles through some of the most congested roads in the area to get emergency treatment"

#### Waiting lists, waiting times and appointments (100)

The issue of waiting lists, waiting times and appointment systems was strongly raised as a key concern and an essential area where changes should take place as an outcome of the proposals.

Responses about why improvements in health and care services are needed in local areas addressed the current problems experienced in contacting GPs and getting quick appointments on desired days, due to busy phone lines and awkward opening times. Other problems mentioned included difficult access to specialists' appointments, long waiting lists and waiting times to get services, in addition to the poor customer service attitude of receptionists in communicating with patients. Local provision of services was feared to impose a risk of increasing waiting times due to increased pressure on medical centres. Reduced single-handed practices posed the risk of aggravating the current problem:

"Reducing 70 to 24 Primary Care Centres seems illogical? We can barely get through [by phone] as it stands with having less practices surely this situation is going to be made worse."

Responses also pointed to unacceptable waiting times in A&E services and at emergency times when trying to access doctors or consultants. Suggested solutions included out-of-hours services through a 24/7 system for access to health care, where patients could be seen on the same day for quicker assessment and treatment. The need to respect patients' dignity and morale by ensuring doctors spend enough time with each patient, providing proper communication and care, was highlighted. Some responses reflected concerns about whether the new changes will help cut the waiting lists, speed up referrals and access to outpatient appointments, making appointment times more flexible and reducing waiting times. Other suggestions put forward included designing appointment systems that provide access to updated information on availability of appointment times, which can help people make informed choices about where to seek health services. Facilities to ease waiting times for children at hospitals were proposed to reduce the tension for parents awaiting appointments.

#### Impact on other specialised services (96)

Public meeting attendees asked questions about a variety of specialised services and the impact that the proposals would have on these. These included mental health, palliative care, diabetes, Speech and Language therapy, rheumatology, eye clinics, cancer and sexual health. In the main, questions around these services centred on plans for their provision and location under the proposed new services. Attendees asked if specialists would still practice from hospitals, or if they would be available in the community.

Questionnaire respondents had similar concerns, asking about plans for palliative care, mental health, dementia care, ophthalmic services, therapy services, physiotherapy, rheumatology, chiropody, audiology and diabetes. Several respondents also asked where the eye centre / clinic / hospital will be located. One respondent commented "*Do not want second class service in community, should not be harder to get referrals to specialist services.*"

One group response discussed the importance of some specialist services being provided by specialist teams, with many years experience of dealing with specific conditions.

### The Change Process (64)

Responses to the consultation showed a clear interest in the improvements proposed, but there were questions about whether spending a lot of money on health care would work because of the many administrative expenses involved:

- "Everyone wants good service but...much of the money is wasted on administration and inefficient use of existing facilities"
- "It horrifies me that the more hands-on staff required generates more administration services, which, in my opinion, diverts cashflow to unnecessary needs and sources"

Concerns were raised about the current fragmentation of services between primary and secondary care ("*poor communication between*  $1^{st}$  and  $2^{nd}$  care"). In addition, the lack of joined-up working between health care and social care was seen as an important issue which "*cripples coordinated care*" in managing the change process

as well as in future operations. Respondents suggested that those managing the change process needed to identify and take into account patient needs ("correct needs analysis to ensure patients know pathways to follow to receive appropriate care"), the effective involvement of all parties, and ensure that all the parts of the system work together efficiently.

An important issue raised was the transition process between the interim changes and the long-term changes. Comments emphasised the need to make sure there is a smooth transfer of care from the hospitals to the community facilities, where the community services should be in place first before finalising the shift ("We would accept this hospital if the community centres were in place first"). Keeping the public informed about the changes as they happen was seen as essential.

Some comments approached the tangibility of the change process, and how it had to be realistic, well-communicated and properly planned. It was argued that issues such as care in homes and other consequences of the reduced hospital visits and shorter stays had to be given proper consideration. At the macro level, some comments touched on the NHS operations, its systems and bureaucracy, expressing the need for an organised, efficient and effective approach:

- "There is too much bureaucracy in the NHS....there is no point putting systems in place that don't provide services to the community that they need"
- "There are too many targets in the healthcare system. There should be more prioritisation and more emphasis on effectiveness of treatment"
- "I know care in the community can work when it is implemented properly"

There were many queries regarding who was in charge of managing the change process, to whom the responsibility and accountability of it went and who would manage the new facilities ("*if anything goes wrong who is going to be responsible*", "who will the new centres belong to?", "are the people who are working on this model local people?"). Concerns about the commitment of all parties to the changes, including hospitals and GPs, were raised. These comments advocated the need for proper monitoring of the changes and interim review as they evolve, and making sure that the project is completed in a proper form ("will there be evaluation after the facilities are built?", "2013 is a long way away – how can we be sure that the project will be completed").

The scheduling of the change process with its timescales and pace were important issues highlighted in the consultation process. Some comments proposed that the problems are clear in the current system, and questioned the long waiting time for the changes to be in place ("pace of change of slow, so money wasted", "do it quickly please", "why wait for 2010 when there are problems we know?").

The scheduling of details of the changes, including the training plans of the staff involved, was highlighted and people want to be informed about this. In addition, some comments pointed out the risk that the planned timescales are not realistically achievable:

- "Is the timescale achievable for the community and hospital services to be in place?"
- "We have been through community hospitals before! My biggest fear is the timescales; it took six years to build Warley Health Centre", "No evidence that this is possible – or even practical – in the next ten years"

### Long-term care (61)

Questions were asked at public meetings about the long-term care of the elderly and terminally ill patients. Some attendees suggested that the needs of these groups were not adequately addressed. Conversely, many questionnaire respondents welcomed the potential improvements for long-term health patients.

There was some discussion around the impact of newly-located services on the elderly who currently have to use public transport or prohibitively expensive taxis to gain access to care. One respondent stated that it is "*aftercare and the elderly who appear to be most vulnerable*"; another described the elderly as "*neglected*". Intermediate community beds should not, it was suggested, be used as temporary care for elderly patients who require a different kind of specialist care.

#### Impact on paediatric or neonatal services (31)

There was some discussion around maternity services at public meetings, with attendees asking about the impact of the proposals on existing services. Concerns were raised that community maternity services would be unable to cope when faced with complicated births. One attendee asked how the PCTs were using the plans to tackle health inequalities such as infant mortality.

One questionnaire respondent had concerns about travel implications with children, in terms of new locations and parking facilities. Another felt that their current use of Birmingham Children's Hospital was fine. Some respondents welcomed the proposals, as they felt they will improve accessibility and efficiency.

One group respondent discussed the impact of proposals on children suffering from Cystic Fibrosis, explaining that these patients require segregation, and intensive and ongoing medical intervention.

### IT resources (14)

There were a few comments on the provision of IT resources. These discussions dealt with the IT skills needs of staff, the need for adequate IT systems / infrastructure for new resources (including compatible systems across primary and secondary care facilities, and social care), less paper-based operations and more electronic-based records.

## 2.1.3 Ongoing reporting to respondents

# Question 9 – 'As we progress with our plans (following consultation), what things would you like us to report upon to demonstrate progress?'

Responses to this question fell into two main groups: those specifying the method or format in which they wished to be informed, and a larger number detailing the areas of service provision on which they wanted to be updated.

Amongst the first group, comments primarily related to the frequency of progress reporting. The desire for information was such that, in a large number of cases, respondents wished to be kept informed as often as significant changes were made (*"Keep us updated as things happen"*, *"Every single one"*). A smaller number of respondents specified time periods in which they wanted interim reports to be produced.

Many respondents wished to be informed on a very broad range of progress ("*Anything we need to know*", "*Everything*"). A similar proportion of the sample requested specific, detailed information, grounded against statistical or benchmarked criteria. For instance, one response requested information on the:

"financial situation, whether deadlines and targets (e.g. reduction in acute bed days) are being met. In particular, can the PCTs deliver on their promises they will reduce hospital admissions."

As in other areas of the survey, comments such as these regarding finance were particularly prevalent, with the potential closure of existing services and staffing being the next most contentious issues. Another respondent more simply required "*factual stats (none political)*".

The suspicion of political or 'hidden' agendas within the proposal was a theme within a smaller number of responses, for whom the consultation process was met with differing levels of mistrust. Whilst comments such as "*Let people know the truth*" were comparatively rare, phrases such as "*full consultation with local people*" and "*we need to be aware of the situation*" suggest a wider lack of faith in the reporting progress. Overall, respondents to this question demonstrated a desire for both a wider and deeper set of information on the process of change and the ways in which it would come to affect them.

# 2.2 Quantitative data from questionnaires

Quantitative data from questionnaires was inputted into an SPSS<sup>9</sup> database for the purpose of analysis. Results from this analysis are presented here along with, where appropriate, a discussion of the findings. Additional figures for the data presented are available in Appendix 2.

### Respondents' overall support of proposals and changes

Respondents were asked if they supported the overall proposals in the *Towards* 2010 consultation, as well as if they felt changes to health and care services were relevant to their needs and needed in their local area.

Some clear areas of support emerge from this set of questions. Most significantly, 73.2% of respondents supported the overall proposals. In addition, 69.3% thought changes to services are needed in their local area, and 45.8% thought changes will provide the health and social care services important to them.

It is also noticeable from the results that many respondents were either unsure or perhaps unclear or non-committal, as to their feelings about their support of these aspects of the proposals. Understanding the actual reasons for this uncertainty is, unfortunately, outside of the capacity of this research project. However, possible explanations may be: respondents were merely being indecisive; respondents felt they lacked adequate information and / knowledge to pledge their support (or otherwise); respondents were being deliberately non-committal until they were able to experience some of the proposed changes in action.

# Respondents' support of overall proposals to spend extra resources in Sandwell and the Heart of Birmingham

Nearly three quarters (73.2%) of respondents supported the proposal overall: 11.7% did not. There was a relatively high level of uncertainty, with 15% unsure of their position. (Figure 1 in Appendix 2.)

<sup>&</sup>lt;sup>9</sup> SPSS: Statistical Package for the Social Sciences

# Respondents view on the need for changes to health care services in their local area

Respondents were asked if they thought changes to health and care services were needed in their local area. 69.3% of respondents agreed that they were: 12.5% did not. Again, there was some degree of uncertainty, with nearly a fifth (18.2%) unsure of their position. (Figure 2 in Appendix 2.)

Respondents were asked to comment on why they did or did not think changes were needed in their local area. The data from this question has been included in the thematic analysis in Section 2.1. In addition, some of the key findings are also presented here.

The key themes raised by those respondents who **did** think that changes were needed were (in order of frequency):

- Quality of care changes were welcomed by those who thought that the current quality of care provided is insufficient. Some respondents pointed out that people's health status in the locality is poor, that care is fragmented, and that provision is often inefficient and slow
- Community care respondents welcomed the proposals to increase the provision of care in the community. This included better access at convenient times ("More access to services at times convenient to an individual"), and more home support ("Not enough home visiting nurses to cope with demand", "Home visits when needed")
- Improved resources and services the age, condition and lack of adequate skilled staffing and facilities in current buildings led to many respondents welcoming the proposed new build ("We want bright, clean, modern buildings", "Improve facilities and staff levels", "All our local hospitals have bad reputations, people are frightened of going INTO hospital!")
- Waiting lists and appointments access to GP appointments and hospital waiting times could be improved by the proposed new services ("Making an appointment with my doctor is a nightmare, many calls have to be made before I get any success", "Having to travel to a hospital for minor injuries and waiting hours for treatment")
- GP services it was felt that there is a need for improved GP services, in terms of quantity and access

- Funding proposed additional funding is timely ("Underfinanced for many years") and current systems inefficient and costly ("Services need modernising and streamlining")
- Management services were considered to be fragmented, lacking in coordination, communication and efficiency ("We need a more 'joined-up' service")
- Transport and travel many respondents felt that the proposed services will be located more conveniently for them. (This contrasts with the responses given below, where respondents stated that travel will be more *in*convenient; this perhaps reflects an understandable tendency for many respondents to support aspects of the changes most suitable for themselves.)

The key themes raised by those respondents who **did not** think that changes are needed were (in order of frequency):

- Existing services are fine as they are respondents' experiences with their local services were positive, and they were reluctant to change this ("If it's not broke, don't fix it")
- Transport to proposed new hospital some respondents also felt that plans may jeopardise services that are currently conveniently located ("*Everything is near to my home*"), or that the proposed will be inconvenient to reach by public transport ("*The planned site of the new hospital is too difficult to reach, especially by those who have to use public transport*")
- Proposals may not improve overall quality of care ("The proposals are simply about cost cutting and do nothing to improve care")
- Perceived cost cutting some respondents believed the proposals are designed to cut budgets, rather than improve care

The key themes raised by those respondents who were **not sure** that changes are needed were (in order of frequency):

- Existing services are fine as they are as above, many respondents felt their needs are met by existing services ("We already have very good service from Sandwell hospital", "I have been satisfied with care I've received both at City hospital and my GP")
- Change there was a general resistance to change amongst some respondents ("Change creates confusion amongst patients and staff", "Unsure if changes will be for the better?")

 Proposals are a 'done deal' – there was some cynicism as to whether decisions have been made regardless of the consultation process:

> "Because what we say or think will not make a difference. There's an agenda the government has and they'll have their way. The rest is unimportant. It just looks and sounds good. Decisions have already been made regardless of what any of us think."

# Respondents' view on whether proposed changes will provide the health and social care services that are important to them

Respondents were asked if they thought the changes will provide the health and social care services important to them. 45.8% of respondents thought they would: 18.8% thought they wouldn't. Over a third (35.4%) of respondents were unsure of whether the proposals would provide the services that were of consequence to them. (Figure 3 in Appendix 2.)

### Importance of services and aspects of services

Respondents were asked to rate a range of 15 services and aspects of services according to their perceived level of importance, and these were attributed a figure: not important (1), slightly important (2), important (3), and very important (4).

A mean was calculated for each service / aspect of service: the higher the mean, the more importance given to the service by respondents. This mean was converted to a percentage to indicate level of importance in a percentage format: the higher the percentage, the more importance given to the service by respondents. These calculations are presented in Figure 4 below. (Figures 4.1 - 4.5 detailing the spread of responses for each individual service / aspect of service are available in Appendix 2.)

Respondents placed most importance on services delivering excellent specialist care, with a mean score of 93%. Services treating people with privacy, dignity and reflecting diversity were the second most valued (92%) and better coordination of care between social care, GPs and hospital was valued third highest (90%). It could be argued that the focus of these values was on the quality of care provided, placing the theme higher than among that returned from qualitative data.

Outpatient appointments being offered in the community instead of hospital was the factor rated as not important by the most respondents (9.9%), with patients' different care types being dealt with by a single named care manager (9.1%) and services creating more local jobs (8.2%) also rated important.

Conversely, community care issues, which generated the highest level of reaction among the qualitative sections of the data, were featured comparatively lower within the importance levels analysed here. Improved support for people in their own homes was ranked fourth, with 88% valuing it as important, and outpatient appointments in the community rather than hospitals was ranked thirteenth (75%).



#### Figure 4 - Importance of improvements to healthcare provision (by % importance)

### **Respondent profiles**

In order to understand the profile of respondents, the questionnaire gathered a series of quantitative data, which explored respondents' health status and experience of health care over the past two years.

### Respondents with disabilities

Respondents were asked if they considered themselves to have a disability. 25.5% of respondents self-declared as having a disability: the approximate national figure (measured 2005) is 18%.<sup>10</sup> This discrepancy could suggest that people with disabilities were more likely to respond to the consultation. This is to be expected, as people with disabilities may be increasingly likely to make use of local health care services, and therefore have a vested interest in any proposed changes. (Figure 5 in Appendix 2.)

### **Respondents with long-term health conditions**

Respondents were asked if they considered themselves to have a long term health condition, such as diabetes or asthma. 40.3% of respondents considered themselves to have a long-term health condition, compared to the national and local averages of 18% and 20% respectively. Again, this discrepancy could suggest that people with long-term health conditions may be increasingly likely to make use of local health care services, and therefore are more likely to respond to the consultation. (Figure 6 in Appendix 2.)

### Experience of ill-health in the past 2 years

Respondents were asked if, in the past two years, they, a member of their household, or an individual they care for had: visited a family doctor; been treated in hospital; stayed overnight in a hospital; or stayed in a nursing / care home.

Nearly one in five respondents had visited a family doctor in the past two years. Over one third had stayed overnight in a hospital<sup>11</sup>. (Figure 7 in Appendix 2.)

<sup>&</sup>lt;sup>10</sup> Employers' Forum on Disability (2007) *Disability in the UK*. Available online at <u>http://www.employers-forum.co.uk/www/guests/info/statistics.html</u>.

<sup>&</sup>lt;sup>11</sup> Hospital Episode Statistics 2005/06 for Sandwell PCT and Heart of Birmingham PCT suggest that this figure is expected.

# 2.3 Respondent demographics

This section presents data relating to the demographics of respondents according to the different consultation formats.

## **Questionnaire respondents**

The questionnaire gathered information about respondents in terms of gender, age, ethnicity, and geographical location.

### Gender

Nearly twice as many women (64.1%) as men (35.2%) responded to the questionnaire. (Figure 8 in Appendix 2.)

### Age

65.7% of respondents were aged 45 or over: only 12% of respondents were less than 30 years old. This is perhaps to be expected; with older members of the population being more concerned about their health care than younger members, and therefore more likely to respond to the questionnaire. It is also possible that older people may have more experience of health care systems, and are potentially more resistant to change. (Figure 9 in Appendix 2.)

### Ethnicity

Although the ethnicity of respondents does to some extent reflect the ethnic diversity of the population across the consultation area compared to that of the UK as a whole, it is still not wholly representative of the population of the area. A previous report established:

The overall ethnic diversity in Sandwell and West Birmingham is 27 per cent more than that seen in the nation as a whole, with 64 per cent of the population white, compared to 91 per cent nationally.<sup>12</sup>

<sup>&</sup>lt;sup>12</sup> Sandwell and West Birmingham Health and Social Care System (2004) *Towards 2010 – Building a Future Together.* Strategic Outline Case, April 2004.

73.7% of overall respondents to the questionnaire were White – British, Irish or other White background (nearly 10% more than the representative figure). However, in terms of the findings of the project as a whole, the diversity of the population is well represented in the data from public meetings. (Figure 10 in Appendix 2.)

### **Public meeting respondents**

Data was gathered during public meetings by representatives from the *Towards 2010* consultation programme. Representatives recorded the questions raised by each audience, the answers given to those questions, as well as some basic information about the meeting itself (type of meeting, date and location) and its audience (number attending, type of attendees). It was not possible to capture detailed demographic details of each attendee due to the open, drop-in nature of meetings. Data was not received from all the public meetings held. In total, the research team received data from 100 public meetings.

Meetings held were categorised in terms of their primary audience type and, if appropriate, the specific remit of the group organising the session. It must be noted that, for some meetings, insufficient information was available to place them within a category. Similarly, some meetings may fall into more than one category – for instance, general public meetings of which the main attendees were elderly people, or people from ethnic groups. In order to provide a more detailed overview of meetings, in these instances groups were categorised under the relevant specialist headings.

Meetings run by residents' associations, neighbourhood forums, or other local interest groups were the most commonly held (22). Groups attended by health workers represented the next most prevalent (20). This includes staff from various services, of which care support groups were a strong component (5).

Meetings specifically organised, or primarily attended, by elderly people comprised the next most prevalent meeting type (12). As noted previously, this includes general public meetings at which the attendance was largely made up of the elderly.

### Group respondents

Table 3 is a table of all the group responses received by **QUAD** *research*. Groups were of two "types" – health-related or community groups. Group responses have been submitted by:

- Forwarding to **QUAD** research from the consultation team
- Received directly through QUAD research freepost address
- As part of the questionnaire (Question 11 asked respondents to state if they were responding on behalf of a group – these questionnaires were analysed separately from those submitted by individuals)

Table 3: Group responses

Group name	Group type
George Salter High School	Community group
Great Barr Over 60's Club	Community group
International Malayan and Borneo Veterans	Community group
Sandwell Council of Voluntary Organisations	Community group
Sandwell Early Years Parental Support Service, 'Early Steps'	Community group
Sandwell Partnership Forum	Community group
Yemeni elders	Community group
Yemeni Women's Group	Community group
Yemeni Youth forum	Community group
African Caribbean Health Improvement Service Group	Health-related
Carers Sandwell: Carers Advice & Resource Establishment,	Health-related
Sandwell	
City Hospital Supporters Group	Health-related
Cystic Fibrosis Trust / Regional Fundraising Branch Chair	Health-related
Cystic Fibrosis Trust Group	Health-related
Portland Eye Care	Health-related
Slater Paediatric Unit	Health-related
Speech and Language Therapy Department	Health-related
Speech and Language Therapy Group	Health-related
Upper G.I. Blues	Health-related

## Focus group respondents

Two sets of focus groups were carried out by the consultation team, and results reported by to **QUAD** *research*:

- Older People's Consultation, Location: The Bordesley Centre, Camp Hill, Birmingham
   Date: 14 February 2007
   Participants: approx 150 elders living in Heart of Birmingham location from a wide range of support organisations covering all ethnic groups across region
- 2010 pre-consultation focus groups
   Dates: Sept 2006 Jan 2007
   Participants: 173 members of the public resident within Heart of Birmingham tPCTs boundaries.

# 2.4 Petitions

QUAD research has received two petitions in response to the consultation, from:

- Upper G.I.Blues (3,237 signatures)
- Responses to Tom Watson, Member of Parliament for West Bromwich East (20 letters, 9 emails)

### Upper G.I.Blues petition

Upper G.I.Blues is a Hospitals Charitable Trust raising awareness of, and funding research into, upper gastro-intestinal cancers. **QUAD** *research* received letters from Upper G.I.Blues on 20 and 22 February 2007, which included a total of **3,237 signatories** to the following statement:

"After attending Public Consultation meetings, and listening to the comments of both NHS users and providers our positions has hardened against the proposed Super Hospital for our region. We would prefer that the two existing sites, Sandwell General & City Hospital, Birmingham be improved, rebuilt and refurbished, with full services for both acute and recuperative care at both sites. We believe that any disruption that takes place during a building program will be overcome by later benefits for patients in the region.

"We the undersigned, whilst recognising the need for a Super Hospital for the region believe the proposed site to be wrong. We believe that a new hospital central to the area, e.g. the rebuilding of Sandwell General or the replacement of Edward Street Hospitals in West Bromwich, with their already existing public transport bus, Metro and rail links and their central location to be a preferred option."

A letter included with the petitions asked that the signatories were filed as '*objections to the program for 2010.*' The key objections raised by the letter were:

- Opposition to the proposed Super Hospital
- Full A&E services available at both existing sites
- Concerned that the proposal program for care in the community will not work
- Proposed costings are flawed

• Objections to rebuilding on existing sites are overplayed.

The Upper G.I.Blues petition included a letter which outlined the opposition to the proposed *Towards 2010* changes. A detailed analysis of the information provided has been carried out, and the emerging themes have been included in the thematic analysis in Section 2.1.

### Responses to Tom Watson, Member of Parliament for West Bromwich East

Over the course of the consultation, **QUAD** *research* received 20 letters and 9 emails in response to a letter to constituents from Tom Watson, Member of Parliament for West Bromwich East. In his letter, Mr Watson drew attention to the ways in which constituents could express their views on the *Towards 2010* consultation:

A number of people tell me that they are happy for community groups and elected members to represent their views on the details, as long as the pledge to keep A&E in Sandwell is met. If you share this view, then simply email your name and address or send views by post to "Freepost Quad (2010)" to towards2010@swbh.nhs.uk with this sentence:

# *"Whatever the outcome of the Towards 2010 consultation, I believe that there must be an Accident and Emergency unit in the borough of Sandwell"*

In the main, the 20 letters and emails received in response to Mr Watson's letter contained only the sentence given above. Any additional views given have been analysed and are included in the thematic analysis in Section 2.1.
## 2.5 Formal responses

Formal responses were received from a range of NHS and statutory organisations. A summary of the responses, their support and some particular points raised within them (this is not comprehensive) is provided here. Formal responses have been divided into the following headings according to their authors:

- Primary Care Trusts
- NHS Trusts
- Local Authorities
- Clinical / Medical

Full text of the formal responses is available in Annexe 2, together with a numbered table that corresponds to the numbers given each response below.

#### Summary of all formal responses

Overall support was given for the proposals within all but one of the formal responses received. Particular praise was proffered for proposed changes to community care provision and increased levels of localised care. In addition, a series of caveats were expressed, and these have been summarised in this section of the report.

Many formal respondents felt that the consultation did not effectively address the issue of communication, and expressed a desire for this process to be extended in two ways. Firstly, the level of groups' involvement with the consultation process was often felt to be limited. Secondly, respondents wished for more regular, and more detailed, publicly available information about the changes. This should include accurate figures on the levels of cost and investment involved in the process. Some felt the consultation documents were unclear, or that the proposals did not go into a sufficient level of detail about specific areas of service provision. Maintaining and extending the degree of consultation was felt to be necessary in order to ensure a smooth and comprehensive process of change.

The impact of the proposed changes upon specific local areas was a further shared area of concern. Formal respondents requested a greater level of information concerning the impact of service relocation, particularly in terms of patient numbers.

Managing any shift in demand was felt to be crucial, as was establishing sufficient bed availability and effective transport networks.

Several groups felt that the consultation documents did not integrate care services with a sufficient degree of cohesion. In particular, mental health care was often felt to be disconnected to other areas of the proposal. Formal respondents suggested a greater focus on liaison arrangements across care providers.

#### **Primary Care Trusts**

#### **1** Birmingham East and North Primary Care Trust

The Trust were supportive of the developments outlined on the consultation paper, particularly the proposal to offer increased local and community care. An emphasis was stressed on the importance of efficient management of timescales and resources during the transition to localised services.

In addition, the Trust also felt that effective communication methods must be established and maintained in order to keep the public informed of the changes.

#### 2 Dudley Primary Care Trust

The Trust offered support for the proposal.

#### 3 South Birmingham Primary Care Trust

South Birmingham Primary Care Trust valued the aims and approach of the proposal, particularly its involvement of a wide range of local stakeholders. The Trust encouraged the continued participation of such groups, particularly PCT and practice-based commissioners local to the area.

#### **4 Walsall Teaching Primary Care Trust**

The Board was fully supportive of the proposal document, considering it to be well constructed and coherent.

#### **NHS Trusts**

#### **5 Birmingham and Solihull Mental Health NHS Trust**

Birmingham and Solihull Mental Health NHS Trust offered complete endorsement of the proposals, particularly praising the provisions for mental health, emergency care and social inclusion in the context of community-based services.

#### 6 Birmingham Women's Health Care NHS Trust

The Trust welcomed the planned development of services set out in the proposal document, including those areas relating specifically to changes in neonatal unit designation. There was a desire for greater information about changes to maternity care, particularly the management of transferring high-risk pregnancies from Sandwell to City Hospital.

#### 7 The Dudley Group of Hospitals NHS Trust

The Trust expressed doubt over the shift from hospital- to community-based care, pointing to a lack of evidence that such a change would offer any reduction in care costs. Concerns were also raised that reconfigured services would be able to respond to current levels of demand, as well as the impact upon Trusts outside of Sandwell. The Group indicated a desire to be involved in examining the details of the changes.

#### 8 Heart of England NHS Foundation Trust

Concerns expressed by the Heart of England NHS Foundation Trust focussed on the impact of the proposed changes upon the care local to the area. Particularly, the proposed changes to surgery and neonatal care were seen to have the potential to increase patient flow in the Heart of England area, and a review of both current services and proposed recommendations was suggested. Support was indicated for community-based elements of the model, although the risks associated with Private Finance Initiatives were highlighted.

#### 9 The Royal Orthopaedic Hospitals NHS Trust

The Trust offered support for the proposals, particularly commending the emphasis on public development of healthier lifestyles, community and localised care.

Whilst support was indicated for wider community provision, the Trust expressed a view that highly specialised services, and those requiring inpatient care, should continue to be delivered from an acute provider site. A desire was expressed for the development of partnership arrangements in order to ensure specialist orthopaedic work was provided in viable and effective environments.

Similarly, the Trust wished to be kept informed about the level of cost and investment involved in the proposed new facilities, requesting transparency concerning any implications of such investment.

#### 10 Sandwell Mental Health NHS and Social Care Trust

The Sandwell Mental Health NHS and Social Care Trust valued the shift of resources into community care as a means to provide improved treatment, care and support for mental health and learning disabilities. However, more detailed information was felt to be necessary, particularly with regard to proposed resources and staffing levels involved in future mental health provision. Additionally, there was a sense that mental health was not sufficiently connected to other areas of the proposal, particularly in terms of resources.

The process of implementing the proposed changes was also raised as a specific issue, with the Trust keen that community services be put into place before the development of a new hospital. Good public transport links and housing development, particularly for the elderly, were also cited as areas in which continuity of provision was important.

#### 11 University Hospital Birmingham NHS Foundation Trust (UHBFT)

In similar with responses from other Trusts, the University Hospital Birmingham NHS Foundation Trust focussed its commentary around the potential impact of changes upon its area of care provision. Whilst the Trust felt that there was usually sufficient data provided to support the changes proposed, it did not feel it had been sufficiently involved in the proposal process. In particular, the Trust expressed a desire to discuss the specific impact on patient numbers across specialist care, as well as within Accident and Emergency services. It was felt that the relocation of City Hospital, in particular, would reduce the number of beds required within outpatient care, as well as for general care, at the University Hospital Birmingham.

Doubts were also expressed over the proposed numbers of beds suggested for inpatient care and surgery, although again a lack of information was indicated as a possible cause for this. The Trust urgently requested clarification on how the proposals would impact on the numbers of patients, and their location, within the area.

#### **Local Authorities**

#### **12 Birmingham City Council**

These bodies offered broad support for the proposals, with the exception of a series of specific caveats.

Concerns were expressed about two interlinked but separate consultation processes being run at once. The Council felt that this had led to a degree of confusion about the exact nature of each document, with interim proposals taking precedence over more long-term plans. In addition, the timescale was noted as problematic.

Support for the proposed new hospital was proffered on the basis that the suggested site would not be subsequently relocated. Concern was expressed that enough work was being done to ensure sufficient investment in viable public transport networks. The proposed reduction in beds also caused anxiety, the Council feeling it to be crucial that any changes in provision or capacity were effectively managed in order to avoid high bed occupancy. Assurances were also requested that financial resources would be managed efficaciously.

The transport of urgent care patients between sites was another area of concern, the Council asking for reassurances that any relocation would not prove detrimental to patient safety. It was suggested that the relocation of primary care be managed more efficiently in order to minimise administrative costs and maximise appointment flexibility. Concerns were expressed that patients would have to travel further to visit their GP, and that relocated services would become increasingly impersonal.

Resource management and flexibility were also cited with regard to community care provision. The shift towards community provision was considered by the Council to be potentially expensive and requiring a high level of resource management. The Council wished to be reassured that any financial costs would be fairly and adequately allocated.

With regard to an ongoing commitment to public health, the Council wished to see an increased engagement between Health Authorities and Local Authorities, and with wider local authority departments. In addition, it was felt that an increased provision of transport, housing and access to health education were all of paramount importance in improving the health of residents.

The retention of full Accident and Emergency provision at the proposed new hospital was seen as essential, due to its proximity to Birmingham City Centre. It was also seen as important that easily understandable information about the distinction between Accident and Emergency and urgent care was widely disseminated.

The Council supported the proposal to help patients manage their own long-term conditions, although any consequent reduction in hospital admissions must be

supported by a continuing district hospital model of acute care. Investment in admissions monitoring through active case management was commended, although caution expressed that sufficient levels of staffing and finance were provided to guarantee such an investment.

Concerns were expressed that the proposed model of planned care overstated the level of control patients would have over the process. Significant levels of negotiation were seen to be required in order to successfully implement this proposal.

An increase in community services for children and young people would require an increased involvement with the Birmingham Children's Hospital, as well as providing an opportunity for closer partnership working with agencies such as the Local Authority Children and Family Department.

Proposals for mental health services were seen by the Council as disappointingly vague, and the lack of an explicit commitment to develop learning disability services was highlighted. A suggestion was made for a greater focus on creating liaison arrangements between acute and community services. It was felt that greater attention needed to be paid to mental health services within the proposal.

The impact of the proposals across the region was also considered. Employment and employment promotion were cited as particular areas in which young people may become engaged with the process.

Across all areas of care provision, the Council requested that it be kept sufficiently informed of any changes made, and that the general public be at all times engaged in an open and ongoing process of dialogue about the change process.

#### 13 Sandwell Metropolitan Borough Council

The Council found considerable merit within the proposal, and acknowledged the factors it felt had led to its development. However, the consultation document was felt to be unclear, with the proposal not specified to a sufficient degree of detail.

In particular, the perceived reducing of Accident and Emergency facilities in the area was cited as a subject which required effective communication with the public. It was felt that not doing so risked successful adherence to the project timetable.

Similarly, it was felt that information concerning the relocation of emergency care and the reconfiguration of care pathways was lacking in clarity. Assurances were sought that communication and training were provided to all relevant NHS employees in order to ensure an effective implementation of any new system. In particular, the assessment of patients leading to service allocation was highlighted as an area of central importance.

The Council expressed concern at the pace of the change process, particularly in terms of the relocation and reorganisation of existing services. Doubts were expressed as to whether the health service could effectively cope with all of the demands of the proposal.

Whilst work in pursuing a joint health and social agenda was recognised and commended, the Council felt that this process must be enhanced and strengthened in order to ensure effective management and quality patient care. Similarly, the full engagement of GPs was regarded as critical in ensuring effective service provision and implementation of the proposals. Details were also requested concerning the ways in which the voluntary sector would be enabled to compete fairly with other health care providers.

Measures to address a perceived deficit in satisfactory palliative care was recognised. The Council's members were, however, equally keen to ensure that the proposals allow services and professionals to work together to continue to meet the needs of patients with terminal illnesses.

The Council expressed support for the proposed site of the new hospital, although highlighted a need to be mindful of the scale of such a building project. Potential disruption to the local area caused by the site was cited as a possible challenge, as well as the timely acquisition of sites for proposed community facilities.

Further assurances were requested that public transport networks were effectively networked and developed at an early stage. Mental health needs, additionally, were felt to be insufficiently well defined, with further clarification being sought. In particular, the Council highlighted the financial stresses and challenges of such a large-scale project, whilst remarking upon the importance of maintaining service stability throughout the change process.

#### **Clinical / Medical**

#### 14 Birmingham Local Pharmaceutical Committee

The committee welcomed the proposals, particularly their aim to modernise the delivery of primary care services. It was felt that the potential contribution of pharmacists to the delivery of the consultation's aims was not always sufficiently expressed in the proposal document.

Concern was expressed that the proposed changes to primary care provision, particularly the relocation of GP services, would disrupt or destabilise the community pharmacy network. Careful consideration of any such relocation was requested, with the Committee and contractors being kept fully informed at all stages of the proposals process.

#### 15 Sandwell Local Pharmaceutical Committee

The Committee welcomed the moves to modernise primary care provision. However, it was felt that the role that community pharmacy could potentially play in improving healthcare provision was understated. In particular, possibilities for capitalising on current successes were highlighted, such as the Minor Ailments Scheme.

Additionally, the Committee also cautioned against destabilising current pharmacy networks through pharmacies becoming isolated from their main sources of prescriptions. This may occur through the proposed relocations of GP practices.

## 16 Sandwell and West Birmingham Hospitals NHS Trust Academic Department of Gynaecological Oncology

The Group did not feel it could support the surgical configuration as presented in the proposal. In addition, it felt that the proposed allocation of surgeons covering City Hospital would significantly degrade the quality of the gynae-oncology service. The Group also considered the development of pelvic surgery in the area to be at risk of being adversely affected.

#### 17 Sandwell and West Birmingham Patient and Public Involvement (PPI) Forum

Hospital services being offered through community care was a move welcomed by the Forum. However, a high level of concern was expressed that there would be sufficient financial measures in place to ensure the service could be fully implemented and sustained. Any support for the proposals would be invalid in the instance of any further cuts to the proposed funding.

The Forum also felt that community services should be better supported and connected within and across Sandwell and Birmingham. In order to ensure comprehensive services, sufficient finances would need to be demonstrated for increased staffing and training. Greater evidence was also requested for the existence of comprehensive Partnerships that would effectively provide a holistic care service. Ongoing communication with both staff and the public was required at a frequency of at least every six months.

Potential moves to reduce bed capacity were understood, although sufficient back-up facilities were felt to be necessary in order to ensure the existence of as many beds in the community as at present. This would include 24 hour nursing. The Forum would accordingly require the Trust to place its full Emergency Planning Strategies in the public domain.

Staff involvement and monitoring was felt to be crucial to the success of the proposal. Levels of staff morale, attendance, recruitment and training should be shared with patients, staff and the public. It was also felt that full planning and consultation should be provided in order to ensure a comprehensive and effective public transport network.

#### **18 Sandwell Local Medical Committee**

The committee welcomed the proposal. Reservations were expressed regarding the management of resources throughout the change process. Specifically, sustained investment must be made in any enhanced primary care services, ensuring that quality of service is maintained despite increases in workload. This would include ensuring sufficient staffing levels. The Committee expressed particular concern that retiring GP principals were replaced on an individual case basis. However, it was felt that staffing within all disciplines must be fully supported in terms of recruitment, training, integration and retention.

It was also regarded as crucial that patients, and the Committee, were kept involved during the change process.

# 3 Discussion

In order to thoroughly understand the results of the research, it is necessary to understand the connections between the nature of the consultation process and the responses it provoked. Whilst the paper and online questionnaires allowed respondents specific opportunities to respond in terms of optimism or concern, other response formats produced a more open response. For instance, public meetings by definition allow individuals the opportunity to voice concerns or raise queries about aspects of the proposals. Using a multi-method approach such as the one made use of in this consultation helps to minimise the potential impact of such trends. However, although it is relatively easy to quantify the occurrence of commentary on particular themes, it is more difficult to accurately weight the data in terms of the exact character of the comments – whether they are complaints, concerns, praise, and so on.

However, it is important to remember that it *is* possible to quantify some important aspects of the data; for instance, 73.2% of questionnaire respondents supported the overall proposals. Similarly, 69.3% thought current local services need to be changed, and 45.8% that the changes would provide the health and social care services important to them. The delivery of excellent specialist care was the potential improvement respondents attached with the most importance (with a mean percentage score of 93%).

It is also possible to reach some general conclusions about the qualitative data provided by the survey. Broadly speaking, the consultation process was used by respondents in three main ways: firstly, in order to rate particular aspects of the proposal, either positively or negatively; secondly, to similarly rate current areas of healthcare provision, again in terms of support or complaint; and finally, in order to question or query aspects of the consultation process.

As previously suggested, although the consultation returned a high level of negative responses – particularly within the areas of relocation of existing services, transport and travel, and management – other areas provoked a more positive reaction. Many respondents supported the theory behind the process and the need for change, if not the exact ways in which the change was to be implemented. To some extent this can be ascribed to certain themes being particularly emotive, with areas in which the

theoretical process could potentially impact upon the personal navigation of care pathways being key examples of this.

Respondents also used the consultation process as an opportunity to voice complaint about current healthcare provision. These often focused around areas of apparent practical shortcomings, particularly difficulties in traveling to existing services, perceived staffing limitations, and the quality of care received.

Finally, participants often expressed their reaction in terms of questions and queries rather than negative or positive comments. A consistent theme across consultation methods was the desire for more, and more detailed, information about what the change process would entail. Much of the cynicism expressed within the data, primarily over the motivating factors behind the consultation process as well as its ability to effect significant change, could arguably be attributed to a perceived lack of a comprehensive understanding about the results of the process.

#### Key themes

Categorising the combined totals from all of these research methods results suggests that community care was the most prevalent area of commentary from respondents. Nearly 13% of all responses fully or partially mentioned such issues in some way. However, as a theme it is important to note that 'community care' captured two distinct key attitudes: individuals expressing anxiety at the closure of local hospitals, and those indicating a desire for improved services in the community.

Comments about existing services was the next most prevalent theme. Again, two inter-related but specific themes emerge in particular from this data. Firstly, respondents often expressed a preference for changes to current healthcare provision. Secondly, many individuals were concerned about the precise implications of the change process, particularly in terms of the relocation of existing services. Formal respondents were also concerned about the impact of such a shift on service resources in their local areas.

Responses relating to issues of transport and travel comprised the third most prevalent category, emerging as a particular area of concern for those responding to questionnaires. In particular, travel time to potentially relocated A&E services caused

anxiety, as well as the need to establish efficient transport networks in the area. Participants often phrased their reactions in the form of questions, indicating a desire for more - and more specific - information on the accessibility of potentially relocated services.

Comments about management covered a wide range of issues, although again many respondents indicated a desire for a greater level of knowledge about how the proposed changes would be run. Shifts in care provision, particularly relocation of staff and increases in community care, were often met with doubts about their effectiveness. Many respondents also pointed to perceived problems with existing management systems, particularly resource management, as reasons for change being needed to the current provision of health and care services in their local area.

With regard to the theory and process of developing the proposal, respondents often discussed the value of the proposed increase in high quality, patient-driven local community services. However, concerns were raised that the proposals focused too heavily on buildings and finance at the expense of personnel, service quality and patient welfare. Others felt that the scope of the proposals was too great to be effectively implemented, with a degree of cynicism that they would eventually result in a regionally skewed or reduced service.

Commentary on staffing issues centred on the potential impact of the relocation of services on personnel. Public meeting attendees particularly raised the issue of whether there would be sufficient staff numbers to accommodate the new roles established in the proposal, and whether training would be offered to meet this potential deficit. Across all response formats, the focus was on the practical implications of the theoretical aspects of the proposal, including desired improvements to the number of staff, the quality of care they offered, and the skills they possessed.

Public meetings were also the venue for considerable discussion about the consultation process itself. Some attendees were concerned that it was already a foregone conclusion, and that public involvement was likely to have little effect. Respondents across all formats requested a greater level of involvement in the process, and more detailed information about the proposals themselves. The level of communication with healthcare professionals, social services, and the voluntary and community sectors was also questioned. Many formal respondents from within such

organisations requested a greater degree of involvement in the consultation process, as well as more detailed information about how the changes would affect their particular area of care provision.

Participants referring to the proposed new hospital were likely to respond in terms of questions rather than concerns, again wishing for more information about the location of the site and what services it would provide. Once details of the location were made available, many public meeting attendees and questionnaire respondents reacted negatively to it, particularly for reasons of transport and travel. However, a large proportion of questionnaire respondents welcomed the proposal of a new hospital.

As elsewhere, quality of care comments fell into two broad themes: respondents communicating complaints about the current provision of care, and those asking whether the proposals would lead to an improved quality of care. Current care quality was most often defined in terms of existing local health status, hospital cleanliness, waiting lists, and service accessibility. Respondents also voiced concern about the potential risks of perceived fragmentation of care services.

Financial issues caused respondents to question both the precise allocation of funds within the proposal and whether it would be enough to cover the entire programme. Many were sceptical about the use of the Private Finance Initiative. Clarification was requested across formats as to the details of the proposal.

The potential impact on GP services was framed by many respondents in terms of a reduction or loss of local GP practices, with close personal relationships between patients and doctors often cited as a reason for this concern.

A&E services, as with other areas of proposed relocation, proved a particularly emotive issue. The potential closure of services at Sandwell was a common theme within all response methods. Respondents also questioned the ability of relocated A&E facilities to cope successfully with the greater traveling time required.

Comments regarding waiting lists, times and appointments primarily focused on issues with existing services, suggesting patient dissatisfaction with the current organisation of care. With specific regard to the proposals, fears were expressed over the ability of local services to cope with current or increased levels of demand.

Respondents who commented on the potential impact on specialised services focused on the relocation of care, asking questions about where and how provision for needs as diverse as speech and language therapy, rheumatology, ocular care and sexual health would be catered for. With the formal responses, concern was expressed that community-based pharmaceutical care would not be disrupted by the relocation of GP services.

The change process, whilst commented on comparatively infrequently, was an issue on which respondents had clear concerns. In particular, the managing and pacing of any transition, together with a desire for effectively 'joined-up' services, were recurring themes. Formal respondents also indicated concern that diverse forms of care provision were integrated in a cohesive manner.

Patients within the sample for whom long-term, paediatric or neonatal care was an issue of specific concern voiced concern that their needs were not being sufficiently considered. The impact of relocation on these services was often voiced as a concern, as well as their management within the new hospital facilities.

# 4 **Observations**

It is important to capitalise on the benefits of the independent research process and the findings presented therein. As stated in the discussion section, there is considerable support for the proposals. However, the nature of the consultation process unavoidably means that many more queries, concerns and criticisms are raised than endorsements. There was, for example, no 'show of hands' for support of the proposals at public meetings. Likewise, it was always unlikely that anyone would contact the research team by letter to praise and support the proposals: formal responses aside, this indeed did not happen.

It is clear that a large number of respondents to the consultation used the process to raise concerns or seek clarification about aspects of the proposed changes that they felt would have a direct impact on themselves, their families and their community, and this occurred regardless of whether or not they supported the overall proposal (which nearly three-quarters of questionnaire respondents did).

These concerns themselves could be thought of in two distinct ways:

- What does it mean to me? whereby concerns addressed how changes might affect respondents personal circumstances (whether these be visiting family members in hospital, caring for elderly relatives, themselves having a disability and so on)
- What does it mean for us? whereby 'us' is the community. These are the 'bigger picture' concerns (about, for example, how health care provision will work, numbers of skilled staff available, siting of the new hospital and so on)

It might be productive for future phases of the *Towards 2010* programme, whilst appreciating that these concerns are interrelated, to proactively address them in isolation to one another.

This might take the form of providing information that alleviates the concerns of those who are apprehensive about how proposals may impact their own health care. For example: locations of new services could be made known as soon as possible; changes to provision of specialist operations could be made known directly to those affected by them; successes in negotiating developments in transport infrastructure in partnership with local transport facilitators could be made known to the population;

family doctors could reassure elderly patients about their ongoing primary care in revised locations; and ambulance services could make known potential transit times to revised A&E departments from locations where the population may be impacted by changes.

Similarly, information could be provided on an ongoing basis that demonstrates how proposals are impacting on local health care provision in a positive way. For example: success stories and best practice could be promoted through local media; success stories could be disseminated at the point of care (such as posters promoting reduced waiting times in GP surgeries); new services could be disseminated through local primary care services, and specialised services pro-actively promoted to those known to be impacted by them; examples could be shared with the population of where similar models of care have been successful within other health care settings; and information could be disseminated on all aspects of changes at community level.

# Appendices

# Appendix 1: Questionnaire

of age	to get the views of the public about these changes. (If you are under 16 years e, please ensure your parent / guardian signs the statement at the end of the ionnaire, otherwise we will not be allowed to consider your views).
post i than <i>'</i>	e spend just <b>5 minutes</b> completing the following questions. Once completed n an envelope (no stamp required) to: <b>'FREEPOST QUAD (2010)'</b> no later <b>16th February 2007</b> . You can also fill in this questionnaire online at towards2010swb.nhs.uk.
Q1	Do you support our overall proposals to spend extra resources in Sandwell and the Heart of Birmingham? Yes INO INSURE
Q2	Are there any parts of the proposal you value most?
Q3	Are there any parts of the proposal you are concerned about?

4	How important are the fo	Not important	Slightly important	Important	Very important
	Better coordination of care between social care, GPs and hospitals				
	Easier to use services				
	Outpatient appointments in the community instead of in hospital				
	Services that treat people with privacy, dignity and reflect diversity				
	Services that deliver excellent specialist care				
	Services that use modern technology				
	Care provided in better buildings				
	Services that create more local jobs				
	A patient's different types of care dealt with by one named care manager	-		-	J
	Patients able to leave hospital earlier, safely				
	Better education to help people and carers manage their own care				
	Support for people in their own homes				
	Services that support the prevention of ill health				
	Joint single assessments for those needing both health and social care				
	Support for carers				
5	What else is important to	you?			
6	Do you think changes to local area?	health and	care service	es are neede	əd in your
	□ Yes	No		Not s	ure

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		background		Asian background
		Mixed - White and Black		Black or Black British -
		Caribbean Mixed - White and Black		Caribbean Black or Black British -
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# **Appendix 2: Tables**



Figure 1 - Support for overall proposals to spend extra resources in Sandwell and Heart of Birmingham

#### Figure 2 - Change is needed in my local area





Figure 3 - Changes made will provide the health and care services that are important

Figure 4.1 - Services that deliver excellent specialist care









Figure 4.3 - Better coordination of care between social care, GPs and hospitals

Figure 4.4 – Support for people in their own homes







Figure 4.6 – Services that use modern technology



Figure 4.7 - Easier to use services



Figure 4.8 - Services that support the prevention of ill health





Figure 4.9 – Better education to help people and carers manage their own care

Figure 4.10 - Joint single assessments for those needing both health and social care



Figure 4.11 - Patients able to leave hospital earlier, safely



Figure 4.12 – Care provided in better buildings



Figure 4.13 – Outpatient appointments in the community instead of in hospital



Figure 4.14 - Services that create more local jobs





Figure 4.15 - A patient's different types of care dealt with by one named care manager

Figure 5 - Respondents considering themselves disabled





#### Figure 6 - Respondents considering themselves to have long-term health conditions





(Please note: respondents could select multiple options for this question.)



Figure 8 – Gender

Figure 9 - Age



Figure 10 – Ethnicity



\*19 respondents gave their ethnicity as *White English*. There was also one of each of the following: *British – African, African Asian British Citizen*, *African (Somali), Arab (Middle East), English, Muslim, White Welsh.* 

# Annexe 1 – Focus Group report

The Focus Group report is available as Annexe 1 provided separately to this document.

# Annexe 2 – Formal Responses

Reproductions of all formal responses received are available as Annexe 2 provided separately to this document.

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Sandwell and the Heart of Birmingham Health and Social Care Community

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# - Towards 2010 Investing in a healthy future

Summary

Public consultation 20 November 2006 to 16 February 2007



## Introduction to Towards 2010

The health and social care services in your area need to change for the better. You can help us make this happen.

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Towards 2010 is an exciting partnership between the NHS and the councils in Sandwell and Birmingham. We want to improve your health and that of everyone in your neighbourhood by:

- Bringing care closer to home and into local communities
- Providing high quality care in high quality places
- Making Sandwell and the heart of Birmingham healthier places to live and work

## Why do we need to change?

There are three strong reasons why we need to change:

- People in Sandwell and the heart of Birmingham tend to have worse health than in many other parts of England
- Local people want health and social care services to provide care and treatment more quickly, closer to their homes and in better surroundings
- Our staff want to make better use of their skills so they can improve the care they provide.

Many of our buildings are coming towards the end of their useful lives and will have to be replaced soon. This gives us a once in a generation opportunity to redesign health and social care services so they meet the needs of local people in the most effective way, rather than just carrying on as we are now.

## What changes should we make to services?

We have developed proposals for major changes to the way health and social care services are provided across Sandwell and the heart of Birmingham. We think this plan of action, called Towards 2010, is the best way to meet the needs of local people. It fits closely with the Government's latest thinking about what the NHS and social care should do.

We have been thinking in a new way about how services should be organised. We believe care should be provided as close to home as possible, with people having to travel only if it is not clinically safe or cost effective to deliver services in their home or community. This means moving away from a system where we mainly wait until people are ill and then care for them in large hospitals. But we do want to be able to call upon the specialist skills of a large hospital when needed. We are clear that having more services in the community would reduce the need for hospital beds.

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The changes would require substantial additional investment, so by 2013 we would spend around  $\pounds$ 50 million extra a year on these enhanced services. This would be less than half of the extra money we expect to have available. In addition, we would switch spending from hospitals to community services. As a result we would by 2013 have reduced spending on specialist hospital care by around  $\pounds$ 65 million (a reduction of more than 10%) and increased spending in the community by the same amount.

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Our proposals are ambitious and draw from experience elsewhere. We intend to test each major new service development and learn from pilots being run nationally to look at how services can best be moved into the community before we implement new models of care widely.

## What difference would the changes to services make?

The changes would have a significant impact on many areas of service:

- We would do more to encourage people to stay healthy, helping them to stop smoking and adopt healthier lifestyles
- We would bring GPs together into new larger health centres, where they could offer a wider range of services in close connection with social care and other community services
- We would deliver most diagnostic services from 'community hospitals' or 'community treatment centres', so most people could have tests done locally rather than having to travel to a specialist hospital
- We would open a number of urgent care centres, where people with minor injuries and illnesses be treated quickly and locally, while developing a new state-of-theart A&E for those people requiring specialist care
- We would be involved more actively with people who have a long-term health condition in order to help them maintain independence, using telecare and rapid response teams to deal with crises locally where possible without the need for them to go to a specialist hospital
- We would deliver most outpatient appointments and specialist consultations in people's local communities and would use the latest techniques to ensure people recovered quickly and so needed to spend only the shortest time in hospital
- We would provide a range of intermediate care beds in the community, so people could recover or receive respite care closer to home rather than having to stay in a specialist hospital
- We would open a new state-of-the-art specialist hospital, able to provide the most up to date treatments in the best possible environment



#### What buildings would the new services need?

We want to provide better health and social care services in Sandwell and the heart of Birmingham. To do this, we think we need to have:

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- A range of **round-the-clock services** to provide care for people in their own homes
- Up to **40 new or refurbished large health centres** offering a wide range of GP and community care services, many run jointly with social care. You might also be able to see a chemist, optician or dentist there
- New 'community hospitals' and 'community treatment centres' (using existing buildings where possible) in West Bromwich (on the current Sandwell General Hospital site), Rowley Regis Hospital, Ladywood (on the current City Hospital site), Aston / Perry Barr and Sparkbrook/Springfield. These would offer a wide range of community services, including outpatient appointments, diagnostic tests and minor surgery

• A new, 21st century **specialist hospital** in the Smethwick area offering a full range of medical, surgical and women's and children's services on one site. This would work with the Birmingham Treatment Centre on the City Hospital site in Ladywood offering outpatient appointments, diagnostic tests and day surgery

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The new specialist hospital and the community hospitals will cost around  $\pounds$ 495million to build, with the new and refurbished health centres costing a further  $\pounds$ 200 million. As well as these one-off costs, we will by 2012 invest around an extra  $\pounds$ 50 million a year in better community services. This will be split roughly equally between two of the NHS organisations – Sandwell PCT and Heart of Birmingham Teaching PCT.

## How would we make it happen?

We need to know what you think of our plans, so we can be sure we design health and social care services that meet your needs in the future.

The system of health and social care is complex and there are many links between different services. We need to make sure new services were in place and fully operational before we started to close down old services or reduce capacity. We would develop a detailed plan for the transition from the way services are organised now to how they needed to be in the future. The changes would then be put in place over a number of years, with the aim of completing the programme in 2013.

We would ensure our plans were designed to allow as much flexibility as possible, giving us the opportunity to adjust them in the light of experience and changes in the local context. We would also check our progress against our plans by carrying out a rigorous external review before making key decisions. The strategic health authority, NHS West Midlands, would be closely involved in this process to ensure our plans were robust and provide reassurance to our stakeholders.

While we work towards building the new major hospital, we will need to deliver some specialist services from one or other of City Hospital or Sandwell General Hospital. These include emergency surgery, children's inpatient beds and intensive care for the very youngest babies. This will allow us to provide better services than if we try to run two general hospitals right up until the day the new hospital in the Smethwick area is ready to open. To make this happen, we are separately asking for your views on changes to some services. Details of these proposals are set out in a separate consultation document, *Shaping Hospital Services for the Future*. Copies of this document can be obtained from www.swbh.nhs.uk or telephoning 0121 507 5940 or emailing consultation@swbh.nhs.uk. That separate consultation has the same start and end date as the consultation on the proposals set out here.

## Your views matter

But before any of this happens, we need to know whether you support our proposals. We also want your views about which aspects of the suggested new services are most important to you and how we could improve our plans further.

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We need your help to make this plan happen. We want to know what you think:

- Do you think changes to health and social care services are needed in your local area? Why?
- Do you support our overall proposals for how to spend £50 million a year of extra resources across Sandwell and the Heart of Birmingham?
- What are the most important health and social care issues for you?
- Are there any particular services you value most?
- Are there any services you are particularly concerned about?
- How can our plans be improved to better meet your needs?
- As we progress with our plans (following consultation), what things would you like us to measure and report upon to demonstrate progress ?

# Who is going to make this change happen?

The organisations behind this consultation are:

- Heart of Birmingham Teaching Primary Care Trust (PCT)
- Sandwell PCT
- Sandwell & West Birmingham Hospitals NHS Trust (which runs City Hospital in Winson Green, Sandwell General Hospital in West Bromwich and Rowley Regis Hospital)

They have developed the proposals with these other organisations:

- Birmingham City Council
- Sandwell Metropolitan Borough Council
- Birmingham & Solihull Mental Health NHS Trust
- Sandwell Mental Health NHS & Social Care Trust
- West Midlands Ambulance Trust

A huge amount of background research and material supporting this summary is available online. This is a summary based on our main consultation document which is available on www.towards2010swb.nhs.uk or you can write to us at FREEPOST QUAD (2010) (you do not need a stamp) and we'll send you a copy. We will also be speaking at lots of public meetings over the next few months. Contact us to find one near where you live.

Please call 0121 507 5939 or email us at towards2010swb@nhs.uk to order:

- o Braille, large print or audio versions of this document
- o More copies of this document translated into other languages

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#### **Bengali:**

স্যান্ডওয়েল এবং বার্মিংহামের কেন্দ্রে, স্বাস্থ্য ও সামাজিক পরিষেবাগুলির ক্ষেত্রে যে পরিবর্তনগুলি হয়েছে, তা এই ডকুমেন্টটিতে দেওয়া হয়েছে। আপনি যদি **বাংলাতে** এর একটি সারমর্ম পেতে চান, তাহলে অনুগ্রহ করে, 0121 507 5303 নাম্বারে ফোন করুন।

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#### Arabic:

يتعلق هذا المستند بالتغييرات التي سيتم إجراؤها على الخدمات الاجتماعية والصحية في "ساندويل" ووسط مدينة برمنجهام. إذا كنت تود الحصول على ملخص باللغة ا**لعربية** فنرجو الاتصال بنا على الرقم 5303 507 0121.

#### Cantonese:

本文檔的內容是關於桑德維爾和伯明罕中部地區個人和社會服務的變化。如果您需要中文版本的摘要,請致電 0121 507 5303。

#### French:

Ce document porte sur les changements relatifs à la santé et aux services sociaux à Sandwell et au cœur de Birmingham. Si vous souhaitez recevoir un résumé en **français**, veuillez téléphoner au 0121 507 5303.

#### **Polish:**

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Ten dokument opisuje zmiany w służbie zdrowia i opiece społecznej w Sandwell oraz w centrum Birmingham. Jeżeli chcieliby Państwo otrzymać jego streszczenie po **polsku**, prosimy o kontakt pod numerem telefonu: 0121 507 5303.

#### Somali:

Dokumentigaan wuxuu ku saabsan yahay waxyaabaha laga beddelay adeegyada caafimaadka iyo bulshada ee Sandwell iyo wadnaha Birmingham. Haddii aad jeceshay in lagu soo koobo af **Soomali** fadlan soo wac 0121 507 5303.

#### Urdu:

یہ دستاویز سینڈ ویل اور برٹ آف برمنگھم میں صحت اور اور سماجی خدمات میں تبدیلیوں کے بارے میں ہے۔ اگر آپ کواس کا خلاصہ ار**دو**زبان میں درکار ہو تو براہ کرم 5303 507 1210 پر فون کریں۔

આ દસ્તાવેજ સેન્ડવેલ અને બર્મિંગહામની હ્રદયની મધ્યમાં સ્વાસ્થય અને સામાજિક સેવામાં ફેરફાર બાબતનો છે.

ਇਹ ਦਸਤਾਵੇਜ਼ ਸੈਂਡਵੈੱਲ ਅਤੇ ਹਰਟ ਆਫ ਬਰਮਿੰਘਮ ਵਿੱਚ ਸਿਹਤ ਅਤੇ ਸਮਾਜਕ ਸੇਵਾਵਾਂ (Social Services) ਵਿੱਚ ਆਈਆਂ ਤਬਦੀਲੀਆਂ ਬਾਰੇ ਹੈ। ਜੇ ਤੁਸੀਂ ਇਸਦਾ ਸਾਰ-ਅੰਸ਼ ਪੰਜਾਬੀ ਵਿੱਚ ਚਾਹੁੰਦੇ ਹੋ ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ 0121 507 5303 ਤੇ ਕਾਲ ਕਰੋ।

# www.towards2010swb.nhs.uk

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Heart of Birmingham Teaching NHS Primary Care Trust Sandwell NHS

Sandwell and West Birmingham Hospitals

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